

Managing Mental Health in the Workplace

Mental Health has a much higher profile within the workplace than it did a generation ago, but there's still lots to be done. According to research, UK workers are most likely to say that giving line managers better training would be the best way for workplaces to support their mental health.

Source: Managing Mental Health in the Workplace, Investors in People, 2018

45% of employees with recent mental health conditions choose not to disclose this to their employer

44% fear being discriminated against or harassed by colleagues

45% feel that it is none of their employer's business

40% feel ashamed to disclose their mental health condition

27% say that past negative experiences are a factor towards not disclosing mental illness

25% feel that they don't have the guidance for disclosing mental illness to their employer

Source: Mental Health as a Workplace Asset, Mental Health Foundation, 2016

6 Steps Towards Supporting Mental Health at Work

Create a culture of talking about and supporting mental health



Listen and focus discussion on what employees can do, rather than what they can't



Train line managers or employees in Mental Health First Aid or mental health awareness



Talk about mental health regularly, such as in team meetings, on national awareness days, through noticeboards and internal communications



Encourage healthy behaviours such as making sure employees take their lunch break away from their desks and use their holiday allocation to switch off from work



Support national and local anti-stigma initiatives such as Time to Change and World Mental Health Day to demonstrate resources available to employees to support their mental health



Managing Mental Health Service

**Chris Lloyd, Robert King, Frank
Deane, Kevin Gournay**



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Clinical Management in Mental Health Services Chris Lloyd, Robert King, Frank Deane, Kevin Gournay, 2009-03-17
Clinical Management in Mental Health Services is a practical guide to the day to day operational management of mental health teams It explores both the theoretical aspects of management plus strategies for dealing with the wide range of management issues faced by managers working in mental health It looks at issues such as leading a multidisciplinary team Communication and Public Relations the importance of clinical supervision evidence based practice and quality assurance It addresses the issue of workload management clinical information management how to plan a budget and how to manage stress

Managing Mental Health in the Community Angela Foster, Dr Vega Zagier Roberts, Vega Zagier Roberts, 2003-09-02
Managing Mental Health in the Community is a guide to best practice in the management of community care for people with mental health problems A major theme is how to balance the triangle of care that represents the needs and concerns of the user carer professional or family and community Rather than focusing on the mechanics of the task this book aims to encourage reflective practice amongst staff managers and policy makers The experienced practitioners who contribute not only challenge some of the assumptions prevalent in the field but also present some tried and tested interventions used to enable users staff and managers to function more effectively in community settings They consider how community care has developed the fundamental concepts of community care how management is affected by practice how care systems are designed Managing Mental Health in the Community should be essential reading for Mental Health Practitioners Managers Social Workers Policy Makers Organizational Consultants and all those professionals who are committed to improving the quality of mental health services provided in the community

Case Management in Mental Health Services Charlotte Sanborn, 2014-06-03
An invaluable resource on the basic principles of case management including the necessary guidelines for practice

Handbook of Mental Health Administration and Management William H. Reid, Stuart B. Silver, 2013-08-21
Clinicians who understand mental health care administration in addition to their clinical fields are likely to be valuable to the organizations in which they work This handbook is an accessible source of information for professionals coming from either clinical or management backgrounds Sections offer coverage in mental health administrative principles mental health care management business finance and funding of care information technology human resources and legal issues

EBOOK: Healthcare Management Kieran Walshe, Judith Smith, 2017-10-27
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Managing Crisis and Risk in Mental Health Nursing Tony Ryan, 1999 The book deals with situations which are handled by mental health nurses on a daily basis and offers commentary and strategic help in crisis and risk management Individual chapters address the particular issues faced in dealing with patients and clients with the most prevalent problems of mental health

Managing Mental Health Services Reynolds, Amanda, Thornicroft, Graham, 1999-06-01 This is a practical no nonsense book designed to help managers of mental health services cope survive and constructively fulfil their role It has been written to help managers to function in an increasingly complex mental health service arena In clear jargon free language it aims to demystify key managerial terms to provide an understandable summary of the relevant policy and legal framework and to provide signposts to assist managers in making their way through the maze of service planning and service development options

Healthcare Management Kieran Walshe, Judith Smith, 2011-09-01 A comprehensive research based introduction to healthcare management covering healthcare systems services organisations

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