

Sexual Harassment on the Job



What is Workplace Sexual Harassment?

It includes unwelcome advances, requests for favors and verbal/physical conduct of a sexual nature while at work - all of which contribute to an intimidating, hostile or offensive environment.

In 2016, over

23,500

complaints were filed with the DFEH.

86%

of which alleged employment discrimination.



It Can Happen to Anyone!



At least
1 in 4
women

experience on-the-job harassment.

1 in 5
men

have filed complaints of workplace sexual harassment.



3 Ways to Stop Sexual Harassment

Were you sexually harassed on the job?
Are you not sure if what happened qualified as harassment?
Here are three steps you can take:

1

Keep detailed notes & documentation.

2

File a complaint with the DFEH.

3

Talk to an attorney about your questions & concerns.

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RD Boyd



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Sexual Harassment on the Job, 1983 *Sexual Harassment on the Job* United States Commission on Civil Rights. Vermont Advisory Committee, 1982 **Sexual Harassment on the Job** United States Commission on Civil Rights. New Hampshire Advisory Committee, 1982 Sexual Shakedown Lin Farley, 1978 *Sexual Harassment on the Job* William Petrocelli, Barbara Kate Repa, 1999 Describes sexual harassment and discusses confronting the harasser following company procedures and bringing lawsuits **Sexual Harassment on the Job** William Petrocelli, Barbara Kate Repa, 1992 Practical strategies and legal information helpful to teenagers experiencing sexual harassment at work *Sexual Harassment on the Job* Constance Backhouse, Leah Cohen, 1981 **Sexual Harassment on the Job**, 1982 **The New Harvard Guide to Women's Health** Karen J. Carlson, Stephanie A. Eisenstat, Terra Diane Ziporyn, 2004-04-30 With complete information on women's health concerns physical and behavioral this A Z reference brings the topics up to date for a new generation of readers *Sexual Harassment on the Job* Pennsylvania. Commission for Women, 1988 *Work in the 21st Century* Frank J. Landy, Jeffrey M. Conte, 2010 The workplace in the 21st century is technological and multi cultural Work is often accomplished in teams This work provides students with an up to date knowledge based that will enable them to apply the principles of I O psychology to themselves supervisors subordinates and fellow workers *Sexual Harassment*, 1983 **Sexual Harassment on the Job** Pennsylvania. Commission for Women, Christine Myers Crist, Simone Adamsky, Evelyn Frantz, Jennifer Lachnight, Pennsylvania. Governor (1979-1987 : Thornburgh), 1986 *Encyclopaedia of Occupational Health and Safety: Hazards* Jeanne Mager Stellman, 1998 Sexual Harassment on the Job Pennsylvania. Commission for Women, 1981 **Sexual Harassment in the Workplace** Mary L. Boland, 2005 What You Need to Know and What You Can Do You can stop sexual harassment Sexual harassment is not about sex it is about power Immediate help is available to put you back in control You do not have to give in and you do not have to give up your job You can stand up to harassing coworkers and supervisors and you do not have to go to court to do it There are many ways to get the harassment to stop Sexual Harassment in the Workplace explains your options and how to take action This book teaches you Why sexual harassment occurs How Title VII can protect you What the EEOC and FEPA do and how to contact them What steps your employer must take Who you can turn to for help How to prevent future harassment How to find and work with a lawyer How to file a complaint Sexual harassment is never acceptable Do not tolerate it any longer *Career Defense 101* Meredith Holley, 2019-05-14 Career Defense 101 offers ways for women to reach new levels in their careers by overcoming sexual harassment in the workplace *Sexual Harassment on the Job* United States Commission on Civil Rights. Vermont Advisory Committee, 1982 *Personnel Literature*, 1982 **Psychology and Work Today, 10th Edition** Duane P. Schultz, Sydney Ellen Schultz, 2020-07-24 For undergraduate level courses in Industrial and Organizational Psychology Business Psychology Personnel Psychology and Applied Psychology Psychology and Work Today provides an invaluable foundation for anyone

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