

Connie's Catalog Column

Guest column by Nina Biddle, Sociology

May 4, 1992

Recently there was a request in the Sociology Department for the I Ching—an ancient Chinese text among the Confucian classics. Material on the I Ching classes primarily is in the Literature and Sociology Departments, but I found it interesting that A/M/F, History and even Business have something on it, too. A minor problem with our search reminded us of a characteristic of online searching in the catalog.

A standard title search in CAT (tl/i ching) will retrieve a portion (22) of the titles the library owns; a keyword search using the Boolean function should take you one step further and retrieve everything. If you enter i-ching in Option 1 you will retrieve 34 citations. However, if you happen to try a keyword search in the title index of the SRC screen (Option 2) the message you receive is, "No citations found." Our reliance on stopwords explains this inconsistency.

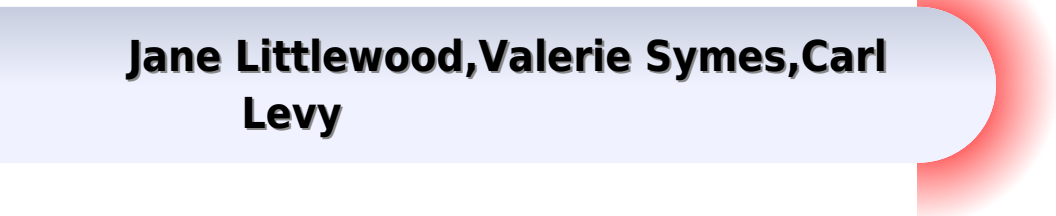
In the staff catalog training sessions we briefly discussed the use of stopwords for Boolean/keyword searching. Everyone should have received the 3 pages of stopwords used in each of the indexed fields: subject, author, and title. (If you don't have copies and would like them, contact Dave Klaiber in the Catalog Department.) Stopwords are those words eliminated from the search string in an effort to increase efficiency. They are words that occur frequently in our language and, therefore, slow down response time when they are included in a keyword search. A few examples of stopwords in our catalog's title index are: I, a, an, and, are, also, yours, report, association, proceedings. It is not necessary for you, as a searcher, to know which words are stopwords. If you have included one in your search, the computer does not search it. Results can sometimes be skewed, however, if a stopword is included, so it is to your benefit to be aware of them and avoid using them. Since "I" is a title index stopword, the combined keyword search of I and ching will not retrieve anything. Hence, "No citations found."

When you search for the I Ching in Option 1 (all fields) on the SRC screen, the 34 citations you retrieve are actually all pulled from the subject index. The subject heading assigned to the work is: I Ching. If you do a regular subject search (sub/i ching) you will also retrieve 34 citations. To conclude, the word "I" is a stopword in the title index, but not in the subject index, which explains why the search is successful part of the time, but not all of the time.

One final point: The keyword search described above does not actually retrieve all relevant materials. It only retrieves those catalog records with the I Ching subject heading assigned (34). If you try another title search on the SRC screen (Option 2) by eliminating the "I" and searching only the word "ching," you will retrieve 110 citations. Obviously you will get titles not pertinent

Public Management Developments Update 1992

**Jane Littlewood, Valerie Symes, Carl
Levy**



Public Management Developments Update 1992:

Public Management Occasional Papers Putting Citizens First Portuguese Experience in Public Management Reform No. 13 OECD,1996-10-16 The Public Management Occasional Papers are specialised reports prepared for the work of the OECD's Public Management Committee This publication focuses on the reform strategies used in Portugal The success or failure of reforms depends largely on **Public Management Studies Private Pay for Public Work Performance-Related Pay for Public Sector Managers** OECD,1993-02-16 This publication reviews performance pay schemes covering middle management and senior management levels in departments and agencies of central government and also looks at on a selective basis schemes for managers in other parts of the public **Integrating People Management into Public Service Reform** OECD,1996-09-30 Using surveys and selected country case studies this monograph identifies the factors driving human resource management reforms in the national public administrations of OECD countries **Public Services and Market Mechanisms** Kieron Walsh,1995-05-10 The introduction of market mechanisms and a new public management are transforming government and public service throughout the world Drawing on the experience of a number of countries but focusing in particular on the UK where change has progressed furthest and on the broadest front this is the first comprehensive account of the impact of a whole range of innovations such as charging contracting internal markets and the creation of devolved agencies **Monitoring Performance in the Public Sector** John Winston Mayne,2017-07-05 A host of promising public sector reform efforts are underway throughout the world In governments challenged by budget deficits and declining public trust these reform efforts seek to improve policy decisions and public management Along the way program efficiency and effectiveness help rebuild public confidence in government Whether through regular measurement of program inputs activities and outcomes or through episodic one shot studies performance monitoring plays a central role in the most important current reform efforts Monitoring Performance in the Public Sector now available in paperback is based on experiences derived from comparative analysis in different countries It explains why there is interest in performance monitoring in a given setting why it has failed or created uncertainties and identifies criteria for improving its design and use One of the challenges this book offers is the need to consider dimensions of performance beyond the traditional ones of economy efficiency and effectiveness With an increasingly diverse interdependent and uncertain public sector environment for some stakeholders meeting objectives fixed some time ago may not be as important as the capacity to adapt to current and future change In this vein the contributors address a number of themes the critical importance of organizational support for performance monitoring and making it consistent with the organizational culture the need for active and effective leadership in defining criteria and implementing practical performance monitoring the value of linking ongoing measurement with more than the traditional strictly quantitative aspects of public sector performance As we gain experience with performance monitoring and its uses such systems should become more cost effective over time This book will be of deep

interest to public managers government officials economists and organization theorists and useful in courses on p **The Future of Europe** Jane Littlewood, Valerie Symes, Carl Levy, 2016-07-27 This book examines the political economic and social issues that are at the heart of the debate on the future of the European Union Various experts address the questions of the role of the European Parliament and democratic control the reform of the public sector citizenship crime and criminal justice common foreign and security policy East West trade the communications revolution regional inequalities unemployment demographic change and health policy Recommendations are made for the consideration of the current IGC Employee Relations in the Public Services Susan Corby, Geoff White, 2002-01-22 Almost a fifth of all employees work in the public sector Employees working in the civil service NHS local government education the police and fire services also represent a large and growing body of students taking degree courses at universities Exploring this important and rapidly changing area this book outlines the main developments in the public sector since 1979 including topical issues such as the rise of new public management decentralisation and contracting out Themes which currently affect public sector employees are examined including decentralization contracting out fragmentation and the growth of individualism in the employment contract This stimulating up to date and intellectually rigorous text is thematic rather than sector specific and reflects the way this subject is taught in a range of courses It will complement alternative texts in this area and will be a valuable resource for students of public policy public sector management human resource management employee and industrial relations **International Encyclopedia of Public Policy and Administration Volume 3** Jay Shafritz, 2019-03-01 This is the third volume of a four volume encyclopaedia which combines public administration and policy and contains approximately 900 articles by over 300 specialists This Volume covers entries from L to Q It covers all of the core concepts terms and processes of applied behavioural science budgeting comparative public administration develop New Public Managers in Europe David Farnham, 2016-07-27 Many changes are taking place in the public sector across Europe as emphasis is being placed on the efficient use of resources the way that public organisations are managed and their relationship with clients and customers Post bureaucratic structures are being introduced and a more managerialist culture is being established A new type of public servant is emerging the public manager This book consists of three theoretical chapters and nine case studies of public managers which examine these changes amongst member states of the European Union The concluding chapter identifies common trends and explains similarities and differences in terms of the constitutional political cultural and economic contexts **Public Sector Reform** B. Nolan, 2001-04-10 In these times of dramatic social economic and political change governments around the world are questioning their roles and responsibilities in the public sector There is a trend away from traditional public sector model and that of market ideology but there does not yet exist a universally accepted alternative Brendan Nolan offers a comparative analysis of public administration in several OECD countries the UK USA Australia and Scandinavia and explores possible future directions

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