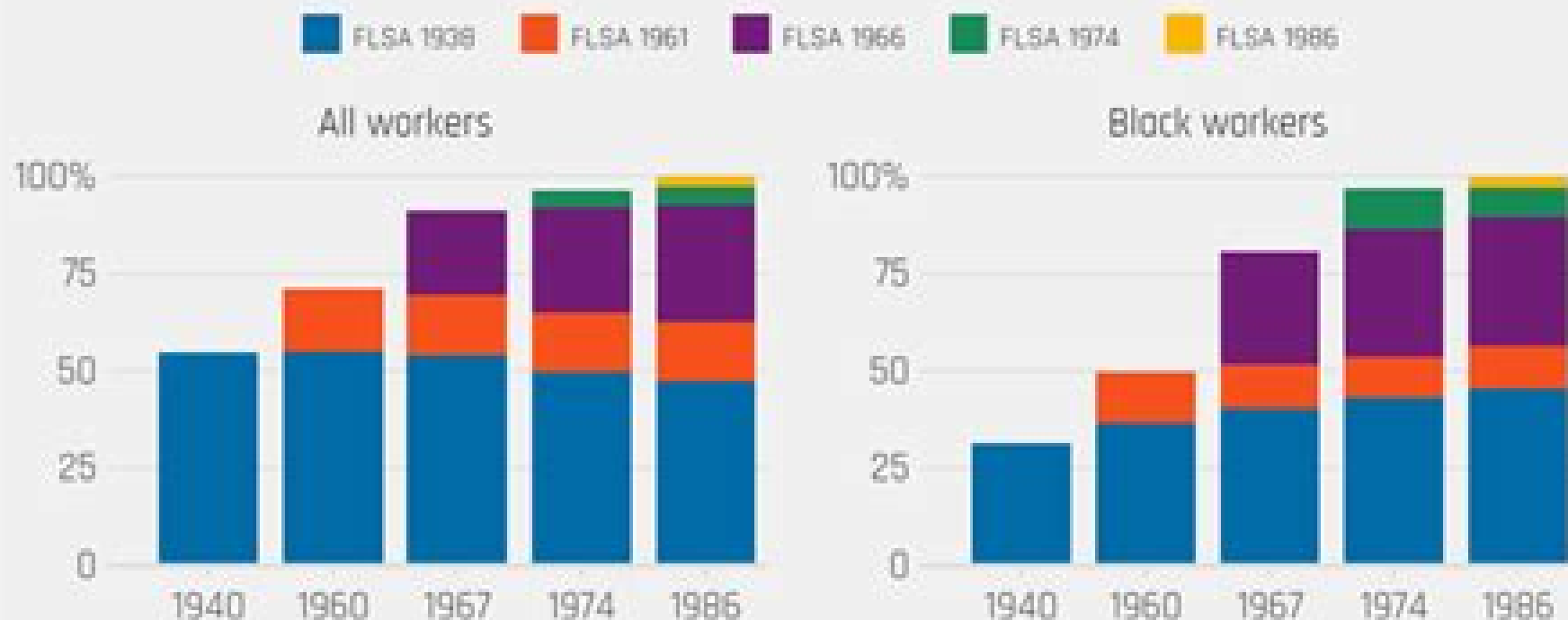


The Fair Labor Standards Act expanded the share of workers receiving the minimum wage, but Black workers were underrepresented until 1974

Share of U.S. workers employed in industries covered by the minimum wage, by Fair Labor Standards Act amendment and year of coverage, 1940-1986



Source: Ellora Derenoncourt and Claire Montialoux, "Minimum Wages and Racial Inequality," *The Quarterly Journal of Economics*, [2020], and authors' calculations from 1940 and 1960 U.S. Census Bureau data and 1967-1986 Current Population Survey data.

Note: Shares refer to workers employed in broad industries covered by the minimum wage. For industry breakdown, see Ellora Derenoncourt and Claire Montialoux, "Minimum wage and racial inequality" [2020]. Some workers, including self-employed workers and some private household and agricultural workers, are not covered by the minimum wage. Sample includes adults ages 25-55, worked more than 13 weeks last year and 3 hours last week, not self-employed, not in group quarters, not unpaid family worker, no missing industry or occupation code.

Question Of Discrimination Racial Inequality In The U S Labor Market

Michàlle E. Mor-Barak



Question Of Discrimination Racial Inequality In The U S Labor Market:

The Question of Discrimination Steven Shulman, Robert Higgs, 1989 Twelve essays debate the issue of racial inequality in the U S labor market Labor Economics: Problems in Analyzing Labor Markets William A. Darity, Jr., 2012-12-06 William Darity Jr In 1984 the Kluwer series in Modern Economic Thought under the editorial direction of Warren Samuels brought out a book under my editorship entitled Labor Economics Modern Views It consisted of a series of essays and commentaries that sought in a critical fashion to assess the state of the art in the field of labor economics with respect to several themes These included methodology versus practice the analysis of discrimination by gender and race the phenomenon of persistent racial differences in un employment exposure occupational safety and health regulation dual versus segmented labor markets and the remnants of the Phillips curve trade off between unemployment and inflation Nearly a decade later I was approached by Warren Samuels and Kluwer about editing a new book that would again address where things stand in labor economics In proceeding with the development of this current book I was struck by the extent to which the research thrust that was apparent in the early 1980s remains intact as we move toward the 21st century The vast majority of scholarship in the labor subfield is dominated by the methodological orientation of applied neoclassical microeconomics supplemented by incursions from the themes that occupy the so called pure theorists particularly of the game theoretic variety *Sourcebook of Labor Markets* Ivar Berg, Arne L. Kalleberg, 2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes **Black Americans and Organized Labor** Paul D. Moreno, 2008 In Black Americans and Organized Labor Paul D Moreno offers a bold reinterpretation of the role of race and racial discrimination in the American labor movement Moreno applies insights of the law and economics movement to formulate a powerfully compelling labor race theorem of elegant simplicity White unionists found that race was a convenient basis on which to do what unions do control the labor supply Not racism pure and simple but the economics of discrimination explains historic black absence and under representation in unions Moreno s sweeping reexamination stretches from the antebellum period to the present integrating principal figures such as Frederick Douglass and Samuel Gompers Isaac Myers and Booker T Washington and W E B Du Bois and A Philip Randolph He traces changing attitudes and practices during the simultaneous black migration to the North and consolidation of organized labor s power through the confusing and conflicted post World War II period during the course of the civil rights movement and into the era of affirmative action Maneuvering across a wide span of time and a broad array of issues Moreno brings remarkable clarity to the question of the importance of race in unions He impressively weaves together

labor policy and African American history into a cogent persuasive revisionist study that cannot be ignored *African Americans and Post-Industrial Labor Markets* James Benjamin Stewart, 1997-01-01 A collection of 22 analyses which document the disproportionate vulnerability of African Americans to the dislocations associated with the ongoing transformation of the U S economy All of the chapters have been published previously in between 1991 and 1996 Seven sections cover the intersection of race power culture and economic discrimination black white wage differentials occupational crowding black women in the labor market structural unemployment and job displacement sectoral analyses and strategies to increase employment Annotation c by Book News Inc Portland Or Impacts of Racism on White Americans Benjamin Bowser, Raymond G. Hunt, 1996-03-26 Praise for the first edition A welcome addition to the growing sociological literature that looks beyond the circumstances of victims for the solutions to various social problems Contemporary Sociology A clear articulation of a number of historical spatial and international perspectives on race relations The new and novel focus provides fresh insights into a field that has found the development of a unified theory elusive International Social Science Review Challenging the popularly held view that racism is disappearing as a social phenomenon the second edition of *Impacts of Racism on White Americans* reexamines the questions proposed by its first edition and notes that one decade later little has changed This stimulating collection of original papers focuses on the new ways in which white Americans act out racism and weighs the advantages and disadvantages that whites experience from racism Drawing on evidence from the social and behavioral sciences this timely revision argues that racism is essentially a problem of European Americans and that most whites do not benefit from racism in the long term In addition this volume holds that racism cannot be eliminated until it is viewed as a white problem that seriously compromises the quality of life The concluding chapter of the first edition which summarized the major insights and findings of that edition has been reprinted and in the final chapter of this new edition editors Benjamin P Bowser and Raymond G Hunt expand on recommendations and clearly illustrate how far we've come and most important how far we have to go Sure to follow the success of its first edition *Impacts of Racism on White Americans* will make a major contribution to our understanding of the impacts of racism while providing students and professionals in race ethnic studies sociology urban studies and social psychology with thought provoking quality material

Leading Issues in Black Political Economy Thomas D. Boston, 2018-01-16 *Leading Issues in Black Political Economy* brings together the foremost experts on issues ranging from employment training and education of African Americans It also emphasizes macro economic concerns of business development with special emphasis on long term trends of black owned businesses The work emphasizes welfare considerations in an anti welfare epoch and the role of affirmative action now that it is under attack Attention is given to the role of race in the continuing disparity of income distribution in American society The highlights of *Leading Issues* include An Employment and Business Strategy for the Next Century A Comment by Thomas D Boston Long Term Trends and Prospects for Black owned Business by Andrew F Brimmer Is the U S Small Business

Administration a Racist Institution by Timothy Bates Worker Re Training and Labor Market Outcomes A New Focus for Labor Research by James B Stewart Race Cognitive Skills Psychological Capital and Wages by Arthur H Goldsmith William Darity Jr and Jonathan R Veum and Reparations and Public Policy by Richard F America The overall findings suggest that empirical wage equation specifications do matter The role of psychological capital is critical in the marketplace Race is indeed an important determinant of wages especially when the influence of both cognitive skills and psychological capital are included in the wage equation This volume will be of crucial interest to economists political scientists sociologists and policy analysts studying African American life Thomas D Boston is editor of the Review of Black Political Economy and professor of economics at the Georgia Institute of Technology He is the co editor with Catherine L Ross of The Inner City Urban Poverty and Economic Development in the Next Century also available from Transaction

Race and Schooling in the South, 1880-1950 Robert A. Margo, 2007-12-01 The interrelation among race schooling and labor market opportunities of American blacks can help us make sense of the relatively poor economic status of blacks in contemporary society The role of these factors in slavery and the economic consequences for blacks has received much attention but the post slave experience of blacks in the American economy has been less studied To deepen our understanding of that experience Robert A Margo mines a wealth of newly available census data and school district records By analyzing evidence concerning occupational discrimination educational expenditures taxation and teachers salaries he clarifies the costs for blacks of post slave segregation A concise lucid account of the bases of racial inequality in the South between Reconstruction and the Civil Rights era Deserves the careful attention of anyone concerned with historical and contemporary race stratification Kathryn M Neckerman Contemporary Sociology Margo has produced an excellent study which can serve as a model for aspiring cliometricians To describe it as required reading would fail to indicate just how important indeed indispensable the book will be to scholars interested in racial economic differences past or present Robert Higgs Journal of Economic Literature Margo shows that history is important in understanding present domestic problems his study has significant implications for understanding post 1950s black economic development Joe M Richardson Journal of American History

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Industrial Relations to Human Resources and Beyond: The Evolving Process of Employee Relations Management Bruce E. Kaufman, Richard A. Beaumont, Roy B. Helfgott, 2016-09-16 This collection examines the evolution of the philosophy and practice of human resource management

HRM and industrial relations IR over the twentieth century By combining history contemporary practice and future trends these well known experts present both scholarly and practitioner perspectives Drawing on in depth interviews and surveys with HRM executives at leading corporations the contributors explore key trends and issues facing global companies in such areas as equal opportunity compensation practices and expatriation programs The book also takes an in depth look at one particular player in the story Industrial Relations Counselors Inc the first non profit research and consulting organization dedicated to improved HRM IR practices which was founded by John D Rockefeller in 1926 and has played a central role in the development of key labor legislation including the Social Security Act

Racism in Contemporary America Meyer Weinberg,1996-05-23 Racism in Contemporary America is the largest and most up to date bibliography available on current research on the topic It has been compiled by award winning researcher Meyer Weinberg who has spent many years writing and researching contemporary and historical aspects of racism Almost 15 000 entries to books articles dissertations and other materials are organized under 87 subject headings In addition there are author and ethnic racial indexes Several aids help the researcher access the materials included In addition to the subject organization of the bibliography entries are annotated whenever the title is not self explanatory An author index is followed by an ethnic racial index which makes it convenient to follow a single group through any or all the subject headings This is a source book for the serious study of America s most enduring problem as such it will be of value to students and researchers at all levels and in most disciplines

How Groups Matter Gideon Calder,Magali Bessone,Federico Zuolo,2014-04-11 When groups feature in political philosophy it is usually in one of three contexts the redressing of past or current injustices suffered by ethnic or cultural minorities the nature and scope of group rights and questions around how institutions are supposed to treat a certain specific identity cultural ethnic group What is missing from these debates is a comprehensive analysis of groups as both agents and objects of social policies While this has been subject to much scrutiny by sociologists and social psychologists it has received less attention from a normative and philosophical point of view This volume asks what problems are posed to political philosophy by a collection of individuals who act or are treated in a collective way Focusing not only on ways in which institutions should treat groups but also on the normative implications of considering groups as possible social agents when acting either in vertical relations with the state or in horizontal relations with other groups or individuals this book explores these issues from both theoretical and practical perspectives Contributors address both the nature of political and social philosophy itself and the ways in which specific issues affirmative action race religion and places of worship the rights of states have become political and social priorities

Shadows of Race and Class Raymond S. Franklin,1991

Affirmative Action and the Constitution: Affirmative action before constitutional law, 1964-1977 Gabriel Jackson Chin,1998 First Published in 1998 Routledge is an imprint of Taylor Francis an informa company Managing Diversity Michàlle E. Mor-Barak,2005 This book can serve as a guide to effective management of a diverse workforce in a

global context It offers information on the new realities of the workforce including demographic legislation and social policy trends around the world It analyzes the causes and consequences of workforce exclusion highlighting the groups commonly excluded in various countries It provides a model of the inclusive workplace suggesting policies procedures and programs that facilitates implementation Gender is only one of the components of workplace diversity but in many countries the share of women in the labor force is still rising The book offers theory statistics examples and case studies Empirical Post Keynesian Economics Richard P F Holt, Steven Pressman, 2014-12-18 This text highlights the major empirical questions and issues facing Post Keynesian economics today Featuring contributions by leading Post Keynesian economists it focuses on public policy and real life analysis of this vibrant and dynamic economic theory In language that is accessible to upper level undergraduate and graduate students professional economists and public policy makers each of the chapters takes on a specific issue of concern to all professional economists provides empirical analysis of the issue and then discusses the Post Keynesian view on the topic and contrasts it with the orthodox perspective The topics covered are grouped into three main categories empirical studies of consumption empirical studies of business investment and empirical studies of international economic relations **The Many Futures of Work** Peter A. Creticos, Larry Bennett, Laura Owen, Costas Spirou, Maxine Morphis-Riesbeck, 2021-11-05 The Many Futures of Work is a collection of essays by scholars journalists and activists from across the United States all exploring what work may eventually look like given trends in the economy globalization technology society and public policy *Asian and Latino Immigrants in a Restructuring Economy* Marta López-Garza, 2002-06-01 Experiencing both the enormous benefits and the serious detriments of globalization and economic restructuring Southern California serves as a magnet for immigrants from many parts of the world This volume advances an emerging body of work that centers this region's future on the links between the two fastest growing racial groups in California Asians and Latinos and the economic and social mainstream of this important sector of the global economy The contributors to the anthology scholars and community leaders with social science urban planning and legal backgrounds provide a multi faceted analysis of gender class and race relations They also examine various forms of immigrant economic participation from low wage workers to entrepreneurs and capital investors Asian and Latino Immigrants in a Restructuring Economy documents the entrenchment of various immigrant communities in the socio political and economic fabric of United States society and these communities role in transforming the Los Angeles region **The Metropolis in Black and White** George C. Galster, Edward W. Hill, 2012-06

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