

The Role of Local Political Leadership: Village Harmonization in Diversity Based on Pancasila

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Abstract—The regional government has an important duty because it will determine the sustainability of the area. The problems can disrupt the stability of the region, such as natural disasters, poverty, social conflict, environmental damage, reduced value of local wisdom, intolerance, conflicts between tribes and religions, weakening of social roles, and other social problems. The purpose of this study is to determine the role of local political leadership in managing diversity based on Pancasila in Kudus Regency, especially in Colo Village and Karangrejo Village. This study also aims to find out the dynamics of local politics in managing diversity in Kudus Regency. The method of this study is a qualitative research method. The research subjects are the Head of Colo village, religious leaders in Kudus Regency, Political Observer, NGOs, and Kudus Regency community. The research method used the methods of observation, documentation and interviews with academics, members of community organizations, as well as the village officials in Kudus Regency. The results showed that firstly, the role of local political leadership in Kudus Regency in maintaining diversity was influenced by the historical factors with the presence of Sunan Kudus and Sunan Muria. The leadership of Sunan Kudus and Sunan Muria still attached to the present especially in relations of tolerance among religious people, especially Islam and Hinduism. Second, this are economic factors with the existence of trade activities carried out by Javanese people with Chinese people. Third, the industrial factors with the majority of employees are obedient women who are prone to conflict. In addition, the fourth factor is the existence of influential clerical figures in political activities, and the five roles of the local community leaders with the existence of a community of belief groups that number up to nine types.

Keywords: *Leadership, diversity, Pancasila, Local Politics.*

1. INTRODUCTION

Regional autonomy uses the broadest principle of the authority to manage and to regulate all government affairs outside of the central government affairs that have been stipulated by law. The regional government is one of the cornerstones of the important governance system changes in the history of the political development [1]. The principle of regional autonomy basically remains the same, namely to carry out regional autonomy that is oriented towards improving people's welfare. Then, it

always pays attention to the interests and aspirations that grow in the community to accelerate development and prosperity. The purpose of regional autonomy can be achieved if the components of the autonomous region can work well in accordance with the mandate of the 1945 Constitution and also the Law. One of the important components in realizing the objectives of regional autonomy is the role of the leader [2]. In order to realize the idea of a welfare state, the responsible leadership is required. The exemplary center of this leadership nature is the spirit of state administrators.

The role of the leader will determine the sustainability of the region. Since the principle of regional autonomy was put in place, it actually gave rise to small kings in the area which led to criminal acts of corruption. This results in fading public trust in the leader. Efforts are required from the regional heads and state administrators to restore public trust to their leaders. To restore people's trust in politics is required more than just a good leader, but a leader with characteristics that show the strength of character, greatness, and vision idea [3]. Unfortunately, there are still a few regional leaders who have the strength of character, especially the spirit to make changes even though the governance is more complex.

Indonesia has a lot of natural and cultural wealth. Natural and cultural wealth has a positive impact on development. Cultural wealth can be seen as a symbol of diversity in Indonesia. While the negative impact is that differences can become of conflict if the community does not have an awareness of mutual respect. Moreover, technological advancements cause social problems that disrupt the stability of the country and also the region. Social welfare problems are natural disasters, poverty, social conflict, low awareness of environmental preservation, weakening roles and functions of social institutions and other social problems[4]. In this case, there are still many regional heads who have not been able to overcome these problems.

Potential conflicts severely threaten in several regions in Indonesia. One potential threat that threatens is inter-tribal conflict and religious anarchisms. According to Jati, the loss of local wisdom makes the religious

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B. M. Verma



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