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Techniques et conseils d'un chasseur de tête

Victor ERNOULT



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Recruter Sans Se Tromper Conseils Et Techniques Dun Chabeur Tetes 2e Ed 04

Victor Ernoult



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Recruter sans se tromper Victor Ernoul, 2001 Recruter est un des actes clés du management. Sa spécificité est d'avoir un impact immédiat sur la vie des personnes et sur celle de l'entreprise. Dans un contexte économique de mondialisation des opportunités nouvelles en matière d'emploi apparaissent des incertitudes aussi. Savoir s'entourer d'hommes et de femmes de valeur qui s'intègrent son équipe est du premier ressort du manager. Recruter est un art dont il faut connaître la technique et apprendre la maîtrise. Telle est l'ambition de ce livre. Écrit par un chasseur de têtes, cet ouvrage permet au lecteur de parcourir toutes les tapes du recrutement en entreprise de la définition du besoin de recruter l'embauche d'un candidat jusqu'au contrat de travail ou l'intégration l'équipe. Au-delà de la méthode l'auteur présente les outils et les tests la disposition du recruteur qui peut ainsi se familiariser avec les différentes techniques du recrutement et acquérir les bases du savoir-faire. Un ouvrage qui s'adresse plus particulièrement toute personne qui est amenée recruter dans le cadre de ses fonctions : chef d'entreprise, directeur des ressources humaines, chef du personnel, manager d'équipe. Recruter sans se tromper Victor Ernoul, 2004 Savoir s'entourer d'hommes et de femmes de valeur qui s'intègrent dans l'entreprise est un acte clé de management du dirigeant ou du directeur des ressources humaines. Recruter est un art dont il faut connaître la technique et apprendre la maîtrise. Critiqué par un chasseur de têtes, cet ouvrage permet au lecteur de parcourir toutes les tapes du recrutement de la définition du besoin de recruter l'intégration du candidat dans l'entreprise en passant par l'annonce l'entretien et la négociation du contrat de travail. Un ouvrage indispensable toute personne qui est amenée recruter dans le cadre de ses fonctions : chef d'entreprise, directeur des ressources humaines, chef du personnel. **Recruter avec succès** Claude d'Estais, 2019-08-28 Recruter est un acte incontournable de la fonction de DRH ou de manager compte tenu de ses conséquences directes au niveau des équipes mais aussi de son enjeu pour le développement de l'entreprise. L'objectif d'un entretien de recrutement est de permettre au recruteur de recueillir les éléments qui vont lui permettre de prendre la bonne décision. Pour cela le recruteur doit avoir identifié au préalable ce qu'il recherche et comment le chercher tout en se connaissant lui-même en tant que recruteur afin d'être le plus maître d'analyser les éléments recueillis. Cet ouvrage offre la fois méthodes outils et astuces pour mener efficacement un entretien de recrutement. Enrichi de cas, exercices et questionnaires. **Les techniques de recrutement de A à Z** Agnès de la Bourdonnaye, 2015-09-22 Comment recruter efficacement. La réussite de toute entreprise dépend de son capital humain plus précisément de sa capacité à placer le bon profil au bon poste et au bon moment. La prise en compte des spécificités de la culture de l'entreprise de son environnement multiculturel des processus existants et la compréhension des enjeux complexifient de plus en plus les recrutements actuels. Cet ouvrage vous fournit les bonnes pratiques pour attirer et recruter efficacement aussi bien les jeunes diplômés que les seniors. Il présente de manière synthétique les techniques de recrutement efficaces et les règles fondamentales pour recruter durablement. Il est destiné toute personne devant mener bien des recrutements : recruteur, dirigeant d'entreprise, DRH, manager d'équipe. Vous y trouverez une

m thodologie et des conseils pratiques op rationnels pour pr parer et mener vos entretiens d embauche Les questions du fond comme celles de la forme toutes deux d importance gale sont abord es Toutes les tapes de la proc dure de recrutement sont trait es aussi bien les tapes pr liminaires de vos d marches que l entretien proprement parler ou que les d bouch s d un entretien y compris la mise en place des conditions d int gration durable Un guide pratique indispensable pour optimiser vos techniques de recrutement travers une m thodologie adapt e et des conseils pratiques PROPOS DE L DITEUR Larcier Group compos des marques d dition juridique prestigieuses que sont Larcier Bruylant Promoculture Larcier propose des solutions documentaires adapt es aux besoins sp cifiques de tous les professionnels du droit belge luxembourgeois et fran ais avocats magistrats notaires juristes d entreprise Fournisseur historique et privil gi de toutes les sources du droit son offre ditoriale est compos e notamment de la base de donn es juridique la plus compl te de Belgique Strada lex de plus de 300 nouvelles monographies par an plus de 70 revues juridiques plusieurs collections de Codes de logiciels de calculs et d un riche catalogue de formations Larcier Group est l diteur num ro 1 dans le segment juridique en Belgique c t de ce segment juridique Larcier Group s adresse galement aux professions conomiques et aux professions RH en Belgique avec sa marque Larcier Business et son offre ditoriale principalement num rique Avec Indicator Larcier Group fait partie depuis juin 2016 du Groupe ditions Lefebvre Sarrut pr sent leader en Belgique sur tous les segments de l dition juridique et fiscale

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