

Comparative ethnic and race relations series

ESRC

# Racism and equal opportunity policies in the 1980s

SECOND EDITION

Edited by Richard Jenkins and John Solomos

# Racism And Equal Opportunity Policies In The 1980s

**Geoff Esland**



## **Racism And Equal Opportunity Policies In The 1980s:**

Racism and Equal Opportunity Policies in the 1980s Richard Jenkins, John Solomos, 1989 This edition first published in 1989 looks at the problems of racism and equal opportunity in employment and government policies towards them in Britain It brings together a group of specialist contributors and covers the major areas of debate including the law policies towards unemployment job training and the labour market the role of the public and private sectors the role of trade unions the gap between policies and pronouncements on equal opportunity and their implementation and the related issue of sectarian discrimination in Northern Ireland It looks at the future prospects for equal opportunities and provides conclusions for policy In particular it aims to address important topics such as the assumptions underlying policies and whether they realistically reflect reality the actual effect of legislation and the relationship between power disparities in society as a whole and racial inequality

**Encyclopedia of Race and Ethnic Studies** Ellis Cashmore, 2004-03 The book comprises essays each highlighting a particular word or term germane to the study of race and ethnic studies

**Ethnicity, Exclusion and the Workplace** J. Carter, 2003-06-02 This text explores the impact of race and racism in different occupational spheres within the labour market It re examines a number of central assumptions about segregation within the labour market and applies the concept of social closure to the analysis of the position of ethnic minority workers within the labour market Key themes in the book include the effectiveness of equal opportunity and affirmative action policies and the extent to which employment practice has been significantly altered Empirical material from two case studies is included in order to illustrate the central themes The book also examines the impact of the public redefinition of institutional racism which played a central part in the Stephen Lawrence inquiry

*Reaching a State of Hope* Mikael Byström, Pär Frohnert, 2015-01-01 Shedding new light on the issues concerning refugees and immigration in 20th century Sweden this analysis examines the implications of its immigration policies On what grounds were refugees admitted Where did they come from How did the Swedish state aid its new citizens What differences were there between refugees and the imported labor that was essential to Swedish industry A group of established Swedish and international historians answer these questions against the background of the eras passed the Second World War the Cold War and the labor movement that shaped the national characteristic of Sweden so deeply Reaching a State of Hope contributes to the wider field of research on political and administrative practices around refugees historically and places the Swedish refugee and immigration experience in a European perspective

*The International Handbook on Gender, Migration and Transnationalism* Laura Oso, Natalia Ribas-Mateos, 2013-01-01 The highly unique International Handbook on Gender Migration and Transnationalism represents a state of the art review of the critical importance of the links between gender and migration in a globalizing world It draws on original largely field based contributions by authors across a range of disciplinary provenances worldwide This unprecedented and ambitious Handbook addresses core debates on issues of gender migration transnationalism and development from a migrationdevelopment nexus

Using an analytical approach it explores the influence of global changes namely the analysis of transnational migration flows from the perspective of the articulation of production and reproduction chains Particular attention is paid to so called global care chains with new models developed around the emerging trends played out by women in contemporary mobility flows This path breaking Handbook will provide a thought provoking read for a multidisciplinary audience of academics researchers and students of social science disciplines encompassing economics sociology geography demography political science and political sociology migration studies family and gender studies and labour markets The Handbook will also be of major interest to and importance for local and national governments international agencies and their policymakers and administrators

Understanding Equal Opportunity Policies Kenneth Blakemore, Robert F. Drake, 1996 As debates about the wisdom or otherwise of equal opportunity policies continue to rage this book offers a comprehensive overview of the subject and a guide to the maze of equality policies in Britain and elsewhere

*Education, Equality and Human Rights* Mike Cole, 2002-11-01 First published in 2000 Routledge is an imprint of Taylor Francis an informa company

*Racism, Culture, Markets* John Gabriel, 1994 With the aid of case studies which include the Bhopal disaster and the Rushdie Affair John Gabriel explores the connections between cultural representations of race and their historical institutional and global forms of expression

*Black Youth, Racism and the State* John Solomos, 1988 This book provides an in depth analysis of the position of young blacks in British society during the 1980s

*Racism, Class and the Racialized Outsider* Satnam Virdee, 2014-06-24 Racism Class and the Racialized Outsider is that rare thing nowadays an academic book that not only engages with a wider public but also provides a sharp campaigning edge to the analysis Historical and broad in its coverage this is one of the best accounts of contemporary racism published in a good long time Mark Perryman Philosophy Football Racism Class and the Racialized Outsider offers an original perspective on the significance of both racism and anti racism in the making of the English working class While racism became a powerful structuring force within this social class from as early as the mid Victorian period this book also traces the episodic emergence of currents of working class anti racism Through an insistence that race is central to the way class works this insightful text demonstrates not only that the English working class was a multi ethnic formation from the moment of its inception but that racialized outsiders Irish Catholics Jews Asians and the African diaspora often played a catalytic role in the collective action that helped fashion a more inclusive and democratic society

**Negative Images: A Simple Matter of Black and White?** Bruce M. Kirk, 2017-07-05 That black young people have been subject to unequal treatment in the youth justice system has been the belief of some individuals and groups reinforced at best by anecdotal evidence Negative Images A Simple Matter of Black and White provides not only evidential weight to uphold this view but also provides some insights into the processes by which it comes about Findings of a case study detailed in the book demonstrate how in one youth court black youths were over represented amongst those receiving high tariff sentencing and that this over representation could not be explained by seriousness or persistence of offending

Whilst responsibility for differential sentencing has often been laid at the door of Magistrates this study reveals how social work court report practice may be contributing to the situation

**The Equal Opportunities Revolution** James Heartfield, 2017-05-16 At the start of the 1980s no employer had heard of an equal opportunities policy by the end three quarters of all those in work were covered by one This is the story of the equal opportunities revolution at work It explains why bosses took equal opportunities on board just as they were tearing up union rights at work It asks why greater rights led to greater inequality and why advances in race and sex equality ran alongside social inequality It shows how the equal opportunities revolution became the general model for workplace relations in the decades that followed and how it did not challenge but rather perfected the liberalisation of labour law The right won the economic war the left won the culture war and this book explains how

**Education, Training, and Employment: Educated labour, the changing basis of industrial demand** Geoff Esland, 1991

**Elite Discourse and Racism** Teun A. Van Dijk, 1993-03-02 This volume takes a critical approach to the study of prejudice and discrimination by focusing on the role of elites in the reproduction of racism Van Dijk's main thesis is that racism in North America and Europe is primarily top down and preformulated by the elites and is not only as the elites would have it a popular phenomenon The book opens with a wide ranging study of the ways parliamentarians in the Netherlands Germany France the UK and the USA debate immigration refugees and civil rights subtly contributing to the negative image of minorities It goes on to examine how managers of international corporations talk about affirmative action and minority employment A chapter on racism in social science

**Racism** Albert J. Wheeler, 2005 Of all mankind's vices racism is one of the most pervasive and stubborn Success in overcoming racism has been achieved from time to time but victories have been limited thus far because mankind has focused on personal economic gain or power grabs ignoring generosity of the soul This bibliography brings together the literature

**Housing, Race and Law** Martin MacEwen, 2002-09-11 Equality of opportunity in housing is a key issue in social justice in Britain today To the extent that it patterns an individual's educational social and economic development housing constitutes a crucial battleground in the fight against racial discrimination Housing Race and Law is the first publication to examine the law in relation to issues of housing and race in both the private and public sector It places these issues in the broader context of the development of anti discrimination legislation outlines the current legislation and examines its impact in relation to owner occupation public housing housing association tenancies and private lets Throughout the book emphasizes the practical impact of the various legislative provisions and discusses the responses of the principle institutions from government departments and relevant professions to the Commission for Racial Equality and the Community Relations Councils or Racial Equality Councils It argues a case for a new approach to appraisal review and enforcement By collating material from a wide variety of sources the author provides an original assessment of the Race Relations Act of 1976 and its impact on housing which in its provision of cogent material and arguments for reforms is designed to be of value to practitioners academics and those concerned with

racial discrimination      Race And British Electoral Politics Shamit Sagar,2004-01-14 This text examines key themes pertaining to the study of race and electoral politics Addressing an issue which is of immense topical interest it offers comprehensive coverage of key topics Providing both an historical and theoretical analysis of race and ethnicity in politics the contributors examine the participation and influence of ethnic minorities in electoral politics at both ends of the political spectrum Race and British Electoral Politics should be of value for students studying British politics particularly those taking course options on electoral politics race ethnicity and comparative politics      **Ethnicity, Equality of Opportunity and the British National Health Service** Paul Iganski,David Mason,2018-02-06 This title was first published in 2002 Numerous reports have identified the serious problems of under representation of and discrimination against minority ethnic groups in the British NHS It is widely argued that this both raises issues of social justice and undermines the quality of service to minority ethnic patients Nowhere are these problems more acute than among the largest occupational group in the NHS nurses This book reports the results of research carried out for the English National Board for Nursing Midwifery and Health Visiting to evaluate NHS equal opportunities policy Drawing on additional original research involving interviews with key policy actors this fascinating book examines the prospects for a national strategy linking the business and justice cases for the delivery of greater equity in employment and service delivery      *Making Cultures of Solidarity* Diarmaid Kelliher,2021-05-10 This book combines radical history critical geography and political theory in an innovative history of the solidarity campaign in London during the 1984 5 miners strike Thousands of people collected food and money joined picket lines and demonstrations organised meetings travelled to mining areas and hosted coalfield activists in their homes during the strike The support campaign encompassed longstanding elements of the British labour movement as well as autonomously organised Black lesbian and gay and feminist support groups This book shows how the solidarity of 1984 5 was rooted in the development of mutual relationships of support between the coalfields and the capital since the late 1960s It argues that a culture of solidarity was developed through industrial and political struggles that brought together diverse activists from mining communities and London The book also takes the story forward exploring the aftermath of the miners strike and the complex legacies of the support movement up to the present day This rich history provides a compelling example of how solidarity can cross geographical and social boundaries This book is essential reading for students scholars and activists with an interest in left wing politics and history      *Race Ethnicity and Difference: Imagining the Inclusive Society* Peter Ratcliffe,2004-06-16 This excellent book provides an extremely readable account which deserves to be widely read by a more general audience In short the author in making sense of current imaginings presents a mix of theoretical and empirical debates as he challenges exclusionary forces The book s principal aim is to take a critical look at the nature and sources of inequalities in contemporary societies and examine the prospects for an inclusive society This aim captures an important strength of the text as the analysis attempts to move beyond simple description and provide explanations and

possible solutions to enable policy and practice to tackle disadvantage and discrimination Social Policy This book addresses many of the key problems facing contemporary societies The social significance attached to various forms of difference most notably race and ethnicity has been seen as resulting in the exclusion of some groups from their full rights as citizens This in turn is viewed as presenting a series of barriers to the creation of more inclusive societies Peter Ratcliffe explores these arguments in a variety of substantive contexts for example immigration and the treatment of refugees and asylum seekers housing and segregation education labour markets and policing and urban conflict Particular emphasis is placed on the role of social agency on the part of minorities in confronting exclusionary forces This lively and highly readable account deals with difficult theoretical ethical and policy issues without resort to unnecessary jargon It is essential reading for undergraduate students in sociology social policy urban geography law and political science and is also of value to the general reader and researcher

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## **Table of Contents Racism And Equal Opportunity Policies In The 1980s**

1. Understanding the eBook Racism And Equal Opportunity Policies In The 1980s
  - The Rise of Digital Reading Racism And Equal Opportunity Policies In The 1980s
  - Advantages of eBooks Over Traditional Books
2. Identifying Racism And Equal Opportunity Policies In The 1980s
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Racism And Equal Opportunity Policies In The 1980s
  - User-Friendly Interface
4. Exploring eBook Recommendations from Racism And Equal Opportunity Policies In The 1980s
  - Personalized Recommendations
  - Racism And Equal Opportunity Policies In The 1980s User Reviews and Ratings



- Racism And Equal Opportunity Policies In The 1980s and Bestseller Lists
- 5. Accessing Racism And Equal Opportunity Policies In The 1980s Free and Paid eBooks
  - Racism And Equal Opportunity Policies In The 1980s Public Domain eBooks
  - Racism And Equal Opportunity Policies In The 1980s eBook Subscription Services
  - Racism And Equal Opportunity Policies In The 1980s Budget-Friendly Options
- 6. Navigating Racism And Equal Opportunity Policies In The 1980s eBook Formats
  - ePub, PDF, MOBI, and More
  - Racism And Equal Opportunity Policies In The 1980s Compatibility with Devices
  - Racism And Equal Opportunity Policies In The 1980s Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Racism And Equal Opportunity Policies In The 1980s
  - Highlighting and Note-Taking Racism And Equal Opportunity Policies In The 1980s
  - Interactive Elements Racism And Equal Opportunity Policies In The 1980s
- 8. Staying Engaged with Racism And Equal Opportunity Policies In The 1980s
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Racism And Equal Opportunity Policies In The 1980s
- 9. Balancing eBooks and Physical Books Racism And Equal Opportunity Policies In The 1980s
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Racism And Equal Opportunity Policies In The 1980s
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Racism And Equal Opportunity Policies In The 1980s
  - Setting Reading Goals Racism And Equal Opportunity Policies In The 1980s
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Racism And Equal Opportunity Policies In The 1980s
  - Fact-Checking eBook Content of Racism And Equal Opportunity Policies In The 1980s
  - Distinguishing Credible Sources

13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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