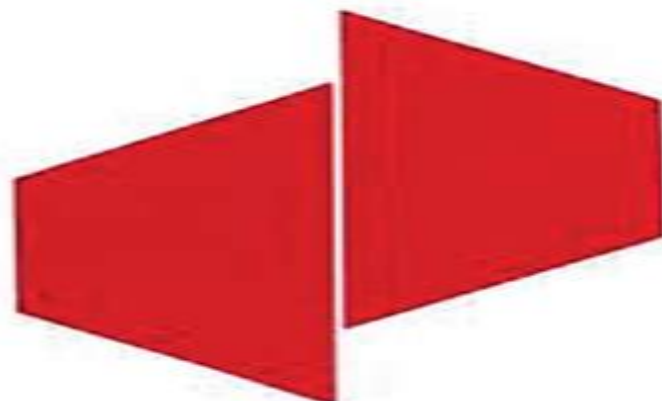


# **REDUCING EMPLOYEE THEFT**

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**A GUIDE TO FINANCIAL AND  
ORGANIZATIONAL  
CONTROLS**



Neil H. Snyder  
O. Whitfield Broome, Jr.  
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James T. McIntyre, Jr.  
Karen E. Blair

# Reducing Employee Theft A Guide To Financial And Organizational Controls

**Teri R. Switzer**



## **Reducing Employee Theft A Guide To Financial And Organizational Controls:**

**Reducing Employee Theft** Neil H. Snyder, 1991-07-25 Employee theft is one of the most pervasive problems faced by businesses today and it continues to escalate at an estimated rate of 15 percent per year This volume presents the first full length guide to the alternatives available to companies seeking to reduce both the actual theft of tangible property and the profits lost through cheating on time cards and expense accounts The authors offer an in depth discussion of the safeguards employers can implement ranging from internal controls to physical security measures and develop a comprehensive theft reduction strategy aimed at creating a working environment that discourages theft They also address the legal and ethical problems arising from theft control issues as well as the question of equity in the workplace The authors agree that a plan for reducing employee theft can only be successful if it focuses on making the work environment unattractive to thieves rather than on simply catching thieves They offer a practical theft reduction strategy based on techniques that have proven successful in a variety of firms that begins with the recruitment process and reaches into every aspect of business operation In their concluding chapter they discuss what to do when a thief is identified Five appendixes provide additional information including a guide to hiring and keeping good employees a study of employee theft by Virginia s Crime Prevention Manual Task Force an examination of what motivates employees an internal controls checklist and a list of dos and don ts in dealing with employee theft Human resource managers small business owners and executives in large corporations will find this volume an invaluable asset in their efforts to confront the growing problem of employee theft      **Corporate Fraud**

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*Situational Prison Control* Richard K. Wortley,2002-03-25 This book examines the control of problem behaviour in prison from a situational crime prevention perspective Following the success of situational crime prevention in community settings Richard Wortley argues that the same principles can be used to help reduce the levels of assault rape self harm drug use escape and collective violence in our prison systems This pioneering new study proposes a two stage model of situational prevention that moves beyond traditional opportunity reduction it attempts to reconcile the contradictory urges to control prison disorder by tightening up and hardening the prison environment on the one hand and loosening off and normalising it on the other Combining a comprehensive synthesis and evaluation of existing research with original investigation and ground breaking conclusions *Situational Prison Control* will be of great interest to academics and practitioners both in the areas of correction and crime prevention more generally      **Antisocial Behavior in Organizations** Robert A. Giacalone,Jerald Greenberg,1997 This intriguing new volume provides an understanding of the various forms of antisocial behavior in the workplace and how they can be identified and managed if not prevented altogether *Antisocial Behavior in Organizations* includes analysis of the role of frustration in antisocial behavior and discusses issues such as employee revenge aggression lying theft and sabotage Whistle blowing litigation and claiming are also explored as types of behavior that may be considered antisocial even though their stated goal is perhaps prosocial The book concludes by making connections between antisocial behavior and organizational climate addressing the need for modification in the workplace to reduce antisocial behavior Academics students and practitioners in the fields of management industrial organizational psychology sociology social psychology legal studies and criminal justice will appreciate this collection of original essays written by well respected experts      **Shopping and Crime** J. Bamfield,2012-03-13 An interdisciplinary study of retail crime as a cultural phenomenon drawing on economics criminology and management to present a comprehensive explanation for the growth in retail thefts This topical study explores crime prevention as a management issue using criminomics a concept based on commercial realities rather than maximising arrests      **The Dark Side of Organizational Behavior** Ricky W. Griffin,Anne O'Leary-Kelly,2004-05-03 In one comprehensive collection *The Dark Side of Organizational Behavior* provides a framework for understanding the most current thinking on the negative consequences of organizational behavior Written by experts in the field the contributors to *The Dark Side of Organizational Behavior* focus on the causes processes and consequences of behaviors in organizations that have a negative effect on the organization and the people in them      **Annual Editions** John E. Richardson,2004-03 *Business Ethics* 04 05 is one in a series of over seventy five volumes each designed to provide

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melanie griffith jeff daniels and ray liotta 3 it was screened out of competition at the 1987 cannes film festival 4 the film has

some elements of a road movie combined with screwball comedy plot

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