

# DOES PATRIARCHY WORK FOR WOMEN IN AFRICA?

AFRICAN KONA

# Patriarchy At Work

**Cordelia Fine**



## **Patriarchy At Work:**

**Patriarchy at Work** Sylvia Walby, 1986      *Patriarchy at Work* Sylvia Walby, 2013-05-20 The concept of patriarchy is one which signals a sharp divide between traditions of feminist thought Sylvia Walby attempts to conceptualize patriarchy in a way that takes account not only of the complexity of relationships of gender but also of the subtleties of the interconnections of patriarchy and capitalism She rejects those accounts which treat patriarchy as a unified set of relations or which confine the site of patriarchy to any one privileged sphere such as the family Instead she elaborates a novel view of patriarchy as a set of relatively autonomous relations the connections between which are spelled out through a variety of detailed case studies In contrast to many other views of capitalist patriarchy Sylvia Walby characterizes the relationship between capitalism and patriarchy as a relationship not of harmony and mutual accommodation but of tension and conflict This thesis is substantiated through a comparative historical analysis of three contrasting areas of employment cotton textiles engineering and clerical work These analyses show the shortcomings of much conventional literature in sociology history and economics on women's employment which pays insufficient attention to the independence of patriarchal relations The book draws upon sociological historical economic and geographic materials to argue for an understanding of gender relations in terms of the specific tensions and compromises between patriarchal and capitalist relations Exploring the impact of the state on patterns of employment and unemployment completes a book rich in theoretical and empirical analysis *Patriarchy at Work* will be recognized as a major contribution to feminist thought and the social sciences

*The Sociology of Work* Keith Grint, 2005-06-10 The third edition of this best selling textbook has been carefully revised to provide an up to date indispensable introduction to the sociology of work It not only includes clear explanations of classic theories and evidence but also covers the most cutting edge research data and debates In addition to being revised throughout the book contains substantive new sections on globalisation including global branding and slave labour and a new chapter on the myths and realities of modern employment Chapter by chapter Keith Grint examines different sociological approaches to work emphasising the links between social processes the institutions of employment and their social and domestic contexts His use of an international range of empirical evidence helps to make his account especially accessible to undergraduate readers The book has been specially designed to support students understanding and to develop their critical responses to the literature Written in a lively and accessible style it provides student friendly chapter summaries suggestions for further reading a glossary and practice essay questions This third edition will be essential reading for students of the sociology of work industrial sociology organisational behaviour and industrial relations Students studying business and management courses with a sociological component will also find the book invaluable

*Transforming Capitalism and Patriarchy* April A. Gordon, 1996 Gordon analyzes the interplay between capitalism development and the status of African women Drawing on the work of both African and Western researchers she shows that capitalist development projects have mainly benefited a

small stratum of African elites and proposes concrete strategies for making it more equitable for women      Impact of Patriarchy and Gender Stereotypes on Working Women Bhabani Shankar Nayak, Naznin Tabassum, 2025-01-10 This book explores the meaning perceptions historical and current cultural and psychological roots of gender stereotypes and patriarchy in the workplace It provides a comprehensive analysis of the types of stereotypes their origins and theoretical underpinnings as well as a comparison of the different paradigms across cultures As the narrative progresses the book then provides a conceptual model of impact of gender stereotyping on female expatriates and provides evidence of women's experiences at work and in the society from across different countries It also shows mindsets across different generations and examines the possible impact of generative AI tools This all reveals how this phenomenon still exists despite the increased number of women in workforce and how these stereotypes perpetuate harmful norms that limit individual potential reinforce inequality and enhance discrimination Relevant for scholars researchers students practitioners and policy makers this book encourages readers to self reflect on their own internalized beliefs and biases paving the way for personal growth and societal transformation      **Key Issues in Women's Work** Catherine Hakim, 2004 Rethinking patriarchy and male dominance      **Class, Patriarchy, and the Structure of Women's Work in Rural Bangladesh** Mead Cain, Syeda Rokeya Khanam, Shamsun Nahar Mahmud, 1979      Manful Assertions Michael Roper, John Tosh, 2021-10-14 Masculine assertions whether of verbal command political power or physical violence have formed the traditional subject matter of history This volume combines current discussions in sexual politics with historical analysis to demonstrate that far from being natural and monolithic masculinity is an historical and cultural construct with varied competing and above all changing forms

*Conversing on Gender* G. G. Bolich, 2007-08 *Conversing on Gender* is as its subtitle indicates a primer for entering the broad conversation on gender that can be found both inside and outside of academic circles The book considers the relation of gender to sex and sexuality reviews prominent theories of gender and covers basic gender issues      **Values, Work, Education** Samuel M. Natale, Brian M. Rothschild, Joseph W. Sora, Tara M. Madden, 1995 This book is a collection of reflections and empirical studies which examine the many facets of the meanings of work The authors are significant scholars in fields of study ranging from ethics to sociology The book is a text which aims at balancing the academic with the practical and so the chapters often reflect the tensions implicit in such a venture The reader will find in these pages historical philosophical educational religious entrepreneurial and many other points of view which combine to emerge as a text which is both encyclopedic in information yet engaging and lively in style The reader will be able to understand how the meanings of work have changed over the centuries varying according to historical place and point of view At the same time the diligent reader will observe the centrality that work has in the lives of people both practically and in terms of life quests Work has previously been defined as an activity that produces something of value for other people This definition does not even begin to include the information about work that is presented in this book The reader will feel a invigorating sense of worth from

this book Millennial Feminism at Work Jane Juffer, 2021-11-15 In *Millennial Feminism at Work* volume editor Jane Juffer brings together recently graduated students from across the US to reflect on the relevance of their feminist studies programs in their chosen career paths. The result is a dynamic collection of voices shaking up preconceived ideas and showing the positive influence of gender and sexuality studies on individuals at work. Encompassing five areas: corporate education, nonprofit, medical, and media careers, these engaging essays use personal experiences to analyze the pressure on young adults to define themselves through creative work even when that job may not sustain them financially. Obstacles to feminist work conditions notwithstanding, they urge readers to never downplay their feminist credentials and prove that gender and sexuality studies degrees can serve graduates well in the current marketplace and prepare them for life outside of their alma mater. Emphasizing the importance of individual stories situated within political and economic structures, *Millennial Feminism at Work* provides spirited collective advice and a unique window into the lives and careers of young feminists sharing the lessons they have learned. Contributors: Rose Al Abosy, Rachel Cromidas, Lauren Danzig, Sadaf Ferdowsi, Reina Gattuso, Jael Goldfine, Sassafras Lowrey, Alissa Medina, Samuel Naimi, Stephanie Newman, Justine Parkin, Lily Pierce, Kate Poor, Laura Ramos, Jaimes Savannah Taylor, Addie Tsai, Hayley Zablotsky. *The Late Work of Sam Shepard* Shannon Blake Skelton, 2016-04-21 Hailed by critics during the 1980s as the decade's Great American Playwright, Sam Shepard continued to produce work in a wide array of media, including short prose, films, plays, performances, and screenplays until his death in 2017. Like Samuel Beckett and Tennessee Williams in their autumnal years, Shepard relentlessly pressed the potentialities and possibilities of theatre. This is the first volume to consider Shepard's later work and career in detail and ranges across his work produced since the late 1980s: Shepard's motion picture directorial debut *Far North* (1988) served as the beginning of a new cycle of work. He returned to the stage with the politically engaged *States of Shock* (1991), which resembled neither his earlier plays nor his family cycle. With both *Far North* and *States of Shock*, Shepard signaled a transition into a phase in which he would experiment in form, subject, and media for the next two decades. Skelton's comprehensive study includes consideration of his work in films such as *Hamlet* (2000), *Black Hawk Down* (2001), *The Assassination of Jesse James by the Coward Robert Ford* (2007), and *Brothers* (2009), issues of authenticity in the film and screenplay *Don't Come Knocking* (2005), and the play *Kicking a Dead Horse* (2007), of memory and trauma in *Simpatico*, *The Late Henry Moss*, and *When the World Was Green*, and of masculine and conservative narratives in *States of Shock* and *The God of Hell*. Lauded by critics in his lifetime and since his death in July 2017 as one of the most important and influential writers of his generation, *NY Times*, Shepard excelled as an actor, screenwriter, playwright, and director. *Guardian*: this is a timely and important assessment of his work spanning the last three decades of his life. **Crafting Qualitative Research: Working in the Postpositivist Traditions** Pushkala Prasad, 2015-02-24 Courses in management research have traditionally focused on quantitative techniques, and no available text adequately covers the many different perspectives within the qualitative model or shows which qualitative

techniques work best in different settings Crafting Qualitative Research fills this need In clear and readable prose this comprehensive text offers a detailed guide to the rich diversity of qualitative research traditions with examples and applications specifically designed for the field of management Each of the book s four main sections includes a descriptive tree diagram that lays out the historical origins of that section s traditions Each chapter is devoted to a specific methodology and includes historical origins and development techniques and applications current controversies and emerging issues and a summary box highlighting that method s utility With its detailed and easy to understand coverage this will be the text of choice for any instructor who wants to include the qualitative approach in a research methods course as well as a useful resource for anyone doing research in the post positivist traditions      **Pictures of Patriarchy** Batya Weinbaum,1983

Weinbaum s sexual political economy analyzes the world or work in terms of kinship categories A classic breakthrough between the family or work divide this very readable book spells out her original understanding of precisely how the psycho sexual dynamics of the oedipal family are played out in the patriarchal structure of work      Patriarchy Inc. Cordelia Fine,2025-08-19 A razor sharp and quick witted analysis of why we need a new approach to fixing the gender inequality embedded in work Work remains much as it always has men occupy the vast majority of leadership roles and are overrepresented in positions from engineer to plumber We see many jobs as male or female with women dominating in healthcare and childcare professions Pretending that this is the natural state of things or that instead both sexes should submit to working 24 7 is just not right In Patriarchy Inc Cordelia Fine examines with razor sharp and quick witted analysis why gender inequality is embedded in the workplace and why it has to change Drawing on theories from evolutionary science psychology economics and sociology she examines two of the most prominent movements in the corporate world The Different But Equal viewpoint espouses that women are in the jobs they want despite their lower status and salaries In the meantime DEI Diversity Equity Inclusion has become a slogan that emphasizes productivity and profit not fair play Fine shows how both are wrong and the bad effects on everyone when men are still stuck in traditional breadwinner roles and women are having to fight for their due Offering perceptive and much needed insight into the current state of work Patriarchy Inc explores how we can get closer to achieving equality even if it means upturning business as usual      *The Roots of Patriarchy* Ilenia Ruggiu,2024-10-28 By combining legal and genealogical methodologies this book describes the origin decline resurgence and metamorphosis of patriarchy in the West The book provides the reader with a unified tool for understanding what patriarchy is its dynamics and its main features The reader will find a guide with which to navigate the dozens of definitions and theories of patriarchy and will better understand why despite the proclamations of formal Constitutions of the equality of the sexes the gender gap in the West is still high Approaching patriarchy both as a concept and as a social fact the book shows how patriarchy lay at the Jewish Greek Roman roots of Western civilization how for millennia it was perceived as a benevolent function for social and political life and how feminism reversed this benevolent

narrative By reconstructing how patriarchy has been theorized in several disciplines and historical times the book reflects on what has been done and remains to be done to de patriarchalize the West It will be a valuable resource for academics researchers and students in Women s Studies Gender Studies Constitutional Law Cultural Studies Religious Studies and Anthropology     **Patriarchy in East Asia** Kaku Sechiyama,2013-03-01 The role and significance of patriarchy in East Asia varies greatly according to the interplay between deeply entrenched cultural norms economic change and government policy The aim of this book therefore is to offer an historical perspective on these issues combined with an analysis of the transitions and outcomes that have occurred in the status of women over the course of modernization and industrialization in five East Asian societies Japan South Korea North Korea Taiwan and China The narrative is interwoven with a discussion of contemporary issues such as the persistence of tradition and gender discrimination how gender roles undermine the development of healthier marriage and family relationships and better relations among the generations the lack of full equality for women in employment falling birth rates and rising divorce rates Patriarchy in East Asia is the first study of its kind undertaken by a sociology who is fluent in all of the local language thereby providing a rare level of access on terms of research of primary sources Book jacket     [The Politics of Women's Work](#) Judith G. Coffin,2014-07-14 Few issues attracted more attention in the nineteenth century than the problem of women s work and few industries posed that problem more urgently than the booming garment industry in Paris The seamstress represented the quintessential working girl and the sewing machine the icon of modern femininity The intense speculation and worry that swirled around both helped define many issues of gender and labor that concern us today Here Judith Coffin presents a fascinating history of the Parisian garment industry from the unraveling of the guilds in the late 1700s to the first minimum wage bill in 1915 She explores how issues related to working women took shape and how gender became fundamental to the modern social division of labor and our understanding of it Combining the social history of women s labor and the intellectual history of nineteenth century social science and political economy Coffin sets many questions in their fullest cultural context What constituted women s work Did women belong in the industrial labor force Why was women s work equated with low pay Should not a woman enjoy status as an enlightened homemaker consumer The author examines patterns of consumption as well as production setting out for example the links among the newly invented sewing machine changes in the labor force and the development of advertising with its shifting and often unsettling visual representations of women labor and machinery Throughout Coffin challenges the conventional categories of work home and women s identity Originally published in 1996 The Princeton Legacy Library uses the latest print on demand technology to again make available previously out of print books from the distinguished backlist of Princeton University Press These editions preserve the original texts of these important books while presenting them in durable paperback and hardcover editions The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its

founding in 1905      Gender, Economy and Culture in the European Union Simon Duncan, Birgit Pfau-Effinger, 2012-09-10  
Providing a comprehensive analysis of comparative gender difference in the EU this book addresses a spectrum of gender issues From employment and households to culture sexuality and male violence the book transcends any economy culture divide This wide coverage is placed within a conceptual view of structured gender cultures which vary spatially and historically Individual chapters are written around this common theme by an expert board of international contributors drawn from a variety of intellectual and disciplinary backgrounds allowing the reader to compare between chapters and read across them      **Models of the Family in Modern Societies** Catherine Hakim, 2018-01-12 This title was first published in 2003 This text reports on two nationally representative surveys of men and women in Britain and Spain the former being funded by the Future of Work Research Programme and conducted by the ONS Catherine Hakim presents a study of ideal models of the family and family roles work orientation patriarchal values and lifestyle preferences showing how these impact on women s marital histories fertility employment patterns and occupational segregation but not on men s labour market participation Lifestyle preferences and work orientations have a strong impact on women s activities and especially on married women s choices but patriarchal values have almost no impact on behaviour The book also covers educational homogamy housing classes labour mobility and contrasts between ethnic minority groups in core values and labour market participation



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