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Vigliotta, 2018-11-09 Quick Reference to COBRA Compliance provides information for administering COBRA in an easy to read format that allows the professional to find that information quickly when needed. Additionally, many of the chapters include Job Aids, charts, checklists, sample notices, worksheets, and flowcharts that are specifically designed to assist the benefits professional in COBRA Administration. Quick Reference to COBRA Compliance 2019 Edition has been updated to include a discussion of the January 6, 2016 final rule published by the Department of Health and Human Services (DHHS) providing states more flexibility to give limited information to the National Instant Criminal Background Check System (NICS) about individuals who have been involuntarily committed to a mental institution. An updated chapter on the termination of COBRA coverage that incorporates changes to the Affordable Care Act (ACA) and clarifies that based on the terms of a Plan, an individual's COBRA coverage may be terminated under the same circumstances applicable to non-COBRA beneficiaries for example fraud. An enhanced chapter that includes changes to notice requirements based on the Proposed Rules published by the Department of Labor (DOL) on May 7, 2014. The addition of a copy of the DOL Proposed Rules published on May 7, 2014 in the Federal Register. Updated information on health savings account (HSA) limits for 2016 and enhanced information on the Health Insurance Portability and Accountability Act (HIPAA) by the addition of details on special enrollment rights. Previous Edition: Quick Reference to COBRA Compliance 2018 Edition ISBN 9781454883807 Current Publications in Legal and Related Fields, 2006 2004 U. S. Master Employee Benefits Guide C C H, Incorporated, Toolkit Media Group, 2004-01-01

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Sande,Vigliotta,2001-07-10 If you re involved in administering COBRA make this the first reference you turn to You ll find discussion of applicable rules and compliance requirements helpful charts checklists and worksheets Each chapter s main points are summarized in the margin for ease of use the book covers applicable portions of the Family and Medical Leave Act of 1993 and state regulations This is a reference that will save time and trouble from the first day you use it *Mandated Benefits 2019 Compliance Guide (IL)* Buckley,2018-12-26 State by State Guide to Human Resources Law is the most comprehensive authoritative guide to the employment laws of the 50 states and the District of Columbia It is designed to provide quick access to each state s laws on the expanding number of issues and concerns facing business executives and their advisors the professionals in HR compensation and employee benefits who work in multijurisdictional environments This 1 guide to HR law in every state will help you to Find accurate answers fast with our easy to use format and full citation to authority Compare and contrast employment laws between states Ensure full regulatory compliance and avoid legal entanglements Get instant access to clear coverage of key topics including state health care reform initiatives FMLA same sex unions workers comp and much more And much more State by State Guide to Human Resources Law 2018 Edition has been updated to include In depth coverage of the Supreme Court s recent same sex marriage decision and its implications for employment law Discussion of three important Title VII cases involving pregnancy discrimination religious discrimination and the EEOC s statutory conciliation obligation Analysis of private sector employment discrimination charges filed with the EEOC during FY 2014 including charge statistics with a breakdown by type of discrimination alleged Coverage of recent state and federal legislative efforts to prohibit employers from requiring employees and job applicants to disclose their passwords to social media and private e mail accounts as a condition of employment Discussion of the Supreme Court s recent PPACA decision and its effect on the federal and state health insurance exchanges Update on the Domestic Workers Bill of Rights now enacted in six states Coverage of the growing trend to raise state minimum wage rates and to increase penalties for violations of wage and hour laws Update on workplace violence prevention efforts and related issues Coverage of state laws requiring employers to provide pregnant workers with reasonable accommodations including longer or more frequent rest periods And much more Previous Edition State by State Guide to Human Resources Law 2018 Edition ISBN 9781454883722 **Quick Reference to COBRA Compliance, 2016/2017 Edition** Pamela Sande,Joan

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useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance Mandated Benefits 2016 Compliance Guide has been updated to include The latest trends in successful Ethics and Compliance Programs Information on the Department of Labor DOL proposed changes to the FLSA white collar exemptions The latest DOL guidelines on the determination of independent contractor status The new regulations and guidelines for health care reform as mandated by the Patient Protection and Affordable Care Act PPACA specifically updates and new information on Summary of Benefits and Coverage SBC limits on cost sharing the employer shared responsibility pay or play requirements information reporting Forms 1094 and 1095 SHOP the small group market of the health care marketplace and the so called Cadillac Tax the 40 percent excise tax on high cost health plans The major revisions to excepted benefits under the Health Insurance Portability and Accountability Act HIPAA including limited wraparound benefits EAPs non coordinated excepted benefits and supplemental excepted benefits The reinstated Trade Adjustment Assistance TAA Information on the proposed definition of fiduciary and the Supreme Court s first ever ruling on fiduciary standards Expanded information about joint employer relationships An expanded section describing the employment application process information about the status of the Deferred Action for Parents of Americans and Lawful Permanent Residents DAPA and proposed changes to E Verify New material on proposed sex discrimination guidelines And much more

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Cafeteria Plans 125/COBRA Michael R. Miranda, Heather R. Springer, 2004

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