

Redefining Public Sector Unionism

UNISON and the future of trade unions

Edited by
Michael Terry



Routledge Research in Employment Relations

Redefining Public Sector Unionism Unison And The Future Of Trade Unions

Mike Terry



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Redefining Public Sector Unionism Mike Terry, 2012-09-10 This book brings together contributions from both expert academics and leading figures of UNISON in an in depth analysis of the union's achievements to date As the largest and most influential trade union in the public sector UNISON is an ideal case study for the possible future development of UK unions in the twenty first century

New Trade Union Activism S. Moore, 2010-12-08 The past decade has seen the emergence of new types of trade union representatives attracting new and more diverse activists this book explores their motivations and values drawing upon the voices of the activists themselves and capturing the relationship between work social identity and class consciousness

A Comparison of the Trade Union Merger Process in Britain and Germany Jürgen Hoffman, Marcus Kahmann, Jeremy Waddington, 2007-05-07 Focusing on trade union mergers in Britain and Germany and drawing on interviews with senior policy makers this book addresses reasons for mergers examines the conclusion processes and analyzes costs and benefits for post merger organizations

Trade Unions and Workplace Training Richard Cooney, Mark Stuart, 2013-05-07 Trade Unions and Workplace Training examines the changing role of trade unions in the provision of vocational education workplace training and skill development It reflects upon the role that unions have played in the reform of vocational education and training systems the nature of union involvement in consultative mechanisms at a national and industry level the nature of union involvement in skill formation at the workplace and the development of mechanisms for the articulation of employee voice in the design delivery and assessment of vocational training The book provides a collection of studies of Canada Australia United States United Kingdom France Germany and Norway by leading researchers in the field Distinctive accessible and original all the chapters are written in a style that illustrates the relevance of academic debates and research data to practice and the book includes a number of the chapters written by trade union practitioners

Trade Unions in a Neoliberal World Gary Daniels, John McIlroy, 2009 Written by very well respected contributors this comprehensive volume provides readers with an academic examination and comparison of the politics of industrial relations in the UK and Europe

Corporate Social Responsibility and Trade Unions Lutz Preuss, Michael Gold, Chris Rees, 2014-10-03 Growing interest in corporate social responsibility CSR has focused attention on the relationship between businesses and key stakeholders such as NGOs and local communities Curiously however commentators on CSR rarely discuss the role of trade unions while commentators on employment relations seldom engage with CSR This situation is all the more remarkable since unions are a critically important social actor and have traditionally played a prominent role in defending the interests of one key stakeholder in the company the employee Written by dedicated experts in their field this book addresses a key gap in the literature on both CSR and employment relations namely trade union policies towards CSR as well as union engagement with particular CSR initiatives and the challenges they face in doing so The research covers eleven European countries which when taken together constitute a representative sample of industrial relations structures

across the continent This book will be essential reading for scholars students and practitioners of international business employment relations public policy and CSR Its foreword is written by Philippe Pochet and Maria Jepsen Directors of the European Trade Union Institute in Brussels **Learning with Trade Unions** Moira Calveley,2017-03-02 This edited collection provides an understanding of the range of learning that is enabled by trade unions and the agendas around that learning It comes at an important time as in the UK recent years have seen significant new opportunities for unions involvement in the government s learning and skills policy At the same time trade unions have had to cope with declining membership and changing employment patterns and thus have a keen interest in defining their role in contemporary employment relations and in pursuing strategies for union renewal Therefore in order to explore these dynamics a strong feature of the book is its drawing together of informed research based contributions from the fields of training skills and education and of industrial relations International and historical perspectives are included in order to better understand the contemporary issues There are important conclusions for policy makers practitioners and researchers **Union**

Recognition Gregor Gall,2006-01-16 Several thousand new trade union recognition agreements have been signed since 1997 representing a major development within industrial relations in Britain This has resulted from the interaction of union organizing efforts and the statutory union recognition provisions of the Employment Relations Act 1999 However for trade unions recognition alone is not enough a vital issue is whether having gained union recognition trade unions are now effectively delivering upon the promises and prospects of union recognition These essays examine the substantive outcomes of these new agreements in regard to union representation and collective bargaining In particular they explore the impact on terms and conditions of employment employers behaviour and strategy the nature of the union management bargaining relationship the building of workplace unionism While the collection focuses primarily on Britain the germane issues are also looked at in the context of Australia Canada and the U S A Conceptually and theoretically Union Recognition offers contributions which develop our understanding of the relationship between workplace and national unionisms and of mobilization theory **Introducing Employment Relations** Steve Williams,2014 Comprehensive and clearly focused this is a must read text for students of employment relations The accessible writing style is combined with a wealth of contemporary examples allowing the reader to fully engage with the key critical debates surrounding each topic **Union**

Organizing Patrick Dawson,2003 This book considers exactly how trade unions are working to recruit and re energize It compares historical and contemporary case studies to give a much needed evaluation of these rebuilding strategies

Employment Relations in the Hospitality and Tourism Industries Rosemary Lucas,2004 This timely book is one of the first of its kind to consider contemporary issues such as skills shortages labour turnover and training as well as changes in employment protection law in different areas of the hospitality industry *Employment Relations in the Hospitality and Tourism Industries* , **The Politics of Privatisation and Trade Union Mobilisation** Pablo Ghigliani,2010 This is a

comparative study of how workers and their unions respond to privatisation Drawing upon research from a variety of disciplines the author examines the push toward privatisation in diverse national settings its profound impact on organised labour and the often innovative responses of workers and their unions in the affected industries By means of a detailed analysis of the privatisation of the electricity industries in the United Kingdom and Argentina and the various initiatives of workers and their trade unions in these two countries this book offers an engaging comparative case study that sheds new light on key issues in contemporary labour studies the strategic choices available to workers and their organisations when faced with the radical restructuring of their industries the types of resources available to trade unions and how they are mobilised and the impact of widespread worker unrest on their organisations This book also provides fresh insight into the use of mobilisation theory in the field of labour studies The author employs mobilisation theory to make sense of worker and trade union responses to privatisation and he argues that this theoretical framework can be useful for cross national comparisons

The Real Living Wage Edmund Heery, Deborah Hann, David Nash, 2023-07-12 The book examines the nature of the Real Living Wage as a body of civil regulation the organizations behind the campaign and the methods they have used the response of employers including the motives and characteristics of businesses that have adopted the Living Wage It also examines the responses of trade unions which have included both cooperation and conflict the role of public authorities which have used a variety of non statutory policy levers to encourage employers to adopt the Living Wage and the outcomes of the campaign in terms of redistributive benefits for employees economic benefits for adopting businesses and wider social and institutional impacts The book concludes by considering what the campaign tells us about the evolution of the employment system in the UK noting that civil regulation and the institutions which create it have become important new system elements

Industrial Relations in Education Bob Carter, Howard Stevenson, 2009-12-30 Interdisciplinary in approach and drawing not only on education research but also from the fields of industrial sociology management studies and labour process theory *Industrial Relations in Education* attempts to understand the reform agenda in relation to teachers their professional identities and their experience of work by drawing on critical perspectives that seek to challenge orthodox policy discourses relating to remodelling

Industrial Relations Paul Edwards, 2009-02-09 This is a completely revised and updated second edition of the acclaimed *Industrial Relations* The new book gives particular attention throughout to the effects of international and European developments on British *Industrial Relations*

Employment Relations in the Health Service Stephen Bach, 2013-01-11 Employment relations within the health sector have undergone radical reform over recent years This book is an important new study that examines the responses of managers and workers to these different reforms at both national and local level Bringing together analyses of both employment relations and public sector management the book focuses on understanding why certain initiatives have been adopted how managers have responded to them and the consequences of the HR modernisation agenda Topics covered include HR strategy and structure at the workplace employee

involvement and union influence pay modernisation management of work Featuring detailed case study research in three NHS trusts the book illustrates precisely how government policies are implemented in the workplace and in doing so offers a unique insight into the sector's changing work environment A comprehensive study of atypical areas this book will be of interest to students and academics in health service management human resource management and employment relations

The Making of an African Working Class Pnina Werbner, 2014-07-20 It is now 50 years since E P Thompson published his classic *The Making of the English Working Class* *The Making of an African Working Class* follows Thompson in exploring the formation of working class identity among low paid African workers In arguing for a radical public anthropology of worker identity the book seeks to analyse the cultural legal ideological and experiential dimensions of labour activism often neglected in other labour studies Pnina Werbner shows that by fusing cosmopolitan and local popular cultural forms of protest unionists have created a distinctive vernacular way of being a worker in Botswana one that does not deny workers roots at home or in the countryside while being cognisant of a wider world of cosmopolitan labour rights The assertion of working class dignity honour and respect Pnina argues is a powerful motivating force for manual workers Against legal sceptical approaches *The Making of an African Working Class* argues that in challenging the government their employer in court manual workers protests and mobilisation are deeply embedded in ethics social justice and the law New Unions,

New Workplaces Andy Danford, Mike Richardson, Martin Upchurch, 2003-09-02 This book makes a major contribution to the debate within the UK and abroad on the reality of workplace unionism in an era of change Drawing on examples of union renewal the authors present an historical overview and compare the UK experience with contrasting international examples It presents both qualitative and quantitative research to provide new and comprehensive evidence on trade union strategies

From the Streets to the State Paul Christopher Gray, 2018-05-23 Blends academic and activist perspectives to explore recent emancipatory struggles to win and transform state power For decades emancipatory struggles have been deeply influenced by the slogan Change the world without taking power Amid growing social inequalities and the return of right wing authoritarianism however many now recognize the limits of disengaging from government and the state *From the Streets to the State* chronicles many diverse and exciting projects to not only take state power but to fundamentally change it A blend of scholars and activists explore issues like the nonsectarian relationships between new radical left parties egalitarian social movements and labor movements in Greece Germany Spain Portugal and Turkey Contributors discuss municipal campaigns based in popular assemblies solidarity economies and independent political organizations fighting for racial gender and economic justice in cities such as Jackson Vancouver and Newcastle This volume also studies the lessons learned from the Pink Tide in Latin America as well as the social movements of racialized and gendered workers transforming human rights across the United States Finally the book offers case studies from around the world surveying the role of state workers and public sector unions in radically democratizing public administration through coalitions between

the providers and users of public services

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