



Montana Department of **LABOR & INDUSTRY**

Employee Handbook: Sample Policies

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Resources in Education ,2001 **Selling Diversity** Yasmeen Abu-Laban, Christina Gabriel, 2002-09-01 Since the 1990s Canadian policy prescriptions for immigration multiculturalism and employment equity have equated globalization with global markets This interpretation has transformed men and women of various ethnic backgrounds into trade enhancing commodities who must justify their skills and talents in the language of business This particular neo liberal reading of

globalization and public policy has resulted in a trend the authors call selling diversity Using gender race ethnicity and class lenses to frame their analysis the authors review Canadian immigration multiculturalism and employment equity policies including their different historical origins to illustrate how a preference for selling diversity has emerged in the last decade In the process they suggest that a commitment to enhance justice in a diverse society and world has been muted Yet neo liberalism is not the only or inevitable option in this era of globalization and Canadians are engaging in transnational struggles for rights and equality and thereby increasing the interconnectedness between peoples across the globe Consequently the emphasis on selling diversity might be challenged

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The Weekly Underwriter, 1886 Handbook of Research on Employee Voice Adrian Wilkinson, Jimmy Donaghey, Tony Dundon, Richard B Freeman, 2014-04-25 The contributors are all expert in their field The book examines the theory and history of employee voice and what voice means to various actors including employers middle managers employees unions and policy makers The authors observe how these

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