



Pregnancy At Work

Nancy Hall



Pregnancy At Work:

Babygate Dina Bakst, Phoebe Taubman, Elizabeth Gedmark, 2014-07-21 Moms to be get tons of advice on strollers sleep training and post baby workouts What they don't get is straight talk about navigating the workplace during pregnancy and new parenthood factors that put many women's jobs in jeopardy That's why Babygate is essential the first and only guide to supply parents with the tools they need to keep their jobs Babygate breaks down the laws on topics across the parenthood spectrum in clear conversational language and includes a state by state guide so readers know exactly how they're protected or not in their hometowns Best of all Babygate includes a road map for confronting family responsibilities discrimination and a concrete plan for creating a more family friendly nation In Babygate three legal experts share practical tips real life stories from moms and dads and key legal information to spotlight the protections expecting and new parents have and don't have in the workplace This step by step guide covers everything from morning sickness to maternity leave to confronting discrimination on the job Includes quizzes charts checklists sample letters to employers and a comprehensive breakdown of individual state laws on pregnancy parenthood and the workplace Pregnancy at Work Regina H. Kenen, Jenny McLeish, Daphne May, 1998 Pregnancy at work provides invaluable information for personnel workers health and safety officers trade union negotiators and other professionals on all issues affecting pregnant women in the workplace

Maternity and Work International Labour Office, 1994 Concern to protect working women in connection with pregnancy and childbirth appeared when women first entered factory employment and was reflected in the provision of maternity leave in some countries Over time maternity protection evolved to include measures to protect the pregnant woman's health so that work does not harm the development of the foetus *Mothers On The Job* Vogel, 1993 Healthy Beginnings Jane Paul, International Labour Office, 2004 Improving maternal health and reducing child mortality are among the eight UN Millennium Development Goals This publication contains guidance on maternity protection in the workplace focusing on measures that can be taken to establish a decent workplace and to identify workplace risks The starting point is the Maternity Protection Convention No 183 adopted by the International Labour Conference in 2000 and its accompanying Recommendation No 191 The guide is intended for general use as a reference tool for employers workers trade union leaders occupation health and safety advisors labour inspectors and others involved in workplace health and maternity protection

Women's Leader-member Relationships During Pregnancy and the Return to Work Liisa L. B. Mäkelä, 2009 Esimies alaisuuteet naisten raskauden ja tyhön paluun aikana *The Working Woman's Pregnancy Book* Marjorie Greenfield, 2008-10-01 This up to date guide addresses all the subjects you would expect to find in an authoritative book on pregnancy plus issues of special concern to the 60 to 80 percent of women who hold jobs during their pregnancies Is my workplace safe for my developing baby When should I tell my employer that I am expecting How can I handle the discomforts of pregnancy when I need to work What laws will protect me when I take medical leave The answers to these questions and

myriad others can be found in the pages of this practical and reassuring book Dr Marjorie Greenfield draws from her experiences as an obstetrician and working mom and from more than a hundred interviews with mothers ranging from factory workers to high powered attorneys to create a unique resource for working women Dr Greenfield includes checklists for multitasking working moms to be helpful illustrations stories and advice from experienced mothers and information on everything from planning a pregnancy to balancing life after the baby is born The Working Woman's Pregnancy Book is an invaluable expert resource that will inform reassure and empower any working woman throughout the miraculous journey of her pregnancy

Embodying Women'S Work Gatrell, Caroline, 2008-09-01 Caroline Gatrell argues that a woman's employment is inextricably linked to her gender and that expectations regarding family practices and women's labour have a strong and often negative impact on women's career progress

Gower Handbook of Discrimination at Work Dr Hazel Conley, Ms Tessa Wright, 2012-09-28 Workplace discrimination is an experience that despite four decades of equality legislation continues to blight the lives of thousands every year Discrimination persists on the protected grounds of sex race disability age sexual orientation religion or belief and gender reassignment as well as where no legal protection exists such as in relation to class background or migration status The Handbook discusses recent changes in equality legislation as well as considering the limitations of legal frameworks in addressing inequality However complying with the law is only the first step towards addressing discrimination in the workplace and the book goes beyond the law and provides evidence of good practice in promoting organisational culture change as well as considering future directions for policy on equality action The Gower Handbook of Discrimination at Work looks at both social justice and business case perspectives and its message is not a negative one The contributors have considerable depth of understanding of workplace discrimination both as academics and equality practitioners their work has contributed to policy formation and all are committed to improving the lives of people at work They offer insights into existing international developments and make suggestions for the ways in which positive change can be realised Practitioners such as human resources professionals and other managers involved in addressing equality at work trade unionists equality trainers and academics concerned with researching or teaching in the areas of employment and equality will all find this book of interest Furthermore it will be of value to students in the fields of business and management employment law equality and diversity and human resource management

Research Perspectives on Work and the Transition to Motherhood Christiane Spitzmueller, Russell A. Matthews, 2016-08-19 This book examines the intricate challenges faced by women and families during the transition to motherhood It presents unique theoretical and methodological approaches to studying women's transition from being employees to working mothers Its focus is on the impact of work on the transition to motherhood and the impact of motherhood on women's working arrangements work attitudes work experiences and perspectives Special attention is given to intervention research that can enhance the health and well being of mothers and employers as they reconcile demands of the family work interface

Integrating theoretical framework development and methodological considerations this book provides an in depth introduction to the topic It brings together researchers and experts on the work family interface on workplace discrimination during pregnancy and early motherhood and well being **Balancing Pregnancy and Work** Nancy Hall,2004-02-07 A practical guide combines personal stories anecdotes and a wealth of advice on such topics as telling a boss about a pregnancy protecting one s rights understanding health coverage and labor laws planning a maternity leave and combating pregnancy symptoms on the job Original 35 000 first printing Everything a Working Mother Needs to Know about Pregnancy Rights, Maternity Leave, and Making Her Career Work for Her Anne Cicero Weisberg,Carol A. Buckler,1994 A vertible bible for the new generation of women who have both a career and a family this first comprehensive handbook to give women practical advice and negotiating skills to enhance their careers when they become mothers addresses the juggling act of the working mother from the workplace point of view Pregnancy and Childbirth Suzanne Yates,2010-02-22 Pregnancy and childbirth brings together for the first time western and eastern approaches providing a sound amalgamation of theoretical and practical information for bodywork practitioners world wide It describes in detail the application of massage and shiatsu from early pregnancy including work during labour and for the first year postnatally for the mother This is a useful source of information for massage therapists shiatsu practitioners osteopaths physical therapists chiropractors reflexologists aromatherapists acupuncturists yoga and Pilates instructors For Students and practitioners to use as a learning manual and reference tool the text provides Clarity of information Full text referencing Clear diagrams photographs and summary boxes Clinical accuracy reviewed by and with contributions from international specialists including midwives obstetricians osteopaths chiropractors acupuncturists aromatherapists and massage therapists **Pregnancy & Childcare Issues in the Workplace** Gerard P. Panaro,1987 **The Legal Regulation of Pregnancy and Parenting in the Labour Market** Grace James,2008-11-19 This theoretically informed book deconstructs the legal regulation of pregnancy and parenting in the labour market and asks why despite policy ambitions and ample legislation law is failing to protect pregnant workers and parents from detrimental treatment in the labour market Show Me the Evidence Ron Haskins,Greg Margolis,2014-12-01 The first comprehensive history of the Obama administration s evidence based initiatives From its earliest days the Obama administration planned and enacted several initiatives to fund social programs based on rigorous evidence of success Ron Haskins and Greg Margolis tell the story of six spanning preschool and K 12 education teen pregnancy employment and training health and community based programs Readers will appreciate the fast moving descriptions of the politics and policy debates that shaped these federal programs and the analysis of whether they will truly reshape federal social policy and greatly improve its impacts on the nation s social problems Based on interviews with 134 individuals including advocates officials at the Office of Management and Budget and the Domestic Policy Council Congressional staff and officials in the federal agencies administering the initiatives as well as Congressional and

administration documents and news accounts the authors examine each of the six initiatives in separate chapters The story of each initiative includes a review of the social problem the initiative addresses the genesis and enactment of the legislation that authorized the initiative and the development of the procedures used by the administration to set the evidence standard and evaluation requirements including the requirements for grant applications and awarding of grants

Working hours and health - 2014 Larsen, A.D. (National Research Centre for the Working Environment, Denmark), Sallinen, M. (Finnish Institute of Occupational Health, Helsinki, Finland), Sihvola, M. (Finnish Institute of Occupational Health, Helsinki, Finland), Specht, I.O. (Department of Occupational and Environmental Medicine, Copenhagen University, Bispebjerg Hospital), Tucker, P. (Stress Research Institute, Stockholm, Sweden), Vanttola, P. (Finnish Institute of Occupational Health, Helsinki, Finland), Vedaa, Ø. (Department of Psychosocial Science, University of Bergen, Norway), Vistisen, H.T. (Department of Occupational Medicine, Danish Ramazzini Centre, Aarhus University Hospital, Denmark), Waage, S. (Department of Global Public Health and Primary Care, University of Bergen, Norway), Garde, A.H. (National Research Centre for the Working Environment, Denmark), Albrecht, S. (Stress Research Institute, Stockholm, Sweden), Hansen, J. (Danish Cancer Society Research Center, Copenhagen, Denmark), Hansen, Å.M. (Department of Public Health, University of Copenhagen, Denmark), Harris, A. (Department of Health Promotion and Development, University of Bergen, Norway), Hjarsbech, P.U. (National Research Centre for the Working Environment, Denmark), Härmä, M. (Finnish Institute of Occupational Health, Helsinki, Finland), Järnefelt, H. (Finnish Institute of Occupational Health, Helsinki, Finland), Karhula, K. (Finnish Institute of Occupational Health, Helsinki, Finland), Kecklund, G. (Stress Research Institute, Stockholm, Sweden), Kolstad, H.A. (Department of Occupational Medicine, Danish Ramazzini Centre, Aarhus University Hospital, Denmark), Leineweber, C. (Stress Research Institute, Stockholm, Sweden), Lie, J.A.S. (National Institute of Occupational Health, Oslo, Norway), Lowden, A. (Stress Research Institute, Stockholm, Sweden), Matre, D. (National Institute of Occupational Health, Oslo, Norway), Møller, S.V. (National Research Centre for the Working Environment, Denmark), Puttonen, S. (Finnish Institute of Occupational Health, Helsinki, Finland), Pylkkönen, M. (Finnish Institute of Occupational Health, Helsinki, Finland), Ropponen, A. (Finnish Institute of Occupational Health, Helsinki, Finland), 2015-07-06 The 2014 workshop on Co ordination of research on working hours and health in the Nordic countries was held at the Finnish Institute of Occupational Health on the 23rd 24th October 2014 The overall purpose of the workshop was to provide a platform for cooperation and development of high quality research projects on working hours and health in the Nordic countries The project is supported by the Nordic Council of Ministers The present report summarizes the presentations and discussions at the workshop with main focus on opportunities for future collaborations

Textbook of Perinatal Medicine Asim Kurjak, Frank A Chervenak, 2015-05-31 This two volume set is a comprehensive guide to perinatal medicine for practicing gynaecologists Divided into 20 sections it begins with Neonatology followed by Ethical and Legal issues Ultrasound Physiology Early

Pregnancy Intrauterine Growth and Infectious Disease amongst other topics Contributions from multidisciplinary experts guide physicians through the developments in diagnosis and treatment of the mother foetus and neonate improving the quality of life and long term outcomes of patients All recent developments are presented with recommendations for safe and effective diagnostic and therapeutic interventions in both maternal foetal medicine and neonatology making the Textbook of Perinatal Medicine an indispensable resource for obstetricians and gynaecologists Key Points Comprehensive guide to key topics and advances in perinatal medicine Provides recommendations for safe and effective diagnosis and treatment Internationally recognised editor and author team Highly illustrated with full colour images and tables throughout

Motherhoods, Markets and Consumption Stephanie O'Donohoe, Margaret Hogg, Pauline Maclaran, Lydia Martens, Lorna Stevens, 2013-10-30 It takes more than a baby to make a mother and mothers make more than babies Bringing together a range of international studies Motherhoods Markets and Consumption examines how marketing and consumer culture constructs particular images of what mothers are what they should care about and how they should behave exploring how women s use of consumer goods and services shapes how they mother as well as how they are seen and judged by others Combining personal accounts from many mothers with different theoretical perspectives this book explores How advertising media and consumer culture contribute to myths and stereotypes concerning good and bad mothers How particular consumer choices are bound up with women s identities as mothers The role of consumption for women entering different phases of their mothering lives such as pregnancy early motherhood and the empty nest **Complete Guide to Healthy Pregnancy** Mr. Rohit Manglik, 2024-07-30 An all in one manual for expecting mothers covering prenatal care nutrition fetal development common issues during pregnancy and childbirth preparation

Immerse yourself in heartwarming tales of love and emotion with is touching creation, **Pregnancy At Work** . This emotionally charged ebook, available for download in a PDF format (*), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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