

Public Sector Employment

In a Time of Transition

Dale Belman, Morley Gunderson, and Douglas Hyatt, Editors

Public Sector Employment In A Time Of Transition

Industrial Relations Research Association Series

Joyce M. Najita, James L. Stern



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Government Regulation of the Employment Relationship Bruce E. Kaufman, 1997 Ever since the emergence of industrial relations as a field in the late 1920s three different approaches to labor problems have been focal points for research and debate according to Bruce E Kaufman What he refers to as employers solutions involve personnel management workers rely on unionism and collective bargaining and the third component the community depends on government regulation in the form of protective labor legislation and social insurance programs Kaufman contends that government regulation has contributed significantly to the remarkable progress made during the twentieth century in achieving a more productive and humane workplace As labor problems have changed debate about the efficacy of government regulation has continued In this volume some of the most distinguished scholars in industrial relations frame the current issues develop theoretical insights and provide an objective review of the empirical evidence

Collective Bargaining in the Public Sector: The Experience of Eight States Joyce M. Najita, James L. Stern, 2015-02-12 Unlike Europe where most public sector workers have long been included in collective bargaining agreements the United States excluded public employees from such legislation until the 1960s and 70s Since then union membership in the U S has grown more rapidly among public workers than among workers in the private sector This book provides up to date information on public sector collective bargaining in the United States today The editors seek to understand the real nature of PSB by examining eight states where the action is taking place California Hawaii Illinois Michigan New Jersey New York Pennsylvania and Wisconsin The chapters offer unique case studies of legal origins developments and challenges to collective bargaining negotiations experience and outcomes discussion of legislation and emphasis of historical development as well as current practice

Industrial Relations Research Association Adrienne E. Eaton, 2003

Collective Bargaining in Higher Education Daniel J. Julius, 2021-11-10 This is one of the first compilations on collective bargaining in higher education reflecting the work of scholars practitioners and employer and union advocates It offers a practical and comprehensive resource to higher education leaders responsible for developing managing and maintaining collective bargaining relationships with academic personnel Offering views from an experienced and diverse group this book explores how to manage relationships in collaborative transparent and equitable ways best practices for meaningful outcome measures and approaches for framing collective bargaining as a long term process that benefits the institution This volume provides an overview of the contemporary landscape benchmark measures of success and practical advice focusing on advancing collaborative equitable and sustainable labor relations approaches in higher education Designed for administrators union leaders elected officials and policy makers at all stages of their careers as well as for faculty and students in graduate

programs this volume serves as an invaluable resource for those who endeavor to conceptualize conduct manage and implement collective bargaining in more mutually effective and beneficial ways for all parties *CyberUnion* Arthur B Shostack,2016-09-16 Key players in organized labour in the USA and abroad are busy modernizing their communications and making creative and effective use of computers and other technology The author of this book argues that the road to CyberUnion has begun and that those unions are ensuring a future strength **The Impact of Privatization and Economic Restructuring on Employment Relations** Nejib Belhedi,2001 **Dispute System Design** Lisa Blomgren Amsler,Janet Martinez,Stephanie E. Smith,2020-06-02 Dispute System Design walks readers through the art of successfully designing a system for preventing managing and resolving conflicts and legally framed disputes Drawing on decades of expertise as instructors and consultants the authors show how dispute systems design can be used within all types of organizations including business firms nonprofit organizations and international and transnational bodies This book has two parts the first teaches readers the foundations of Dispute System Design DSD describing bedrock concepts and case chapters exploring DSD across a range of experiences including public and community justice conflict within and beyond organizations international and comparative systems and multi jurisdictional and complex systems This book is intended for anyone who is interested in the theory or practice of DSD who uses or wants to understand mediation arbitration court trial or other dispute resolution processes or who designs or improves existing processes and systems Labor Relations in the Public Sector Patrice M. Mareschal,Richard C. Kearney,2025-09-15 In the last decade public sector unions have encountered threats in the form of privatization of public services and the retrenchment of collective bargaining rights as well as opportunities in increasing labor union popularity and activity Retaining the structure that made the previous editions so popular Labor Relations in the Public Sector Sixth Edition has been completely revised to explore the most recent trends in membership figures new legislation court decisions executive orders and new politics as they influence bargaining rights Updates include Thorough examination and analysis of contemporary public sector labor relations and collective bargaining Careful exploration of important recent changes in the public labor relations and unionization landscape Complete analysis of financial and human resource outcomes of recent collective bargaining in the public sector Detailed investigation of collective bargaining institutions and processes in government In keeping with prior editions the sixth edition addresses collective bargaining and labor relations at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly this text includes discussions of the most recent literature and case studies as well as end of chapter assignments Labor Relations in the Public Sector speaks to multiple audiences including academics students and practitioners and practical tips and advice are offered for those engaged in collective bargaining and labor relations It is vital reading for undergraduate and graduate students in fields including public administration public policy political science and labor studies This book is also relevant to scholars of comparative policy politics and labor *New Approaches to Disability*

in the Workplace Terry Thomason, John F. Burton, Douglas Hyatt, 1998 This volume examines questions related to the prevention compensation and accommodation of work disabilities It focuses on disabilities arising out of workplace activity

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