

Quiz & Worksheet - The Principle of Stability of Tenure of Personnel

1. Who developed the principle of stability of tenure of personnel?

- ☐ Luther Gulick
- ☐ Lillian Gilbreth
- ☐ James Mooney
- ☐ Henri Fayol

2. Which of the following is probably NOT a consequence of high employee turnover?

- ☐ Reduction in labor expenses
- ☐ Waste of organization resources
- ☐ Waste of organizational time
- ☐ Loss of organizational memory

3. The principle of stability of tenure in personnel is a concept found in which theory?

- ☐ Bureaucratic management theory
- ☐ Administrative management theory
- ☐ Union management theory
- ☐ Public administration theory

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Questions Of Tenure

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Questions Of Tenure:

The Questions of Tenure Richard P. Chait, Richard Chait, 2002 Children from low income backgrounds often experience fourth year slump despite the fact that their cognitive abilities may be consistent with the norm This book examines the causes of this disparity and outlines an active role for the schools in remedying weaknesses in literacy development

African Land Questions, Agrarian Transitions and the State Sam Moyo, 2008-05-15 This empirically grounded study provides a critical reflection on the land question in Africa research on which tends to be tangential conceptually loose and generally inadequate It argues that the most pressing research concern must be to understand the precise nature of the African land question its land reforms and their effects on development To unravel the roots of land conflicts in Africa requires thorough understanding of the complex social and political contradictions which have ensued from colonial and post colonial land policies as well as from Africa s development and capital accumulation trajectories especially with regard to the land rights of the continent s poor The study thus questions the capacity of emerging neo liberal economic and political regimes in Africa to deliver land reforms which address growing inequality and poverty It equally questions the understanding of the nature of popular demands for land reforms by African states and their ability to address these demands under the current global political and economic structures dictated by neo liberalism and its narrow regime of ownership The study invites scholars and policy makers to creatively draw on the specific historical trajectories and contemporary expression of the land and agrarian questions in Africa to enrich both theory and practice on land in Africa

Report on Certain Economic Questions in the English and Dutch Colonies in the Orient United States. Insular Affairs Bureau, 1902 **The Promise and Perils of Writing Program Administration** Theresa Enos, Shane Borrowman, 2008-01-26 Combining formal quantitative research with narrative based scholarship THE PROMISE AND PERILS OF WRITING PROGRAM ADMINISTRATION represents multiple voices from faculty balancing between the demands of teaching writing and administering writing programs in professional ethical ways often under circumstances that can be defined at best as difficult In these pages junior faculty tell their stories of triumph and trauma while more firmly established composition scholars reflect upon the changing and challenging profession we all share *Ch. 1. The context of Census 2000. Ch. 2. Planning the Census. Ch. 3. Population and Housing questions. Ch. 4. The partnership and marketing program. Ch. 5. Data collection. Ch. 6. Data Capture and processing*, 2009

Instructions for the Coverage and Quality Check for Population, Housing, and Agriculture Pretest Census October 1948 United States. Bureau of the Census, 1948 1964 United States Census of Agriculture: General report; statistics by subject United States. Bureau of the Census, 1967 *Census of Agriculture, 1935: Descriptive Supplement, Technique of Tabulation* United States. Bureau of the Census, 1937

Questionnaire Design for Business Research Carey V. Azzara, 2010 Questionnaire Design for Business Research provides a wealth of examples that clearly demonstrate how to design research questions The book demonstrates

how to structure an entire questionnaire including screening questions skip logic test plans and a discussion of the dangers posed by overly long questionnaires In addition the text walks you through the seventeen answers to the question What's wrong with my questionnaire

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The African Affairs Reader Nic Cheeseman, Lindsay Whitfield, Carl Death, 2017-05-19 African Affairs is the top journal in African Studies and has been for some time This book draws together some of the most influential important and thought provoking articles published in its pages over the last decade In doing so it collates essential cutting edge research on Africa and makes it easily available for students teachers and researchers alike The African Affairs Reader is broken down into four sections that cover some of the biggest themes and questions facing the continent today including the African State the Political Economy of Development Africa's Relationship with the World and Elections Representation Democracy Within each section articles deal with some of the most significant recent trends and events such as the prospects for democratization in Ghana and Nigeria the factors underpinning Rwanda's economic success the rise of political corruption in South Africa the spread of the drugs trade the struggle against gender based violence and the growing influence of China Each section is introduced by a new purpose written essay by the journal's editors that explains the evolution of the wider debate highlights key contributions and suggests new ways in which the discussion can be taken forward Taken together the essays and articles included in the volume provide both a coherent introduction to the study of Africa and a compelling commentary on the current state of play on the continent

1969 Census of Agriculture

,1973 Centering Humanism in STEM Education Bryan Dewsbury,Susannah McGowan,Sheila S. Jaswal ,Desiree Forsythe,2024-09-24 Research demonstrates that STEM disciplines perpetuate a history of exclusion particularly for students with marginalized identities This poses problems particularly when science permeates every aspect of contemporary American life Institutions repeated failures to disrupt systemic oppression in STEM has led to a mostly white cisgender and male scientific workforce replete with implicit and or explicit biases Education holds one pathway to disrupt systemic linkages of STEM oppression from society to the classroom Maintaining views on science as inherently objective isolates it from the world in which it is performed STEM education must move beyond the transactional approaches to transformative environments manifesting respect for students social and educational capital We must create a STEM environment in which students with marginalized identities feel respected listened to and valued We must assist students in understanding how their positionality privilege and power both historically and currently impacts their meaning making and understanding of STEM *Black News Digest* ,1984 **Cataloger, Editor, and Scholar** Robert Holley P,2007-10-11 Leading figures pay tribute to an expert in the field Honoring the work of Ruth C Carter upon her retirement as editor of Cataloging Classification Quarterly Cataloger Editor and Scholar is a unique collection that features 21 articles from experts in the field Celebrating Dr Carter s dedication to technical services cataloging history and management these essays recall all the important aspects of her life and career The important compendium also includes an interview with Dr Carter and a review of Cataloging Classification Quarterly CCQ during her 20 years at its helm In four parts this wide ranging collection includes articles that not only span the length and breadth of Dr Carter s professional career but also present new contributions to the field The first section of Cataloger Editor and Scholar considers Dr Carter s personal history and direct influence on CCQ as well as what she sees as key issues in cataloging at the beginning of the 21st century The studies in part two take an international look at cataloging and bibliographic history while new research in the field is presented in part three Finally part four offers papers that consider current trends as well as possible directions for the emerging digital future Chapters in Cataloger Editor and Scholar include a commemorative biographical sketch of Ruth Carter an interview where she discusses her career as a librarian archivist historian and long time editor a comprehensive review of the contents of Cataloging Classification Quarterly from 1990 2006 an analysis of the availability of books and reading materials in Monroe County Indiana through 1850 annotation as a lost art in cataloging early twentieth century British libraries twenty five years of bibliographic control research at the University of Bradford the Italian cataloging tradition and its relationships with the international tradition technical services and tenure impediments and strategies the works phenomenon and best selling books measuring typographical errors impact on retrieval in bibliographic databases meeting the needs of special format catalogers copy cataloging for print and video monographs in academic libraries balancing principles practice and pragmatics in a changing digital environment the development of knowledge structures on the Internet and may more A unique compilation of the

many issues that appeared in CCQ during Dr Carter s 20 year tenure Cataloger Editor and Scholar is an informative resource for librarians LTS professionals catalogers students educators and researchers *History* ,2009 From Book s Preface Contains summary population totals for the United States Puerto Rico and the Island areas and for major race groups and an overview of political statistical and technological context in which the census took place Describes preparations for the census including lessons learned from the 1990 census consultations with governmental and other data users recommendations from the National Academy of Sciences and other advisory groups and the plans for and results of census tests conducted between 1992 and 1998 Summaries the history of each question on the short and long forms the response categories data uses and any associated editing allocation and coding instructions Reviews evaluations and recommendations from the 1990 program the decision to use paid advertising in Census 2000 developing and implementing an integrated marketing strategy components of the partnership program and a series of special initiatives Describes the organization and distribution of regional census centers and local census offices the hiring and training of temporary field staff the hardware and software used to track and assess census progress and the different components of the enumeration process Summarizes the decision to hire contractors to conduct data capture and manage the data capture centers the hardware and software used to capture census data the headquarters tabulation process identification and deletion of duplicates editing and imputation intermediate data files and the creation of the 100 percent and sample detail files Covers such topics as data collection and tabulation geography mapping creating and updating the census address list data products and their dissemination the experimental and evaluation programs legislation litigation the debate over sampling and the census in Puerto Rico and the Island Areas **On the Job** David, editor Neumark,2000-11-16 In recent years a flurry of reports on downsizing outsourcing and flexible staffing have created the impression that stable long term jobs are a thing of the past According to conventional wisdom workers can no longer count on building a career with a single employer and job security is a rare prize While there is no shortage of striking anecdotes to fuel these popular beliefs reliable evidence is harder to come by Researchers have yet to determine whether we are witnessing a sustained economy wide decline in the stability of American jobs or merely a momentary rupture confined to a few industries and a few classes of workers On the Job launches a concerted effort to reconcile the conflicting evidence about job stability and security The book examines the labor force as a whole not merely the ousted middle managers who have attracted the most publicity It looks at the situation of women as well as men young workers as well as old and workers on part time non standard or temporary work schedules The evidence suggests that long serving managers and professionals suffered an unaccustomed loss of job security in the 1990s but there is less evidence of change for younger newer recruits The authors bring our knowledge of the labor market up to date connecting current conditions in the labor market with longer term trends that have evolved over the past two decades They find that layoffs in the early 1990s disrupted the implicit contract between employers and staff but it is too soon to declare a

permanent revolution in the employment relationship Having identified the trends the authors seek to explain them and to examine their possible consequences If the bonds between employee and employer are weakening who stands to benefit Frequent job switching can be a sign of success for a worker if each job provides a stepping stone to something better but research in this book shows that workers gained less from changing jobs in the 1980s and 1990s than in earlier decades The authors also evaluate the third party intermediaries such as temporary help agencies which profit from the new flexibility in the matching of workers and employers Besides opening up new angles on the evidence the authors mark out common ground and pin point those areas where gaps in our knowledge remain and popular belief runs ahead of reliable evidence On the Job provides an authoritative basis for spotting the trends and interpreting the fall out as U S employers and employees rethink the terms of their relationship **NLS News** ,1996 Vision and Resilience Joseph M. Beilein Jr.,2024-05-23 Vision and Resilience recounts the remarkable turnaround of a satellite campus that became one of the brightest spots in the Penn State University system Penn State Erie The Behrend College Covering the period from 1980 to 2010 this story serves as a blueprint for administrators who aspire to grow their institutions in challenging times Joseph M Beilein Jr writes about how at a time when tensions were high between faculty and the administration students and the administration students and the police and even among the students themselves The Behrend College saw an unprecedented increase in enrollment endowments land acquisition building and curricular opportunities He describes how administrators John Lilley and Jack Burke worked with local leaders faculty and other officials to transform The Behrend College into a research institution and how they worked with faculty coaches and even students to convince young people that Behrend was in fact a destination campus All of these efforts resulted in a college that bucked trends in higher education demography and economics to become the leading college in northwestern Pennsylvania Fascinating and instructive Vision and Resilience tells an encouraging story of college success against the odds It will be of interest to university administrators faculty and anyone with a personal connection to the Penn State campus farthest from University Park **Research Bulletin** National Education Association of the United States. Research Division,1923

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