

Public Sector Reform in Developing and Transitional Countries: Decentralisation and Local Governance

Edited by

**Christopher J. Rees and
Farhad Hossain**



Public Sector Reform Dev Countries

Zahirul Hoque



Public Sector Reform Dev Countries:

Public Sector Reforms in Developing Countries Charles Conteh,Ahmed Shafiqul Huque,2014-04-03 The underpinning assumption of public management in the developing world as a process of planned change is increasingly being recognized as unrealistic In reality the practice of development management is characterized by processes of mutual adjustment among individuals agencies and interest groups that can constrain behaviour as well as provide incentives for collaborative action Paradoxes inevitably emerge in policy network practice and design The ability to manage government departments and operations has become less important than the ability to navigate the complex world of interconnected policy implementation processes Public sector reform policies and programmes as a consequence are a study in the complexities of the institutional and environmental context in which these reforms are pursued Building on theory and practice this book argues that advancing the theoretical frontlines of development management research and practice can benefit from developing models based on innovation collaboration and governance The themes addressed in Public Sector Reforms in Developing Countries will enable public managers in developing countries cope in uncertain and turbulent environments as they seek optimal fits between their institutional goals and environmental contingencies Public Sector Reform in Developing and Transitional Countries Christopher Rees,Farhad Hossain,2013-09-13 Over recent decades decentralization has emerged as a key Public Sector Reform strategy in a wide variety of international contexts Yet despite its emergence as a ubiquitous activity that cuts across disciplinary lines in international development decentralization is understood and applied in many different ways by parties acting from contrary perspectives This book offers a fascinating insight into theory and practice surrounding decentralization activities in the Public Sectors of developing and transitional countries In drawing on the expertise of established scholars the book explores the contexts achievements progress and challenges of decentralization and local governance Notably the contributions contained in this book are genuinely international in nature the chapters explore aspects of decentralization and local governance in contexts as diverse as Ghana Hong Kong India Indonesia Kazakhstan Morocco Tanzania Uganda and Viet Nam In summary by examining the subject of decentralization with reference to specific developing and transitional Public Sector contexts in which it has been practiced this book offers an excellent contribution towards a better understanding of the theory and practice of decentralization and local governance in international settings This book was published as a special double issue of the International Journal of Public Administration **Public Sector Reform in Developing Countries** Victor Ayeni,2002 A country by country synopsis of the public sector reform programmes in 40 Commonwealth developing countries with a profile of each country and an outline of the reform initiatives implementation processes achievements and problems encountered **The Politics of Public Sector Performance** Michael Roll,2014-01-10 It is widely believed that the state in developing countries is weak The public sector in particular is often regarded as corrupt and dysfunctional This book provides an urgently needed

corrective to such overgeneralized notions of bad governance in the developing world It examines the variation in state capacity by looking at a particularly paradoxical and frequently overlooked phenomenon effective public organizations or pockets of effectiveness in developing countries Why do these pockets exist How do they emerge and survive in hostile environments And do they have the potential to trigger more comprehensive reforms and state building This book provides surprising answers to these questions based on detailed case studies of exceptional public organizations and state owned enterprises in Africa Asia the Caribbean Latin America and the Middle East The case studies are guided by a common analytical framework that is process oriented and sensitive to the role of politics The concluding comparative analysis develops a novel explanation for why some public organizations in the developing world beat the odds and turn into pockets of public sector performance and service delivery while most do not This book will be of strong interest to students and scholars of political science sociology development organizations public administration public policy and management

New Public Management in Developing Countries. The Case of Health Sector Reform Ali Nadeem, 2016-10-25 Polemic Paper from the year 2016 in the subject Business economics Economic Policy language English abstract This paper explores the definition of New Public Management NPM introduces its application in developing countries and uses specific examples pertaining to health sector reform to demonstrate the effectiveness of NPM The essay first introduces different concepts of NPM from different scholars then discusses the implementations of NPM in developing countries using as case studies the health sector reforms of Ghana Zambia and China Furthermore the essay shows the influence of NPM and illustrates the improvements of health services in the aforementioned countries Finally this report concludes the findings showcasing NPM as a useful paradigm to reform health sector in developing countries Public Sector Reform in Developing and Transitional Countries Christopher Rees, Farhad Hossain, 2013-09-13 Over recent decades decentralization has emerged as a key Public Sector Reform strategy in a wide variety of international contexts Yet despite its emergence as a ubiquitous activity that cuts across disciplinary lines in international development decentralization is understood and applied in many different ways by parties acting from contrary perspectives This book offers a fascinating insight into theory and practice surrounding decentralization activities in the Public Sectors of developing and transitional countries In drawing on the expertise of established scholars the book explores the contexts achievements progress and challenges of decentralization and local governance Notably the contributions contained in this book are genuinely international in nature the chapters explore aspects of decentralization and local governance in contexts as diverse as Ghana Hong Kong India Indonesia Kazakhstan Morocco Tanzania Uganda and Viet Nam In summary by examining the subject of decentralization with reference to specific developing and transitional Public Sector contexts in which it has been practiced this book offers an excellent contribution towards a better understanding of the theory and practice of decentralization and local governance in international settings This book was published as a special double issue of the International Journal of Public Administration

Public Sector Reform in South Africa 1994-2021 Robert Cameron, 2022-08-02 Public Sector Reform in South Africa 1994-2021 is an examination of specific public sector reforms in three core Public Administration areas in the democratic South Africa: political, administrative relationships, the delegation of authority to senior managers, and performance management.

Public Sector Reform and Performance Management in Developed Economies Zahirul Hoque, 2021-02-22 Over the past two decades, there has been a shift of paradigm in public administration and public sector accounting around the world, with the increasing emphasis on outcomes as opposed to inputs and outputs focus. Understanding of how government departments and agencies develop and implement outcomes-based approaches to their services and programs to strengthen public accountability, financial scrutiny, and good governance worldwide is limited. Covering a selection of international practices on outcomes-based approaches to government departments, agencies, and public higher educational institutions in developed economies, this comprehensive compilation provides an essential reading in the public sector accounting, accountability, and performance management field. The contributions are grouped into three jurisdictions: Australasia, UK, and Europe, and North America. It incorporates outcomes-based practices in public services from advanced economies and will be of significant interest to global public sector regulators, consultants, researchers, and academic communities, as well as academic researchers in public administration and development studies fields. The insights offered by a country-specific practice will also be useful to governments in other countries implementing similar systems and practices and facing similar socio-political environments. This book will also help to gain an understanding of the issues of government accountability from a management point of view as well as from a socio-political point of view.

Paradigms and Public Sector Reform Lhawang Ugyel, 2016-10-06 This book describes the administrative system of Bhutan. Divided into two main parts, the first part of the book describes the Bhutanese public administration by examining the various paradigms and ideal types of public administration. Chapters examine the paradigms and ideal types in the field of public administration, and the paradigm concept helps in explaining the dynamics and the interaction of the application of public sector reforms within the context of the ideal types. Based on the historical and recent reforms, the Bhutanese administrative system has been mapped onto the ideal type typology to show hybridity with a mix and layering of characteristics of paradigms. The second part of the book examines the dynamics of implementing and evaluating the Position Classification System (PCS). This part includes chapters which evaluate the PCS and discuss the dynamics of the reform. It synthesizes the findings of the implementation of the PCS and connects it to the broader discussions on public sector reforms. It discusses the trajectory of public sector reform and the points of convergences and divergences within this trajectory.

From Macroeconomic Correction to Public Sector Reform Eduardo Wiesner Durán, 1993-01-01 This paper explains why tough public sector reform and a sound macroeconomy are essential to sustained growth. It provides a strategy to help countries evaluate how well their governments' policies work. Decisionmakers will learn ways to build an evaluations program that can make governments more

accountable and improve their performance Some options could include making central banks independent eliminating earmarked funds and balancing the national budget The author suggests which government offices should oversee and develop evaluation policies to get the best results and explains why evaluation results must be linked with all budget decisions He describes the political and economic environment that allows the evaluation process to develop freely Also discussed is the role that the World Bank and other institutions should play in supporting evaluation programs The study examines how sound evaluation can lead to more consistent international policies and better international governance

Rethinking Development Challenges for Public Policy K. Hanson, G. Kararach, T. Shaw, 2012-04-05 Covers topical issues for Africa's development economics and politics of climate change water management public service delivery and delivering aid The authors argue that these issues should be included in the post MDG paradigm and add an important voice to recent moves by academics and practitioners to engage with each other

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manager and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

Democratizing Public Governance in Developing Nations Shamsul M. Haque, Anastase Shyaka, Gedeon M. Mudacumura, 2017-07-14 This edited volume brings together critical insights that address the multifaceted problems of governance and democracy in the developing regions with specific reference to Africa It explores

both the externally prescribed and home grown governance initiatives geared toward democracy and development and suggests alternative strategies to improve the processes and institutions of governance The chapters in the book deal with major concerns related to governance including the strengths and limits of existing policies and practices and the structure and role of state and non state institutions in promoting democracy and participation All these issues in general have great significance for realizing an authentic and enduring mode of democratic governance in the developing world The Challenge of Health Sector Reform A. Mills,S. Bennett,S. Russell,2000-11-30 New thinking about the management of public health services has stimulated a widespread movement for health sector reform across the world This book examines the feasibility and desirability of common reforms in low income countries based on in depth case studies in Ghana Zimbabwe Sri Lanka India and Thailand and asks whether governments possess or can develop the capacities needed for these new and often complex roles The book challenges conventional reform wisdom and argues that reform approaches are needed that are more sensitive to the institutional characteristics of individual countries Challenges to Democratic Governance in Developing Countries Gedeon Mudacumura,Göktuğ Morçöl,2014-01-04 Despite the large amounts of human and financial resources invested to foster democratic governance in developing countries statistics show that the majority of these countries have not yet achieved significant improvements in living standards While some regions make strides towards improving the living conditions of their citizens Sub Saharan Africa for instance is still trapped in poverty with more than 40% of its 600 million people living below the internationally recognized absolute poverty line of one US dollar per day Poor governance and corruption should be highlighted as the most important systemic factors contributing to poverty in developing countries As a result the institutional foundations of these countries are weakened public funds are misappropriated and policies and programs aimed at reducing poverty and fostering sustainable economic growth are undermined It is therefore not surprising that a 2008 Transparency International report found a direct link between corruption and the failure of the societal institutions designed to achieve the Millennium Development Goals in the majority of developing countries This book investigates the problems of democratic governance particularly as they relate to corruption and also whether democracy should be based on universal principles or local context and historical factors It also analyses the rule of law in promoting democratic governance and curbing corruption and if governmental non governmental organizations and civil societies are effective in promoting democratic governance and curbing corruption This book will go beyond identifying the challenges and offer plausible solutions that could be adapted to various developing countries It is premised on the importance of bridging theory and practice which has been lacking in most local and international development publications making of interest to scholars and policy makers alike concerned with public administration in developing countries **Handbook of Public Administration Reform** Shaun F. Goldfinch,2023-11-03 Reform is a politicized ideological sometimes drifting and chaotic process As such what public administration reform means why it occurs

whose interests it serves and whether it makes the world a better place remain contested Addressing these questions this major comparative study sheds new light on existing and emerging issues in the field of public administration reform

Thirty Years of Public Sector Reforms in Africa Paulos Chanie, Paschal B. Mihyo, 2013 Over the past three decades African countries have been reforming their public sector with a view to improving efficiency effectiveness accountability and transparency as part of efforts to improve the delivery of public services Reform actions have included privatisation public private partnerships commercialisation and adoption of private sector approaches in managing public organisations This book put together by OSSREA reviews measures by African countries in that regard the extent to which the measures have achieved their intended results as well as the factors behind the failure to achieve those results where this was the case

Administrative Culture in Developing and Transitional Countries Ishtiaq Jamil, Steinar Askvik, Farhad Hossain, 2016-03-17 The book explores theoretical methodological and empirical underpinnings of administrative culture as well as prospects and challenges associated with it in the context of and across developing and transitional countries Referring to dominant norms and values in public organizations administrative culture is about the attitudes and perceptions of public officials In many countries civil servants are criticised for being corrupt incompetent unreliable and self centred Their attitudes norms and values and the way they act are in constant conflict with rule of law Recently the virtues of the Weberian model of bureaucracy have been reclaimed as an alternative to New Public Management NPM i e as a model which emphasizes impartiality rule following expertise and hierarchy rather than manipulation of incentive structures and market competition In particular it has been argued that a system of meritocratic recruitment and predictable long term careers increases the professional competence of the bureaucrats and fosters a culture of professionalism among them Still it is unclear how and under what conditions such a model can be adopted Among main hindrances seems to be established power structures and the existing political and societal culture which undermine the effective implementation of the Weberian model This book was published as a special issue of the International Journal of Public Administration

Public Sector Reforms in Pakistan Aibiha Zahra, Geert Bouckaert, Muhammad Zafar Iqbal Jadoon, Nasira Jabeen, 2022-06-10 This book provides a research based analysis of public sector reforms in Pakistan It offers a broad overview of reforms at different levels of government including federal provincial and local and examines decentralization and devolution reforms in various policy sectors It also reflects on market oriented reforms and the steps taken to involve the private sector to build a better governed public sector and explores new trends in the public sector in the areas of digitalisation and disaster management Bringing together young researchers academics and practitioners the book sets a new milestone in the movement towards context specific reform studies in both academia and the professional practice of public administration particularly in South Asia

Re-understanding of Contemporary Chinese Political Development Leizhen Zang, 2018-08-27 This book provides the solid and detailed evidence for some debated theories in Chinese studies based on quantitative qualitative analysis or

mixed methods which is quite novel compared with the extant work through qualitative or quantitative research alone In addition the country s latest particular political phenomena such as anti corruption campaigns in the Xi Jinping era or career satisfaction of graduate village officials have been carefully studied What s more the current situation of political development and participation in the Internet era is fully discussed from a comparative historical perspective Such examples as the cybereconomy of Chinese rural areas together with the regional differentiation of voting behaviors between rural and urban areas are the focus of investigation Meanwhile the legitimacy and characteristics of China s governance and government reforms along with the adaptability of foreign theories are also illustrated in this book

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