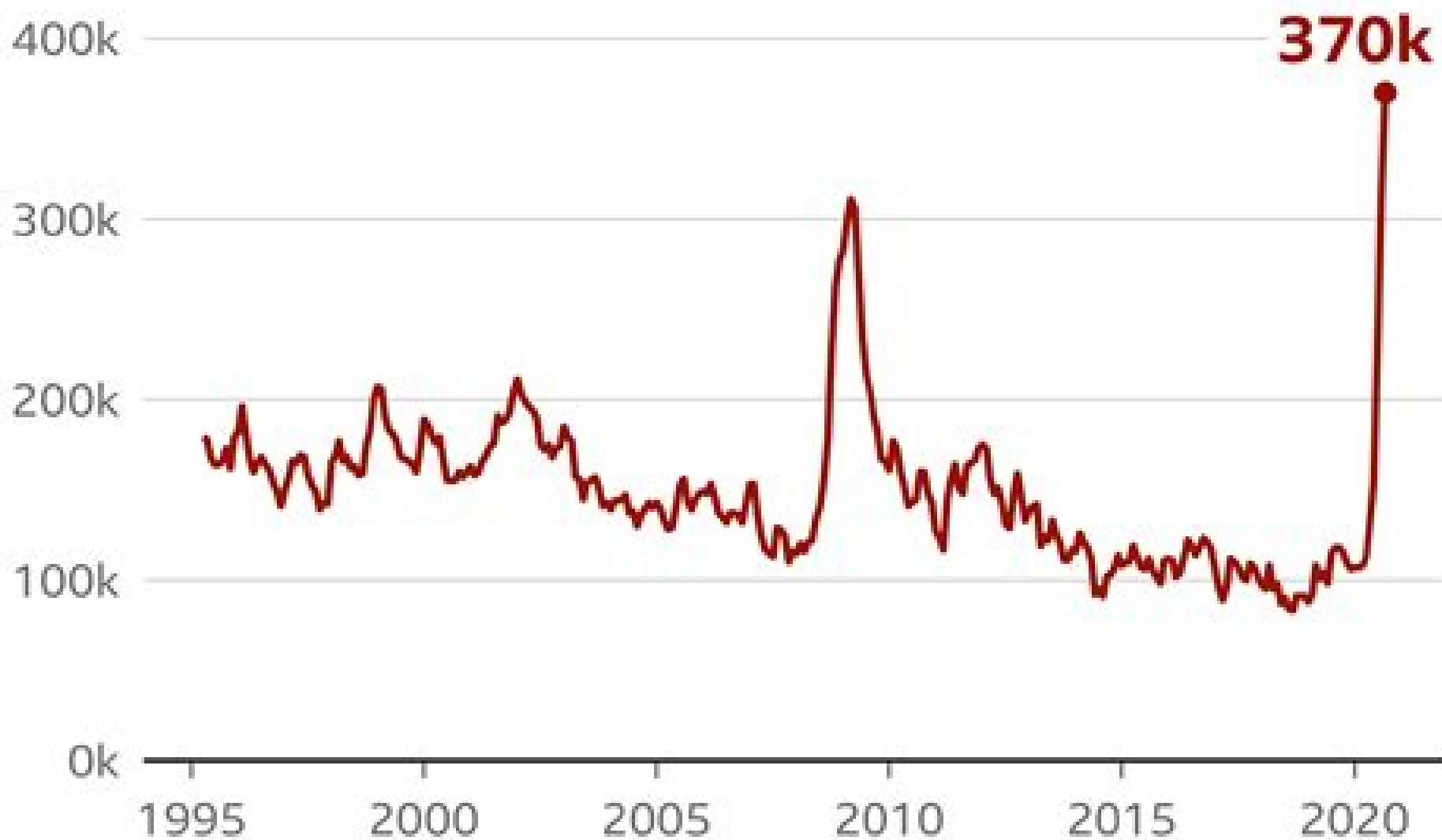


# Redundancies at record levels

370,000 workers were made redundant in the three months to October 2020



Source: Office for National Statistics

# Redundancies Again

**Yi-Tong Ma**



## Redundancies Again:

*Repercussions of Redundancy* Hilda R. Kahn, 2024-09-18 Originally published in 1964 at a time of much public unease regarding redundancy this book contains the results of a comprehensive survey inspired by a suggestion of the then Minister of Labour that the mass redundancies in the Midlands motor industry of 1956 merited a full scale investigation The findings are based on an analysis of a 1 in 10 sample of men made redundant in Birmingham in the period Among the matters examined are the difficulties encountered in obtaining work after redundancy the range of geographical mobility and the role played by the then employment exchanges in securing new employment Other chapters focus on the financial hardship caused the resort to savings and the impact of the redundancies on the gender balance in the workforce The impact of the dismissals on trade union affiliation is also considered as are the men's verdicts on the fairness of the selection procedure adopted

**Data Deduplication Approaches** Tin Thein Thwel, G. R. Sinha, 2020-11-25 In the age of data science the rapidly increasing amount of data is a major concern in numerous applications of computing operations and data storage Duplicated data or redundant data is a main challenge in the field of data science research *Data Deduplication Approaches Concepts Strategies and Challenges* shows readers the various methods that can be used to eliminate multiple copies of the same files as well as duplicated segments or chunks of data within the associated files Due to ever increasing data duplication its deduplication has become an especially useful field of research for storage environments in particular persistent data storage *Data Deduplication Approaches* provides readers with an overview of the concepts and background of data deduplication approaches then proceeds to demonstrate in technical detail the strategies and challenges of real time implementations of handling big data data science data backup and recovery The book also includes future research directions case studies and real world applications of data deduplication focusing on reduced storage backup recovery and reliability Includes data deduplication methods for a wide variety of applications Includes concepts and implementation strategies that will help the reader to use the suggested methods Provides a robust set of methods that will help readers to appropriately and judiciously use the suitable methods for their applications Focuses on reduced storage backup recovery and reliability which are the most important aspects of implementing data deduplication approaches Includes case studies

Overcoming Redundancy: 52 inspiring ideas to help you bounce back from losing your job Gordon Adams, 2016-08-04 Most people say redundancy changes their lives for the better make sure you are one of them So you've been made redundant or perhaps you just think it's coming Join the crowd Redundancy is now a very common life experience Almost a quarter of adults will be affected by redundancy during their lifetime But you are not a victim What matters now is how you react to this challenge *OVERCOMING REDUNDANCY* contains advice from survivors from people who have not only survived but turned it to their advantage Many now look back on that redundancy experience with hindsight as the best thing that could ever have happened to them You can use this book to benefit from their experiences and advice Redundancy is an intensely emotional

experience It affects your self esteem and motivation You are only human if you feel a sense of anger betrayal or loss This book will help you cope with these social and emotional impacts of redundancy It will also provide valuable tips of managing the financial impacts of redundancy Most importantly it will help you look forwards not backwards If you ve been made redundant reading this book is the first step towards bouncing back GORDON ADAMS is Managing Director of Alternative Futures Research Limited a research company which specialises in helping businesses and individuals to change He has spent over 30 years working for leading organisations like Thomas Cook the BBC and Reed International He overcame redundancy himself when he invested his redundancy payment to set up his own business He has never looked back The company which made him redundant went on to become one of his biggest clients [www.alternativefutures.biz](http://www.alternativefutures.biz) *Scalable Continuous Media Streaming Systems* Jack Lee,2005-11-01 Continuous media streaming systems will shape the future of information infrastructure The challenge is to design systems and networks capable of supporting millions of concurrent users Key to this is the integration of fault tolerant mechanisms to prevent individual component failures from disrupting systems operations These are just some of the hurdles that need to be overcome before large scale continuous media services such as video on demand can be deployed with maximum efficiency The author places the subject in context drawing together findings from the past decade of research whilst examining the technology s present status and its future potential The approach adopted is comprehensive covering topics notably the scalability and fault tolerance issues that previously have not been treated in depth Provides an accessible introduction to the technology presenting the basic principles for media streaming system design focusing on the need for the correct and timely delivery of data Explores the use of parallel server architectures to tackle the two key challenges of scalability and fault tolerance Investigates the use of network multicast streaming algorithms to further increase the scalability of very large scale media streaming systems Illustrates all findings using real world examples and case studies gleaned from cutting edge worldwide research Combining theory and practice this book will appeal to industry specialists working in content distribution in general and continuous media streaming in particular The introductory materials and basic building blocks complemented by amply illustrated more advanced coverage provide essential reading for senior undergraduates postgraduates and researchers in these fields *The Insecure Workforce* Edmund Heery,Professor Edmund Heery,John Salmon,2000-02-24 For the past two decades employment in Britain has been marked by a search for greater flexibility in the availability and use of labour In recent years however there has been mounting concern at the costs of this trend and an appreciation that the consequence of a flexible labour market may be an insecure workforce vulnerable to exploitation *David Bowie* Dylan Jones,2017-09-12 Dylan Jones s engrossing magisterial biography of David Bowie is unlike any Bowie story ever written Drawn from over 180 interviews with friends rivals lovers and collaborators some of whom have never before spoken about their relationship with Bowie this oral history weaves a hypnotic spell as it unfolds the story of a remarkable rise to stardom and an unparalleled artistic path Tracing

Bowie's life from the English suburbs to London to New York to Los Angeles Berlin and beyond its collective voices describe a man profoundly shaped by his relationship with his schizophrenic half brother Terry an intuitive artist who could absorb influences through intense relationships and yet drop people cold when they were no longer of use and a social creature equally comfortable partying with John Lennon and dining with Frank Sinatra By turns insightful and deliciously gossipy David Bowie is as intimate a portrait as may ever be drawn It sparks with admiration and grievances lust and envy as the speakers bring you into studios and bedrooms they shared with Bowie and onto stages and film sets opening corners of his mind and experience that transform our understanding of both artist and art Including illuminating never before seen material from Bowie himself drawn from a series of Jones's interviews with him across two decades David Bowie is an epic unforgettable cocktail party conversation about a man whose enigmatic shapeshifting and irrepressible creativity produced one of the most sprawling fascinating lives of our time      **minor trance observations** phillip courtney curliss,2014-01-13 A chapbook scribble dribble of poetry selected from a period of 8 years Minor Trance Observations sourced with Big Sky Buddhist eye Beat mind and gone earthly spirit walks heavenly blessed and cursed      **Using Test Data for Student Achievement** Nancy W. Sindelar,2011-11-11 Schools are drowning in test data but many schools do little with test results other than sort students into various categories of proficiency or lack thereof Some educators feel testing has taken the joy out of teaching Others believe valuable instructional time has been lost as a result of testing Yet NCBL and other federal and state mandates have placed educators under increasing pressure to make certain all students meet standards on high stakes tests Now more than ever teachers and administrators need to embrace testing as a valuable classroom tool to guide instruction use efficient technological resources available for test scoring and analysis and profit from the benefits of test analysis to increase learning and achievement Using Test Data for Student Achievement shows educators step by step how to use test data to facilitate student learning The book combines research technology and Sindelar's experience as a teacher and administrator to provide practical and efficient ways to use test data to increase learning close achievement gaps and even raise test scores      **To Be Frank** Kevan Christie,2025-09-28 Fifty something newspaper columnist Frank Savage pens a controversial piece calling for dogs and babies to be banned from cafés as his swansong to journalism Instead of being dismissed the column catapults him to stardom and into further trouble On a night out Frank spots his arch enemy Brewster 56 an apparently reformed racist homophobic football hooligan turned drug dealer now a respected figure in the local community whom he blames for his brother's death This coincides with the arrival of his eldest daughter Naomi whom Frank hasn't seen for years A genius with numbers she works for an organised crime syndicate in London headed by the Wise One but is desperate to break free and go straight The Syndicate places Naomi in the seaside town of Portobello Edinburgh to work alongside Brewster overseeing their money laundering operation As Naomi and Frank grow closer and begin to heal old wounds neither realises they are both hiding secrets that would devastate the other      **Nuclear Safety** ,1983      *The*

*Christian Review*, 1848      *Advances in Information Communication Technology and Computing* Vishal Goar, Manoj Kuri, Rajesh Kumar, Tomonobu Senjyu, 2024-10-26 The book is a collection of best selected research papers presented at the International Conference on Advances in Information Communication Technology and Computing AICTC 2024 held in NJSC South Kazakhstan State Pedagogical University Shymkent City Kazakhstan during April 29 30 2024 The book covers ICT based approaches in the areas of ICT for energy efficiency life cycle assessment of ICT green IT green information systems environmental informatics energy informatics sustainable HCI or computational sustainability      **The Ridiculousness of Repetition**

Pasquale De Marco, 2025-05-23 In a world where language often takes itself too seriously *The Ridiculousness of Repetition* emerges as a breath of fresh air inviting readers to embrace the hilarious side of linguistic blunders and comical quirks This book is a treasure trove of amusement filled with witty anecdotes mind boggling contradictions and laugh out loud wordplay that will tickle your funny bone and challenge your perception of language Prepare to be entertained by a delightful exploration of repetitive redundancies where tautologies dance and pleonasms run rampant Discover the art of crafting nonsensical comparisons that defy logic and immerse yourself in the absurdity of misused words and hilarious malapropisms Engage in the delightful challenge of ridiculous riddles and tongue twisters and marvel at the wit of puns and other forms of wordplay that make language such a vibrant and dynamic force With each chapter *The Ridiculousness of Repetition* delves deeper into the hilarious realm of language gone awry From the nonsensical musings of oxymorons to the perplexing nature of illogical inferences this book offers a unique perspective on the humorous side of communication Whether you're a wordsmith a grammar enthusiast or simply someone who appreciates a good laugh *The Ridiculousness of Repetition* is a must read This book promises to entertain enlighten and leave you with a newfound appreciation for the lighter side of language So buckle up and get ready for a linguistic adventure like no other Embrace the ridiculousness of repetition revel in the absurdity of nonsense and celebrate the illogical inferences that make language such a fascinating and entertaining aspect of human interaction If you like this book write a review on google books      **Database Design and Relational Theory**

C.J. Date, 2012-04-17 What makes this book different from others on database design Many resources on design practice do little to explain the underlying theory and books on design theory are aimed primarily at theoreticians In this book renowned expert Chris Date bridges the gap by introducing design theory in ways practitioners can understand drawing on lessons learned over four decades of experience to demonstrate why proper database design is so critical in the first place Every chapter includes a set of exercises that show how to apply the theoretical ideas in practice provide additional information or ask you to prove some simple theoretical result If you're a database professional familiar with the relational model and have more than a passing interest in database design this book is for you Questions this book answers include Why is Heath's Theorem so important What is The Principle of Orthogonal Design What makes some JDs reducible and others irreducible Why does dependency preservation matter Should data redundancy always be avoided Can it be

Databases often stay in production for decades and careful design is critical for avoiding subtle errors and processing problems over time. If they're badly designed, the negative impacts can be incredibly widespread. This gentle introduction shows you how to use important theoretical results to create good database designs.

**Shoal** Alice Olivia Scarlett, David Chitty, Rebecca Delphine, Charles Dickens, J A DuMairier, Luke Edley, Rosie Escott, Kirsty Louise Farley, Ghillie, Janet Gogerty, David Grimstone, Maggie Harris, Roger Jefferies, Sam Kaye, Catherine Law, Lannah Marshall, John Mount, Matthew Munson, Seb Reilly, Connor Sansby, James Souze, Sarah Tait, Stephanie Upton, 2018-05-08 A handpicked collection of some of the finest short stories by the authors of Thanet edited by Alice Olivia Scarlett and with a foreword by David Lee Stone. Dealing with family and belonging, outsiders and outcasts, this anthology is the voice of Thanet's writing community. Some of the stories are mournful, some are grotesque, some are funny, some are magical. Each one has something to say. Welcome to Shoal.

**Trubetzkoy's Orphan** Rajendra Singh, 1996-11-07 In putting morphonology up for adoption as a chapitre particulier in 1929, Trubetzkoy started a debate regarding the boundary between phonology and morphology that has not ended yet. Essentially a record of a roundtable devoted to that boundary, Montréal October 1994, Trubetzkoy's Orphan is a full and fascinating picture of some very important contemporary attempts to define it. In addition to papers that focus on it, the volume also contains important papers on the closely related topics of morphoprosody and the lexicon, views from the floor and the outside, and edited transcripts of the discussions that took place at the Montréal Roundtable. Intended both for practising and future phonologists and morphologists, Trubetzkoy's Orphan is a valuable record of a very important debate regarding one of the most central questions in phonology and morphology.

**Redundancy and the Law** Michael H. Whincup, 2014-05-18 Redundancy and the Law explains the Redundancy Payments Act by stating different cases that have been associated with this particular law. The first section of the book revolves more around the basics of employment contracts; this section also discusses how common law and statute law affect one's employment. Also included in this section are explanations about the employer-employee working relationship and the written and oral employment contracts. The book then points out the important aspects that need to be stated in a contract. In the latter parts of that chapter, discussions on contract dismissals and the Contracts of Employment Act of 1963 can be read. The second section of the book features six parts that cover relevant topics such as the Redundancy Payments Act of 1965, dismissal and termination, contract renewal, re-engagement, job lay-off, and calculations for the redundancy pay. This book provides great reference for people who want to know more about employment contracts. Employees, law students, lawyers, and casual readers will benefit well by reading the book, as each topic is discussed thoroughly.

[The Oxford Handbook of the New Private Law](#) Andrew S. Gold, John C. P. Goldberg, Daniel B. Kelly, Emily Sherwin, Henry E. Smith, 2020-11-06 The Oxford Handbook of the New Private Law promises to help redefine and reinvigorate the subject of private law, a domain that includes property, contract, and tort law, as well as intellectual property, unjust enrichment, and equity. It emphasizes cross-cutting perspectives and relations between areas of

private law with special attention to the doctrines and structures of the law an approach now known as the New Private Law This perspective includes explanation justification and criticism of existing law reflecting the conviction of the editors that it makes sense to know what the law is in order to be in a position to criticize and reform it The Handbook will be an essential resource for legal scholars interested in the future of this important field

*Data Deduplication for Data Optimization for Storage and Network Systems* Daehee Kim,Sejun Song,Baek-Young Choi,2016-09-08 This book introduces fundamentals and trade offs of data de duplication techniques It describes novel emerging de duplication techniques that remove duplicate data both in storage and network in an efficient and effective manner It explains places where duplicate data are originated and provides solutions that remove the duplicate data It classifies existing de duplication techniques depending on size of unit data to be compared the place of de duplication and the time of de duplication Chapter 3 considers redundancies in email servers and a de duplication technique to increase reduction performance with low overhead by switching chunk based de duplication and file based de duplication Chapter 4 develops a de duplication technique applied for cloud storage service where unit data to be compared are not physical format but logical structured format reducing processing time efficiently Chapter 5 displays a network de duplication where redundant data packets sent by clients are encoded shrunk to small sized payload and decoded restored to original size payload in routers or switches on the way to remote servers through network Chapter 6 introduces a mobile de duplication technique with image JPEG or video MPEG considering performance and overhead of encryption algorithm for security on mobile device

Strategic Redundancy Implementation Madeleine Stevens,2022-03-30 Redundancy restructuring downsizing There are few if any other management books on this important topic and yet the pace of redundancies has only accelerated in recent years Coupled with this many companies that implement redundancies as a cost cutting exercise often fail to achieve their goal Whilst viewed as an uncomfortable topic by many guidance on how to implement a redundancy programme that is fair proportionate and ultimately leads to improved organisational performance has never been more needed This book fills this important gap It takes the reader through a redundancy implementation strategy Re Focus Re Organise and Re Build that incorporates the key aspects of planning and analysis fairness and justice and prepares management for redundancy implementation through training What will your communications include What will be your strategy for implementation What training does your management need Various helpful template examples are included for employee consultation communication and training The book will be invaluable for business managers HR professionals employee representatives and HR students



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