



Managing without a Union

Justin, Jules J.

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Managing Without A Union

**Dr Tom Turner, Dr Daryl D'Art, Dr
Michelle O'Sullivan**



Managing Without A Union:

Armstrong's Handbook of Human Resource Management Practice Michael Armstrong, Stephen Taylor, 2014-04-03
Armstrong's Handbook of Human Resource Management Practice is the classic text for all students and practitioners of HRM. Providing a complete resource for understanding and implementing HR in relation to the needs of the business as a whole, it contains in-depth coverage of all the key areas essential to the HR function, including performance, reward, employee engagement, and HR policy. This fully revised and updated thirteenth edition contains an entirely new part covering the increasingly important subject of international human resource management. Other new chapters have been added on rewarding special groups and on employment law, and the chapters on HRM motivation and engagement have been completely revised. Armstrong's Handbook of Human Resource Management Practice has also been brought up to date by reference to the findings of a number of significant research projects and other investigations of how HRM operates in practice. Comprehensive online support material for the instructor, student, and practitioner is provided, offering a complete resource for teaching and self-learning. Online supporting resources include lecture slides, an instructor's manual, a student's manual, complete with multiple-choice practice questions and case studies, and a glossary of terms. [The Federal Labor-management Consultant](#), 1985

Are Trade Unions Still Relevant? Dr Tom Turner, Dr Daryl D'Art, Dr Michelle O'Sullivan, 2013-05-24
This edited collection examines the relevance of trade unions 100 years on from the 1913 Lockout in Dublin. The general argument underpinning the papers in this book is that trade unions are still relevant in the 21st century since they provide an independent collective representation for workers and address the power imbalance between the worker and employer. All of the chapter authors are based at the Department of Personnel and Employment Relations, Kemmy Business School, University of Limerick. The chapters are grouped under three broad headings: The demand for trade unions in the 21st century; partnership at work; and the legal context of union recognition and case studies dealing with union organising and recognition campaigns. This book provides a focus on an area not covered in any detailed way by any comparable text book. It will be of interest to undergraduates and postgraduates in the area of employment relations and to practitioners such as trade union officials and human resource managers. In addition, it will be of interest to a wider body of academics internationally who wish to understand trade unions in Ireland for comparative purposes. [Employee Relations](#)
John Gennard, Graham Judge, 2005
Written by the Chief Examiner and Associate Examiner for employee relations for the CIPD, the new edition of this best-selling text has been written specifically to cater for the CIPD's Employee Relations elective. Offering a highly practical and accessible overview of the impact of the economic, corporate, and legal environment on employee relations, it is also suitable for students taking an employee industrial relations module on an HR or business degree programme at undergraduate or postgraduate level. **TARGETED AT** Students studying CIPD Professional Qualifications and undergraduate and postgraduate students on employee relations modules on business and HRM courses.

Oversight Hearings on the National Labor Relations Act United States. Congress. House. Committee on Education and Labor. Subcommittee on Labor-Management Relations,1976 *Proletarian China* Ivan Franceschini,Christian Sorace,2022-06-07 A century of complex relations between Communists and workers in China In 2021 the Chinese Communist Party celebrated a century of existence Since the Party s humble beginnings in the Marxist groups of the Republican era to its current global ambitions one thing has not changed for China s leaders their claim to represent the vanguard of the Chinese working class Spanning from the night classes for workers organised by student activists in Beijing in the 1910s to the labour struggles during the 1920s and 1930s from the turmoil of the Cultural Revolution to the social convulsions of the reform era to China s global push today this book reconstructs the contentious history of labour in China from the early twentieth century to this day and beyond This will be achieved through a series of essays penned by scholars in the field of Chinese society politics and culture each one of which will revolve around a specific historical event in a mosaic of different voices perspectives and interpretations of what constituted the experience of being a worker in China in the past century Contributors Corey Byrnes Craig A Smith Xu Guoqi Zhou Ruixue Lin Chun Elizabeth J Perry Tony Saich Wang Kan Gail Hershatter Apo Leong S A Smith Alexander F Day Yige Dong Seung Joon Lee Lu Yan Joshua Howard Bo renlund S rensen Brian DeMare Emily Honig Po chien Chen Yi hung Liu Jake Werner Malcolm Thompson Robert Cliver Mark W Frazier John Williams Christian Sorace Zhu Ruiyi Ivan Franceschini Chen Feng Ben Kindler Jane Hayward Tim Wright Koji Hirata Jacob Eyferth Aminda Smith Fabio Lanza Ralph Litzinger J onathan Unger Covell F Meyskens Maggie Clinton Patricia M Thornton Ray Yep Andrea Piazzaroli Longobardi Joel Andreas Matt Galway Michel Bonnin A C Baecker Mary Ann O Donnell Tiantian Zheng Jeanne L Wilson Ming sho Ho Yueran Zhang Anita Chan Sarah Biddulph Jude Howell William Hurst Dorothy J Solinger Ching Kwan Lee Chlo Froissart Mary Gallagher Eric Florence Junxi Qian Chris King chi Chan Elaine Sio Ieng Hui Jenny Chan Eli Friedman Aaron Halegua Wanning Sun Marc Blecher Huang Yu Manfred Elfstrom Darren Byler Carlos Rojas Chen Qiufan **Investigation of the National Defense Program** United States. Congress. Senate. Special Committee Investigating the National Defense Program,1945 *Collective Bargaining for Public Managers (state and Local)*. Labor Relations Training Center (U.S.),1975 *Decisions and Orders of the National Labor Relations Board* United States. National Labor Relations Board,2004-06-10 **Investigation of Improper Activities in the Labor Or Management Field** United States. Congress. Senate. Select Committee on Improper Activities in the Labor or Management Field,1958

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