Dorothy Marcic

Managing with the Wisdom of LOVE

Uncovering Virtue in People and Organizations

"It is a time of virulent change. Many are being left far behind.

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Jann E. Freed

Managing with the Wisdom of Love Dorothy Marcic, 1997-05-09 Drawing on a range of spiritual traditions the author of this work claims that religious and spiritual principles are as important in the operations of organizations as they are in the lives of individuals who work in them Virtuous Organization, The: Insights From Some Of The World's Leading Management Thinkers Charles C Manz, Kim S Cameron, Karen Manz, Robert D Marx, 2008-08-07 This book focuses on a new and emerging yet as old as recorded history organizational concern virtue Virtue has recently become a topic of serious examination among organizational researchers and progressive companies who are exploring their role in creating new more holistic healthy and humane work environments With interdisciplinary insights by many of the world's leading management thinkers the book includes conceptual treatments empirical research and actual cases concerning virtuous behavior and leadership under conditions of crises and ordinary and exemplary times Until recently scholarly research paid scant attention to virtue especially in organizations The pursuit of virtue as opposed to the bottom line remained outside the acceptable domain of practising managers faced with economic pressures and stakeholder demands Concepts such as efficiency return on investment ROI and competitive advantage were emphasized over more virtuous concerns such as caring compassion integrity and wisdom The Virtuous Organization fills this void by presenting paradigm shifting insights of leading scholars that have the potential to change the face of management thinking and practice for both this and future generations Wisdom of Solomon at Work Charles C. Manz, 2001-05-14 The author of The Leadership Wisdom of Jesus now ponders the timeless lessons spiritual views symbols and icons of the Old Testament and how they relate to readers professional lives

Leading With Wisdom Jann E. Freed, 2013-08-01 In Leading With Wisdom Jann Freed takes the several years she spent interviewing more than 100 respected leaders and distills their advice into eight practices that underpin leaders who connect and inspire others to achieve high performance She takes the words of heavyweights such as Warren Bennis Peter Senge Stephen Covey Marshall Goldsmith Peter Block and Margaret Wheatley and presents their insights on what works and what doesn t Each chapter concludes with a practical application section that details ways to integrate the concepts into workshops and personal development Use the workshop and personal development suggestions to apply the eight practices into your daily life Learn from the words and personal stories of highly respected leaders Integrate the best of yourself and your life into your daily tasks and roles This book is for anyone in a position of influence in an organization or those who train these individuals It s also for those who feel they are drowning in information but starving for wisdom about what behaviors nurture people organizations and communities at large Discussing her research process with these experts Jann says When I asked about leadership they told me about life This book helps leaders integrate the best of themselves and their lives into the tasks and roles of leaders

Transcendent Leadership and the Evolution of Consciousness Lisa Aldon, 2005-03-03 Is there a process to provide the opportunity for people to connect in the essence of spiritual humanism to undertake great

and difficult tasks provide holistic contexts from which we can create our future together and cause us to take charge of our own evolution as we transcend Could this be the true nature of leadership The purpose of this book is to suggest that leadership theories are inadequate unless they include transcendence as an essential element influencing human behavior It is believed that if transcendence is included in leadership theories an ebb and flow relationship will exist providing opportunities where introspection and reflection of one s role can cause individual transcendence to a higher level of consciousness while at the same time causing transforming change in the individual and the organization This book examines theories of the evolution of consciousness as the context for understanding transcendence Utilizing the elements of transcendence and consciousness as a foundation these concepts could help further not only the study but the practice of leadership as well Managing in the Twenty-first Century Joan Marques, Satinder Dhiman, Jerry Biberman, 2011-01-17 The purpose of this work is to enhance understanding and the overall learning experience in OB and ultimately to help shape a more conscious workforce of people who have what it takes to succeed during uncertain times despite the ebb and flow of <u>Creating Enlightened Organizations</u> J. Neal, 2013-12-05 There is a growing movement to incorporate faith and spirituality in the workplace to do things better to utilize all the human capabilities of employees and to truly revolutionize the role of business in the world Creating Enlightened Organizations is the first book to provide a truly comprehensive approach to creating an organization designed to unleash full human potential in the workplace Businesses have learned how to involve employees in problem solving improve the emotional intelligence of their leaders reengineer the business processes and create customer delight but they have left out one essential ingredient that makes all the difference the human spirit There is a hunger for meaning and purpose in our workplaces and in our institutions This book simplifies and organizes the best of what is going on in organizations at the individual team and systems levels and provides guidance for putting it to practical use It also offers a radically new view of the purpose of business in society and provides examples of leading edge organizations that make a positive difference in the world Spirituality is the new competitive edge and enlightened organizations know how to integrate the human spirit and spiritual values into their business practices Managing **Creative People** Gordon Torr, 2011-01-19 A clash between the ideology of growth and the growth of ideas between control and creativity between measurement and the immeasurable between predictability and the fickle muses of inspiration in engulfing our boardrooms In this scathing swipe at the institutionalised idiocy that is stifling creativity just at the time the world needs it most Gordon Torr draws from the leading lights of creativity research to demolish the myths that surround the generation of ideas in the modern organisation The curse of the brainstorm the commoditisation of creative talent the deskilling of the imagination the startling inadequacies of management theory these and the many other horrors of idea assassination that run rampant in creative sector companies are dissected and disembowelled in this hilarious expose of the drama that unfolds every time a new idea slides across the boardroom table This book sets out to address the black hole that

surrounds the management of creative people debunking many myths of creativity and outlining a revolutionary approach to the pressing issue of creative productivity in the contemporary creative sector company A handbook of tools techniques methods and practical ideas whose USP is a framework for thinking about efficient creative management how to extract value from creative time Gordon Torr presents a logical argument that puts in place the building blocks of the author s knowledge and experience towards the final architecture We need them as never before And we know that they re somehow different Yet the productive management of creative people is an almost totally neglected science I doubt if there s a single industry that wouldn't gain immediate advantage from Gordon Torr's scrupulous and enlightening detective work Jeremy Cultural Values in Strategy and Organization T. K. Das, 2021-06-01 The field of strategy science has grown in both the diversity of issues it addresses and the increasingly interdisciplinary approaches it adopts in understanding the nature and significance of problems that are continuously emerging in the world of human endeavor These newer kinds of challenges and opportunities arise in all forms of organizations encompassing private and public enterprises and with strategies that experiment with breaking the traditional molds and contours The field of strategy science is also perhaps inevitably being impacted by the proliferation of hybrid organizations such as strategic alliances the upsurge of approaches that go beyond the customary emphasis on competitiveness and profit making and the intermixing of time honored categories of activities such as business industry commerce trade government the professions and so on The blurring of the boundaries between various areas and types of human activities points to a need for academic research to address the consequential developments in strategic issues Hence research and thinking about the nature of issues to be tackled by strategy science should also cultivate requisite variety in issues recognized for research inquiry including the conceptual foundations of strategy and strategy making and the examination of the critical roles of strategy makers strategic thinking time and temporalities business and other goal choices diversity in organizing modes for strategy implementation and the complexities of managing strategy to name a few This book series on Research in Strategy Science aims to provide an outlet for ideas and issues that publications in the field do not provide either expressly or adequately especially as regards the comprehensive coverage deserved by certain emerging areas of interest The topics of the volumes in the series will keep in view this objective to expand the research areas and theoretical approaches routinely found in strategy science the better to permit expanded and expansive treatments of promising issues that may not sufficiently align with the usual research coverage of publications in the field Cultural Values in Strategy and Organization contains contributions by leading scholars on the role of cultural values in the field of strategy science research The 11 chapters in this volume cover the topics of ecological organizing and evolving cultural values corporate cultural responsibility cultural integration in mergers and acquisitions culture and paradoxical frames cultural values in the fair trade market national culture and legitimacy family businesses as values driven organizations cultural intelligence of executives building an alliance culture personal values of civil engineers

and architects and cultural characteristics of Chilean and Brazilian workforces The chapters collectively present a wide ranging review of the noteworthy research perspectives on the role of cultural values in strategy and organization

Courageous Hope Leonard Doohan,2011 This book s focus on leadership and hope is very appropriate given today s climate of distrust that many find results in a sense of hopelessness in their current leaders Individuals and organizations are desperate for leaders of hope Many books on leadership point to the need for inner motivation but that inner motivation must be hope in new possibilities for a changed future It is hope that gives a meaningful expression to leadership and enables the leader to be creative in dealing with the present More than anything else it is a vision of hope that can excite and empower leaders to inspire others to strive for a common vision You can have faith in a vision but it is only hope that keeps you working for it for dedication to vision is only proved in hope Today s world and its many manifestations in organizational life are crying out for a new dedication to the vocation of leadership The greedy the abusers the power hungry the selfish will always be with us May there also always be those men and women who will give their lives to leadership in service for others and in dedication to a future for which we hope The aim of this book is to invite the reader to think about what he or she hopes for in leadership and how to be faithful to those hopes

The book delves into Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations. Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations is an essential topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations, encompassing both the fundamentals and more intricate discussions.

- 1. The book is structured into several chapters, namely:
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 - Chapter 3: Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations in Everyday Life
 - Chapter 4: Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations in Specific Contexts
 - Chapter 5: Conclusion
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- 3. In chapter 2, the author will delve into the foundational concepts of Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations. This chapter will elucidate the essential principles that must be understood to grasp Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations in its entirety.
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- 5. In chapter 4, the author will scrutinize the relevance of Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations in specific contexts. The fourth chapter will explore how Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations is applied in specialized fields, such as education, business, and technology.
- 6. In chapter 5, the author will draw a conclusion about Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations. This chapter will summarize the key points that have been discussed throughout the book. This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Managing With The Wisdom Of Love Uncovering Virtue In People And Organizations.

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