

Managing the Community and Professional Development
of the Volunteer Force

MANAGING SOCIAL WORK

THOMAS HANSEN-YODanis

Managing Social Work

Gary Rosenberg, Sylvia S. Clarke



Managing Social Work:

The Social Worker as Manager Robert W. Weinbach, 2008 The fifth edition of *The Social Worker as Manager* combines presentation of management theory and practical advice It is designed to help social workers to successfully perform the tasks of management at any level This text was written for both students and those practitioners who find themselves with increased management responsibilities It describes those functions and tasks that all managers perform while emphasizing how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical applications

Successful Project Management in Social Work and Social Care Gary Spolander, Linda Martin, 2012 This is a practical guide to the essential core skills of project management in social work and social care The authors set out the tools steps and stages necessary for successful project management Detailed case studies demonstrate the ideas in action and reflective activities practical tools and action checklists are included throughout

Management, Social Work and Change Elizabeth Harlow, John Lawler, 2018-02-05 This title was first published in 2000 This text focuses on developments in social work and its management In doing so it is of necessity multi disciplinary research and literature from the fields of management organization and social policy as well as social work are drawn upon The major theme of the book is change which paradoxically appears to be the major constant Change is everywhere and living with change is part of the modern condition As the various transformations of social work are articulated their influence becomes apparent Each process will constitute a theme around which the content of this book is introduced Although these processes are interdependent each will be dealt with in turn

Organisations and Management in Social Work Mark Hughes, Michael Wearing, 2007-09-07 What role does social work play in human service organisations How do social workers experience and initiate organisational change How can they engage and negotiate with managers and other professionals How does a social worker deal with ethical and interpersonal conflicts within organisations *Organisations and Management in Social Work* grounds these complex questions in a comprehensive and accessible overview of the organisational context of social work practice The book demonstrates how effective service delivery is dependent on organisational and managerial activities and procedures and emphasises the importance of critiquing existing organisational structures This invaluable book critically examines organisational theory managerial techniques and organisational structures develops strategies for ethical and reflective organisational practice promotes an understanding of how to plan and manage change in learning organisations helps readers understand the nature of social work professionalism including partnership and teamwork and the inherent tensions in human service organisations discusses important themes such as leadership supervision risk decision making and accountability explores the potential for increasing service user and worker participation in organisations includes extended practice examples and reflective questions *Organisations and Management in Social Work* will be essential reading for social work students and professionals who wish to better understand the

organisational context in which they work Dr Mark Hughes is a Lecturer and Dr Michael Wearing is a Senior Lecturer in Social Work in the School of Social Sciences and International Studies at the University of New South Wales

Management and Supervision of Social Workers 2e Lambert K. Engelbrecht, 2019-04-12 This exciting new edition delivers the comprehensive detailed and sound conceptual framework that is essential in the management and supervision of social work It offers a unique approach through its dual focus on management and supervision providing a critical analysis of the contemporary debates related to the issues and challenges specific to social work management and the supervision of social workers The content draws on South African and African practice examples throughout as well as relevant research that can also be applied to other social service professions and courses

Management in Social Work Veronica Coulshed, Audrey Mullender, David N. Jones, Neil Thompson, 2018-06-26 The third edition of this textbook has been thoroughly revised to meet the needs of today's social work students professionals and service managers It illustrates current legislation policy procedure and concerns with additional material included to develop readers confidence and skills in the context of learning organisations This book is essential reading for students and practitioners alike particularly those who need to understand organisation and management theory for study purposes and those who aspire to move into social work management or have been recent promoted New to this Edition Fully revised and reorganised to reflect current legislation and policy New material added to develop managers confidence and skills in the context of learning organisations Experienced new coauthors added to successful writing team

Managing State Social Work John Harris, 2018-12-20 Published in 1998 The industrial model of the labour process developed by Braverman was applied to social work in the radical social work literature The book engages in a more critical examination of the application of the labour process perspective to social work with particular reference to front line management in a local authority context It begins with a review of the labour process literature which demonstrates the extent to which the independence of Braverman's model on scientific management was undermined in the post Braverman debate The radical texts orthodox Bravermanian approach to the social work labour process is considered In those texts the social work labour process is represented as having moved towards an industrial model which steadily encroached on the autonomy of front line field social workers through managers wresting of control over their work The book advances an alternative model of the social work labour process which takes account of the distinctive features of social work as a state mediated bureau professional labour process Findings from a small scale case study of a social services department are presented Data from the study are used to test the bureau professional model of the social work labour process against the orthodox Bravermanian model Developments in the social services department's organizational structure are set out and the position of front line managers is considered through an exploration of their identifications and commitments in relation to management and trade unionism The data from their accounts support the bureau professional model of the labour process and the position of front line managers emerges as more ambiguous than

the radical social work literature indicated Front line managers did not share global goals with senior management nor were their interests merged straightforwardly with those of social workers

Managing Social Service Staff for Excellence Nancy Summers, 2011-02-17 An essential guide for those charged with supervision of nonclinical staff in programs, agencies and units within social service organizations. As someone who has worked in social service agencies, consulted with hundreds of them, and who teaches social service professionals, Ms. Summers knows the issues faced by agencies firsthand. From this experience, she has compiled a thoughtful and well-organized text that identifies the principles of effective supervision.

Samuel Knapp, EdD, Director of Professional Affairs, Pennsylvania Psychological Association. From the Foreword: The care of patients and clients of social service agencies is increasingly being performed by paraprofessionals or professionals with little experience. While there are many books written about giving quality clinical supervision, there is very little on supervising the least experienced frontline nonclinical and clinical staff to teach and promote positive and effective interaction with clients and provide staff support and training that elevates quality care, improves job satisfaction, and minimizes staff turnover. Based on author Nancy Summers' many years of working with troubled social service agencies, *Managing Social Service Staff for Excellence: Five Keys to Exceptional Supervision* fills this need and offers numerous ideas for securing the best care for those served by social service agencies. Common problems faced by agencies are examined with regard to employee behavior and wellness, including staff teamwork, how to build healthy staff-client relationships, and the identification and prevention of routine disrespect of clients and their needs. Diagnostic techniques are presented for identifying these problems, as well as remedies and prevention programs that can be put in place without great expense. Filled with interviews and numerous case examples, *Managing Social Service Staff for Excellence* offers a step-by-step process for creating good preventive measures to counteract negative practices that can occur, developing robust commitment and enthusiasm, and getting back on the right track after unfortunate incidents have taken place.

Management and Administration in Social Work: Oxford Bibliographies Online Research Guide Kristina Jaskyte, 2010-05 This ebook is a selective guide designed to help scholars and students of social work find reliable sources of information by directing them to the best available scholarly materials in whatever form or format they appear, from books, chapters, and journal articles to online archives, electronic data sets, and blogs. Written by a leading international authority on the subject, the ebook provides bibliographic information supported by direct recommendations about which sources to consult and editorial commentary to make it clear how the cited sources are interrelated. A reader will discover, for instance, the most reliable introductions and overviews to the topic and the most important publications on various areas of scholarly interest within this topic. In social work, as in other disciplines, researchers at all levels are drowning in potentially useful scholarly information, and this guide has been created as a tool for cutting through that material to find the exact source you need. This ebook is a static version of an article from *Oxford Bibliographies Online: Social Work*, a dynamic, continuously updated online resource designed to provide authoritative

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Social Workers in Health Care Management Gary Rosenberg, Sylvia S. Clarke, 1988 Leading administrators in health care provide helpful insights into how they made the successful transition from social worker to health care manager A significant number of hospital social work managers have moved to broader management responsibilities in health care settings over the past decade and the contributors explore the issues involved in this phenomenon Learn how their social work backgrounds helped and impeded their career moves what adjustments they had to make what new skills they had to develop and what changes they suggest in the structure of social work education to better facilitate a broader application of social work knowledge and skills to alternate careers

Managing Social Work: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous captivating novels enthralling the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the captivating narratives that have enthralled audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. Managing Social Work : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and gripping novel that will keep you wondering until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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