

Law and society



Race, jobs and the law in Britain

Bob Hepple

Second edition



Race Jobs The Law In Britain

Linda Dickens



Race Jobs The Law In Britain:

Race, Jobs and the Law in Britain B. A. Hepple, 1970 Race, Jobs and the Law in Britain B. A. Hepple, 1968 Study of legal aspects of racial discrimination in the UK with particular reference to legal controls over discrimination against coloured migrant workers and other minority groups in respect of employment opportunities covers concepts and historical aspects of discrimination with reference to forced labour social integration psychological aspects employment policy etc and includes comments on relevant labour legislation Bibliography pp 234 to 243 and ILO mentioned **The Changing Institutional Face of British Employment Relations** Linda Dickens, Alan C. Neal, 2006-01-01 Employment protection in Britain once seen as resting on collective bargaining supported by public policy has increasingly come to be framed in terms of individual legal rights enforceable before judicial forums such as employment tribunals This dramatic shift towards juridification of the individual employment relationship has not only contributed towards significant changes to the institutional landscape of employment relations in Britain but also carries important implications for the future of employment law and regulation in the home of collective bargaining This comprehensive evaluation of current institutional reality and trends prepared to mark the 30th anniversary of the Advisory Conciliation and Arbitration Service Acas provides a unique look inside the key institutions of British employment relations Each contributor leading academics and senior practitioners all closely associated with particular institutions locates their institution in terms of purpose origins and context discusses its structure governance and composition and assesses its operation considering current challenges and future direction In the course of examining issues relating to institutional choice and roles the presentations offer contemporary views on the impact of decentralisation and the shrinking of collective bargaining decline in trade union membership and strength and the political effects of increasing global competition The influence of EU social policy initiatives upon British legislative policy is identified while attention is drawn to the consequences of an increased feminisation of the workforce along with an increasing incidence of non standard workers and continuing service sector growth Set alongside the evidence of decline in manufacturing restructuring of the public sector and the growth of the SME sector this volume demonstrates the remarkable pressures for change which have impacted upon the institutions of British employment relations over the past thirty years These essays offer an especially valuable mix of expert independent discussion along with personal insights gained from direct involvement in the operation of the key bodies As a much needed overview and basis for evaluation of the current institutional map of British employment relations as well as a contemporary consideration of lessons to be drawn from the changing institutional face of employment relations in Britain this book will be of inestimable value to policy makers and practitioners in the field as well as to students academics and more generally interested observers of the British experience *Race Politics in Britain and France* Erik Bleich, 2003-05-26 Britain and France have developed substantially different policies to manage racial tensions since the 1960s in spite of having similar numbers of post war ethnic minority

immigrants This book provides the first detailed historical exploration of race policy development in these two countries In this path breaking work Bleich argues against common wisdom that attributes policy outcomes to the role of powerful interest groups or to the constraints of existing institutions instead emphasizing the importance of frames as widely held ideas that propelled policymaking in different directions British policymakers framing of race and racism principally in North American terms of color discrimination encouraged them to import many policies from across the Atlantic For decades after WWII by contrast French policy leaders framed racism in terms influenced largely by their Vichy past which encouraged policies designed primarily to counter hate speech while avoiding the recognition of race found across the English Channel

Race and Law in Great Britain Anthony Lester, Geoffrey Bindman, 1972 [Race and Racism in Contemporary Britain](#) John Solomos, 1989-09-08 A critical study of the issues which are fundamental to the understanding of race and racism in modern Britain this book examines the history of recent issues the development of central and local government policies the role of racist organizations urban unrest and social change *The Making of the Black Working Class in Britain* Ron Ramdin, 2017-08-22 This is the first comprehensive historical perspective on the relationship between Black workers and the changing patterns of Britain's labour needs It places in an historical context the development of a small black presence in sixteenth century Britain into the disadvantaged black working class of the 1980s The book deals with the colonial labour institutions slavery indentureship and trade unionism and the ideology underlying them and also considers the previously neglected role of the nineteenth century Black radicals in British working class struggles Finally the book examines the emergence of a Black radical ideology that has underpinned the twentieth century struggles against unemployment racial attacks and workplace grievances among them employer and trade union racism **A Bibliography of British History, 1914-1989** Keith Robbins, American Historical Association, Royal Historical Society (Great Britain), 1996 Containing over 25 000 entries this unique volume will be absolutely indispensable for all those with an interest in Britain in the twentieth century Accessibly arranged by theme with helpful introductions to each chapter a huge range of topics is covered There is a comprehensive index *An Immigration History of Britain* Panikos Panayi, 2014-09-11 Immigration ethnicity multiculturalism and racism have become part of daily discourse in Britain in recent decades yet far from being new these phenomena have characterised British life since the 19th century While the numbers of immigrants increased after the Second World War groups such as the Irish Germans and East European Jews have been arriving settling and impacting on British society from the Victorian period onwards In this comprehensive and fascinating account Panikos Panayi examines immigration as an ongoing process in which ethnic communities evolve as individuals choose whether to retain their ethnic identities and customs or to integrate and assimilate into wider British norms Consequently he tackles the contradictions in the history of immigration over the past two centuries migration versus government control migrant poverty versus social mobility ethnic identity versus increasing Anglicisation and above all racism versus multiculturalism Providing an important

historical context to contemporary debates and taking into account the complexity and variety of individual experiences over time this book demonstrates that no simple approach or theory can summarise the migrant experience in Britain

Immigration and Social Policy in Britain Catherine Jones, 2013-10-11 Tavistock Press was established as a co-operative venture between the Tavistock Institute and Routledge Kegan Paul RKP in the 1950s to produce a series of major contributions across the social sciences This volume is part of a 2001 reissue of a selection of those important works which have since gone out of print or are difficult to locate Published by Routledge 112 volumes in total are being brought together under the name The International Behavioural and Social Sciences Library Classics from the Tavistock Press Reproduced here in facsimile this volume was originally published in 1977 and is available individually The collection is also available in a number of themed mini sets of between 5 and 13 volumes or as a complete collection

The Contract of Employment Mark Freedland, Alan Bogg, David Cabrelli, Hugh Collins, Nicola Countouris, A. C. L. Davies, Simon Deakin, Jeremias Prassl, 2016-06-02 The contract of employment is the central legal institution of modern English employment law It provides the foundation upon which most statutory employment rights are constructed it provides a conduit for the implementation of norms negotiated in collective bargaining and it continues to provide a contractual structure for the terms and conditions of employment for a significant proportion of the working population The Contract of Employment provides the most ambitious and comprehensive treatise on the theoretical and doctrinal aspects of the English contract of employment in the common law world Under the general editorship of Professor Mark Freedland the text has been produced by a team of world leading experts in employment law Part I examines the theoretical context to the contract of employment studying its structure and development from a wide variety of theoretical and comparative perspectives Part II provides an exposition and analysis of the doctrinal aspects of the contract of employment The coverage of The Contract of Employment is unrivalled in its depth detail and sophistication The legal analysis is always informed by a keen sense of the modern labour market context of the contract of employment and it is sensitive to contemporary challenges such as precariousness the interaction with migration law the role of legislation in the contract of employment and the decline of collective bargaining It will be the principal reference point for the practitioners judges and academics concerned with the contract of employment as a legal category both nationally and internationally

Equality Bob Hepple, 2011-01-28 The Equality Act 2010 is a major landmark in the long struggle for equal rights This book tells the story of how and why it came to be enacted what it means what changes it can bring about in British society and no less important what the Act will not do The Act is the outcome of over 13 years of research public debate and campaigning starting with the publication of Equality A New Framework Report of the Independent Review of the Enforcement of UK Anti Discrimination Legislation by Bob Hepple Mary Coussey and Tufyal Choudhury Hart Publishing 2000 The aim of this book is to examine the aims and structure of the new legal framework and to assess the Act against goals of reform set by the earlier review harmonising and extending the law on status equality

widening the areas of unlawful conduct changing organisational policy and behaviour including positive duties to advance equality and improving enforcement of the law The book will be essential reading for anyone who wants to understand the Act and the wider context of equality law including students of law and social sciences human rights activists and lawyers as well as the general reader *The Employment of Merchant Seamen* Jonathan S. Kitchen, 2017-04-28 This book first published in 1980 covers the employment of merchant seamen principally from the perspective of a labour lawyer but including a great deal of material not normally found in books on labour law It also shows how the law is but one kind of rule that the collective organisations of works and employers create and enforce rules of industrial practice that have just as important an effect on the lives of those they cover Human Rights and the South African Legal Order John Dugard, 2015-03-08 As an Advocate of the Supreme Court John Dugard observes the South African legal order daily in operation In this book he provides a thorough description and probing analysis of the workings of the system He places South Africa's legal order in a comparative context examining the climate of legal opinion crucial judicial decisions and their significance in relation to contemporary thought and practice in England America and elsewhere He also considers South Africa's laws in the light of its history politics and culture Originally published in 1978 The Princeton Legacy Library uses the latest print on demand technology to again make available previously out of print books from the distinguished backlist of Princeton University Press These editions preserve the original texts of these important books while presenting them in durable paperback and hardcover editions The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its founding in 1905

Equality: A New Framework Bob Hepple, Mary Coussey, Tufyal Choudhury, 2000-08-04 This report sets out to develop an accessible and cost effective legislative framework for ensuring equality of opportunity *Making Employment Rights Effective* Linda Dickens, 2012-10-02 There has been an enormous expansion of individual employment rights in Britain but their practical impact in terms of delivering fairer workplaces can be questioned Taking as its starting point the widespread acknowledgement of problems with the major enforcement mechanism the Employment Tribunals this collection brings together experts from law sociology and employment relations to explore a range of alternative regulatory and non regulatory approaches to enforcement and to securing compliance and to consider factors affecting variation in the extent to which legal rights have meaning and impact at the workplace Thus this book addresses issues key to contemporary policy and academic debate Chapters discuss the growth in employment rights and their enforcement mechanisms Gillian Morris problems with the employment tribunal system and the current and potential role of alternative dispute resolution Linda Dickens reflect on the long experience of enforcement of equality rights Bob Hepple and agency enforcement of health and safety legislation under the better regulation agenda Steve Tombs and David Whyte evaluate the potential of various reflexive law mechanisms including corporate governance Simon Deakin Colm McLaughlin and Dominic Chai and of

procurement Christopher McCrudden as strategies for delivering fairness at the workplace Factors influencing how statutory rights shape workplace practice are illuminated further in chapters on trade unions and individual legal rights Trevor Colling the management of employment rights John Purcell and regulation and small firms Paul Edwards The opening chapter Dickens makes the case for addressing issues of enforcement and compliance in terms of adverse treatment at work while the final chapter Dickens considers why successive governments have been reluctant to act and outlines steps which might be taken were there sufficient political will to do so to help make employment rights effective in promoting fairer workplaces

A Bibliography of British Industrial Relations 1971-1979 George Sayers Bain,J. D. Bennett,1985-12-05 The bibliography contains references to literature on British industrial relations published in the years 1971 to 1979 inclusive It includes books periodical articles theses government publications pamphlets and any other relevant publications As well as general material on industrial relations the bibliography includes material on employee attitudes and behaviour employee organisation employers and their organisation collective bargaining industrial conflict industrial democracy the labour market training employment unemployment labour mobility pay conditions and the role of the state in industrial relations It is cross referenced and has an author index It is a supplement to the volume compiled by George Bain and Gillian Woolven published by the Press in 1979 and for the years since 1980 is itself updated by annual articles in the British Journal of Industrial Relations The material is arranged by subject and chronologically within that framework *John Bull's Island* Colin Holmes,2015-10-16 There is a strong but unreliable view that immigration is a marginal and recent phenomenon In fact immigrants and refugees have come to Britain throughout its recorded history In this book first published in 1988 Colin Holmes looks at this period in depth and asks who were the newcomers and why were they coming What were the distinctive features of their economic and social lives in Britain How did British society respond to their presence The resulting book is a major historical survey of immigration which synthesises and evaluates existing work and weaves in new material on a wide range of immigrant minorities Routledge Library Editions: Transport Economics Various,2021-07-29 This set of previously out of print titles is an essential reference collection on the topic of transport economics Providing in depth analysis on a variety of aspects including the economics of the airfreight shipping and rail industries it also examines the economics of road transport and more focused areas such as containerisation Equality of Treatment in Employment ,1990

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will continue to recover over the next 12 18 months albeit at a slower pace

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