Managing Mental Health in the Workplace

Mental Health has a much higher profile within the workplace than it did a generation ago, but there's still lots to be done. According to research, UK workers are most likely to say that giving line managers better training would be the best way for workplaces to support their mental health.

Source: Managing Mental Health in the Workplace, Investors in People, 2018

45%

of employees
with recent
mental health
conditions
choose not to
disclose this to
their employer

44%

fear being discriminated against or harassed by colleagues

45%

feel that it is none of their employer's business 40

feel ashamed to disclose their mental health condition

27%

say that past negative experiences are a factor towards not disclosing mental illness

25%

feel that they don't have the guidance for disclosing mental illness to their employer

6 Steps Towards Supporting Mental Health at Work

Create a culture of talking about and supporting mental health

43

Train line managers or employees in Mental Health First Aid or mental health awareness



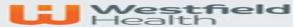
Listen and focus discussion on what employees can do, rather than what they can't



Encourage healthy behaviours such as making sure employees take their lunch break away from their desks and use their holiday allocation to switch off from work

Talk about mental health regularly, such as in team meetings, on national awareness days, through noticeboards and internal communications

Support national and local anti-stigma initiatives such as Time to Change and World Mental Health Day to demonstrate resources available to employees to support their mental health



Managing Mental Health Service

Chris Lloyd, Robert King, Frank Deane, Kevin Gournay

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Clinical Management in Mental Health Services Chris Lloyd, Robert King, Frank Deane, Kevin Gournay, 2009-03-17 Clinical Management in Mental Health Services is a practical guide to the day to day operational management of mental health teams It explores both the theoretical aspects of management plus strategies for dealing with the wide range of management issues faced by managers working in mental health It looks at issues such as leading a multidisciplinary team Communication and Public Relations the importance of clinical supervision evidence based practice and quality assurance It addresses the issue of workload management clinical information management how to plan a budget and how to manage Managing Mental Health in the Community Angela Foster, Dr Vega Zagier Roberts, Vega Zagier stress Roberts, 2003-09-02 Managing Mental Health in the Community is a guide to best practice in the management of community care for people with mental health problems A major theme is how to balance the triangle of care that represents the needs and concerns of the user carer professional or family and community Rather than focusing on the mechanics of the task this book aims to encourage reflective practice amongst staff managers and policy makers. The experienced practitioners who contribute not only challenge some of the assumptions prevalent in the field but also present some tried and tested interventions used to enable users staff and managers to function more effectively in community settings They consider how community care has developed the fundamental concepts of community care how management is affected by practice how care systems are designed Managing Mental Health in the Community should be essential reading for Mental Health Practitioners Managers Social Workers Policy Makers Organizational Consultants and all those professionals who are committed to improving the quality of mental health services provided in the community **Case Management in Mental Health Services** Charlotte Sanborn, 2014-06-03 An invaluable resource on the basic principles of case management including the necessary guidelines for practice Handbook of Mental Health Administration and Management William H. Reid, Stuart B. Silver, 2013-08-21 Clinicians who understand mental health care administration in addition to their clinical fields are likely to be valuable to the organizations in which they work This handbook is an accessible source of information for professionals coming from either clinical or management backgrounds Sections offer coverage in mental health administrative principles mental health care management business finance and funding of care information technology human resources and legal issues EBOOK: Healthcare Management Kieran Walshe, Judith Smith, 2017-10-27 This popular book is written by leading experts in the field and covers all the key aspects of healthcare management Written with healthcare managers professionals and students in mind it provides an accessible and evidence based guide to healthcare systems services organizations and management Key areas covered include Structure and delivery of healthcare services in the international context including mental health acute care primary care chronic disease and integrated care Allocating resources for healthcare setting and managing priorities Health technologies research and innovation Global health policy

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