

Personal Development Plan

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Introduction

The purpose of this academic poster is to reflect on one's personal and professional skills with the intention of up-skilling using SMART targets and a SWOT analysis. It is an effective way for the author to convey a clear vision of her plans to develop both personal and professional skills over the coming year. It will explore the key points of Personal Development Planning (PDP) and the benefit, comparing to theory and how this influences personal and professional practice.



Aspirations

The authors main goal is to progress into the teaching sector and become a fully qualified primary school teacher, by completing the BA (Hons) Learning, Teaching and Assessment in Professional Practice.

Key Points of Personal Development Planning

01.

Introduction

PDP is a critical process whereby an individual identifies where they are in the current moment, establish needs for development, explore how they will fulfil these needs and engage in activities that support development. It is central to how most outcomes to allow them to evolve and mature, with the support of performance management system within the organisation. You could argue that this is comparable to reflection in practice, particularly when the individual is working within a classroom environment.



02.

Professional vs Personal



There is also a clear link to professional development, that when individuals are in a development process, then this then have a ripple effect on their professional development. Bowness (2019, p.115) highlights that 'engaging in personal development will have direct and transferable benefits for our professional development and vice versa'. Therefore, it appears it can be beneficial for both. Regarding what motivates us as individuals, there are three major psychological needs, competence, autonomy and connectedness, which when fulfilled can lead to greater self-motivation (Deci & Ryan, 2000). When completing a PDP it is crucial that the individual understands these needs to allow them to successfully develop and become self-motivated.

03.

Benefits of PDP



By undergoing regular personal development planning, it enables individuals to identify clear goals that will be achieved in practice. Personal development is often necessary to complement and complete professional development. Barker (2008) the author plans to use all skills and knowledge from this process to apply into practice, that having a positive impact on learners within the primary sector. (Barker, 2008). Another key importance of teachers is to improve the outcomes of pupils, which supports the previous statement regarding learners.

'The more we learn about ourselves, the better we perform our job'. (Barker, 2008)



04.

SWOT Analysis

As part of the PDP process, the author has undertaken a SWOT analysis, to identify strengths and weaknesses, and determine opportunities and threats to development. The SWOT analysis that can be seen in Figure 1 has been developed surrounding the individual as a student, however a work-based version is available on request. The SWOT analysis has also allowed the author to complete SMART targets which can be attached up the QR code.

Methods of Reflection

There are many theorists who believe reflection central in a particular cycle. The author regularly uses Kolb's (1984) reflective learning cycle which consists of these four steps:



With regards to the 'active experimentation' point in the cycle, as part of the SMART targets, the author is taking knowledge from the degree into practice and applying this, to benefit all stakeholders within the organisation.

Also available on request is a Personal Diagnostic Assessment and an additional Skills Audit provided by the University of Bolton which has also supported the construction of the Personal Development Plan.

Conclusion

To conclude, the author is eager to continue this journey of self-discovery to allow the proposed targets to be achieved. Within practice, it will be encouraged that all stakeholders go through a similar process of self-reflection and meaningful targets planned, as that is how growth happens in our time. As previously stated by reading to the BA (Hons) Learning, Teaching and Assessment in Professional Practice it has enabled the author to apply knowledge into practice, for instance, module one (Developing Professional Practice and Planning Reflection) provided a wealth of knowledge and expertise surrounding a critical point in education, especially in the role of the (DfE) in practice. To reflect, individuals can explore offering the best version of themselves and the appropriate network of support will be demonstrated to learn.



References

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Personal Development Selfinstruction For Personal Agency

Barbara C. Wallace



Personal Development Selfinstruction For Personal Agency:

Personal Development Jack Martin, Wyn Martin, 1983-01-01 *From Scientific Psychology to the Study of Persons* Jack Martin, 2020-10-22 This is a critical personalized approach to reframing the discipline of psychology through a singular narrative in the form of a memoir written by a successful research psychologist In this book we follow Martin s unique career which has allowed him to understand and adopt different perspectives and ways of approaching psychology from working in applied areas like educational and counseling psychology to more specialized areas like theory and history of psychology His journey through and within the field describes his movement away from scientifically based psychology which views teachings and interventions to be primarily underwritten by hard scientific evidence Martin exposes the flaws in this approach and highlights the importance of focusing on the study of persons in their life contexts over the use of aggregated group results to ensure that the discipline survives and flourishes This is an impactful and universally applicable book with valuable insights for students and scholars of psychology today particularly those studying history of psychology theoretical psychology and philosophical psychology **The Oxford Handbook of Reciprocal Adult Development and Learning**

Carol Hoare, 2011-09-06 One of the Best Books of 2011 from the Center for Optimal Adult Development The fields of adult development and the study of learning have traditionally been considered separate with development falling under psychology and learning under education However recent ideas research and practices that have emerged in these fields of study effectively emphasize the inherent reciprocal relationship that exists between them advances in development frequently lead to learning and conversely learning almost necessarily fuels development In this second edition of The Oxford Handbook of Reciprocal Adult Learning and Development the synchronicity between development and learning is explored further as expert authors advance the latest theories to provide a rich foundation for this new area of study and practice for this interrelated field of study At the border of two disciplines this handbook focuses on the capacities of intelligence meta cognition insight self efficacy spirituality interpersonal competence wisdom and other key adult attributes as they relate to positive changes and personal growth in adults Contexts for development and learning e g the work role and environment are also addressed and mixed in throughout the volume are emanating implications for research practice and policy What emerges is a thoughtful handbook for all who promote optimal aging and is a must read for academics psychologists and practitioners in adult development **The Positive Psychology of Personal Factors** Dana S. Dunn, Michael L.

Wehmeyer, 2022-01-17 Historically interventions designed to impact the lives of disabled people were predicated upon deficits based models of disability This began to change with the introduction of World Health Organization WHO frameworks particularly the International Classification of Function ICF that emphasized that disability could only be understood in the context of interactions among health environmental factors and personal factors and by examining the impact of such factors on a person s activities and participation The ICF identified personal factors as among the elements of

a social ecological model of disability but did not provide an extensive taxonomy of what constitutes such factors The Positive Psychology of Personal Factors examines personal factors that come from the field of positive psychology and as such to begin to identify and build strengths based approaches to promoting the full participation dignity and well being of disabled people

Handbook of Adult Development and Learning Carol Hoare, 2006-03-30 Adult development and learning have always existed as two separate fields of study with development falling under psychology and learning under education Recent advances in theory research and practice however have made it clear that an important reciprocal relationship exists between them advances in development frequently lead to learning and conversely learning quite often fuels development The synchronicity between development and learning is responsible for positive changes in many capacities including insight intelligence reflective and meta cognition personality expression interpersonal competence and self efficacy This synchronicity is also leading to the growth of a new discipline at the borders of adult development and learning The Handbook of Adult Development and Learning is the first to bring together the leading scholars from both adult development and learning to explore what will form the foundation for this new discipline the latest research at the intersection of these fields It examines six major aspects of their intersection foundations key areas of integration the self system higher reaches of development and learning essential contexts and specific applications An introductory chapter explains why it is so important to recognize and fuel the growth of this new discipline Subsequent chapters review the latest theoretical and empirical literature and provide a rich itinerary for future research This handbook is a must read for all who promote optimal aging It will be an invaluable reference for scholars in development and education as well as rich resource for policy makers and practitioners such as corporate executives and human resource personnel

Motivating Primary-grade Students Michael Pressley, 2003-07-17 What is that intangible force that makes some classrooms positively buzz with interest attention and excitement about learning While motivation can't easily be quantified few would dispute its essential role in promoting academic engagement and achievement This uniquely practical book is the first how to guide on motivating students in grades K-3 Presented are research based strategies and techniques that are brought to life in three extended case studies of highly successful motivators Vividly demonstrating how these exemplary teachers flood their classrooms with motivation the book provides inspiration and practical ideas that readers can implement in their own work It also guides teachers in recognizing and avoiding key pitfalls the attitudes instructional methods and classroom management approaches that may inadvertently undermine student motivation Key Features The first how to book on this important topic Senior author Michael Pressley is a popular visible figure with a stellar reputation Practical realistic classroom suggestions are illustrated by case material Appendix provides checklists of what works and what doesn't in promoting academic motivation

Personality Development in Individuals with Mental Retardation Edward Zigler, Dianne Bennett-Gates, 1999-08-13 This volume first published in 1999 provides a single resource for all those working in mental retardation

Reforming Learning

and Teaching in Asia-Pacific Universities Chi-hung Clarence Ng, Robert Fox, Michiko Nakano, 2016-05-06 This book focuses on learning and teaching as the core business of higher education and explores reformative efforts in response to the influences of globalised processes in three advanced economies in the Asia Pacific region Japan Hong Kong and Australia This is a significant book as it adds to limited discussions on the globalisation of learning debates and scholarly reflections on the links between globalised processes and changing educational practices critical to understanding the current challenges and options available for charting future development for universities in the Asia Pacific region and beyond It rejects an essentialising perspective that considers changes as inevitable and uniform Instead it considers negotiations arguments and even resistance as competing forces and integral components of the process of reforming pedagogical practices in Asia Pacific universities This book discusses globalised processes as a new context for reforming learning and teaching and its focused discussions cover topics including meeting the needs of new student groups new technological practices for change use of English as an international language and challenges in assessment and quality assurance **The Taxonomy of**

Metacognition Pina Tarricone, 2011-02-28 Metacognition is a complex construct which is fundamental to learning Its complex fuzzy and multifaceted nature has often led to its colloquial application in research resulting in studies that fail to identify its theoretical foundation or elements In response to this the research community continues to call for a comprehensive understanding of the construct of metacognition This book is a response to this call for clarity Pina Tarricone provides a theoretical study of the construct of metacognition in terms of psychological theory The first part of the book analyses the relationship between reflection and metacognition and the second part goes on to analyse the construct of metamemory as the foundation of metacognition The third and final part of the book analyses the construct of metacognition to present the final conceptual framework of metacognition and the taxonomy of metacognition This framework builds a picture and a nexus of the construct through visual links to the related concepts that contribute to what is known as metacognition The Taxonomy of Metacognition provides a comprehensive representation and categorisation of all of the terms concepts categories supercategories subcategories and elements of metacognition It clarifies the construct so that researchers and teachers can develop a better understanding of it This important and broad ranging contribution can be applied to many related areas by researchers psychologists teachers and any profession interested in psychological learning processes

Managing Learning in Virtual Settings: The Role of Context de Figueiredo, Antonio Dias, Afonso, Ana Paula, 2005-10-31 This book emphasizes the role of context in the development and management of virtual learning environments Provided by publisher *Philosophy of Ethics and Society* Hector Davidson, This book consists of the following titles and topics Adam Smith Ayn Rand Baruch Spinoza Bertrand Russell Camus Critical Theory Cynicism Epicurus Feminist Philosophy Humanism Liberalism Mary Wollstonecraft Montesquieu Moral Philosophy Naturalism Niccolo Machiavelli Parmenides Peter Singer Political Philosophy Simone Weil Socrates Transcendentalism Utilitarianism

Toward Equity in Health Barbara C. Wallace, 2007-11-26 This essential collection presents a state of the art framework for how workers in public health and related disciplines should conceptualize health disparities and how they should be addressed worldwide The contributors who are leading public health professionals educators and practitioners in complimentary fields advance new evidence based models designed to mobilize and educate the next generation of research and practice The resulting chapters articulate new theory procedures and policies the legacy of racism community based participatory research new internet technology training community workers and educators closing the education and health gap and addressing the needs of special populations Toward Equity in Health is an essential book for all who are working toward global health equity whether in health education health promotion disease prevention public health the health care delivery system or patient and population level health Critical and Modern Movements Hector Davidson, This book contains the following titles and topics Deconstructionism Determinism Feminist Philosophy Humanism Liberalism Moral Philosophy Naturalism Nihilism Phenomenology Pragmatism Structuralism Utilitarianism **Ethics, Morality, and Human Nature** Hector Davidson, This is a bundle of the following books Aesthetics Analytic Philosophy Critical Theory Cynicism Determinism Humanism Idealism Liberalism Moral Philosophy Naturalism Nihilism Parmenides Phenomenology Structuralism Utilitarianism **A Feast of Learning** Roger Hiemstra, Philippe Carré, 2013-08-01 This book provides perspectives from authors in six countries Canada Colombia Germany France UK USA pertaining to adult learning in the 21st Century This book grew out of an exciting International Conference on Adult Learning ICAL held in Paris May 27 29 2012 Imagine listening in as these international scholars representing expertise in various areas related to adult education focus their collective attention to the topic of adult learning Their task is to concentrate their research and intellectual acumen on where adult learning is heading in the 21st Century and to bring together their varied areas of expertise to expand the field of adult education s knowledge base This book provides more than a record of their papers and meetings Instead each author has revised their paper with symposium feedback to help capture the discussion synergy and growing knowledge base we envision together Now you can read how these leading scholars understand adult learning in light on their collective work Areas of focus include Heuristics of Adult Learning Facilitating Self Directed Learning Individuals and the Learning Process Executives Self Development Distance Learning Science Self Directed Learning for All Entertainment Education Communication Strategy Positive Deviance to Transform Education Learning Through the Life Course This book will benefit teachers researchers administrators and students in the field of adult education learning and practice The synergistic result of bringing together nine scholars results in many new practical applications research streams scholarship and practice suggestions Exploring Learning Ecologies Norman Jackson, 2019-10-10 Learning ecologies are a new way of interpreting our presence and actions in the world An ecology of practice for the purpose of learning and performing provides us with opportunities for action information knowledge and other resources It includes the contexts and places we inhabit and the

spaces we create to reason and imagine It includes our processes and activities for performing and creating new value It includes our relationships and the tools and technologies we use and it enables us to connect and integrate our past and current experiences While the first edition of the book was aimed primarily at educators working in higher education this shortened version has in mind the people who support learning and development in organisations that are not primarily educational *International Books in Print* ,1991

Improving Wellbeing in Patients With Chronic Conditions: Theory, Evidence, and Opportunities Andrew Kemp,Jeremy Tree,Fergus Gracey,Zoe Fisher,2022-04-11 **Special Issue: Ways of modernizing education and improving the research skills of young people (Volume 1)** Liudmyla H. Obek,2023-09-26 This special issue of Youth Voice Journal examines recent scholarship tackling core aspects of elevating modern education and empowering young learners and brings together empirical findings across critical facets of education needing attention among today s shifting realities The studies contained in this issue provide well timed data and recommendations to guide policies and teaching methods in line with 21st century realities The authors employ focused empirical research across contexts from preschool to higher education combined with analysis of past techniques Findings shed light on improvements ranging from teacher professional development and student evaluation to virtual learning models and nurturing non cognitive skills Across diverse methodologies and populations common threads emerge around building adaptable supportive educational environments The studies analyze challenges and opportunities emerging from evolving technologies social contexts and educational paradigms While wide ranging the research collectively highlights changes needing proactive responses to better serve youth development Additional scholarship building on these findings can further inform evidence based policies and teaching methods Guest Editor Liudmyla H Obek DOI 10 13140 RG 2 2 12098 56005 To cite this issue Obek L H 2023 Ways of modernizing education and improving the research skills of young people Youth Voice Journal Vol I ISBN ONLINE 978 1 911634 95 9

Certificate for Music Educators Guidebook Lilian Simones,2021-07-08 Certificate for Music Educators Guidebook is focused on the learning outcomes of the Certificate for Music Educators in the UK accredited by the Office of Qualifications and Examinations Regulation Ofqual and validated by Trinity College London TCL and the Associated Board of the Royal Schools of Music ABRSM Through reflective questions readers become acquainted with research findings relevant to teaching children and explore ways for enacting best teaching practice in day to day teaching It offers strong foundations in teaching music in contemporary diverse settings in both instrumental and vocal teaching early years primary and secondary schools and community based contexts This book is directly aligned with the CME Level 4 course modules units and areas of study and its desired learning outcomes It is a key companion for students enrolled in a validated centre as well as the teachers and mentors involved in the design and delivery of the CME

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