

Review Article

Reinforcement and Maintenance of Human Resources for Health Systems during Long-Term Crises: A Systematic Review of Systematic Reviews

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Background. Human resources are one of the most critical organizational resources, the reinforcement and maintenance of whom require much energy in health organizations, particularly in long-term crises. Many methods have been suggested in this regard; however, there is a need for their integration and clarification. **Methods.** We systematically searched the international databases, including PubMed, Scopus, and Web of Science, from 2003 to April 2021 by using some relevant keywords. The quality of the included studies was assessed using the AMSTAR checklist. **Results.** The search resulted in 1613 papers, among which there were 16 systematic reviews. The studies addressed a wide range of problems and solutions. Twelve items and four items were classified with moderate quality (AMSTAR score 5–8) and high quality (AMSTAR score 9–11), respectively. Half of the studies ($n = 8$) dealt with mental and psychological problems resulting from crises as the most important factor in the decline of health system staff's durability in organizations. They also provided different solutions such as mental health counselling during and after the crisis, flexible work schedule, promoted trust in the organization, support of staff's family, and enhanced awareness to support employees. And the other articles addressed managerial problems as the most critical factor in the decline of health system staff's durability in organizations and proposed solutions such as suitable planning before, during, and after the crisis and the use of material and spiritual incentives to increase the employees' motivation and organizational resilience to maintain the staff. **Conclusion.** In the present review study, three dimensions (namely, resilience, motivation-hygiene measures, and development of manager's soft skills) are considered as the main factors reinforcing and maintaining human resources in the health systems in long-term crises and disasters.

1. Introduction

The rate of crises and the number of their adverse consequences are increasing worldwide, which usually occur fast and suddenly [1]. According to Kristine Qureshi's report in

2005, the collected data on the sudden prevalence of severe acute respiratory syndrome (SARS) indicate that, in these crises, healthcare staff might be reluctant to work [2, 3]. Among the variety of crises, the nurses' minimum rate of reluctance to work (48%) was related to the SARS period [4].

Review And Reinforcement Guide Human Biology And Health

**Christiana Bratiotis, Cristina
Sorrentino Schmalisch, Gail Steketee**



Review And Reinforcement Guide Human Biology And Health:

Human Biology and Health: Review and reinforcement guide, c1993 Prentice-Hall, Inc,1993 Human Biology and Health ,1997 *El-Hi Textbooks & Serials in Print*, 2005 ,2005 **Resources for Teaching Middle School Science** Smithsonian Institution,National Academy of Engineering,National Science Resources Center of the National Academy of Sciences,Institute of Medicine,1998-04-30 With age appropriate inquiry centered curriculum materials and sound teaching practices middle school science can capture the interest and energy of adolescent students and expand their understanding of the world around them Resources for Teaching Middle School Science developed by the National Science Resources Center NSRC is a valuable tool for identifying and selecting effective science curriculum materials that will engage students in grades 6 through 8 The volume describes more than 400 curriculum titles that are aligned with the National Science Education Standards This completely new guide follows on the success of Resources for Teaching Elementary School Science the first in the NSRC series of annotated guides to hands on inquiry centered curriculum materials and other resources for science teachers The curriculum materials in the new guide are grouped in five chapters by scientific area Physical Science Life Science Environmental Science Earth and Space Science and Multidisciplinary and Applied Science They are also grouped by type core materials supplementary units and science activity books Each annotation of curriculum material includes a recommended grade level a description of the activities involved and of what students can be expected to learn a list of accompanying materials a reading level and ordering information The curriculum materials included in this book were selected by panels of teachers and scientists using evaluation criteria developed for the guide The criteria reflect and incorporate goals and principles of the National Science Education Standards The annotations designate the specific content standards on which these curriculum pieces focus In addition to the curriculum chapters the guide contains six chapters of diverse resources that are directly relevant to middle school science Among these is a chapter on educational software and multimedia programs chapters on books about science and teaching directories and guides to science trade books and periodicals for teachers and students Another section features institutional resources One chapter lists about 600 science centers museums and zoos where teachers can take middle school students for interactive science experiences Another chapter describes nearly 140 professional associations and U S government agencies that offer resources and assistance Authoritative extensive and thoroughly indexed and the only guide of its kind Resources for Teaching Middle School Science will be the most used book on the shelf for science teachers school administrators teacher trainers science curriculum specialists advocates of hands on science teaching and concerned parents **Electricity and Magnetism** ,1993
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The Oxford Handbook of Women and Competition is one of the first scholarly volumes to focus specifically on competition and the competitive forces between women Chapters provide readers with a definitive view of the current state of research and collectively address the adaptive and socio cultural foundations of women s competitive behavior motivations and cognitions *The Oxford Handbook of Women and Competition* Maryanne Fisher,2017 The Oxford Handbook of Women and Competition is one of the first scholarly volumes to focus specifically on competition and the competitive forces between women Chapters provide readers with a definitive view of the current state of research and collectively address the adaptive and socio cultural foundations of women s competitive behavior motivations and cognitions The UFAW Handbook on the Care and Management of Laboratory and Other Research Animals Huw Golledge,Claire Richardson,2024-03-12 The latest edition of the seminal reference on the care and management of laboratory and research animals The newly revised ninth edition of The UFAW Handbook on the Care and Management of Laboratory and Other Research Animals delivers an up to date and authoritative exploration on worldwide developments current thinking and best practices in the field of laboratory animal welfare science and technology The gold standard in laboratory and captive animal care and management references this latest edition continues the series tradition of excellence by including brand new chapters on ethical review the care of aged animals and fresh guidance on the care of mole rats corvids zebrafish and decapods The book offers introductory chapters covering a variety of areas of laboratory animal use as well as chapters on the management and care of over 30 different taxa of animals commonly utilised in scientific procedures and research around the world It also provides A thorough introduction to the design of animal experiments laboratory animal genetics and the phenotyping of genetically modified mice Comprehensive explorations of animal welfare assessment and the ethical review process Practical discussions of legislation and oversight of the conduct of research using animals from a global perspective In depth examinations of the planning design and construction of efficient animal facilities special housing arrangements and nutrition feeding and animal welfare The UFAW Handbook on the Care and Management of Laboratory and Other Research Animals Ninth Edition is essential for laboratory animal scientists veterinarians animal care staff animal care regulatory authorities legislators and professionals working in animal welfare non governmental organizations **Resources in Education** ,1994 **Handbook of Children with Special Health Care Needs** David Hollar,2012-07-15 Children with chronic conditions developmental disorders and birth defects represent a sizeable minority of American children as many as one in five Often their families have financial or other issues limiting their access to appropriate care thus limiting their adult prospects as well Compounding the problem many valuable resources concerning this population are difficult to access although they may be critical to the researchers practitioners and policymakers creating standards for quality care and services In response the

Handbook of Children with Special Health Care Needs assembles research applied and policy perspectives reflecting the range of children's problems requiring special services. Widely studied conditions e.g. communication disorders, substance abuse and those receiving lesser attention e.g. tuberculosis are covered as are emerging ideas such as the medical home concept of continuity of care. Its interdisciplinary outlook makes the Handbook of Children with Special Health Care Needs a vital forward looking text for developmental psychologists, pediatricians, early childhood and special education researchers and practitioners, disability researchers, policymakers and advocates and providers for children with special health care needs.

The Hoarding Handbook Christiana Bratilotis, Cristina Sorrentino Schmalisch, Gail Steketee, 2011-06-22. This user friendly guide provides tools to assess the problem, to coordinate and delegate tasks among helping professionals and to work directly with reluctant hoarders and those affected by the hoarding.

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