



**RECRUIT THE  
RIGHT PEOPLE**

# Recruit The Right People

**Pam Borton**



## **Recruit The Right People:**

**Successful Recruitment** Stephen Amos,2020-02-03 Successful Recruitment provides the practical guidance and knowledge needed to recruit the right people avoiding the many pitfalls that can arise in the recruitment process It begins by identifying why recruitment is so often unsuccessful leading to time money and energy being wasted in recruiting people who lack the attributes required to succeed in your organization It then sets out how to put in place an effective recruitment process by Planning the process Laying firm foundations ensuring that job descriptions person specifications and application forms are fit for purpose Ensuring that advertising is targeted to reach the right applicants Sifting and shortlisting to ensure that the right candidates are selected for interview Developing the knowledge skills and processes to ensure that interviews enable you to accurately assess the candidate s ability to do the job Effectively utilizing other assessment methods alongside the interview Concluding the process properly and ensuring that the right candidate is appointed Effectively inducting the successful candidate into your organization The author pays particular attention to the recruitment interview explaining three different approaches to interviewing and the key skills required to conduct an effective interview as well as considers some of the specific issues involved in recruiting internationally The book concludes by considering the future trends and innovations which will affect how recruiting is handled over the next decade

**The Complete Guide to Recruitment** Jane Newell Brown,2011-07-03 Recruiting the right people is one of the most important activities organisations can undertake Getting it right can mean fast healthy growth and the fulfilment of business goals getting it wrong can mean heavy costs sinking morale and stunted growth The Complete Guide to Recruitment is a practical self help guide to best practice in recruitment With international case studies demonstrating how recruitment contributes to business success it covers every aspect of the recruitment process including developing an effective recruitment strategy relationship building for long term hiring assessing and selecting candidates designing the contract of employment and creating a great place to work Also incorporating a broad range of sample adverts contracts and assessment tests which are available to download and edit The Complete Guide to Recruitment is ideal for companies of all types and sizes who want to attract and retain top talent

*Recruit Right* Shefali Tripathi,2021-01-28 You re not just recruiting employees but are sowing the seeds of your reputation The first and most crucial step towards building a great team is Recruit Right If you want to have foolproof recruitment strategies that work wonders in whichever business or profession you are then this book is exclusively yours It will not only put an end to your recruitment woes but also steer your Human Resource team on the right track of building the required mindset which is vital to a companys growth With minimum investment of time effort and money RECRUIT RIGHT will also teach you how issues can be resolved with strategic thinking planning and methodical approach

*Mastering the Art of Recruiting* Michael Travis,2015-01-16 A priceless resource for seasoned as well as first time executives this is the playbook that explains how to recruit better people and build stronger more effective teams Executives are highly motivated

to get better at hiring because they know the ability to consistently identify and recruit the right people is critical to the success of their businesses and their personal advancement But hiring people isn't taught in business schools or executive development programs This book provides the sorely needed and essential practical instruction that executives are not receiving elsewhere supplying a step by step guide for those who want to excel at attracting and identifying talent Covering everything from the basics of defining a job to the intricacies of managing internal politics this no nonsense book provides a clear roadmap through the often daunting and pitfall laden recruiting process In addition to explaining how to get it right the book provides the information and guidance readers need to identify and fix the most common problems that doom hiring efforts to failure Debunking the idea that some people are just great recruiters and some aren't the author clearly identifies the steps that anyone can take in order to master the art and science of recruiting *Recruiting and Selecting the Right People*, 2015 Recruitment and selection are among the most important significant and rewarding aspects of management The ability to recruit the right people from outside and successfully promote from within are valuable aspects of business leadership The benefits include the opportunity to develop an employer brand A business that is known to be a great employer is better placed to attract the most talented people not only benefiting your activities but also depriving your competitors

**How to Recruit, Hire and Retain Great People** Kerry Johnson, 2022-08-23 Recruiting hiring and retaining great people are the most important skill sets any manager can acquire because with talented and dedicated people any business can succeed Kerry Johnson will show you how it's done *Finding and Keeping the Right People* Jon Billsberry, 1999-11 People make decisions People sell things Your people are your organisation Make sure you have the right people

**Recruiting Staff** Dela Jenkins, This title will help you develop your skills in recruiting staff It examines the stages involved in recruitment from the initial identification of a need for a new staff member through to handling applications For your contribution to be effective you need to know what the recruitment process involves and be able to identify clearly what type of recruit you are looking for *The Multidimensional Pastor* Samson Uytanlet, 2020-07-08 A number of books have been written on the various roles of the pastor and many of these works focus on one particular aspect of the pastoral ministry only or just a few of them The Multidimensional Pastor is an attempt to bring together and discuss in a single volume these various elements of the pastoral ministry with a goal of looking at principles from the Scripture to guide the pastors as they fulfill these various roles The purpose of this work is to provide a balanced perspective and a bigger picture of the pastors functions while acknowledging their personal limitations In this way readers can develop a more realistic set of expectations from a pastor and celebrate the variety of expressions of the ministry *God's Business Plan* Terry Stephens, 2023-06-01 God's Business Plan by Terry Stephens II offers a profound exploration of leadership through the integration of Christian principles and practical business strategies Drawing from his extensive experience as a pastor and his deep understanding of biblical teachings Stephens outlines a detailed blueprint for achieving success in both personal

and professional arenas This book provides readers with a unique perspective on how to apply the wisdom of the Bible to modern leadership challenges emphasizing the importance of team ministry the fivefold ministry gifts and the foundational principles of the Kingdom of God Stephens delves into the roles of Prophet Priest and King within the context of leadership illustrating how these roles can be effectively utilized to foster growth unity and success He presents a structured approach to leadership that includes understanding one's purpose building strong teams and applying biblical truths to everyday decision making processes Through insightful chapters such as Team Ministry in the Kingdom The Supernatural in Action and Wisdom for Governing the Fivefold Ministry Stephens equips readers with the tools needed to lead with integrity wisdom and faith God's Business Plan is not only a guide for Christian leaders but also a valuable resource for anyone seeking to integrate their faith with their professional life By following the principles outlined in this book readers will learn how to lead effectively inspire others and achieve their goals while staying true to their spiritual values Whether you are a business leader pastor educator or anyone in a position of influence this book will provide you with the inspiration and guidance needed to fulfill your God-given potential

**Recruitment and Selection** Elearn,2009-11-03 Structured well presented material in a large format ideal for training and self study Focused on the skills and knowledge needed to improve performance Series books cover a broad range of practical management topics *How to be a Brilliant Leader* Simon Cooper,2014-12-15 In today's business world brilliant leadership is not an option it is essential By using the right skills and techniques you can transform your workplace and inspire those around you How to Be a Brilliant Leader provides you with all the tools you need for leadership success You will learn how to find and nurture the best talent around manage work and team synergy to achieve maximum results and most importantly learn how to act and communicate as a true leader Recruit retain and develop the best people around Maximise team performance and maintain high levels of team motivation Inspire others even when you have no direct reports The full text downloaded to your computer With eBooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf available as a free download available online and also via the iPad and Android apps Upon purchase you'll gain instant access to this eBook Time limit The eBooks products do not have an expiry date You will continue to access your digital ebook products whilst you have your Bookshelf installed

**On Point** Pam Borton,2016-09-20 On Point gives you a seat on the bench with one of the nation's top women's basketball coaches Distilling a 27 year coaching career into crucial lessons On Point drives home the essence of effective leadership under pressure stress and times of chaos On Point delivers the practical knowledge and skills leaders need to achieve success in life and business using stories from business the courts locker rooms and press conferences From leading a Big 10 basketball program to coaching high performing teams in business leader focused chapters provide a holistic view of attributes crucial for On Point leadership On Point leaders will learn to Master the Front Court establish the fundamentals

that set leaders on the path to winning Build A Strong Bench develop a team with the right attitude skills and strength Dominate At Center Court integrate the core values of On Point leadership Leverage the Locker Room influence and motivate individual success Defend Your Back Court finish strong in your life and your work     The Headteacher's Handbook Rae Snape,2021-08-05 This must read guide to being a primary headteacher is filled with practical guidance tips and advice on all aspects of headship to support and inspire new current and aspiring headteachers Written by a headteacher with over 14 years experience at the helm The Headteacher s Handbook is the indispensable manual to understanding the role as both an instructional coach and community leader With a kind and compassionate tone Rae Snape presents invaluable advice models research motivational quotes and self reflection questions on a wealth of topics This includes developing and communicating the vision for your school building a staff team handling an Ofsted inspection ensuring inclusion equality and diversity in your setting curriculum and assessment design managing the day to day the finances health and safety behaviour and everything in between The book features examples from Rae s own experiences as well as contributions from some of the most influential and forward thinking school leaders today including Dr Kulvarn Atwal Mary Myatt Remi Atoyebi Paul Dix and Christalla Jamil Also featuring a foreword by Professor Dame Alison Peacock CEO of the Chartered College of Teaching and Sir David Carter s popular framework First 100 Days in Headship The Headteacher s Handbook is a compendium of all you need to excel as a headteacher     Taking on Staff David Greenwood,1996     **Entrepreneurship in Sub-Saharan Africa** John O. Ogbor,John Ogbor,2009 The importance of entrepreneurship as an engine for innovation economic growth job creation and wealth especially in the context of Sub Saharan Africa cannot be overemphasized Entrepreneurship in Sub Saharan Africa examines the socio cultural global economic financial political infrastructure and organizational contexts of entrepreneurship in Sub Saharan Africa Second the book presents a strategic management approach for the management of entrepreneurial and small business ventures in the region Written with a focus on theory and practice the book is suitable for undergraduate and graduate courses in business and management studies and as a reference tool for practicing and prospective entrepreneurs small business owners and economic change agents Keywords Entrepreneurship Small Business Management Sub Saharan Africa Strategic Management Marketing Globalization Business Plan Socio cultural financial political institutional infrastructure and organizational contexts Number of pages 684     Building an Entrepreneurial Organisation Simon Mosey,Hannah Noke,Paul Kirkham,2017-04-21 Entrepreneurship is often focused on understanding new ventures but the entrepreneurial flame is required in growing organisations too This textbook examines how organisations can become more entrepreneurial to achieve sustainable growth The authors show how entrepreneurship can be used to address crisis points of growth within small firms and to overcome the limitations of stagnation within large firms By integrating entrepreneurship and innovation management the book presents a framework to diagnose entrepreneurial behaviour within existing firms Drawing upon research and reflecting practice across a range of industries from football

through Silicon Valley to the retail sector it includes insights from leading practitioners The authors build an understanding of entrepreneurship in context to provide diagnostic tools to help organisations make entrepreneurship central to their culture This unique text is therefore useful reading for business students from advanced undergraduate to executive education

**Delighting Your Customers** Susan Nash,Derek Nash,2001 It takes ten times as much investment to obtain business from a new customer as it does to generate more revenue from existing customers This practical guide advises companies and organizations on how to implement a customer service strategy that should keep customers coming back It presents case studies research findings quizzes and checklists to help companies re evaluate their own customer care and retention policies

The Four Mindsets Anna-Lucia Mackay,2015-07-20 Connect focus align and activate your team to increase performance fast The Four Mindsets How to Influence Motivate and Lead High Performance Teams holds the key to significantly increasing productivity performance and revenue in your organisation Developed as a guide proven to help all levels of managers to connect focus align and activate their teams to elevate results this book also serves as a low cost first step alternative to expensive training coaching and mentoring programs by providing a range of resources and tools to use and become a best in class leader today Management motivations and mindsets have changed considerably in the last 25 years and leaders are being challenged with the task of keeping their teams engaged while meeting goals that are more stringent than ever before The High Performance Mindset Model will equip you with the skills you need to take your teams performance to the next level and considers hot topics in today s business environment such as emotional intelligence whole brain thinking and what makes professionals tick in a format that is applicable at all levels of management and leadership The Four Mindsets updates you on what matters most today and the most common strategies and techniques used by high performing companies leaders and managers globally Explore the simplest fastest ways to increase productivity performance and revenue Understand what you must do to be within the top five percent of today s managers Discuss what makes people tick at work and how this understanding is the number one key to influencing accountability focus and results Consider current best practices in team management and understand how to practically apply these concepts The Four Mindsets How to Influence Motivate and Lead High Performance Teams is the ultimate handbook for every manager from team leader to CEO HR professionals management consultants trainers coaches and mentors charged with the responsibility of developing today s modern leaders

Finding Human Capital Joseph Milano,2014-12-23 People products and profits the key elements of a successful business regardless of the industry To compete in a competitive market you must find and attract the right people Campus recruiting is a particularly effective way to find ambitious motivated applicants who are eager to build lasting and valuable relationships with your organization Anyone can hire staff but recruiting the right people is about finding talent suited to the business and opportunity at hand In this concise guide you ll learn how to do just that with chapters on recruiting both on and off campus within your company and within the industry In addition author Joseph Milano offers

expert advice on how to Build lasting relationships with universities Keep a steady incoming labor force in a market with a rapid rate of change and turnover Develop your brand generate publicity and boost goodwill for your company Benefit your community by generating interests in both the schools and your organization With proven and innovative ideas to attract diverse and capable candidates Finding Human Capital How to Recruit the Right People for Your Organization will give you an edge over hiring managers still relying on the same tired methods and place your company in a position to thrive for many years to come Book jacket



## Decoding **Recruit The Right People**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Recruit The Right People**," a mesmerizing literary creation penned by a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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## **Recruit The Right People Introduction**

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