

Managing political conflict

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Managing Political Conflict

Brian Irwin



Managing Political Conflict:

Managing Political Conflict Dennis Pirages, 1976 **Managing Politics and Conflict in Projects** Brian Irwin PMP, MSM, 2008 Managing Politics and Conflict in Projects is an easy to read no nonsense guide that walks you through the soft issues of project management including communicating negotiating and influencing skills that are vital to your project success Understand your organization s political climate and culture and ascend the corporate ladder to the next level as a project manager Learn how to deal with political issues requiring complex organizational and interpersonal skills using valuable review points tips and a fictional narrative illustrating the book s main points Improve and develop your leadership interpersonal and communications skills Negotiate your political environment Acknowledge and overcome challenges inherent in project management Enhance your career by effectively utilizing politics and conflict Recognize and interpret the barriers of communication Be prepared to enter into a negotiation Overcome cultural challenges **Managing Political Risk Assessment** Stephen J. Kobrin, 2024-03-29 The accurate assessment of political risk can make the difference between success and failure for a multinational corporation which must keep corporate objectives in sight while operating in a large number of widely varying environments While environmental or political risk assessment has become an explicit function in many firms and is inherent in all foreign investment the uncertainties of foreign political environments continue to pose critical problems for managers In Managing Political Risk Assessment Stephen J Kobrin describes and analyzes the techniques of political risk assessment employed by U S multinationals His analysis draws on organizational theory economics political science and international relations The study reveals that those charged with political risk assessment have often not been fully integrated into the core of the managerial process information from subsidiaries is often biased and the flow of data is poorly controlled As a result virtually all firms experience difficulties in using environmental assessment in planning and making decisions Kobrin persuasively argues that the thorough integration of the assessment function into the managerial process is a necessary step as the need for political risk assessment intensifies with the increased interaction between international business and its social and political surroundings Political scientists institutional economists managers and students and teachers of international business will all profit from Kobrin s excellent synthesis of knowledge in this area of scholarly interest This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1982 **Violence, Politics and Conflict Management in Africa** Mawere, Munyaradzi, Marongwe, Ngonidzashe, 2016-09-01 This volume critically interrogates from different angles and dimensions the resilience of conflict and violence into 21st century Africa The demise of European colonial administration in Africa in the 1960s wielded fervent hope for enduring peace for the people of Africa Regrettably conflict alongside violence in all its

dimensions physical religious political psychological and structural remain unabated and occupy central stage in contemporary Africa The resilience of conflict and violence on the continental scene invokes unsettling memories of the past while negatively influencing the present and future of crafting inclusive citizenship and statehood he book provides fresh insightful ethnographic and intellectual material for rethinking violence and conflict and for fostering long lasting peace and political justice on the continent and beyond With its penetrating focus on conflict and associated trajectories of violence in Africa the book is an inestimable asset for conflict management practitioners political scientists historians civil society activists and leaders in economics and politics as well as all those interested in the affairs of Africa **De Gruyter**

Handbook of Organizational Conflict Management LaVena Wilkin,Yashwant Pathak,2022-09-06 The De Gruyter Handbook of Organizational Conflict Management offers insightful contributions covering a myriad of conflict management topics ranging from fundamental issues such as emotional intelligence and cultural differences to cutting edge themes such as political conflicts and mindfulness training Renowned conflict management scholars and leading practitioners have contributed chapters to this handbook based on their research and their practical experience in the field of conflict management Many of the authors have influenced the topic of conflict management as it has become both a field of academic study in universities and a necessary leadership skill The handbook is organized in four sections The first section covers interpersonal conflict management and focuses on perceptions conflict styles emotional intelligence psychological safety and change The second section includes ethnic and cultural issues in organizational conflict management such as microaggressions ethnicity and religion and political conflicts The third section offers methods for managing organizational conflicts including mediation negotiation ombudspersons and conflict coaching This section also offers guidance on developing an organizational conflict management system and discusses HR s role in managing conflicts The fourth section introduces chapters on special topics in conflict management such as workplace bullying gender issues birth order personality human connections and forgiveness This handbook is an essential reference for scholars and practitioners It offers organizational leaders insights into the causes and solutions to organizational conflict management In addition it is an excellent textbook for undergraduate and graduate courses in organizational conflict management Political Conflict in America A. Ware,2011-12-19 Recently there has been a high level of conflict in American politics Massive disagreements over government policies have pitted one group of Americans against another This book explores how and why this style of politics developed and argues that fundamental disagreements between Americans have always been at the root of its politics

Managing Conflicts in a Globalizing ASEAN Mikio Oishi,2019-11-11 This book investigates the patterns of conflict management in contemporary Southeast Asia The region has long been characterized by the twin process of state formation and nation building which has been responsible for most of the region s intrastate and interstate conflicts While this process is still ongoing regional conflicts and their management are increasingly affected by globalisation which not only serves as a

new source of or exacerbating factor to conflict but also makes new instruments available for conflict management

Employing the concepts of incompatibility management and mediation regime the book analyses the management of seven conflicts in the region the Rohingya crisis and the Kachin conflict in Myanmar the Khmer Krom conflict in Vietnam the West Papua conflict in Indonesia the political conflict in Thailand the Mekong River conflicts involving five Southeast Asian countries and China and the transboundary haze problem emanating from Indonesia The efforts to manage each of them are imagined as constituting a mediation regime and its effectiveness is assessed in terms of good governance Among the findings of the book is that the measures of manoeuvring around incompatibilities are employed predominantly in managing regional conflicts In intrastate conflicts which mostly involve ethnic minorities the authorities first aim to eliminate or impose its own position on ethnic parties When this strategy proves unsuccessful they have no choice but manoeuvre around incompatibilities which may eventually open up a space for mutual learning In interstate conflicts the manoeuvring around strategy works in a more straightforward manner contributing to regional stability However the stability is achieved at the cost of local communities and the natural environment which absorb the incompatibilities in conflict

Conflict Politics in Today's Changing World Chetanaanand Kaul, 2025-01-03 *Conflict Politics in Today's Changing World* offers a realistic portrayal of government inaction and highlights the vitality and adaptability of political institutions We provide a balanced treatment of the principles structures functions and nuances of the American government paying close attention to political problems developments and judicial decisions Our book examines the international and domestic conditions under which collective security succeeds or fails questioning whether the end of the Cold War has made success more or less likely We address important empirical problems related to collective security and conflict management using logical reasoning and high quality writing Political conflict often stems from individuals perspectives interests and values By gauging differences strengths and changes in public opinion we provide crucial insights into potential and actual responses to policy issues and initiatives We cover a range of topics including international relations reasons for conflict history and methods for resolving conflicts Each chapter includes summaries and questions to reinforce learning Political conflicts are prevalent even in single party or dictatorial systems where rival factions and administrative departments vie for power

Managing Politics and Conflict in Projects Brian Irwin, 2018-04-25 *Managing Politics and Conflict in Projects* is an easy to read no nonsense guide that walks you through the soft issues of project management including communicating negotiating and influencing skills that are vital to your project success Understand your organization's political climate and culture and ascend the corporate ladder to the next level as a project manager Learn how to deal with political issues requiring complex organizational and interpersonal skills using valuable review points tips and a fictional narrative illustrating the book's main points Improve and develop your leadership interpersonal and communications skills Negotiate your political environment Acknowledge and overcome challenges inherent in project management Enhance your career by effectively utilizing politics and conflict

Recognize and interpret the barriers of communication Be prepared to enter into a negotiation Overcome cultural challenges

From Words to Worlds Beau Breslin, 2009-01-26 In the 225 years since the United States Constitution was first drafted no single book has addressed the key questions of what constitutions are designed to do how they are structured and why they matter In *From Words to Worlds* constitutional scholar Beau Breslin corrects this glaring oversight singling out the essential functions that a modern written constitution must incorporate in order to serve as a nation's fundamental law Breslin lays out and explains the basic functions of a modern constitution including creating a new citizenry structuring the institutions of government regulating conflict between layers and branches of government and limiting the power of the sovereign He also discusses the theoretical concepts behind the fundamentals of written constitutions and examines in depth some of the most important constitutional charters from around the world In assaying how states put structural ideas into practice Breslin asks probing questions about why and if constitutions matter Solidly argued and engagingly written this comparative study in constitutional thought demonstrates clearly the key components that a state's foundational document must address Breslin draws a critically important distinction between constitutional texts and constitutional practice

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Table of Contents Managing Political Conflict

1. Understanding the eBook Managing Political Conflict
 - The Rise of Digital Reading Managing Political Conflict
 - Advantages of eBooks Over Traditional Books
2. Identifying Managing Political Conflict
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Managing Political Conflict
 - User-Friendly Interface
4. Exploring eBook Recommendations from Managing Political Conflict
 - Personalized Recommendations
 - Managing Political Conflict User Reviews and Ratings
 - Managing Political Conflict and Bestseller Lists
5. Accessing Managing Political Conflict Free and Paid eBooks
 - Managing Political Conflict Public Domain eBooks
 - Managing Political Conflict eBook Subscription Services

- Managing Political Conflict Budget-Friendly Options
- 6. Navigating Managing Political Conflict eBook Formats
 - ePub, PDF, MOBI, and More
 - Managing Political Conflict Compatibility with Devices
 - Managing Political Conflict Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Managing Political Conflict
 - Highlighting and Note-Taking Managing Political Conflict
 - Interactive Elements Managing Political Conflict
- 8. Staying Engaged with Managing Political Conflict
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Managing Political Conflict
- 9. Balancing eBooks and Physical Books Managing Political Conflict
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Managing Political Conflict
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Managing Political Conflict
 - Setting Reading Goals Managing Political Conflict
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Managing Political Conflict
 - Fact-Checking eBook Content of Managing Political Conflict
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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