

HOW TO GET MORE INTEGRITY IN MANAGERIAL BEHAVIOUR? THE ROLE OF MORAL LEARNING IN MANAGEMENT MORAL CRISIS CONDITION

*The goal of manager ethical education is to incorporate such values
which will be the scope of prosocial behaviour.*

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Abstract:

Key influential factors for manager ethical behaviour in an enterprise can be settled into three areas: a) situational factors which make manager socialization; b) individual manager characteristics (manager personality); c) Structural characteristic of the organization (organizational climate and culture) which influence manager ethical behaviour.

Purpose of this paper is to discuss important role of moral learning in arising and resolving management moral crisis. Influencing on key factors of manager ethical behaviour can be offered some practice oriented instructions. The paper is structured in three basic segments. In the first segment there are discussed values as ethical basis and its manifestations (prosocial, asocial, antisocial behaviour) with factors which models such behaviours. In the second segment is discussed management moral crisis and its basic causes with suggestions for their resolving and elimination. Finally, in the third segment there are explored some important humanistic manager values (correct doing, truth, love, peace, nonviolence) and some of important values of old scientific management direct connected with managerial efficacy (responsibility, discipline, diligence, persistence) and possible ways of its practical ethical education in order to get more manager integrity (resolve present moral management crisis) in managerial behaviour. The conclusion is that manager moral crisis can be resolved by three main instructions:

- a) Managerial socialization through correct rewarding and punishing.
- b) Managerial selection according proper professional and psychological profile in order to promote manager capacity for prosocial (ethical) behaviour, and to decrease asocial and antisocial behaviour (especially by avoiding psychopathological manager profile).
- c) Value education in key humanistic values (correct doing, truth, love, peace, nonviolence) and other important values of scientific management (responsibility, discipline, diligence and persistence).

Key words: moral learning, manager socialization, management moral crisis, manager ethical education, value internalization, integrity.

Moral Crisis In Management

Ethan Evans, AI



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The Moral Crisis in Management Thomas A. Petit, 1967 Analysis of entrepreneurial and managerial behaviour and Motivation and trends in the social participation of enterprise with particular reference to the ethics of social responsibility and public interest examines capitalist economic theory of the profit motive and covers social implications and psychological aspects of management attitudes the role of management in social change etc References

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Strategic Management and Ethics Olubusayo Aina, 2025-09-13 In today's rapidly evolving business landscape organizations face pressures that extend far beyond the traditional pursuit of profit Globalization technological disruption environmental challenges and heightened societal expectations have reshaped the very definition of corporate success Strategic management is no longer solely about competitive positioning market share or operational efficiency It now requires organizations to ask a deeper more enduring question How can we achieve our objectives in a way that is responsible sustainable and ethical Ethics is not an accessory to strategy it is its foundation The decisions that leaders make from resource allocation to innovation priorities from risk management to stakeholder engagement have profound implications for society the environment and future generations Companies that ignore this reality risk reputational damage regulatory penalties and long term decline while those that embrace ethical strategic thinking position themselves for resilience trust and sustainable growth This book explores the critical intersection of strategic management and ethics It demonstrates how organizations can integrate moral principles into every stage of strategic planning and execution Through detailed frameworks practical tools and real world case studies from the triumphs of Microsoft and Patagonia to the failures of Enron and BP readers will gain actionable insights into creating strategies that are both effective and principled

Public Relations and the Rise of AI Regina Luttrell, Adrienne A. Wallace, 2025-02-19 This book explores the potential of artificial intelligence AI to transform public relations PR and offers guidance on maintaining authenticity in this new era of communication One of the main challenges PR educators researchers and practitioners face in the AI era is the potential for miscommunication or unintended consequences of using AI tools This volume provides insights on how to mitigate these risks and ensure that PR strategies are aligned offering practical guidance on maintaining trust and authenticity in PR practices Readers will learn to leverage AI for enhanced communication strategies and real time audience engagement while navigating the ethical and legal implications of AI in PR Featuring contributions from leading scholars the book includes case studies and examples of AI driven PR practices showcasing innovative approaches and lessons from well known brands It offers a global perspective on AI's impact on PR with insights for practitioners and scholars worldwide This book equips public relations educators researchers and professionals with the knowledge and tools they need in the changing landscape of communication in the age of AI

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