

MANAGING UNCERTAINTY IN ORGANIZATIONAL COMMUNICATION

Michael W. Kramer

Managing Uncertainty In Organizational Communication

Owen Hargie, Dennis Tourish



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Managing Uncertainty in Organizational Communication Michael W. Kramer, 2014-04-04 This book examines uncertainty reduction theory URT and research applicable to organizational settings it proposes a model for a Theory of Managing Uncertainty TMU For scholars students in organizational interpersonal group communication [The SAGE Handbook of Organizational Communication](#) Linda L. Putnam, Dennis K. Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes

Origins, Traditions, and Trends of Organizational Communication Anne M. Nicotera, 2025-09-30 The second edition of *Origins Traditions and Trends of Organizational Communication* provides an updated overview of organizational communication assessing the field to date and demonstrating a communicational approach to the study of organization Tracing the field s history and development to the present this edition is framed by the recent anti racist decolonial turn in the field offering a set of conceptual structures and vocabularies to facilitate appreciation of the field s literature grounded in an understanding of its biases It again provides students with background knowledge of foundational management theories in order to understand their influence on our thinking and our organizational world Literature reviews on focused topics written by experts link organizational communication theory and research to practice This edition is an ideal text for graduate courses in organizational communication and communication history Online support materials for instructors include an instructor s manual with key discussion questions and suggested activities Access the support materials at www.routledge.com 9781032775388

Destructive Organizational Communication Pamela Lutgen-Sandvik, Beverly Davenport Sypher, 2010-03-17 This volume provides an in depth consideration of destructive communication in organizations including workplace bullying racism stress and harassment It brings together communication scholars from theoretical and applied perspectives to assess current understandings explore ways to integrate theory and practice identify areas for change and outline a research agenda for the coming decade Each chapter examines a specific aspect of destructive organizational communication reviews existing theory and research about that communicative form or ideology suggests fruitful possibilities for application and suggests key areas for further study As such the book opens a dialogue among communication scholars that explores destructive communication in organizations

and addresses the following key components the central issues and concerns regarding destructive organizational communication current scholarly contributions to both applied and theoretical understanding of these issues approaches to integrate applied experienced and theoretical conceptual perspectives in ways that inform one another and improve organizational considerations for varied stakeholders and suggestions for a future research agenda for those interested in ameliorating the destructive side of organizational communication Overall the collection provides a basic understanding of the different types of destructive communication in organizations the processes through which these interactions occur the consequences to individuals and organizations and the potential for organizing in more constructive civil ways This volume will be an excellent resource for scholars and researcher studying organizational communication and graduate and advanced undergraduate students in organizational communication It will also resonate with managers dealing with hostile workplaces and organizational members trying to understand their current experiences The book will serve as an excellent textbook for advanced undergraduate and graduate courses in organizational communication Organizational Communication

Dynamics and Higher Education Philip J. Salem, 2023-10-09 This book provides an analysis a synthesis and an application of over 50 years of organizational communication higher education research What distinguishes one university from another is how members communicate with each other and what distinguishes successful higher education organizations from others are their unique communication practices Bringing important lessons and knowledge from the field of Communication Studies into Higher Education this volume integrates research and theory to help improve organizational communication both across and outside the campus Topics range from burnout and morale to student recruitment and organizational change The volume addresses a current and pressing need at research universities undergraduate programs and community colleges and helps higher education scholars researchers and administrators confront organizational communication challenges

Key Issues in Organizational Communication Owen Hargie, Dennis Tourish, 2004-02-24 It is often said that the practice of management is in crisis and that managers are now finding it harder than ever to develop strategies which withstand the shocks of the marketplace This illuminating book cuts through these conflicting issues to show how organizational communication plays a vital role in confronting uncertainty Arguing that many managers fail to adequately consider the communication consequences of the decision making process and its impact on organizational effectiveness Hargie and Tourish present here numerous organizational communication insights and show how they reveal a way through these dilemmas Based on cutting edge research findings and case studies this book features contributions from the UK USA Canada New Zealand and Norway bringing multiple perspectives to this topical subject The result is a comprehensive guide to organizational communication useful for managers academics and students The International Encyclopedia of Organizational Communication, 4 Volume Set Craig Scott, Laurie Lewis, 2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin

evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association

Applied Organizational Communication Thomas E. Harris (Ph. D.), Mark D. Nelson, 2008 Building on the successful foundation of the first volume this second edition has been thoroughly revised reflecting the current state of organizational communication theory and research Highlights of this edition include extensive topical coverage integrated discussion of change diversity and digital age issues in all chapters updated analysis of major issues and influences in organizational communication and real world examples

The Handbook of Communication Science Charles R. Berger, Michael E. Roloff, David R. Ewoldsen, 2009-04-30 This revision of a classic volume presents state of the art reviews of established and emerging areas of communication science and provides an intellectual compass that points the way to future theorizing about communication processes In this Second Edition of The Handbook of Communication Science editors Charles R Berger Michael E Roloff and David Roskos Ewoldsen bring together an impressive array of communication scholars to explore and synthesize the varying perspectives and approaches within the dynamic field of communication science After first addressing the methods of research and the history of the field the Handbook then examines the levels of analysis in communication individual to macro social the functions of communication such as socialization and persuasion and the contexts in which communication occurs such as couples families organizations and mass media Key Features Draws on the scholarship and expertise of leading communication scholars who explore different aspects of the field Covers all facets of communication science from the historical and theoretical to the practical and applied Covers the latest theoretical developments in the field as well as alternative methodologies and levels of analysis Explores key communication contexts of the 21st century including interpersonal dimensions of health communication the scientific investigation of marital and family communication and computer mediated communication Includes incisive analyses literature reviews bibliographies and suggestions for future research The Handbook of Communication Science Second Edition is an essential reference resource for scholars practitioners and students It is appropriate for upper level undergraduate or graduate courses in Communication

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