



Public sector labor relations

David Lewin

Note: This is not the actual book cover

Public Sector Labor Relations Analysis And Readings

Gary N. Chaison



Public Sector Labor Relations Analysis And Readings:

Public Sector Labor Relations David Lewin, Peter Feuille, Thomas A. Kochan, 1981 Articles and readings on collective bargaining and labour relations in the public sector in the USA covers political aspects legal aspects trade unionism studies labour relations structure incl Bargaining units and coalition bargaining describes the impact of private sector principles in the public sector discusses dispute settlement and compulsory arbitration and wage determination includes case studies Bibliography statistical tables Public Sector Labor Relations: Analysis and Readings. 2nd Edition David Lewin, 1981

When Unions Merge Gary N. Chaison, 1986 Labor Relations in the Public Sector, Fourth Edition Richard C. Kearney, Patrice M. Mareschal, 2011-03-23 That we are participants in a global economy may no longer be news but its impact continues to shape the field of labor relations This is certainly true in the public sector where union membership is stagnant and outsourcing is becoming more and more prevalent Further impacting current trends are local and state movements to restructure public organizations and the processes they use to conduct their activities and provide services These include the mechanisms of collective bargaining and contract administration Reflecting these and many other trends and changes this fourth edition of the perennially bestselling *Labor Relations in the Public Sector* is now completely updated The fundamental reader friendly organization of the book remains the same and it continues to address the many facets that must be considered today as unions still represent 40 percent of public sector workers However in keeping up with the formative events of recent times this text Accounts for emerging trends in scholarly and professional literature as well as in practice Features several new case studies that provide readers with experiential learning opportunities across a range of contemporary situations Places greater emphasis on ways to develop and use interest based win win negotiations during bargaining processes and throughout the administration of contracts This volume recognizes the key role played by unions in the federal government and in a large proportion of state and local jurisdictions but it also recognizes that much is changing Fiscal realities and strategic challenges are changing the role of the labor union in the public sector This is a trend that must be understood if its consequences are to be anticipated and met for the mutual good **Labor Relations in the Public Sector, Third Edition** Richard C. Kearney, Patrice M. Mareschal, 2000-10-12 Summarizing the critical changes affecting labor relations in the global marketplace this comprehensive text outlines problems and provides strategies for success in the dynamically evolving work environment Blending description analysis and empirical research into a thorough overview of the field the authors discuss court decisions and collective bargaining and labor relations at all levels of government In addition to a compendium of research resources this classroom friendly edition includes more new case studies illustrating key examples The third edition retains the successful features of previous editions and combines expertise from both academic and professional perspectives **Labor Relations in the Public Sector** Patrice M. Mareschal, Richard C. Kearney, 2017-09-25 Since publication of the fourth edition of *Labor Relations in the Public Sector* public sector unions have

encountered strong headwinds in many parts of the U S Membership is falling in some jurisdictions public opinion has shifted against the unions and political forces are leaning against them Retaining the structure that made the previous editions so popular this fifth edition incorporates a complete round of updates particularly sections on recent trends in membership figures new legislation and new politics as they influence bargaining rights See What s New in the Fifth Edition Up to date examination and analysis of public sector labor relations and collective bargaining Important changes in the public labor relations and unionization landscape Updated analysis of the financial and human resource outcomes of collective bargaining in the public sector Collective bargaining institutions and processes in government Completely updated in terms of the scholarly and professional literature and relevant events the new edition identifies and explains the implications of the new collective bargaining environment including financial and human resource management issues and outcomes As in previous editions collective bargaining and labor relations are addressed at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly it includes discussions of the most recent literature and case studies as well as end of chapter assignments and quizzes Practical tips and advice are offered for those engaged in collective bargaining and labor relations

Labor Management Relations in the Public Service United States. Office of Personnel Management. Library,1979

Public Sector Employment in a Time of Transition Dale Belman,Morley Gunderson,Douglas Hyatt,1996 Examines the transformation of the employment relationship in governmental agencies with particular emphasis on human resources policies and workplace practices

When Public Sector Workers Unionize Richard B. Freeman,Casey Ichniowski,2007-12-01 In the 1980s public sector unionism has become the most vibrant component of the American labor movement What does this new look of organized labor mean for the economy Do labor management relations in the public sector mirror patterns in the private or do they introduce a novel paradigm onto the labor scene What can the private sector learn from the success of collective bargaining in the public Contributors to When Public Sector Workers Unionize which was developed from the NBER s program on labor studies examine these and other questions using newly collected data on public sector labor laws labor relations practices of state and local governments and labor market outcomes Topics considered include the role effect and evolution of public sector labor law and the effects that public sector bargaining has on both wage and nonwage issues Several themes emerge from the studies in this volume Most important public sector labor law has a strong and pervasive effect on bargaining and on wage and employment outcomes in public sector labor markets Also public sector unionism affects the economy in ways that are different from and in many cases opposite to the ways private sector unionism does appearing to stimulate rather than reduce employment reducing rather than increasing layoff rates and developing innovate ways to settle labor disputes such as compulsory interest arbitration instead of strikes and lockouts found in the private sector

Current Issues in Labour Relations Alan Gladstone,Russell Landsbury,Jack Stieber,Tiziano Treu,Manfred Weiss,2019-07-08 No detailed description available for Current Issues in Labour Relations

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