



A WORLD BANK COUNTRY STUDY

Poland's Labor Market

The Challenge of Job Creation

Polands Labor Market The Challenge Of Job Creation

Lingjun Ying



Polands Labor Market The Challenge Of Job Creation:

Poland's Labor Market, 2001-01-01 The purpose of this guide is to facilitate the ratification or acceptance of the 1993 FAO Compliance Agreement and the 1995 UN Fish Stocks Agreement It presents an outline of some of the most important provisions contained in the two agreements The book also includes a tool kit of the various approaches used by some countries that have already enacted national legislation to meet the obligations and objectives set forth in these agreements

Poland World Bank. Europe and Central Asia Region. Poverty Reduction and Economic Management Unit, 2001

Poland labor market study-the challenge of job creation Banco Mundial, 2001 Flexibility and Security in the Labour Market Gabriela Grotkowska, Mieczyslaw W. Socha, Urszula Sztanderska, 2005 **Poland** Weltbank, 2013 The study reviews recent labor market developments in Poland examining the factors behind the rise in unemployment and proposing actions that should contribute to increased job creation rates Its main purpose is to inform based on research findings on the policy dialogue regarding the current labor market situation in the country Those main findings indicate that the rise in unemployment results primarily from an acceleration of job destruction that begun with the wave of enterprise restructuring in the aftermath of the Russia crisis and has persisted in part because of an imbalance in the fiscal monetary policy mix It also finds that the recent rise in unemployment has highlighted important barriers in the transition from old to new jobs These barriers include a binding minimum wage high taxes on labor income limitations in the labor code and a relatively easy access to early retirement and other social benefits Additionally the problems with the ongoing restructuring of the Polish labor market have been compounded by an increase in new labor market entrants primarily recent school graduates joining the labor force and of particular concern are the new labor market entrants with only basic vocational education or less namely in rural areas given that educational attainment is a determining factor on employment status The policy agenda needs to gradually address unemployment issues through better fiscal monetary policy mix through greater flexibility in the wage structure and through tax reductions on labor income and changes in the labor code Moreover investments in worker s education and training needs to be improved realigning the incentives under labor market programs and lowering the costs of starting and running businesses *Poland in the Single Market* Anna Visvizi, Anna Matysek-Jędrych, Katarzyna Mroczek-Dąbrowska, 2020-10-21 By all accounts the case of Poland and its segue to market economy and democracy is a success story 30 years of uninterrupted growth and development infrastructure expansion and modernization of the economy and society Epochal changes have unfolded in a timespan of merely three decades Change has taken place so fast that children born in late 1980s and onwards cannot remember what life in Poland under communism was like and cannot relate to it Also many elderly people easy victims of romanticizing their own youth tend to forget As a result the uniqueness of Polish transition and transformation the boldness and efficiency of reforms and the success that Polish society mastered together tend to be undermined today both domestically and internationally Poland has now been a member of the EU for

more than 15 years During that time Poland's image on the EU scene evolved from newcomer through model child champion of growth to in some respects a maverick This volume's objective is to remind society old and young researchers scholars and practitioners that Poland's success is an outcome of well thought out and bold structural reforms implemented in a swift and timely manner of society's support for these reforms and of third actors benign assistance Looking back on the 30 years since the collapse of communism and at the over 15 years of EU membership this book offers an interdisciplinary comprehensive and critical insight into factors and processes that have led to today's Poland

OECD Reviews on Local Job Creation Employment and Skills Strategies in Poland OECD,2016-07-12 With the rising economic importance of human resources and skills employment and training agencies are often expected to play a more important role in local strategies to support new job creation facilitate restructuring and increase productivity The OECD Local Economic and Employment **Labor Market Developments During Economic Transition** Jan J. Rutkowski,2006 The paper reviews labor market developments in the transition economies of Europe and Central Asia It argues that the scarcity of productive job opportunities and the growing labor market segmentation are the two main labor market problems facing the transition economies In the European transition economies the lack of jobs has led to persistent open unemployment In the Commonwealth of Independent States CIS it has led to hidden unemployment underemployment and low productivity employment Unemployment in the European transition economies is supported by the developed social safety net In contrast in the CIS for most workers unemployment is not an affordable option They either stick to their old unproductive jobs in unrestructured enterprises or work in the informal sector or resort to subsistence agriculture Thus underemployment in the CIS is a mirror image of unemployment in the European transition economies Accordingly the high employment to population ratios in many CIS countries do not necessarily signify favorable labor market performance Instead they often indicate delayed enterprise restructuring the maintenance of unsustainable jobs in uncompetitive firms and the existence of a large informal sector as an employer of last resort Labor market segmentation has been caused by a sharp increase in earnings differentials and the attendant increase in the incidence of low paid jobs by the polarization of regional labor market conditions and finally by the growth of the informal sector offering casual low productivity jobs Labor market segmentation and accompanying inequalities are more pronounced in the CIS than in the European transition economies World Bank web site

Progress and Challenges of Nonfinancial Defined Contribution Pension Schemes Robert Holzmann,Edward Palmer,Robert Palacios,Stefano Sacchi,2019-10-21 The individual account based but unfunded approach to mandated public pension systems is a reform benchmark for all pension schemes promising fair and financially sustainable benefits Nonfinancial defined contribution NDC pension schemes originated in Italy and Sweden in the 1990s were then adopted by Latvia Norway and Poland envisaged but not implemented in various other countries such as Egypt and Russia and remain under discussion in many nations around the world such as China and France In its complete form the approach also comprises budget financed basic income

provisions and mandated or voluntary funded provisions Volume 1 of this book offers an assessment of countries that were early adopters before addressing key aspects of policy implementation and design review including how best to combine basic income provisions with an NDC scheme how to deal with heterogeneity in longevity and how to adjust NDC scheme design and labor market policies to deliver on reform expectations Volume 2 addresses a second set of issues including the gender pension gap and what family policies can do about it within the NDC framework labor market issues and administrative challenges of NDC schemes and how countries are coping the role of communication in these pension schemes the complexity of cross border pension taxation and much more Progress and Challenges of Nonfinancial Defined Contribution Pension Schemes is the third in a series of books analyzing the progress challenges and adjustment options of this reform revolution for mandated public pension systems Pension reform is a major issue in many countries The development of the nonfinancial defined contribution pension plan in the 90 s was a major advance in pension design By reporting actual country experiences and exploring properties of plan designs this latest collection of essays is a valuable contribution well worth reading Peter Diamond Professor at Massachusetts Institute of Technology 2010 winner of the Nobel Memorial Prize in Economic Sciences A highly stimulating publication for policy makers and researchers alike It pushes the analytical frontier for policy challenges that all public pension schemes are confronted with but that the nonfinancial defined contribution approach promises to handle best Noriyuki Takayama President Research Institute for Policies on Pension and Aging Tokyo and professor emeritus Hitotsubashi University Tokyo In a changing world where pensions are more than ever linked to labor markets communication tools and flexibility considerations this anthology provides a unique up to date analysis of nonfinancial defined contribution pension schemes By mixing international experiences and theoretical studies it demonstrates the high adaptability of such pension schemes to changing social challenges Pierre Devolder Professor of Finance and Actuarial Sciences Catholic University of Louvain Belgium

A Guide to the World Bank, 2003 The World Bank Group works in more than 100 developing economies and is one of the world s largest sources of development assistance In 2002 the institution provided US 19.5 billion in loans to its client countries This guide reviews the organisation s history objectives and operations and looks at the five institutions that make up the World Bank Group the International Bank for Reconstruction and Development IBRD the International Development Association IDA the International Finance Corporation IFC the Multilateral Investment Guarantee Agency MIGA and the International Centre for Settlement of Investment Disputes ICSID

Economic Growth, Income Distribution and Poverty in Poland During Transition, 2004 **Republic of Poland**

International Monetary Fund, 2009-05-06 This paper focuses on an arrangement under the Flexible Credit Line FCL for the Republic of Poland Poland s macroeconomic performance has been very strong The authorities believe that access under an FCL arrangement in the amount of SDR 13.69 billion could help maintain market access and safeguard against downside risks during the current period of high volatility and retrenchment in international capital markets IMF staff concurs and

believes that given Poland's regional importance the FCL may provide insurance not only to Poland but also to the region more broadly *Poland*, 2001 *Rapid Labor Reallocation with a Stagnant Unemployment Pool* Jan Rutkowski, 2003

Uzbekistan Quality Job Creation as a Cornerstone for Sustainable Economic Growth Kym Anderson, Edimon Ginting, Kiyoshi Taniguchi, 2020-06-01 Uzbekistan has achieved sustained growth through its gradual transition to a market based economy through cautious economic policy reforms. Despite its gradual approach to development challenges the country experienced the smallest output decline among former Soviet economies and enjoyed high rates of economic growth from 2004 to 2015 largely driven by the high prices of its major export commodities. However the drop in the global prices of many key commodities in recent years have severely impacted Uzbekistan's economy. Under these circumstances the new government introduced major reforms. The pace of reform is unprecedented. The government has formulated its long term economic strategy in its Vision 2030 which aims to double the country's gross domestic product by 2030 through a program of economic diversification. This book analyzes how Uzbekistan can boost sustainable economic growth to create more and better jobs. It considers how the country can consolidate achievements from recent policy reforms and maintain reform efforts to accelerate sustainable growth. Policy recommendations cover fostering macroeconomic stability increasing investment in physical infrastructure enhancing human capital improving firms access to finance and lowering barriers to international trade and foreign investment inflows.

The Labour Market Impact of the EU Enlargement Floro Ernesto Caroleo, Francesco Pastore, 2010-03-18 Floro Ernesto Caroleo and Francesco Pastore. This book was conceived to collect selected essays presented at the session on The Labour Market Impact of the European Union Enlargements. A New Regional Geography of Europe of the XXII Conference of the Italian Association of Labour Economics AIEL. The session aimed to stimulate the debate on the continuity fracture of regional patterns of development and employment in old and new European Union EU regions. In particular we asked whether and how different the causes of emergence and the evolution of regional imbalances in the new EU members of Central and Eastern Europe CEE are compared to those in the old EU members. Several contributions in this book suggest that a factor common to all backward regions often neglected in the literature is to be found in their higher than average degree of structural change or more precisely in the hardship they experience in coping with the process of structural change typical of all advanced economies. In the new EU members of CEE structural change is still a consequence of the continuing process of transition from central planning to a market economy but also of what Fabrizio et al 2009 call the second transition namely that related to the run up to and entry in the EU.

Firms, Jobs, and Employment in Moldova Jan Rutkowski, 2004 *Geographical Labor Market Imbalances* Chiara Mussida, Francesco Pastore, 2015-04-29 This book focuses on the questions of how territorial differences in productivity levels and unemployment rates arise in the first place and why territorial differences in labor market performance persist over time. Unemployment divergence and unemployment club convergence have been touched on in a large number of works and have

recently also been studied using spatial econometric analysis In this book we aim to develop the debate to include several important new topics such as the reasons why structural changes in some sectors cause slumps in some regions but not in others the extent to which agglomeration factors explain regional imbalances the degree of convergence divergence across EU countries and regions the role of labor mobility in reducing increasing regional labor market imbalances the impact of EU and country level regional policy in stimulating convergence and the unsatisfactory role of active labor market policy in stimulating labor supply in the weakest economic areas

World Development Report 2005 World Bank,2004 Firms and entrepreneurs of all types from microenterprises to multinationals play a central role in growth and poverty reduction Their investment decisions drive job creation the availability and affordability of goods and services for consumers and the tax revenues governments can draw on to fund health education and other services Their contribution depends largely on the way governments shape the investment climate in each location through the protection of property rights regulation and taxation strategies for providing infrastructure interventions in finance and labor markets and broader governance features such as corruption The World Development Report 2005 argues that improving the investment climates of their societies should be a top priority for governments Drawing on surveys of nearly 30 000 firms in 53 developing countries country case studies and other new research the Report explores questions such as What are the key features of a good investment climate and how do they influence growth and poverty What can governments do to improve their investment climates and how can they go about tackling such a broad agenda What has been learned about good practice in each of the main areas of the investment climate What role might selective interventions and international arrangements play in improving the investment climate What can the international community do to help developing countries improve the investment climates of their societies In addition to detailed chapters exploring these and related issues the Report contains selected data from the World Bank s new program of Investment Climate Surveys the Bank s Doing Business Project and World Development Indicators 2004 an appendix of economic and social data for over 200 countries This Report offers practical insights for policymakers executives scholars and all those with an interest in economic development

The European Labour Market Floro Ernesto Caroleo,Sergio Destefanis,2006-06-15 This book brings together up to date findings on the regional dimensions of European labour markets It provides a conceptual and empirical study of the interactions between the European economy and its regions paying particular attention to the issue of the transition of Central and Eastern European countries to a market economy The topics analysed include the structure of the shocks affecting employment regional industrial national the relationships between labour market efficiency and the regional distribution of unemployment wage flexibility in EU member countries or in their regions and the role of active labour market policies in affecting the regional distribution of employment and unemployment

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