SHARED COGNITION
IN ORGANIZATIONS

The Management of Knowledge

LEIGH L. THOMPSON
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Shared Cognition In Organizations The Management Of Knowledge

Julian Barling,Cary L Cooper

Shared Cognition In Organizations The Management Of Knowledge:

Shared Cognition in Organizations John M. Levine,Leigh L. Thompson,David M. Messick,2013-09-05 Written for those interested in the topic of shared knowledge in organizations this edited volume brings together a variety of themes and perspectives that emerge when multidisciplinary scholars examine this important subject The papers were presented at a conference designed to bring together behavioral scientists who were interested in the creation conversation distribution and protection of knowledge in organizations The editors bring together a distinguished group of social psychologists who have made important contributions to social cognition and group processes They cast a wide net in terms of the topics covered and challenged the authors to think about how their research applies to the management or mismanagement of knowledge in organizations The volume is divided into three sections knowledge systems emotional motivational systems and communication and behavioral systems A final conclusion chapter discusses and integrates the various contributions

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Knowledge Management Ikujirō Nonaka,2005   *Encyclopedia of Information Science and Technology* Mehdi Khosrow-Pour,Mehdi Khosrowpour,2009 This set of books represents a detailed compendium of authoritative research based

entries that define the contemporary state of knowledge on technology Provided by publisher *Encyclopedia of Information Science and Technology, First Edition* Khosrow-Pour, D.B.A., Mehdi,2005-01-31 Comprehensive coverage of critical issues related to information science and technology *Work Group Learning* Valerie I. Sessa,Manuel London,2008 First Published in 2007 Routledge is an imprint of Taylor Francis an informa company *Social Metacognition* Pablo Briñol,Kenneth G. DeMarree,2012 Metacognitionrefers to thinking about our own thinking It has assumed a prominent role in social judgment because our thoughts about our thoughts can magnify attenuate or even reverse the impact of primary cognition Metacognitive thoughts can also produce changes in thought feeling and behavior and thus are critical for a complete understanding of human social behavior The present volume presents the most important and advanced research areas in social psychology where the role of metacognition has been studied Specifically the chapters of this book are organized into four substantive content areas Attitudes and Decision Making Self and Identity Experiential and Interpersonal Each section consists in several chapters summarizing much of the work done in recent decades on critical topics such as attitude strength persuasion bias correction self regulation subjective feelings embodiment and prejudice among others This book also emphasizes interpersonal aspects of metacognition as they play an essential role in close relationships groups consumer and clinical interactions Each chapter is written by an expert in the field and presents a state of the art view of the many ways metacognition has been examined by social psychologists *Information Systems Theory* Yogesh K. Dwivedi,Michael R. Wade,Scott L. Schneberger,2011-09-21 The overall mission of this book is to provide a comprehensive understanding and coverage of the various theories and models used in IS research Specifically it aims to focus on the following key objectives To describe the various theories and models applicable to studying IS IT management issues To outline and describe for each of the various theories and models independent and dependent constructs reference discipline originating area originating author s seminal articles level of analysis i e firm individual industry and links with other theories To provide a critical review meta analysis of IS IT management articles that have used a particular theory model To discuss how a theory can be used to better understand how information systems can be effectively deployed in today s digital world This book contributes to our understanding of a number of theories and models The theoretical contribution of this book is that it analyzes and synthesizes the relevant literature in order to enhance knowledge of IS theories and models from various perspectives To cater to the information needs of a diverse spectrum of readers this book is structured into two volumes with each volume further broken down into two sections The first section of Volume 1 presents detailed descriptions of a set of theories centered around the IS lifecycle including the Success Model Technology Acceptance Model User Resistance Theories and four others The second section of Volume 1 contains strategic and economic theories including a Resource Based View Theory of Slack Resources PortfolioTheory Discrepancy Theory Models and eleven others The first section of Volume 2 concerns socio psychological theories These include Personal Construct Theory Psychological Ownership

Transactive Memory Language Action Approach and nine others The second section of Volume 2 deals with methodological theories including Critical Realism Grounded Theory Narrative Inquiry Work System Method and four others Together these theories provide a rich tapestry of knowledge around the use of theory in IS research Since most of these theories are from contributing disciplines they provide a window into the world of external thought leadership *Knowledge Management* Morgen MacIntosh,Taverekere Srikantaiah,2000 Here is the first comprehensive reference to the literature available for the individual interested in KM featuring citations to over 1 500 published articles 150 Web sites and more than 400 books Organized by topic area this is a natural companion volume to Knowledge Management for the Information Professional and an important tool for anyone charged with contributing to or managing an organization s intellectual assets **Collective Knowledge** Patrick Figge,2018-05-18 Collective knowledge and the associated concepts of collectively learning remembering and inventing are increasingly important in today s economy and society Completing knowledge work alone is more and more difficult for individuals Based on novel data sets which identify founders as inventors on patents and survey data collected from senior management the author investigates questions about knowledge processing What determines whether dispersed specialist knowledge can be located and used to complete tasks or to create new knowledge How are social interactions organized and to what extent do individuals such as founders influence the course of action taken by the system as a whole **The SAGE Handbook of Organizational Behavior** Julian Barling,Cary L Cooper,2008-07-24 This milestone handbook brings together an impressive collection of international contributions on micro research in organizational behavior Focusing on core micro organizational behaviour issues chapters cover key themes such as individual and group behaviour The SAGE Handbook of Organizational Behavior Volume One provides students and scholars with an insightful and wide reaching survey of the current state of the field and is an indespensible road map to the subject area The SAGE Handbook of Organizational Behavior Volume Two edited by Stewart R Clegg and Cary L Cooper draws together contributions from leading macro organizational behaviour scholars **The Oxford Handbook of Professional Service Firms** Laura Empson,Daniel Muzio,Joseph Broschak,Bob Hinings,2015-08-13 Over the past three decades the Professional Service Firm PSF sector has emerged as one of the most rapidly growing profitable and significant in the global economy In 2013 the accountancy management consulting legal and architectural sectors alone generated revenues of US 1 6 trillion and employed 14 million people PSFs play an important role in developing human capital creating innovative business services reshaping government institutions establishing and interpreting the rules of financial markets and setting legal accounting and other professional standards The study of PSFs can offer insights into the contemporary challenges facing organizations within the knowledge economy and deepen understanding of more conventional organizations Despite their significance however PSFs have until recently remained very much in the shadows of organizational and management research The Oxford Handbook of Professional Service Firms marks the coming of age of PSF scholarship with a comprehensive and

integrative exploration of current research and thinking on PSFs featuring contributions from internationally renowned scholars in the fields of organizational and management studies It is divided into three distinct sections the professions the firms and the professionals that work within them and covers subjects from governance and leadership to regulation entrepreneurship and diversity Bringing together a broad range of empirical and theoretical perspectives the Handbook offers many potentially important insights into the contemporary challenges of organizations in the knowledge economy and suggests new lines of inquiry that may shed further light on the activities and performance of PSFs and the professionals who work within them **Communication and Organizational Knowledge** Heather E. Canary,Robert D. McPhee,2010-07-02 This book provides an overview of communication centered theory and research regarding organizational knowledge and learning It brings the work of scholars in communication management information technology and other disciplines together in a coherent volume that represents existing research and theory on communication related knowledge work Chapters address what constitutes knowledge how knowledge functions within and across organizations and how organizational members develop and manage knowledge for organizational purposes The book also provides a forum for these scholars to pose directions for future research and theorizing It will serve as a reference tool for scholars and practitioners to identify and understand communicative features of organizational knowledge processes *The Oxford Handbook of Group and Organizational Learning* Linda Argote,John M. Levine,2020-01-02 Groups and organizations vary dramatically in their ability to learn Some acquire substantial knowledge as a function of experience while others do not In groups learning can occur at the level of the individual member and or the group as a whole In organizations learning can occur at both of these levels as well as that of the wider collective Besides varying in the amount and kind of information they acquire groups and organizations also vary regarding their success in retaining knowledge and transferring it to other units In general groups and organizations that are proficient in acquiring retaining and transfering knowledge are more productive and more enduring than their less able counterparts The goal of this handbook is to bring together cutting edge theoretical and empirical work on group and organizational learning by leading scholars from several disciplines Because many of the same processes influence learning in groups and organizations including both kinds of learning in the same volume has the potential to facilitate the integration of knowledge and the cross fertilization of ideas These benefits are reciprocal in that research at the group level can shed light on how organizations learn whereas research at the organizational level can illuminate how groups learn By clarifying similarities and differences in the processes that underlie learning in groups and organizations the handbook advances understanding of the causes and consequences of learning in collectives of varying size and complexity Information Technology in the Service Economy: Michael Barrett,Elizabeth Davidson,Catherine Middleton,Janice I. DeGross,2010-05-09 This book represents the compilation of papers presented at the IFIP Working Group 8 2 conference entitled Information Technology in the Service Economy Challenges st and Possibilities for the 21 Century

The conference took place at Ryerson University Toronto Canada on August 10 13 2008 Par ticipation in the conference spanned the continents from Asia to Europe with paper submissions global in focus as well Conference submissions included complete d research papers and research in progress reports Papers submitted to the conference went through a double blind review process in which the program co chairs an associate editor and reviewers provided assessments and recommendations The editor ial efforts of the associate editors and reviewers in this process were outstanding To foster high quality research publications in this field of study authors of accepted pape rs were then invited to revise and resubmit their work Through this rigorous review and revision process 12 completed research papers and 11 research in progress reports were accepted for presentation and publica tion Paper workshop sessions were also esta blished to provide authors of emergent work an opportunity to receive feedback fromthe IF IP 8 2 community Abstracts of these new projects are included in this volume Four panels were presented at the conference to provide discussion forums for the varied aspect s of IT service and globalization Panel abstracts are also included here **International Review of Industrial and Organizational Psychology 2010** Gerard P. Hodgkinson,J. Kevin Ford,2010-02-04 This is the twenty fifth volume in the most prestigious annual series for the field of industrial and organizational psychology Continuing the tradition of providing scholarly up to the minute reviews and updates of theory and research this volume surveys developments in such familiar areas as employee selection team cognition and adaptation leadership and diversity management Newer topics include corporate communications coaching and positive organizational behavior Each chapter offers a comprehensive and critical survey of the topic and is supported by a valuable bibliography *Group Communication* Torsten Reimer,Ernest S. Park,Joseph A. Bonito,2023-11-30 In this comprehensive advanced introduction to group communication the field s leading experts summarize theory methodological advancements and current research in the field This book follows a coherent structure specifying clear objectives and evidence based practical implications for the management of groups Each chapter provides case study examples highlighting the role of communication for group functioning The textbook takes a particular look at recent advancements in the research on virtual teams the role of technology in group communication and issues of diversity and inclusion considering group communication in various situations including health and organizational contexts It features theory driven descriptions an emphasis on empirical findings and reflections on research methods The book is an integrative and coherent textbook for advanced undergraduate and graduate group communication classes and a useful reference for students scholars and group communication professionals across different disciplines including communication studies psychology life sciences business administration management and engineering Online resources include a sample course syllabus discussion questions lecture slides and a test bank They are available at www routledge com 9781032114712 *Rethinking the Knowledge Controversy in Organization Studies* Walter R. Nord,Ann F. Connell,2012-03-29 Recently the field of organization studies has been plagued by intense disruptive controversy about what counts as knowledge This book

written by the major researchers and voices in the field of organization studies attempts to respond to this controversy by offering the topic of generative uncertainty as the primary vehicle for rethinking about this issue The authors prefer admitting uncertainty to making unwarranted assumptions The ideas about questioning the possibility of knowledge that is certain goes back to before the time of Socrates This unique historical look at the study of organization studies will be of interest to all students and scholars of this field **Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, Sharing, and Transformation** Bratianu, Constantin,2015-03-31 Promoting organizational knowledge is an important consideration for any business looking toward the future Understanding the dynamics of knowledge intensive organizations is a crucial first step in establishing a strong knowledge base for any organization Organizational Knowledge Dynamics Managing Knowledge Creation Acquisition Sharing and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields cognitive knowledge emotional knowledge and spiritual knowledge This book is useful for graduate students researchers and practitioners in knowledge management intellectual capital human resources management change management and strategic management

Embracing the Beat of Term: An Emotional Symphony within **Shared Cognition In Organizations The Management Of Knowledge**

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