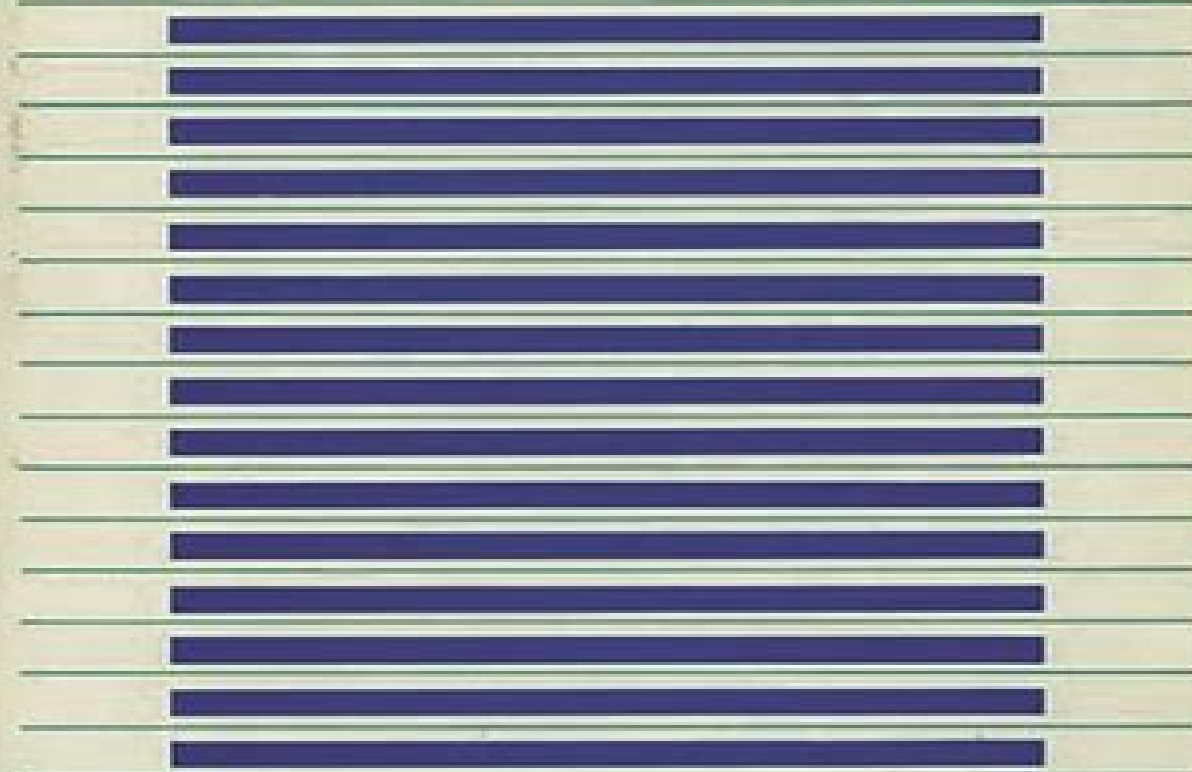


— Reducing — Labor Turnover in — Financial Institutions



Presley T. Creery and Katherine W. Creery

Reducing Labor Turnover In Financial Institutions

Presley T. Creery, Katherine W. Creery



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Reducing Labor Turnover in Financial Institutions Presley T. Creery, Katherine W. Creery, 1988-08-08 A practical guide for executives and managers in banking savings and loans credit unions insurance and brokerage firms this book addresses the labor turnover problems that currently affect even the most successful financial institutions The combined effects of slackened population growth deregulation and computerization have brought enormous pressures to do more work at a faster pace with less time to train employees and catch their mistakes Labor turnover only exacerbates these problems and related costs But as the Creerys illustrate labor turnover is resistant to most attempts to reduce it since it is a problem with multiple causes Their work serves as an important guidepost to those confronted with this relatively new problem in financial institutions

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Accountability in Human Resource Management Jack J. Phillips, 2009-11-03 Techniques for evaluating the human resource function and measuring its bottom line contribution This guide develops a results based approach to human resources that keeps an eye on the bottom line Based on actual experiences accepted practices and a strong 10 year research base it clearly shows you how to Uncover and monitor the costs of human resource HR programs Develop programs emphasizing accountability Design data collection instruments for evaluation Measure the contribution of human resources Calculate the return on investment Elevate management's commitment to HR programs Phillips nine step results based human resource model helps you analyze create and execute successful HR programs In addition you will find a Human Resources Effectiveness Index you can use to measure the overall effectiveness of HR performance A benchmarking chapter assists you in comparing your success against other organizations HR professionals top and middle level managers and students of human resources management will find this book an invaluable resource in which each technique and idea has been tested and proven in actual practice

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A Cultural History of Sport in the Age of Industry Mike Huggins,2022-08-31 A Cultural History of Sport in the Age of Industry covers the period 1800 to 1920 Over this period sport become increasingly global some sports were radically altered sports clubs proliferated and new team games such as baseball basketball and the various forms of football were created codified commercialized and professionalized Yet this was also an age of cultural and political tensions when issues around the role of women social class ethnicity and race imperial relationships nation building and amateur and professional approaches were all shaping sport At the same time increasing urbanization population real wages and leisure time drove demand for sport ever higher and the institutionalization and regulation of sport accelerated The 6 volume set of the Cultural History of Sport presents the first comprehensive history from classical antiquity to today covering all forms and aspects of sport and its ever changing social cultural political and economic context and impact The themes covered in each volume are the purpose of sport sporting time and sporting space products training and technology rules and order conflict and accommodation inclusion exclusion and segregation minds bodies and identities representation Mike Huggins is Emeritus Professor at the University of Cumbria UK Volume 5 in the Cultural History of Sport set General Editors Wray Vamplew Mark Dyreson and John McClelland

FDIC Quarterly ,2008 *Value for Money* Patricia Pulliam Phillips,Jack J. Phillips,Gina Paone,Cyndi Huff Gaudet,2019-07-11 Written by two of the world s most well known ROI Return on Investment gurus this guide is indispensable for anyone involved in showing the value of money for projects and programs in governments non governmental organizations nonprofits and businesses These range from human capital programs to marketing initiatives technology implementations systems integrations quality and lean processes public health initiatives procurement procedures public relations events risk management policies economic development programs corporate social responsibility projects public policy programs branding activities innovation programs customer satisfaction projects and everything in

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Corporate Governance Zabiollah Rezaee,2025-03-31 Corporate governance has become increasingly central to corporate reporting and management as businesses face growing pressure to address their responsibilities in sustainability and corporate accountability The evolving focus on effective corporate governance has driven the introduction of new laws regulations standards and best practices reshaping its framework principles and functions Business leaders and students must stay informed about these significant reforms and the associated accountabilities This book offers a clear accessible guide to the key regulations laws and best practices essential for robust governance and stakeholder protection It covers the roles and responsibilities of all key players in corporate governance including directors management auditors accountants legal counsel and financial advisors Taking a practical approach the book explores topics such as financial markets investor confidence oversight managerial compliance internal and external auditing legal advisory functions and performance reporting It serves as a valuable resource for students and professionals seeking a comprehensive understanding of corporate governance responsibilities Designed for both undergraduate and graduate levels this book equips students with the knowledge and skills needed to become successful business leaders It is an ideal reference for business colleges accounting schools and other corporate governance programs with individual chapters adaptable for various accounting and business courses

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