

Sharing Knowledge

The Why and How of
Organizational Change

François Dupuy



Sharing Knowledge The Why And How Of Organisational Change

**Ismyrlis, Vasileios, Tarnanidis,
Theodore, Moschidis, Efstratios**



Sharing Knowledge The Why And How Of Organisational Change:

ICT Innovations 2010 Marjan Gusev, Pece Mitrevski, 2011-02-24 This book constitutes the refereed proceedings of the Second International Conference ICT Innovations 2010 held in Ohrid Macedonia in September 2010 The 33 revised papers presented together with 5 invited papers were carefully reviewed and selected The papers address the following topics internet applications and services artificial intelligence bioinformatics internet mobile and wireless technologies multimedia information systems computer networks computer security e business cryptography high performance computing social networks e government as well as GPU computing

Sharing Knowledge Making a Difference World Association for Sustainable Development. International Conference, 2011 Information communications technologies ICTs are generally viewed as the new vehicle to redress developmental problems The book assesses the value of such claims by analyzing the structure and workings of the global political economy GPE and its impact on and prospects for developing countries in the current techno economic context The book uses a case study of the Caribbean to illustrate the challenges and opportunities faced by small island developing states SIDS in the new techno economic paradigm The question must be asked can small island developing states such as those of the Caribbean leverage modern ICTs for growth and development against the backdrop of a yawning global digital divide Hence the book addresses the central problem of the digital divide and whether emerging ICTs offer any real economic opportunities for the Caribbean region

Organisational Change: Development and Transformation Dianne Waddell, Andrew Creed, Thomas G. Cummings, Christopher G. Worley, 2019-08-01 Change Management is a crucial process for gaining the competitive advantage that is the goal of many organisations Leaders and change agents are often faced with conflicting challenges of motivating and understanding increasingly diverse workforces accounting to stakeholders and planning for the future in a chaotic environment Organisation Change Development and Transformation 7e takes both an organisational development and transformational approach to change to reflect the environment of change faced by organisations today With the field of organisational change continuing to evolve especially in an international context future directions of change management are also discussed To emphasise the relationship between theory to practice this text provides 10 local and international case studies practitioner vignettes and a suite of online cases supported by a case matrix

Narratives of Organisational Change and Learning Stefanie Reissner, 2008-01-01 Narratives of Organisational Change and Learning investigates change and learning through the comparative and contextual analysis of organisational stories It focuses on how organisational actors make sense of and learn from profound change as exemplified by three manufacturing firms from Britain South Africa and Russia The interaction between organisational change and wider social economic and political changes in the organisations environments and their impact on the organisational actors identity is examined The book also explores the complex responses to organisational change epitomised by patterns of stories prevalent in each of the three organisations as well as the important insights into often

unacknowledged narrative processes of learning which result from profound change

Advances in Information and Communication Kohei Arai, 2024-03-20 The book is a valuable collection of papers presented in the Future of Information and Communications Conference FICC conducted by Science and Information Organization on 4 5 April 2024 in Berlin It received a total of 401 paper submissions out of which 139 are published after careful double blind peer review Renowned and budding scholars academics and distinguished members of the industry assembled under one roof to share their breakthrough research providing answers to many complex problems boggling the world The topics fanned across various fields involving Communication Data Science Ambient Intelligence Networking Computing Security and Privacy

Research in Organizational Change and Development William A. Pasmore, Richard W. Woodman, Abraham B. (Rami) Shani, 2011-07-07 In this diverse volume new methodologies are introduced such as the strategic fitness process for engaging leaders in better understanding the reactions of employees to strategic change efforts Beer Jazz as a metaphor for organizational improvisation Bernstein and new theories for understanding change processes Gomez Ballard

Proceedings of the 25th European Conference on Knowledge Management Dr. Nora Obermayer, Dr Andrea Bencsik, *ECKM2015-16th European Conference on Knowledge Management* Maurizzio Massaro and Andrea Garlatti, 2015-09-02 These proceedings represent the work of researchers presenting at the 16th European Conference on Knowledge Management ECKM 2015 We are delighted to be hosting ECKM at the University of Udine Italy on the 3 4 September 2015 The conference will be opened with a keynote from Dr Madelyn Blair from Pelerei Inc USA on the topic The Role of KM in Building Resilience On the afternoon of the first day Dr Daniela Santarelli from Lundbeck Italy will deliver a second keynote speech The second day will be opened by Dr John Dumay from Macquarie University Sydney Australia ECKM is an established platform for academics concerned with current research and for those from the wider community involved in Knowledge Management to present their findings and ideas to peers from the KM and associated fields ECKM is also a valuable opportunity for face to face interaction with colleagues from similar areas of interests The conference has a well established history of helping attendees advance their understanding of how people organisations regions and even countries generate and exploit knowledge to achieve a competitive advantage and drive their innovations forward The range of issues and mix of approaches followed will ensure an interesting two days 260 abstracts were initially received for this conference However the academic rigor of ECKM means that after the double blind peer review process there are 102 academic papers 15 PhD research papers 1 Masters research papers and 7 Work in Progress papers published in these Conference Proceedings These papers reflect the continuing interest and diversity in the field of Knowledge Management and they represent truly global research from many different countries including Algeria Austria Bosnia and Herzegovina Brazil Canada Chile Colombia Cuba Cyprus Czech Republic Estonia Finland France France Germany Hungary India Indonesia Iran Ireland Italy Japan Jordan Kenya Lithuania Mexico Nigeria Norway Pakistan Poland Portugal Romania Russia Slovakia Slovenia South Africa Spain Sri Lanka Sultanate of Oman Sweden Switzerland Thailand

The Netherlands UK United Arab Emirates USA and Venezuela **Knowledge Dynamics: Exploring Intersections and Impacts** Arop Deng Kuol Arop, Anna Wanjiru, Chris Paul, Alexa Ben, Natalie James, Dr. Ben Kajwang, PhD, 2023-03-14

TOPICS IN THE BOOK Difference between Sports and Hobbies Effect of Knowledge Management on Firm Performance and Competitiveness Knowledge Management Practices in Agribusiness Firms Effectiveness in Knowledge Sharing Practices in Governmental Service Firms The Effect of Organizational Characteristics on Interdepartmental Knowledge Sharing The Critical Issues of Knowledge Management and Sharing Across Service Agencies Influence of Ethical Practices on Performance of Insurance Firms in Kenya Organisational Behaviour in the Public Sector John Fenwick, 2021-11-22 This book adopts a highly critical approach to the ways in which organisations have been analysed by orthodox theories and offers instead a perspective on elements of organisational behaviour including leadership and its failures structures cultures bullying and the denial of individual voice **Knowledge Management in Event Organisations** Raphaela Staedler, 2021-03-31 Provides an in depth understanding of the challenging nature of events where knowledge needs to be created and shared both pre event and during the event as well as stored effectively post event Generic KM frameworks and models are introduced applied and adapted in order for event organisers to avoid reinventing the wheel each year

Organisational Change and Retail Finance Richard Harper, David Randall, Mark Rouncefield, 2012-10-12 Financial organizations like many others are undergoing radical change This is affecting both their organizational processes and the technology that supports those processes This book reports on the use of sociological ethnography in helping guide these changes both in terms of helping better understanding and redraw work processes and through providing more accurate and flexible understanding of the role technology plays It places the reported research in context by contrasting it with those approaches more commonly associated with change including business process engineering participative design and soft systems methodologies The book explains what are the benefits of ethnography as well as the potential it has in helping achieve more desirable change in any and all organizations financial services included The book will be of interest to all international researchers concerned with organizational and technological change as well as managers of organisational development It will also interest advanced students in sociology anthropology management science and organizational studies The authors have published widely in the various disciplines associated with organizational life and technology design and have built a considerable reputation for bringing new sociological insights into the organizational change literature

The Innovation Imperative Contributing to Productivity, Growth and Well-Being OECD, 2015-10-14 Well timed and targeted innovation boosts productivity increases economic growth and helps solve societal problems But how can governments encourage more people to innovate more of the time And how can government itself be more innovative The OECD Innovation Strategy provides a set of *Sharing Knowledge* F. Dupuy, 2004-08-09 Steering change is a major issue for managers today But how do we develop the ability to control it and not just become a spectator to it Following on from

the success of his previous books *The Customer's Victory* and *The Chemistry of Change* François Dupuy further develops his theories about the relationship between sharing knowledge and managing change With a strong pedagogical format new case studies and a helpful glossary this is an invaluable guide both for managers having to deal with change implementation and for students and researchers of change management

E-Collaboration: Concepts, Methodologies, Tools, and Applications Kock, Ned, 2009-05-31 This set addresses a range of e collaboration topics through advanced research chapters authored by an international partnership of field experts Provided by publisher

Safety, Reliability and Risk Analysis Sebastian Martorell, Carlos Guedes Soares, Julie Barnett, 2008-09-10 Safety Reliability and Risk Analysis Theory Methods and Applications contains the papers presented at the joint ESREL European Safety and Reliability and SRA Europe Society for Risk Analysis Europe Conference Valencia Spain 22-25 September 2008 The book covers a wide range of topics including Accident and Incident Investigation Crises

CIB Proceedings 2015: Going north for sustainability: Leveraging knowledge and innovation for sustainable construction and development Prof. Charles Egbu, 2015 This International Conference is about sustainability in its wider sense It is an important area of discourse as it pertains to how we work and how we lead our lives while considering the lives and workplaces of future generations The conference particularly sets out to explore some of the developments and challenges taking place in academia and industry in both the Northern and Southern hemispheres The conference is entitled Going north for sustainability The North signifies progress in technology education and other areas of human endeavour to many people Progress requires that people learn across continents and cultures

Annual Report 2000 CIFOR, 2002-06-12

Handbook of Research on Public Information Technology Garson, G. David, Khosrow-Pour, D.B.A., Mehdi, 2008-01-31 This book compiles estimable research on the global trend toward the rapidly increasing use of information technology in the public sector discussing such issues as e government and e commerce project management and information technology evaluation system design and data processing security and protection and privacy access and ethics of public information technology Provided by publisher

Knowledge Management Practices in the Public Sector Ismyrlis, Vasileios, Tarnanidis, Theodore, Moschidis, Efstratios, 2019-12-27 The public sector provides services to the public and does not expect to acquire financial gain hence the practices from the private sector could not be used efficiently without modification bearing in mind that the main scope of the public organization is to provide quality services to the citizens Knowledge management can acquire and transfer knowledge in order to succeed in this effort and to confront challenges that exist in the modern knowledge economy Therefore knowledge management can play a vital role in the reorganization of the public sector and its necessary organizational change Knowledge Management Practices in the Public Sector is a collection of innovative research on the methods and applications of improving the quality of public services through the implementation of knowledge management in public organizations While highlighting topics including intellectual capital risk assessment and organizational strategy this book is ideally designed for policymakers ICT consultants

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