

# NAVIGATING THE MARITAL JOURNEY

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MAP:  
A Corporate  
Support Program  
For Couples

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Gary L. Bowen  
*Foreword by Jay A. Mancini*

# Navigating The Marital Journey Map A Corporate Support Program For Couples

**WJ Hussar**



## **Navigating The Marital Journey Map A Corporate Support Program For Couples:**

Navigating the Marital Journey Gary L. Bowen, 1991-10-16 This volume presents a field tested enrichment program MAP to help married couples maximize their relationship potential MAP is a metaphor for a planned and systematic change effort for helping spouses chart and navigate toward desired individual and collective goals A key component of the program which is tailored to the corporate sector is assistance to couples in forging a more productive and supportive work and family partnership that will help them achieve their marital ambitions The program is built upon an explicit consideration of family related values and is undergirded by a theoretically and empirically based conceptual model the Value Behavior Congruency Model Although the enrichment program provides the organizing theme the core of the book is directed toward providing theoretical and empirical support for the Congruency Model and linking the development and implementation of the program with trends in corporate America today Two data sets are used to test the critical assumptions that form the basis of the model The first involves 48 married couples from two posts in the U S Army where one or both spouses were members of the Army the second involves a sample of 34 couples from a Fortune 500 corporation in the northeastern United States in which MAP was first field tested Taken together the contents of this book represent an attempt to integrate theory research and practice in the development and grounding of the enrichment program Although such attempts are recognized as important tasks in the behavioral and social sciences segregation rather than integration of these three domains has been the rule rather than the exception in the literature This volume should be especially relevant to the growing number of marital enrichment specialists who are looking for more theoretically and empirically grounded support programs especially those that have been field tested in the expanding market of workplace programs for employees and their families It should be a valuable resource for senior managers and human resource professionals in both the private and public sectors who want to strengthen the organizational support for employees and their families Navigating the Marital Journey Gary L.

Bowen, 1991-10-16 This volume presents a field tested enrichment program MAP to help married couples maximize their relationship potential MAP is a metaphor for a planned and systematic change effort for helping spouses chart and navigate toward desired individual and collective goals A key component of the program which is tailored to the corporate sector is assistance to couples in forging a more productive and supportive work and family partnership that will help them achieve their marital ambitions The program is built upon an explicit consideration of family related values and is undergirded by a theoretically and empirically based conceptual model the Value Behavior Congruency Model Although the enrichment program provides the organizing theme the core of the book is directed toward providing theoretical and empirical support for the Congruency Model and linking the development and implementation of the program with trends in corporate America today Two data sets are used to test the critical assumptions that form the basis of the model The first involves 48 married couples from two posts in the U S Army where one or both spouses were members of the Army the second involves a sample

of 34 couples from a Fortune 500 corporation in the northeastern United States in which MAP was first field tested Taken together the contents of this book represent an attempt to integrate theory research and practice in the development and grounding of the enrichment program Although such attempts are recognized as important tasks in the behavioral and social sciences segregation rather than integration of these three domains has been the rule rather than the exception in the literature This volume should be especially relevant to the growing number of marital enrichment specialists who are looking for more theoretically and empirically grounded support programs especially those that have been field tested in the expanding market of workplace programs for employees and their families It should be a valuable resource for senior managers and human resource professionals in both the private and public sectors who want to strengthen the organizational support for employees and their families     Family Patterns and Adaptation in the U.S. Army Gary L. Bowen,1992

**Handbook of Marriage and the Family** Marvin B. Sussman,Suzanne K. Steinmetz,Gary W. Peterson,2013-06-29 To know where we are going as scholars educators and practitioners in the field of marriage and family life we first need to know where we have been A perusal of early texts on marriage and family life provides some thought provoking insights into the accuracy of the saying what goes around comes around It is interesting to note who has been considered to be in a position to provide information on marriage and family life Included in the eclectic collection of texts we reviewed were ministers whose focus was on spirituality doctors who emphasized medical aspects of child and adult health and public health professionals and home economists concerned with fighting disease who emphasized cleanliness order fighting germs and eliminating rodents and insects There are also philosophers who drew from ancient texts when discussing family life and a count who assembled a group of German intellectual elites to address various topics An insightful essay of this type is by Marta Karlweis 1926 in which she notes There is no other fetish that society holds to so firmly as the conception woman with all its usual associations of infantilism and dependence The child requires protection is a minor and consequently a serf but above all it possesses no spiritual existence Neither doctorates or other distinctions nor the right to vote have as yet been able to dispel this sweet idea of the childishness of woman which man cherishes p     **Marriage Enrichment** Richard A. Hunt,Larry Hof,Rita DeMaria,1998 This volume traces the modern critical and performance history of this play one of Shakespeare's most loved and most performed comedies The essay focus on such modern concerns as feminism deconstruction textual theory and queer theory     **Technical Report** ,1992     **Effects of Leader Support in the Work Unit on the Relationship Between Work Spillover and Family Adaptation** Gary L. Bowen,1994     **The Social Work of Museums** Lois H. Silverman,2009-12-04 Museums may not seem at first glance to be engaged in social work Yet Lois H Silverman brings together here relevant visitor studies trends in international practice and compelling examples that demonstrate how museums everywhere are using their unique resources to benefit human relationships and ultimately to repair the world In this groundbreaking book Silverman forges a framework of key social work perspectives to show how

museums are evolving a needs based approach to provide what promises to be universal social service In partnership with social workers social agencies and clients museums are helping people cope and even thrive in circumstances ranging from personal challenges to social injustices The Social Work of Museums provides the first integrative survey of this emerging interdisciplinary practice and an essential foundation on which to build for the future The Social Work of Museums is not only a vital and visionary resource for museum training and practice in the 21st century but also an invaluable tool for social workers creative arts therapists and students seeking to broaden their horizons It will inspire and empower policymakers directors clinicians and evaluators alike to work together toward museums for the next age **Family Therapy** ,1992

**Textbook of Family and Couples Therapy** G. Pirooz Sholevar,2008-08-13 In the past decade family therapy has evolved from a loosely defined aggregate of approaches to a mature field with codified schools of theoretical systems and concepts Textbook of Family and Couples Therapy Clinical Applications is the first book to draw together theories and techniques from these various schools and combine them with specific clinical approaches in a single comprehensive resource Under the editorial direction of acclaimed expert G Pirooz Sholevar Textbook of Family and Couples Therapy presents the current body of theoretical knowledge in the field along with the latest practical applications for working with couples and families The book is divided into seven major sections Family Therapy Theory and Techniques Family Assessment Family Therapy With Children and Adolescents Marital Therapy Family Therapy With Different Disorders and Research in Family and Marital Therapy Most sections begin with overview chapters to lay the groundwork for clinical applications With contributions from today s leading practitioners Textbook of Family and Couples Therapy includes unique features such as Family therapy approaches to specific mental disorders including depression psychiatric hospitalization alcohol and substance abuse incest and personality disorders Specific guidance for working with couples with detailed approaches to problems such as sexual dysfunction divorce remarriage and stepfamilies invaluable for practicing in today s society The unique considerations of treating children in a family therapy context with practical applications such as whole family intervention and a method for parent management training An overview of the evolution and theoretical underpinnings of family therapy which helps readers develop a solid foundation of understanding to support their clinical knowledge The latest information on issues related to gender culture and ethnicity and how they affect family therapy important for enhancing awareness and understanding The state of family therapy research today and future research directions with perspectives from leading academics to point the way Blending theoretical training and up to date clinical strategies Textbook of Family and Couples Therapy is a landmark event in the field It is a must for clinicians who are currently treating couples and families and a major resource for training future clinicians in these highly effective therapeutic techniques

**Organizational Change and Gender Equity** Linda Haas,Philip Hwang,Graeme Russell,2000 Contains 15 essays which discuss from national perspectives the extent to which organizations have acknowledged the increase in women s labour

supply by implementing employment equity and family friendly policies Part III contains case studies of individual organizations in Australia Denmark Sweden the United Kingdom and the United States     *Handbook of Family Measurement Techniques: Abstracts* John Touliatos, Barry F. Perlmutter, Murray A. Strauss, George W. Holden, 2000-12-27 This three volume handbook represents a significant and indispensable reference tool for those studying the family Vol 1 contains full abstracts of 504 instruments plus abbreviated descriptions of another 472 Basic scale construction issues can be examined through the combined use of Vol 2 3 An excellent reference tool that will fulfil researchers and clinicians need for quality instrumentation     *Work and Family* Nancy Arbuckle, A. Marie McNaughton, BC Council for Families, 1999

**Journal of Comparative Family Studies** ,1993     *The Virtual Workplace* Magid Igbaria, Margaret Tan, 1998 The current merging of computer and communication technologies is facilitating the trend toward the virtual workplace As the growth in the virtual workplace accelerates organizations face new challenges to cope with their new organizational structure The Virtual Workplace explores the forces that are driving this phenomenon and the consequential issues and problems that will influence the globalization of the virtual workplace by offering a wide and rich array of factors such as social issues legal concerns and performance compensations     *Subject Guide to Books in Print* ,1996     **The British National Bibliography** Arthur James Wells, 1992     *Journal of Social Casework* ,1992     **Families in Society** ,1992

Directions ,1992

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