

THE MODERATION DILEMMA

**Anya
Bernstein**

Legislative Coalitions
and the Politics of
Family and Medical
Leave

Moderation Dilemma Legislative Coalitions And The Politics Of Family And Medical Leave

Thomas Paul Bernstein



Moderation Dilemma Legislative Coalitions And The Politics Of Family And Medical Leave:

The Moderation Dilemma Anya Bernstein, 2010-06-15 The effort to legislate family and medical leave policies in the United States illustrates a dilemma at the heart of the American political process Faced with strong opposition from business lobbies proponents of leaves in the late 1980s and early 1990s had to balance their desire to pass the policy they wanted against the desire to pass a policy at all In this lucid and timely book Anya Bernstein analyzes how this moderation dilemma played out at the federal level and in four states In so doing she develops a new model of policy innovation based on the debate between the ideologically committed who want all or nothing and often get nothing and compromisers who will settle for less and often get a lot less Hers is a unique perspective on one of the few major policy innovations of the 1990s and on the contentious issue of the role of the state in American family life Based on interviews with activists legislators staff members and observers *The Moderation Dilemma* uncovers the process by which advocates for family and medical leave determined what they would propose chose their strategies lobbied and bargained Bernstein found that groups were successful when they had access to substantial resources were willing to frame their proposals in culturally appropriate ways and fit their strategies to the political context In the case of family and medical leave this meant co-opting the tactics of the new right and framing family leave as family values as well as making significant compromises But not all groups were willing to make these compromises The fact that the laws mandating family and medical leaves cover barely half the population and are unpaid raises questions about the costs and benefits of moderation Bernstein also takes a fresh look at women's movement groups in the 1990s She compares those who have learned to work within the political system insiders with those that still focus on challenging it outsiders The women's groups that led the fight to pass family and medical leave had to rethink their goals as supporters both of equality for women and of accommodation for women's role as mothers *The Moderation Dilemma* examines that transition and its debates as well as the implications for the women's movement as a whole Students and professionals in political science sociology and organizational theory will want to read *The Moderation Dilemma* as will anyone concerned with the behavior of interest groups and social movements [The Moderation Dilemma](#)

Anya Elisabeth Bernstein, 1997 *The Palgrave Handbook of Family Policy* Rense Nieuwenhuis, Wim Van Lancker, 2020-12-14 This open access handbook provides a multilevel view on family policies combining insights on family policy outcomes at different levels of policymaking supra national organizations national states sub national or regional levels and finally smaller organizations and employers At each of these levels a multidisciplinary group of expert scholars assess policies and their implementation such as child income support childcare services parental leave and leave to provide care to frail and elderly family members The chapters evaluate their impact in improving children's development and equal opportunities promoting gender equality regulating fertility productivity and economic inequality and take an intersectional perspective related to gender class and family diversity The editors conclude by presenting a new research agenda based on

five major challenges pertaining to the levels of policy implementation in particular globalization and decentralization austerity and marketization inequality changing family relations and welfare states adapting to women s empowered roles

Unfinished Business Ruth Milkman,Eileen Appelbaum,2013-11-15 *Unfinished Business* documents the history and impact of California s paid family leave program the first of its kind in the United States which began in 2004 Drawing on original data from fieldwork and surveys of employers workers and the larger California adult population Ruth Milkman and Eileen Appelbaum analyze in detail the effect of the state s landmark paid family leave on employers and workers They also explore the implications of California s decade long experience with paid family leave for the nation which is engaged in ongoing debate about work family policies Milkman and Appelbaum recount the process by which California workers and their allies built a coalition to win passage of paid family leave in the state legislature and lay out the lessons for advocates in other states and localities as well as the nation Because paid leave enjoys extensive popular support across the political spectrum campaigns for such laws have an excellent chance of success if some basic preconditions are met Do paid family leave and similar programs impose significant costs and burdens on employers Business interests argue that they do and routinely oppose any and all legislative initiatives in this area Once the program took effect in California this book shows large majorities of employers themselves reported that its impact on productivity profitability and performance was negligible or positive *Unfinished Business* demonstrates that the California program is well managed and easy to access but that awareness of its existence remains limited Moreover those who need the program s benefits most urgently low wage workers young workers immigrants and disadvantaged minorities are least likely to know about it As a result the long standing pattern of inequality in access to paid leave has remained largely intact

Working Mothers and the Welfare State Kimberly J. Morgan,2006 This book explains why countries have adopted different policies for working parents through a comparative historical study of four nations France the Netherlands Sweden and the United States

Gender and Elections Susan J. Carroll,Richard L. Fox,2013-12-23 The third edition of *Gender and Elections* offers a systematic lively and multifaceted account of the role of gender in the electoral process through the 2012 elections This timely yet enduring volume strikes a balance between highlighting the most important developments for women as voters and candidates in the 2012 elections and providing a more long term in depth analysis of the ways that gender has helped shape the contours and outcomes of electoral politics in the United States Individual chapters demonstrate the importance of gender in understanding and interpreting presidential elections presidential and vice presidential candidacies voter participation and turnout voting choices congressional elections the political involvement of Latinas the participation of African American women the support of political parties and women s organizations candidate communications with voters and state elections Without question *Gender and Elections* is the most comprehensive reliable and trustworthy resource on the role of gender in US electoral politics

The Logics of Gender Justice Mala Htun,S. Laurel Weldon,2018-03-01 When and why do governments promote

women's rights Through comparative analysis of state action in seventy countries from 1975 to 2005 this book shows how different women's rights issues involve different histories trigger different conflicts and activate different sets of protagonists Change on violence against women and workplace equality involves a logic of status politics feminist movements leverage international norms to contest women's subordination Family law abortion and contraception which challenge the historical claim of religious groups to regulate kinship and reproduction conform to a logic of doctrinal politics which turns on relations between religious groups and the state Publicly paid parental leave and child care follow a logic of class politics in which the strength of Left parties and overall economic conditions are more salient The book reveals the multiple and complex pathways to gender justice illuminating the opportunities and obstacles to social change for policymakers advocates and others seeking to advance women's rights *The Oxford Handbook of Family Policy Over the Life Course* Mary Daly, Birgit Pfau-Effinger, Neil Gilbert, Douglas J. Besharov, 2023 Drawing on a multidisciplinary group of experts from many countries this Handbook is intended to be a reference work that provides students and scholars in policy related disciplines a wide ranging perspective on the diverse ways that family policies respond to modern issues and trends over the life course The Handbook is divided into two main parts The first part offers a panoramic introduction to the setting and issues which contemporary family policies have been designed to address The second part and main body of the volume is organized around four benchmark periods that encompass the main stages of the family life cycle and social policies that are called into play during these stages *Getting Paid While Taking Time* Megan Sholar, 2016-09-28 The United States remains the only industrialized nation in the world that does not provide paid family leave at the national level for either men or women In the more than two decades since the passage of the Family and Medical Leave Act there have been numerous unsuccessful attempts to expand family leave benefits nationally However in the United States it is common for innovations in family policies to arise at the state level In her timely book *Getting Paid While Taking Time* Megan Sholar explains the development of family leave policies at both the national and state levels in the United States She provides cogent studies of states that have passed and proposed family leave legislation and she pays special attention to the ways in which women's movement actors and other activists e.g. labor unions exert pressure on public officials to help influence the policymaking process In her conclusion Sholar considers the future of paid family leave policies in the United States and the chances for it ever equaling the benefits in other countries *Gender Equality* Janet C. Gornick, Marcia K. Meyers, 2009-08-03 In the labor market and workplace anti discrimination rules affirmative action policies and pay equity procedures exercise a direct effect on gender relations But what can be done to influence the ways that men and women allocate tasks and responsibilities at home In *Gender Equality* Volume VI in the *Real Utopias* series social scientists Janet C. Gornick and Marcia K. Meyers propose a set of policies paid family leave provisions working time regulations and early childhood education and care designed to foster more egalitarian family divisions of labor by strengthening men's ties at home and women's attachment to paid work Their

policy proposal is followed by a series of commentaries both critical and supportive from a group of distinguished scholars and a concluding essay in which Gornick and Meyers respond to a debate that is a timely and valuable contribution to egalitarian politics

Handbook of Politics Kevin T. Leicht, J. Craig Jenkins, 2009-11-28 Political sociology is the interdisciplinary study of power and the intersection of personality society and politics The field also examines how the political process is affected by major social trends as well as exploring how social policies are altered by various social forces Political sociologists increasingly use a wide variety of relatively new quantitative and qualitative methodologies and incorporate theories and research from other social science cognate disciplines The contributors focus on the current controversies and disagreements surrounding the use of different methodologies for the study of politics and society and discussions of specific applications found in the widely scattered literature where substantive research in the field is published This approach will solidly place the handbook in a market niche that is not occupied by the current volumes while also covering many of the same theoretical and historical developments that the other volumes cover The purpose of this handbook is to summarize state of the art theory research and methods used in the study of politics and society This area of research encompasses a wide variety of perspectives and methods that span social science disciplines The handbook is designed to reflect that diversity in content method and focus In addition it will cover developments in the developed and underdeveloped worlds

Families and Social Policy Linda Haas, Steven K. Wisensale, 2006-11-01 Empirical research that describes ways to best handle social problems concerning families Leading authorities studies show that from the effects of globalization many social and family problems and their solutions tend to be similar in nations world wide Families and Social Policy National and International Perspectives explores

On Gender, Labor, and Inequality Ruth Milkman, 2016-07-15 Ruth Milkman s groundbreaking research in women s labor history has contributed important perspectives on work and unionism in the United States On Gender Labor and Inequality presents four decades of Milkman s essential writings tracing the parallel evolutions of her ideas and the field she helped define Milkman s introduction frames a career spanning scholarly project her interrogation of historical and contemporary intersections of class and gender inequalities in the workplace and the efforts to challenge those inequalities Early chapters focus on her pioneering work on women s labor during the Great Depression and the World War II years In the book s second half Milkman turns to the past fifty years a period that saw a dramatic decline in gender inequality even as growing class imbalances created greater than ever class disparity among women She concludes with a previously unpublished essay comparing the impact of the Great Depression and the Great Recession on women workers A first of its kind collection On Gender Labor and Inequality is an indispensable text by one of the world s top scholars of gender equality and work

The Wiley Blackwell Companion to Social Movements David A. Snow, Sarah A. Soule, Hanspeter Kriesi, Holly J. McCammon, 2018-09-18 The most up to date and thorough compendium of scholarship on social movements This second edition of The Wiley Blackwell Companion to Social Movements features forty

original essays from the field With contributions from both established and ascendant scholars the Companion seeks to present current research on social movements in all its diversity It is the most up to date comprehensive volume of social science research on social movements available today The essays address facilitative and constraining contexts and conditions social movement organizations fields and dynamics strategies and tactics micro structural and social psychological dimensions of participation consequences and outcomes and various thematic intersections including the intersection of social movements and social class gender race and ethnicity religion human rights globalization political extremism and more Offers an illuminating guide to understanding the dynamics and operation of social movements within the modern global world Covers a diverse range of topics in the field of social movement studies Offers original state of the art essays by internationally recognized scholars The Wiley Blackwell Companion to Social Movements is recommended for graduate seminars on social movement and for scholars of social movements worldwide It is also an excellent text for college and university libraries especially with graduate programs in the social sciences

The Politics of Work-Family Policies

Patricia Boling, 2015-04-30 This book assesses which work family policies work best and explains why they are unlikely to be adopted everywhere

When Movements Matter Edwin Amenta, 2020-11-10 When Movements Matter accounts for the origins of Social Security as we know it The book tells the overlooked story of the Townsend Plan a political organization that sought to alleviate poverty and end the Great Depression through a government provided retirement stipend of 200 a month for every American over the age of sixty Both the Townsend Plan which organized two million older Americans into Townsend clubs and the wider pension movement failed to win the generous and universal senior citizens pensions their advocates demanded But the movement provided the political impetus behind old age policy in its formative years and pushed America down the track of creating an old age welfare state Drawing on a wealth of primary evidence historical detail and arresting images Edwin Amenta traces the ups and downs of the Townsend Plan and its elderly leader Dr Francis E Townsend in the struggle to remake old age In the process Amenta advances a new theory of when social movements are influential The book challenges the conventional wisdom that U S old age policy was a result mainly of the Depression or farsighted bureaucrats It also debunks the current view that America immediately embraced Social Security when it was adopted in 1935 And it sheds new light on how social movements that fail to achieve their primary goals can still influence social policy and the way people relate to politics

Holocaust Thomas Paul Bernstein, 2025-01-07 This compelling family history spans from the 1890s to the 21st century weaving personal stories into the broader fabric of German history to reveal a deeply moving account of survival courage and resilience At the heart of this narrative is Paul Bernstein a Jewish WWI veteran who was awarded for his bravery but ultimately perished in Auschwitz in 1944 and his wife Johanna Moosdorf a non Jewish woman who fought tirelessly to protect their family Their two half Jewish children Barbara and Thomas born in the late 1930s faced constant danger during WWII Yet thanks to Johanna s courageous efforts and Nazi policies that treated half Jews differently

the children survived the war With a powerful epilogue that reflects on Germany's response to its Nazi past and its relevance to contemporary far right movements including those in the U S this book offers a timely perspective on history's echoes in today's world This unforgettable story captures a family's fight for survival amidst one of history's darkest chapters making it an essential read for anyone interested in personal stories of resistance and the enduring lessons of the past **Gender Bending Detective Fiction** Heather Duerre Humann,2017-03-06 Since the middle of the last century views on gender norms have shifted dramatically Reflecting these changes storylines that involve cross dressing and transgender characters have frequently appeared in detective fiction characters who subvert the conventions of the genre and challenge reader expectations This examination of 20th and 21st century crime novels reveals what these narratives say about gender identity and gender expression and how they contributed to the evolution of detective fiction Routing The Opposition David S. Meyer,Valerie Jenness,Helen M. Ingram,2005 Explores the crucial nexus of policy makers and social movements for the first time **Equity in the Workplace** Heidi Gottfried,Laura Reese,2008-01-01 This edited collection assembles cutting edge comparative policy research on contemporary policies relevant to gender Contributors analyze gender related employment policies including parental leave maternity programs sexual harassment work life balance and gender mainstreaming Equity in the Workplace thoroughly illustrates how the juxtaposition of a variety of research methodologies focused on a common theme can lead to a richer multilayered understanding of a complex issue

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