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individual's COBRA coverage may be terminated under the same circumstances applicable to non COBRA beneficiaries for example fraud An enhanced chapter that includes changes to notice requirements based on the Proposed Rules published by the Department of Labor DOL on May 7 2014 The addition of a copy of the DOL Proposed Rules published on May 7 2014 in the Federal Register Updated information on health savings account HSA limits for 2016 and enhanced information on the Health Insurance Portability and Accountability Act HIPAA by the addition of details on special enrollment rights Previous Edition Quick Reference to COBRA Compliance 2018 Edition ISBN 9781454883807 **Quick Reference to COBRA**

Compliance Pamela Sande & Associates LLC, Joan Vigliotta, 2018-01-08 Quick Reference to COBRA Compliance provides information for administering COBRA in an easy to read format that allows the professional to find that information quickly when needed Additionally many of the chapters include Job Aids charts checklists sample notices worksheets and flowcharts that are specifically designed to assist the benefits professional in COBRA Administration Quick Reference to COBRA Compliance 2018 Edition has been updated to include A discussion of the January 6 2016 final rule published by the Department of Health and Human Services DHHS providing states more flexibility to give limited information to the National Instant Criminal Background Check System NICS about individuals who have been involuntarily committed to a mental institution An updated chapter on the termination of COBRA coverage that incorporates changes to the Affordable Care Act ACA and clarifies that based on the terms of a Plan an individual's COBRA coverage may be terminated under the same circumstances applicable to non COBRA beneficiaries for example fraud An enhanced chapter that includes changes to notice requirements based on the Proposed Rules published by the Department of Labor DOL on May 7 2014 The addition of a copy of the DOL Proposed Rules published on May 7 2014 in the Federal Register Updated information on health savings account HSA limits for 2016 and enhanced information on the Health Insurance Portability and Accountability Act HIPAA by the addition of details on special enrollment rights Previous Edition Quick Reference to COBRA Compliance 2016 2017 Edition ISBN 9781454872832 **Quick Reference to COBRA Compliance, 2016/2017 Edition** Pamela Sande, Joan

Vigliotta, 2016-06-06 Quick Reference to COBRA Compliance provides information for administering COBRA in an easy to read format that allows the professional to find that information quickly when needed Additionally many of the chapters include Job Aids charts checklists sample notices worksheets and flowcharts that are specifically designed to assist the benefits professional in COBRA Administration Quick Reference to COBRA Compliance 2016 2017 Edition has been updated to include A discussion of the January 6 2016 final rule published by the Department of Health and Human Services DHHS providing states more flexibility to give limited information to the National Instant Criminal Background Check System NICS about individuals who have been involuntarily committed to a mental institution An updated chapter on the termination of COBRA coverage that incorporates changes to the Affordable Care Act ACA and clarifies that based on the terms of a Plan an individual's COBRA coverage may be terminated under the same circumstances applicable to non COBRA beneficiaries

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Representing the Professional and Closely Held Business ,2006 *COBRA Handbook* ,2003 **Benefits Quarterly** ,2004 *Quick Reference to Cobra Compliance* Pamela Sande,Joan Vigliotta,1998 If you re involved in administering COBRA make this the first reference you turn to You ll find the details you need in quick search format plus a helpful assortment of charts checklists and worksheets for every question from Eligibility and Elections to Premiums and Termination of Coverage you get a thorough appreciation of the applicable rules and compliance requirements This reference incorporates new requirements of the Health Insurance Portability and Accountability Act each chapter s main points are summarized in table format at the beginning for ease of use the text is thoroughly supplemented with real world examples and case studies it covers applicable portions of the Family and Medical Leave Act and state regulations and it includes a complete rundown of present and proposed regulations Whether you need to understand the interactions between regulations or how to handle new rules this is a reference that will save time and trouble from the first day you use it

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