

Principles of Human Resource Management



Managing Human Resources Gc Principles Of Management

**David Rooney, Bernard McKenna, Peter
Liesch**



Managing Human Resources Gc Principles Of Management:

Human Capital Management in the Contemporary Workplace Agata Sudolska,Kamil Zawadzki,2024-07-12

Nowadays organisations are confronted with the imperative to enhance their organisational sustainability This involves establishing an appropriate balance between the economic ecological and social aspects of an organisation s operations and striving to accomplish their economically viable goals that are both socially and environmentally responsible By aligning the priorities and incorporating environmental social and economic factors into their operational strategies organisations can generate value for themselves while also making a positive impact on the current and future welfare of society and the environment Noticeably the advancement of organisational sustainability relies heavily on human capital management in the workplace Today more than ever human capital is regarded as the foundation of organisations and ought to be treated as such Given the pivotal role of human capital management for ensuring the long term organisational sustainability of an organisation emphasis should be placed on redefining leadership strategies and priorities focusing on diversity and inclusion cultivating talent facilitating remote work fostering employee engagement promoting skill development for environmentally friendly practices and prioritising job satisfaction and employee well being In response to the multi faceted challenges of the third decade of the 21st century this book provides an in depth review of research avenues addressing present and future human capital development concerns in terms of enhancing organisation sustainability The main aim of the book is to indicate the direction of demand for new competences regarding workplace human capital and identify synergies between its particular aspects with reference to contemporary human capital development The monograph s objectives include presenting tools that allow the analysis and development of human capital competences pro active and pro environmental attitudes and behaviours the coexistence of workers and AI in the organisation as well as providing employee well being satisfaction and commitment Moreover the book offers recommendations for contemporary responsible organisations that carry themselves towards the new economic and social order and sustainability

Managing Intellectual Capital in Practice Göran Roos,Stephen Pike,Lisa Fernstrom,2007-06-07 This book is the essential guide for managers wishing to implement the benefits of Intellectual Capital thinking in their companies or divisions It serves as an easily accessible introduction to the subject area for the novice giving the gist of what it is about and how it has developed but above all it gives hands on instructions on how to incorporate intellectual capital thinking in everyday business and how to use the tools provided for the management and measurement of intangible resources Throughout the main part of the book three different cases in separate boxes run in parallel with the body text These are introduced in chapter 2 and illustrate how the tools are to be used depending on what type of company wishes to implement these ideas The three case companies are characterised as a manufacturing company an R D organisation and a network company Smaller case stories about well known global companies are also interspersed throughout the book

The SAGE Handbook of Human Resource Management Adrian

Wilkinson, Nicolas Bacon, Tom Redman, Scott Snell, 2012-07-10 The SAGE Handbook of Human Resource Management brings together contributions from leading international scholars in an influential collection that combines both global and interdisciplinary perspectives An indispensable resource for advanced students and researchers in the field the handbook focuses on familiarising the reader with the fundamentals of applied human resource management whilst contextualizing practice within wider theoretical considerations Internationally minded chapters combine a critical overview with discussion of key debates and research as well as comprehensively dealing with important emerging interests The interdisciplinary and wide ranging potential of the practising field is reflected through contributions from a diverse range of disciplines including psychology politics and sociology *EBOOK: Managing Organizations Text Reading & Cases* ROSENFELD, R./W, 1998-11-16

EBOOK Managing Organizations Text Reading Cases **Managing Human Capital in Today's Globalization** Heru Susanto, Fang-Yie Leu, Chin Kang Chen, Fadzliwati Mohiddin, 2019-10-23 This book explores important issues in human capital in human resource management as it relates to management information systems MIS It highlights how management information systems are implemented and the potential for employee resistance offering behavioral strategies to involve employees in adopting effective MIS and in overcoming resistance during change The authors also look at the available research that focuses on the changing skills requirements of employees in the context of both MIS perspectives and HRM perspectives They address how current trends have evolved into a hyper emerging market of competitive advantage and fast changing environments toward globalization The authors also address workforce planning and management systems strategic human resource management re engineering work processes for improved productivity work force diversity the integration of MIS HRIS and employee involvement human resource globalization and MIS implications the impact of digital technology on decentralized work sites organizational continuous improvement programs *Managing Nuclear Safety Knowledge: National Approaches and Experience* IAEA, 2021-07-07 This publication provides practical guidance and information to Member States on how to manage nuclear safety knowledge at the national level beyond the boundaries of individual organizations It describes the underlying concepts challenges and available approaches and tools as well as summarizing the experience gained by Member States to date The publication is in line with the ultimate objective of all nuclear safety knowledge management activities which is to sustain and improve the competence of individuals and the capacity of organizations or countries to use such knowledge effectively and responsibly *Human Resource Management in Health Care* L. Fleming Fallon, Charles R. McConnell, 2007 This innovative text will be useful for students and as a reference for practitioners Each chapter will begin with a case study that focuses on the topical material of the chapter the case study will be resolved at the conclusion of the chapter In addition to references used in the chapter each chapter will have a resources section for books periodicals websites and organizations **Foundations of Health Care Management** Bernard J. Healey, Marc C. Marchese, 2012-08-09 Foundations of Health Care Management Leaders and managers throughout

the health care system are facing ever more challenging changes in the way care is delivered paid for and evaluated Foundations of Health Care Management Principles and Methods offers an innovative concise reader friendly introduction to health care management and administration It addresses the need for new skills in managers of health care facilities and for those planning to enter health care management positions The book covers such critical topics as leadership training change management conflict management techniques culture building quality improvement and communications skills as well as collaboration in the improvement of population health Foundations of Health Care Management also concentrates on innovations and describes steps in the transition to more decentralized and creative approaches to the management of health care facilities The book covers physician management from the physician s viewpoint a valuable perspective for health care managers The book serves important dual purposes for faculty and students by providing both insights into the health care field as well as foundational content on essential management and leadership competencies A full set of support materials is available for instructors at the book s companion Web site

Wisdom and Management in the Knowledge Economy
David Rooney, Bernard McKenna, Peter Liesch, 2010-03-23 This book reinvigorates the use of wisdom in management and work practice promoting it as an important research topic and demonstrating how it can be applied across a number of important management areas such as knowledge innovation and strategy

Books in Print , 1991

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