

# Trade Unions and Multinational Companies

Bye, Basil

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# Multinational Companies And The Trade Unions

**C.F. Sheffer, J.S.G. Wilson**



## **Multinational Companies And The Trade Unions:**

**International Labour Affairs** Burton Bendiner, 1987 Arguing that many multinational corporations establish overseas affiliates solely to escape unionization and take advantage of cheap labor Bendiner assesses the response of the international labor movement to the post World War II expansion of manufacturing multinationals and describes the world organizations that seek to further international cooperation among trade unions The Multinational Corporation, the Nation State, and the Trade Unions Gunnar Hedlund, Lars Otterbeck, 1977 Monograph on the relationship between multinational enterprises government and trade unions in Sweden examines the role of Sweden in international trade and investment policy discusses economic implications of foreign investment foreign owned enterprise and expatriate workers etc And includes survey research results on attitudes of politicians top management and trade union leadership towards future development of multinationals Bibliography pp 163 to 168 diagrams references and statistical tables Trade Union Activists, East and West Guglielmo Meardi, 2018-05-08 This title was first published in 2000 This text concerns the transformation of class consciousness It shows that differences between trade union activists from the East and West are not inherited from the past but are socially constructed and that Eastern trade unions are no longer like their Western counterparts as opposed to not yet like them The study concentrates mainly on Italy and Poland with East and West referring to concepts and perceptions rather than as a geographical concern It discovers whether the differences in trade union consciousness are due to the meaning members give a situation or the specificity of the local work settings **The multinational corporation and international investment. July 27-30, 1970** United States. Congress. Joint Economic Committee. Subcommittee on Foreign Policy, 1970 Employee Representation in Multinational Companies Thomas Haipeter, Markus Hertwig, Sophie Rosenbohm, 2018-09-26 Investigating the issue of employee representation in multinational companies MNCs this book sets out to systematically conceptualise the modes of articulation between different action fields While previous studies have focused on forms of employee representation that have emerged throughout recent decades rather little is known about the interaction and coordination of representational bodies and actors such as trade unions and European or World Works Councils Given the growing importance of transnational restructuring in MNCs understanding the conditions under which employees are able to participate in company decision making is a crucial issue Based on empirical case studies and interviews with employee representatives from ten countries across Europe the authors investigate the role of representational bodies in periods of company restructuring Proposing a shift in perspectives in research on transnational labour relations and bringing new insights into structures and practices of employee representation in MNCs this book will be a valuable read for both scholars and practitioners **Trade Unions and Multinational Companies**, 2016 Trade unions face major challenges in developing effective responses to the growing international scope integration and complexity of multinational companies operations There is marked variation in trade unions responses which may be local and national

or cross border in nature Focusing on cross border union co operation and action the paper shows that considerations of both structural and institutional contingency and union agency are important in accounting for the marked variation in union responses In examining contingency the paper highlights how a series of institutional and structural factors relating to the national and regional institutional environments in which MNCs are based and where they locate their operations sector of operation and the business structure and strategy of MNCs tend to shape the nature of union responses By exploring the role of agency from two perspectives bottom up and top down the multi level nature of the challenge confronting unions in establishing viable forms of transnational cooperation and action is demonstrated A perceptible shift is underway towards contexts in which local or national responses are no longer adequate or appropriate and towards those which call for cross border initiatives

*Multinational Enterprises* C.F. Sheffer,J.S.G. Wilson,2024-10-28 *Multinational Enterprises and the Law* Peter Muchlinski,2021 Multinational Enterprises and the Law is the only comprehensive contemporary and interdisciplinary account of the techniques used to regulate multinational enterprises MNEs at the national regional and multilateral levels In addition it considers the effects of corporate self regulation and the impact of civil society and community groups upon the development of the legal order in this area The book has been thoroughly revised and updated for this third edition making it a definitive reference work for students researchers and practitioners of international economic law business corporate and commercial law development studies and international politics Split into four parts the book first deals with the conceptual basis for MNE regulation It explains the growth of MNEs their business and legal forms and the relationship between them and the effects of a globalized economy and society now increasingly challenged by recently revived nationalist economic policies upon the evolution of regulatory agendas in the field In addition the limits of national and regional jurisdiction over MNE activities are considered a question that arises throughout the specialized areas of regulation covered in the remainder of the book Part II covers the main areas of economic regulation including controls over and the liberalization of entry and establishment tax company and competition law and the impact of intellectual property rights on technology diffusion and transfer A specialized chapter on the regulation of multinational banks in the wake of the global financial crisis is new to this edition Part III introduces the social dimension of MNE regulation covering labour rights human rights and environmental issues Finally Part IV deals with the contribution of international investment law to MNE regulation and to the control of investment risks covering the main provisions found in international investment agreements their interpretation by international tribunals the process of investor state arbitration and how concerns over these developments are leading to reform proposals

*The Multinational Enterprise (RLE International Business)* John H Dunning,2013-01-17 The book focuses on the major environmental implications stemming from the growth of the multinational enterprise in a multiple currency world the international transfer of technology industrial relations and labour utilization in foreign owned firms in the UK multinational companies and trade union interests foreign direct investment the

balance of payments and trade flows the multinational enterprise and developing countries government policy alternatives and the problem of international sharing and a case study of a multinational enterprise in Europe A survey of the background to the multinational enterprise and concluding summaries ensure that this book is one of the most widely embracing volumes available on the subject

**A Foreign Economic Policy for the 1970's** United States. Congress. Joint Economic Committee. Subcommittee on Foreign Economic Policy,1970 *Hearings, Reports and Prints of the Joint Economic Committee* United States. Congress. Joint Economic Committee,1970

Employee Consultation and Information in Multinational Corporations Jacques Vandamme,2019-08-13 During a period characterised by both prolonged recession and the increasing complexity of enterprises informing and consulting with workers becomes all the more important It is therefore not surprising that the European Commission of the EEC's proposal in favour of a directive concerning such activities attracted attention and created controversy

*OECD Guidelines for Multinational Enterprises 2001 Global Instruments for Corporate Responsibility* OECD,2001-11-29 The Guidelines are recommendations to multinational enterprises on their business conduct in such areas as labour environment consumer protection and the fight against corruption The recommendations are made by the 33 adhering governments and

*Economic Transitions to Neoliberalism in Middle-Income Countries* Alfredo Saad-Filho,Galip L. Yalman,2009-12-04 This book argues that neoliberalism is the contemporary form of capitalism focusing on a materialist understanding of its workings as a modality of social and economic reproduction and its everyday practices of dispossession and exploitation

**Corporate Responsibility and Labour Rights** Rhys Jenkins,Ruth Pearson,Gill Seyfang,2013-06-17 The emergence of voluntary corporate codes of conduct since the early 1990s is both a manifestation of and a response to the process of globalization They have been part of a more general shift away from state regulation of transnational corporations towards corporate self regulation in the areas of labour and environmental standards and human rights This work provides a critical perspective on the growth and significance of corporate codes with a particular focus on working conditions and labour rights It brings together work by academics practitioners and activists

**Corporate Social Responsibility and Trade Unions** Lutz Preuss,Michael Gold,Chris Rees,2014-10-03 Growing interest in corporate social responsibility CSR has focused attention on the relationship between businesses and key stakeholders such as NGOs and local communities Curiously however commentators on CSR rarely discuss the role of trade unions while commentators on employment relations seldom engage with CSR This situation is all the more remarkable since unions are a critically important social actor and have traditionally played a prominent role in defending the interests of one key stakeholder in the company the employee Written by dedicated experts in their field this book addresses a key gap in the literature on both CSR and employment relations namely trade union policies towards CSR as well as union engagement with particular CSR initiatives and the challenges they face in doing so The research covers eleven European countries which when taken together constitute a representative sample of industrial relations structures

across the continent This book will be essential reading for scholars students and practitioners of international business employment relations public policy and CSR Its foreword is written by Philippe Pochet and Maria Jepsen Directors of the European Trade Union Institute in Brussels *Energy Law and the Sustainable Company* Patricia Park,Duncan Magnus Park,2016-04-28 What kind of decision making should multinationals engage in to create a sustainable company There is substantial debate over why CEOs senior management and Boards of Directors make the wrong decisions by not asking the right questions with the result that not only is the company itself damaged but all of the stakeholders find themselves at a detriment Focusing on innovation technology transfer and the use of intangible assets *Energy Law and the Sustainable Company* features case studies from the oil and gas sector to illustrate how to develop a sustainable business Considering corporate social responsibility from the perspective of international and national law the book demonstrates how companies can be both profitable and ethical using the influences of psychology to encourage senior decision makers to make the right decisions It was revealed that reputation was the main principle influencing decision making The book also discusses how companies have reported on their sustainability strategy and considers how technology transfer and intangible assets may play a part in addressing global sustainability This book should be invaluable reading to students and scholars of Sustainable Business Business Law Corporate Social Responsibility Environmental and Energy Law as well as Environmental and Energy Management Multinational Enterprises and the Law Peter T. Muchlinski,2007-07-12 *Multinational Enterprises and the Law* presents the only comprehensive contemporary and interdisciplinary account of the various techniques used to regulate multinational enterprises MNEs at the national regional and multilateral levels In addition it considers the effects of corporate self regulation upon the development of the legal order in this area Split into four parts the book firstly deals with the conceptual basis for MNE regulation explaining the growth of MNEs their business and legal forms the relationship between them and the effects of a globalising economy and society upon the evolution of regulatory agendas in the field Part II covers the main areas of economic regulation including the limits of national and regional jurisdiction over MNE activities controls and liberalization of entry and establishment tax and company and competition law Part III introduces the social dimension of MNE regulation covering labour rights human rights and environmental issues and Part IV deals with the contribution of international law and organizations to MNE regulation and to the control of investment risks covering the main provisions found in international investment agreements and their recent interpretation by international tribunals Industrial Relations in International Perspective Peter B Doeringer,1981-07-30 *International Accounting and Transnational Decisions* S. J. Gray,2014-05-20 *International Accounting and Transnational Decisions* explores a wide range of significant international accounting issues with special reference to the comparative development of national systems of accounting international accounting standards transnational financial reporting issues and financial planning and control in the multinational corporation The book is organized into five parts Part I discusses the international dimensions of

accounting including both the financial reporting and managerial decision making perspectives The second part is concerned with the comparative international aspects of accounting The Part III presents developments and questions relating to international accounting standards The fourth part considers a number of selected transnational financial reporting issues of concern both to managers and financial statement users The last part takes a managerial perspective in its coverage of important problems of transnational financial decision making and control Accountants and students of accounting will find the book useful

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