

POLICE ORGANIZATION AND ADMINISTRATION

MANAGEMENT AND ORGANIZATION CONCEPTS

ORGANIZATION

a group of persons working together for a common goal or objectives

- a form of human association for the attainment of a goal or objective
- the process of identifying and grouping the work to be performed, defining and delegating responsibility and authority, establishing relationships for the purpose of enabling people work effectively

POLICE ORGANIZATION

- a group of trained personnel in the field of public safety administration engaged in the achievement of goals and objectives that promotes the maintenance of peace and order, protection of life and property, enforcement of the laws and the prevention of crimes

LAW ENFORCEMENT AGENCY

- pertains to an organization responsible for enforcing the laws

ENFORCEMENT

- means to compel obedience to a law, regulation or command

OBJECTIVES

- refer to the purpose by which the organization was created
- refer to the goals of the organizations

PNP MISSION

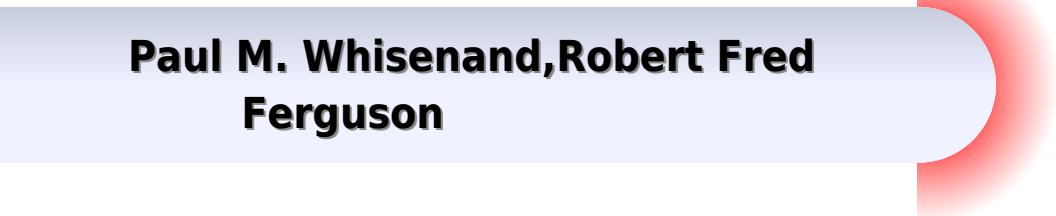
"To enforce the law, to prevent and control crimes, to maintain peace and order, and to ensure public safety and internal security with the active support of the community"

ADMINISTRATION

- an organizational process concerned with the implementation of objectives and plans and internal operating efficiency

Police Organization And Management

**Paul M. Whisenand, Robert Fred
Ferguson**



Police Organization And Management:

Police Organization and Management Vivian Anderson Leonard, Harry W. More, 1993 Police Organization Management is a text reference which presents tested principles procedures in the organization management of the police enterprise This classic work describes the basic tenets of organization theory applies them to the police setting It describes the problems of integrating the individual into the organization responding to change through community policing motivation concerns leadership productivity It covers such police functions as patrol support services traffic investigation information management human resources administrative concerns

Police Organization and Management Vivian Anderson Leonard, Harry W. More, 2000 This work describes the basic tenets of organization theory and applies them to the police setting It describes the problems of integrating the individual into the organization responding to change through community policing motivation leadership and productivity

Police Organization and Management Mark L. Dantzker, 1999 This textbook will teach students in criminal justice programs the essential skills needed for effective police administration and management Although it is written in a manner that graduate students would find stimulating and thought provoking its target audience is juniors and seniors The author uses a three pronged approach Each topic is explored from a traditional modern and futuristic perspective This approach combines theory and practical application in a manner that helps the students grasp all the ramifications of the issues at hand To assist in this commentary solicited from police administrators from middle management to police chief that reflects their experiences and thoughts on the various issues is offered In addition to the commentary realistic and pragmatic examples are provided to clarify the concept and to show its practical applications This text was written to bridge the gap between purely theoretical and strongly practical texts The use of theory to establish the concept and realistic illustrations and practitioners perspectives to demonstrate the link between theory and reality gives this text a dimension found in very few texts Furthermore by using a three pronged approach traditional reform and community or yesterday today and tomorrow readers are offered the basis from which the concepts originate their transformation and possibly future implications in a well rounded manner allowing for a full view of the ideas and concepts Combines a theoretical and practical approach Explores a variety of police administration issues from three perspectives political traditional reform modern and community futuristic Realistic illustrations and practitioner s perspectives

Effective Police Organization and Management Gerald Douglas Gourley, California State College, Los Angeles. Department of Police Science and Administration, 1967

Leadership and Management in Police Organizations Matthew J. Giblin, 2016-09-16 Built on a foundation of nearly 1 200 references Leadership and Management in Police Organizations is a highly readable text that shows how organizational theory and behavior can be applied to improve the operations leadership and management of law enforcement Author Matthew J Giblin emphasizes leadership and management as separate skills in successful police supervisors and executives illustrating to students how the two skills combine to

improve individual and organizational efficacy in policing Readers will come away with a stronger understanding of why organizational decisions matter and the impact research can have on police departments

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The Managing of Police Organizations Paul M. Whisenand, Robert Fred Ferguson, 2002 This is a textbook for any course in police organization and management as well as for officers studying for promotion exams The book teaches what individuals can do to create a stronger and more effective agency and how to manage a police organization including leadership strategies stress management and police community relations Each of the book s 15 chapters includes an outline key points and a review The book emphasizes the police manager as leader At the center of this emphasis on leadership is community oriented policing COP In turn the book highlights COP as a value added approach to police work which leads to what the book describes as the core of leading others human values The book is divided into two sections Leadership and Management The chapters on Team Leadership Organizing and Intuition are new with this edition

Principles of Leadership and Management in Law Enforcement Michael L. Birzer, Gerald J. Bayens, Cliff Roberson, 2012-06-18 Effective police organizations are run with sound leadership and management strategies that take into account the myriad of challenges that confront today s law enforcement professionals Principles of Leadership and Management in Law Enforcement is a comprehensive and accessible textbook exploring critical issues of leadership within police agenci

Police Organization and Management Harry W. More, Jr., 1993-05 *Performance-based Management for Police Organizations* Paul E. O'Connell, Frank Straub, 2007 *Police Management* Roy R. Roberg, Jack L. Kuykendall, Kenneth Novak, 2002 The Third Edition of Police Management by Roy Roberg Jack Kuykendall and Kenneth Novak presents an interdisciplinary approach to police management achieving a balance between theory and practice The text offers students and those interested in managing police organizations an analytic approach to police managerial issues and practices Utilizing the most up to date data and research to present complex information in an easy to understand format A central theme of the text is viewing the transition from traditional to community policing from a managerial perspective New topics or topics significantly expanded include Broken Windows Policing Zero Tolerance Policing Neighborhood Building Problem Oriented Policing Cultural Diversity Planning for Change and Innovation in Police Departments Leadership Styles Motivation Technology Problems with Police Community

Expectations Racial Profiling Police Goals Measurement Police Paramilitary Units Police Culture Job Redesign and Community Policing Performance Evaluation and Community Policing A new chapter on Civil Liability has been added Police Management eases instruction by showing students how to apply police research and contemporary management principles to the challenges of running today's complex police organizations integrating theory with practice Roberg Kuykendall and Novak emphasize an analytical rather than a descriptive approach to understanding critical issues in police organization and management as well as providing possible solutions The text also offers a historical framework for understanding contemporary police management putting students in touch with the foundations of modern law enforcement management In a problem solving mode Police Management discusses and analyzes issues in the transition from traditional police management to more contemporary approaches with particular emphasis on the management of community policing The authors have utilized an expectation integration model in organizing the text suggesting that effective police management is a function of how well expectations from employees the community and the organization are balanced Case Study boxes introduce the student to recent research and innovative strategies in the delivery of police service Inside Management boxes provide brief description of real world managerial problems issues and operations Effective Police Organization and Management Gerald Douglas Gourley,1966 *Police Organization & Management* Paul B. Weston,1976 **Leadership and Management in Police Organizations** Matthew J. Giblin,2016-09-16 Built on a foundation of nearly 1 200 references Leadership and Management in Police Organizations is a highly readable text that shows how organizational theory and behavior can be applied to improve the operations leadership and management of law enforcement Author Matthew J Giblin emphasizes leadership and management as separate skills in successful police supervisors and executives illustrating to students how the two skills combine to improve individual and organizational efficacy in policing Readers will come away with a stronger understanding of why organizational decisions matter and the impact research can have on police departments **Police Organization and Management** Roy R. Roberg,Jack L. Kuykendall,1990 **Effective Police Organization and Management** Gerald Douglas Gourley,California. State College, Los Angeles. Dept. of Police Science and Administration,1967 **Police Organization and Management** Roy R. Roberg,1996-07-01 In this proven approach to police management and administration general principles are presented and specifically applied to the areas in which police administrations work The authors broaden the usual parameters set for police management and illustrate how general business principles are used to prepare future police managers 20 illustrations Proactive Police Management Edward A. Thibault,Lawrence M. Lynch,R. Bruce McBride,2004 Our approach to police organizational management is proactive rather than reactive with police managers anticipating events through planning using police personnel and resources effectively and delivering a whole range of police services to the community This proactive concept is not new In the preface of the 1829 duty manual of the recently organized London Metropolitan Police Commissioners Rowan and Mayne wrote It should be

understood at the outset that the object to be obtained is the prevention of crime To this great end every effort of the police is to be directed The security of person and property the preservation of public tranquility and all other objects of a police establishment will thus be better effected than by the detection and punishment of the offender after he has succeeded in committing the crime Every member of the police force as the guide for personal and professional conduct should constantly keep this in mind Officers and police constables should endeavor by such vigilance and activity as may render it impossible for anyone to commit a crime within that portion of the town under their charge Thus proactive policing is a grand and noble tradition of the first modern police force and policing throughout the ages Based on the authors experience in education policing and management three important considerations must be made before discussing proactive management for American policing First we believe that sound management is management based on a combination of theory and practice Practice without analysis causes us to repeat the mistakes of history so our theoretical analysis must be directed toward the practical for implementation into the day to day rigors of operating a police department Second we reject complete adherence to the authoritarian as well as to the purely participatory styles of management In the authoritarian model which dominates many police organizations important elements of planning and communications are eliminated or lost In the full participatory model response to emergency and life threatening situations is hampered because too many people are involved and decisions take too long In crisis management for example one person has to be in charge of the crisis management team with subordinates responding to this top administrator Third we rely to a great extent on the consultative style of management As will be shown the consultative style leaves room for change and doors open throughout all elements of the police organization It can be an efficient and dynamic style of management provided that the necessary elements of a well run law enforcement agency are met Consultation also includes discussions with the community on law enforcement and safety problems It is one of the key ingredients for community oriented and problem oriented policing which are being publicly advanced by police and community leaders Proactive planning to deal with an infrastructure attack or activity by a spree sniper has to be done in consultation with private and public agencies and the community This new edition of Proactive Police Management provides a review analysis and synthesis of the various approaches to police management including traditional scientific management the behavioral systems approach and the human relations approach There is enough detail concerning basic organization and management skills that police managers and students of police management will find the text useful At the same time major conceptual contributions from the behavioral sciences and human relations are explored in the context of police management Most important is the constant theme of being proactive planning ahead anticipating the future and attempting to establish some control by police managers over those future events Community policing is emphasized Overall community policing echoes the relationship between police and the community before automobiles and wireless radios Much attention is also paid to evolving theories such as total quality management and reengineering along

with new applications of computer technology such as the spatial and time analysis of crime events This combination of new proactive management concepts and the application of new technology continues to revolutionize policing as well as other private and public services in the United States In the first edition we wrote that most police departments operate on traditional organization principles as stated in O W Wilson s classic police administration text from the 1950s Since the 1990s college educated and professionally trained managers have become concerned with twenty first century proactive communication advances and organizational theories that can be readily applied to their departments Policing today remains in the limelight in terms of ethics the use of authority and force the crime problem as related to increased drug use and trafficking and repeated calls by state and national leaders for dealing with crime and terrorism problems Correspondingly many police managers complain that they must do more with less under the burden of antiquated civil service and collective bargaining rules and reduced budgets From the viewpoint of the general public there is widespread support for police to contain crime Communities will no longer tolerate corruption and brutality as shown by the response to police brutality and racism in Los Angeles New York City and Cincinnati along with the racial profiling issues in New Jersey and Maryland The events of September 11 2001 have had a profound impact on American policing Departments of all sizes and types are now taking on additional responsibilities related to homeland security and emergency planning It is against this background that we present the proactive style of management This book is widely used both as a textbook for college and university classes in police management and as a reference text for police managers in dealing with operational issues in their departments It is also used for training police supervisors and administrators and is required reading for civil service promotional examinations

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Enjoying the Tune of Appearance: An Mental Symphony within **Police Organization And Management**

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