

# LONGER HOURS OR MORE JOBS?

AN  
INVESTIGATION OF  
AMENDING  
HOURS LEGISLATION  
TO CREATE  
EMPLOYMENT

*Ronald G. Ehrenberg  
and  
Paul L. Schuman*

# Longer Hours Or More Jobs An Investigation Of Amending Hours Legislation To Create Employment

**Peipei Pang**



## **Longer Hours Or More Jobs An Investigation Of Amending Hours Legislation To Create Employment:**

*Longer Hours Or More Jobs?* Ronald G. Ehrenberg, Paul L. Schumann, 1982 The authors have simulated the effects of a bill proposing to raise the overtime premium prohibit mandatory overtime Discussed are the role played by the increasing cost of fringes who would benefit by the higher premium the income distribution consequences of premium pay *Longer Hours Or More Jobs?* Ronald G. Ehrenberg, Paul L. Schumann, 1982 The authors have simulated the effects of a bill proposing to raise the overtime premium prohibit mandatory overtime Discussed are the role played by the increasing cost of fringes who would benefit by the higher premium the income distribution consequences of premium pay **Antidiscrimination**

**Law and Minority Employment** Farrell Bloch, 1994-10-03 While employment regulations such as Title VII of the Civil Rights Act and the Federal Contract Compliance Program have redistributed minorities from small firms to larger ones they have not Bloch argues significantly improved aggregate minority employment Many job opportunities are discovered through restricted word of mouth networks and some employers continue to screen out minority applicants in ways that laws do not address Moreover some employers avoid hiring minorities women and older workers in order to avoid litigation Bloch discusses the use of economic and statistical analysis in hiring discrimination litigation and examines recent lawsuits to illustrate how these analyses are applied in federal courts In addition he addresses federal contractors affirmative action requirements theoretical arguments for and against antidiscrimination and affirmative action policy and a variety of unemployment remedies Research Handbook on the Economics of Labor and Employment Law Michael L.

Wachter, Cynthia L. Estlund, 2012-01-01 Wachter and Estlund have assembled a feast on the economic analysis of issues in labor and employment law for scholars and policy makers The volume begins with foundational discussions of the economic analysis of the individual employment relationship and collective bargaining It then progresses to discussions of the theoretical and empirical work on a wide range of important labor and employment law topics including union organizing and employee choice the impact of unions on firm and economic performance the impact of unions on the enforcement of legal rights just cause for dismissal covenants not to compete and employment discrimination Anyone who wants to study what economists have to say on these topics would do well to begin with this collection Kenneth G Dau Schmidt Indiana University Bloomington School of Law US This Research Handbook assembles the original work of leading legal and economic scholars working in a variety of traditions and methodologies on the economic analysis of labor and employment law In addition to surveying the current state of the art on the economics of labor markets and employment relations the volume s 16 chapters assess aspects of traditional labor law and union organizing the law governing the employment contract and termination of employment employment discrimination and other employer mandates restrictions on employee mobility and the forum and remedies for labor and employment claims Comprising a variety of approaches the Research Handbook on the Economics of Labor and Employment Law will appeal to legal scholars in labor and employment law industrial relations scholars and labor

economists      **Personnel Literature** ,1983      **Government Regulation of the Employment Relationship** Bruce E. Kaufman,1997 Ever since the emergence of industrial relations as a field in the late 1920s three different approaches to labor problems have been focal points for research and debate according to Bruce E Kaufman What he refers to as employers solutions involve personnel management workers rely on unionism and collective bargaining and the third component the community depends on government regulation in the form of protective labor legislation and social insurance programs Kaufman contends that government regulation has contributed significantly to the remarkable progress made during the twentieth century in achieving a more productive and humane workplace As labor problems have changed debate about the efficacy of government regulation has continued In this volume some of the most distinguished scholars in industrial relations frame the current issues develop theoretical insights and provide an objective review of the empirical evidence      **Gender, Time, and Reduced Work** Cynthia Negrey,1993-07-01 This book compares and analyzes different forms of reduced work conventional part time employment temporary employment job sharing and work sharing Through interviews workers reveal their experiences with reduced work particularly the extent to which they control their work schedules how they use their time off and whether they feel that reduced work improves or diminishes their quality of life Negrey challenges the notions that reduced work is homogenous and that it is uniformly positive or negative in its consequences for workers She concludes that reduced work is sex segregated in ways similar to full time work and as it currently exists reinforces unequal gender relations rather than contests them      *Labor Markets and Integrating National Economies* Ronald G. Ehrenberg,2000-08-21 This timely book provides a wide ranging and insightful discussion of how labor market institutions and policies influence the mechanisms of economic integration and how economic integration in turn is likely to influence key features of labor markets It offers both a clear analysis of these issues and a wealth of comparative labor market data Robert J Flanagan Stanford University A volume of the Integrating National Economies Series      Work Time Cynthia L. Negrey,2013-04-23 Work Time is a sociological overview of a complex web of relations that shapes much of our experience of work and life yet often goes without critical examination Cynthia Negrey examines work time past and present exploring structural economic change and the gender division of labor to ask what are the historical cultural public policy and business sources of current work time practices Topics addressed include work time reduction in the US culminating in the 40 hour statute of 1938 recent trends in annual and weekly hours overtime part time work temporary employment work family integration and international comparisons She focuses on the US in a global context and explores how a new political economy of work time is taking shape This book brings together existing knowledge from sociology anthropology history labor economics and family studies to answer its central question and will change the way upper level students think about the time we devote to work      **The Time Bind** Arlie Russell Hochschild,2001-04-01 The national bestseller that put work family balance in the headlines and on the White House agenda with a new introduction by the author When *The Time Bind* was first published in 1997 it was hailed

as the decade's most influential study of our work family crisis In the short time since the crisis has only become more acute Arlie Russell Hochschild bestselling author of *The Second Shift* spent three summers at a Fortune 500 company interviewing top executives secretaries factory hands and others What she found was startling Though every mother and nearly every father said family comes first few of these working parents questioned their long hours or took the company up on chances for flextime paternity leave or other family friendly policies Why not It seems the roles of home and work had reversed work was offering stimulation guidance and a sense of belonging while home had become the place in which there was too much to do in too little time Today Hochschild's findings are more relevant than ever As she shows in her new introduction the borders between family and work have become even more permeable With the Internet extending working hours at home and offices offering domestic enticements free snacks soft music to keep employees later at their jobs *The Time Bind* stands as an increasingly important warning about the way we live and work

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