

# Police Selection and Evaluation: Issues and Techniques

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# Police Selection And Evaluation Issues And Techniques Praeger Special Studies

**National Institute of Law Enforcement  
and Criminal Justice**



## **Police Selection And Evaluation Issues And Techniques Praeger Special Studies:**

**Personality Assessment in Police Psychology** Peter A. Weiss, 2010 In recent years personality assessment by professional psychologists has taken on an increasingly important role in the field of police work Most importantly personality assessment instruments have been utilized in the pre employment psychological screening of police officer candidates This psychological screening takes place at the end of the hiring process to ensure that candidates do not have personality characteristics or existing psychopathology that would interfere with their job performance Personality assessment is also used for other applications in police psychology These applications include fitness for duty evaluations FFDEs and second opinion evaluations of officers who challenge hiring decisions Moreover police psychologists are involved in a considerable amount of research in order to determine which tests and scales are most appropriate for evaluations The present volume is divided into four parts to cover the relevant issues in personality assessment for police work Part I provides an introduction and the basic principles of personality assessment in police psychology Part II focuses on the major assessment instruments used in police psychology These include the MMPI 2 the Personality Assessment Inventory PAI the Inwald Personality Inventory IPI and Hilson Tests the M PULSE Inventory pre offer integrity instruments and the Rorschach Comprehensive System Part III examines multiple issues in personality assessment research in the field of police psychology Part IV covers applications of personality assessment in police psychology These applications include pre employment evaluations fitness for duty evaluations conditional second opinion psychological evaluations of candidates using multiple sources of information when conducting mandatory or required evaluations and the politics of personality assessment in police agencies This unique and comprehensive text is designed for psychologists who are actively working in the field of law enforcement including psychologists in both applied and research academic settings Research in Law Enforcement Selection Michael G. Aamodt, 2004 This book is the most comprehensive reference ever written for individuals interested in law enforcement selection The chapters contain meta analyses statistical reviews of the literature investigating the validity of methods used to predict police performance These methods include education requirements cognitive ability background variables e g military experience arrest record discipline problems at work personality inventories interest inventories physical agility tests assessment centers and interviews The first chapter in the book is a short primer on meta analysis that informs the reader about the purpose of meta analysis and how to interpret the meta analysis tables contained in the book Chapter 2 describes the methods used to conduct the meta analyses for this project Chapters 3 11 list the meta analysis results for the various predictors of police performance Chapter 12 describes a meta analysis of the relationships among criteria e g performance ratings discipline problems commendations Chapter 13 describes a meta analysis of the relationships among selection methods and Chapter 14 describes a meta analysis of the relationship between the various criteria and sex race age and tenure Chapter 15 summarizes the previous chapters and identifies future research needs

**Bowker's Law Books and Serials in Print** ,1995      **Psychology and Policing** Neil Brewer,Carlene

Wilson,2013-06-17 Psychological theory and research have much to contribute to the knowledge and skill bases underlying effective policing Much of the relevant information however is dispersed across a variety of different psychological and criminal justice policing journals and seldom integrated for those applied psychologists interested in policing issues or for police policymakers administrators and others working in the criminal justice area who are not familiar with the psychological literature Designed to accommodate the needs of these different groups this book addresses both operational policing issues and issues relevant to the improvement of organizational functioning by providing integrative reviews of psychological theory and research that deal with effective policing It illustrates how the theory and research reviewed are relevant to specific policing practices These include eyewitness testimony conflict resolution changing driver behavior controlling criminal behavior effective interviewing and techniques of face reconstruction The volume s readable style makes it accessible to a diverse audience including undergraduate and postgraduate students in forensic organizational applied psychology criminal justice and police science programs and police administrators and policymakers It will also interest psychologists whose primary focus includes policing and criminal justice issues The book should draw attention to the often unrecognized and valuable contribution that mainstream psychology can make to the knowledge base underpinning a wide variety of policing practices      *Whitaker's Books in Print* ,1998      **The Publishers' Trade List Annual** ,1985      **Ada**

**County Sheriff's Office-Boise State University partnership final report** ,      *Books in Print Supplement* ,1985

*Subject Guide to Books in Print* ,2001      *Introduction to Forensic Psychology* Curt R. Bartol,Anne M. Bartol,2008 This edition features a multicultural perspective and focuses on the application of psychological knowledge and research New coverage in this edition includes relationships between mental disorders and crime and violence sexual deviance death penalty mitigation restorative justice initiatives arson and typologies of juvenile fire setters sexual harassment and criminal sentencing

**Personality at Work** Adrian Furnham,2002-09-11 Personality at Work examines the increasingly controversial role of individual differences in predicting and determining behaviour at work It asks whether psychological tests measuring personality traits can predict behaviour at work such as job satisfaction productivity as well as absenteeism and turnover Importantly it is a critical and comprehensive review of that literature from psychology sociology and management science which lies at the interface of personality theory occupational psychology and organizational behaviour Drawing on a vast body of published material Adrian Furnham describes for the first time current state of knowledge in this area The result is a volume which will be an enormously useful resource to the researcher and practitioner as well as students of psychology management science and sociology Personality at Work is the only exhaustive and incisive multi disciplinary work to assess the role of psychological testing in the management of the work place      **Alternatives to**

**Institutionalization** Marjorie Kravitz,1979      *Resources in Education* ,1996-07      **Journal of Police Science and**

**Administration** ,1990      **Selected Literature on Evaluation** National Institute of Law Enforcement and Criminal Justice,1975      Research in Education ,1974      **Document Retrieval Index** ,1974      Handbook of Applied Social Research Methods Leonard Bickman,Debra J. Rog,1998 Handbook of Applied Social Research Methods is a comprehensive intelligent authoritative guide to researchers who need to select use the most suitable approach specific designs data collection procedures for their applied research      National Union Catalog ,1979 Includes entries for maps and atlases  
    **SNI** National Criminal Justice Reference Service (U.S.),1979

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