

Minimum Wage Regulation in Retail Trade

BY BELTON M. FLEISHER*

Introduction and Summary

In September 1961, Federal minimum wage legislation was extended to cover the retail trade industry (except eating and drinking places, which were covered at a later date). Retail trade was one of the largest areas of employment that had not been "protected" by a Federal legal wage floor. Moreover average wage rates in retail trade were (and remain) significantly lower than in the "goods-producing" industries which had previously been subject to the Fair Labor Standards Act. Thus, the impact on labor costs and the resulting disemployment of workers resulting from substitution of machines and electronic technology—particularly severe for those with little experience or skill—is likely to have been greater in retail trade than in previously covered industries.

I find that Federal minimum wage legislation did raise average labor costs in retail

trade substantially, about 5 percent during the first decade of coverage. The result was substantial disemployment and displacement of workers (particularly teenagers as shown in Fleisher (1981)). There were probably between one-third and one-half million fewer jobs during the late 1960s than would have existed in the absence of F.L.S.A.'s extension to retail trade. Retail trade is a relatively important employer of teenagers in the United States, and the growing proportion of young persons in the population during the 1970's and early 1970's would have found it much easier to obtain jobs had minimum wage legislation not been imposed on this industry. I estimate that this narrowing of labor market opportunities resulted in a reduction of employment among 18-19 year old men of about 9 percent and among 14-17 year old women of about 14 percent.

The paper is organized as follows. In section I the effect of minimum wage regulation on the average cost of labor in the retail trade industry is analyzed. I believe the approach taken is novel, in that previous studies have not gone as far in assessing the relationship of minimum wages to the wage rates that would have existed in the absence of a legislated wage floor. In addition to estimating the direct effect of minimum wage regulation on labor cost, the impact on wage rates and employment in non-covered retail trade is considered, as are the possible cost offsets of reduced wage supplements and non-compliance. I find that these potential effects

*Professor of Economics, The Ohio State University. The author acknowledges the support of The American Enterprise Institute for Public Policy Research and The Ohio State University and its Instruction and Research Computer Center. Simon Rottenberg, who headed the A.E.I. minimum wage project, provided valuable advice and assistance. John Peterson kindly provided unpublished data from the U.S. Department of Labor. Mark Berger, Howard Marvel, J. Huston McCulloch, Jerry Thursby, Herschel Kasper and Donald Parsons offered helpful comments, as did members of the labor economics workshops at the University of Chicago and Cornell University. Philip G. Cotterill kindly provided some unpublished material from his Ph.D. dissertation. Mark Berger, James E. Brown and Bradley Kunz assisted in various ways.

Minimum Wage Regulation In Retail Trade

**United States. Congress. Senate.
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Minimum Wage Regulation In Retail Trade:

Minimum Wage Regulation in Retail Trade Belton M. Fleisher, 1981-01-01 *Amendments to the Fair Labor Standards Act* United States. Congress. Senate. Committee on Labor and Public Welfare, United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Labor, 1961 Considers S 256 and related S 879 and S 895 to amend the Fair Labor Standards Act to increase the minimum wage and extend the minimum wage to include construction and retail employees

Minimum Wage Restoration Act of 1987 United States. Congress. Senate. Committee on Labor and Human Resources, 1988 **To Amend the Fair Labor Standards Act** United States. Congress. Senate. Committee on Labor and Public Welfare, United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Labor, 1959

Amending the Fair Labor Standards Act of 1938 United States. Congress. Senate. Committee on Labor and Public Welfare, 1955 **To Amend the Fair Labor Standards Act** United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Labor, 1959 Considers S 1046 and miscellaneous related bills to amend the Fair Labor Standards Act of 1938 to increase hourly minimum wage extend coverage to certain categories of workers and exclude certain other worker categories Hearings United States. Congress. Senate. Committee on Labor and Public Welfare, 1961

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employment and unemployment inflation minimum wage indexation income distribution exemptions noncompliance etc And research papers giving demographic aspects national level local level regional level and sectoral details Graphs references and statistical tables Amendment of the Fair Labor Standard Act of 1938 as Amended United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Labor,1955 Congressional Record United States. Congress,1995

Minimum Wage Regulation In Retail Trade: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels enthralling the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the engaging narratives that have enthralled audiences this year. Minimum Wage Regulation In Retail Trade : Colleen Hoover's "It Ends with Us" This poignant tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Minimum Wage Regulation In Retail Trade : Delia Owens "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and thrilling novel that will keep you guessing until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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