Public Sector Reform in South Africa 1994-2021

Authored by
Robert Cameron

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Public Sector Reform Governance In South Africa

Costa Hofisi,Lewis Edwin Chigova

Public Sector Reform Governance In South Africa:

Public Sector Reform in South Africa 1994-2021 Robert Cameron,2022-08-02 Public Sector Reform in South Africa 1994 2021 is an examination of specific public sector reforms in three core Public Administration areas in the democratic South Africa political administrative relationships the delegation of authority to senior managers and performance management

Public Sector Reform Karen Miller,2005 This ground breaking volume provides a comprehensive review of public sector reforms and the impact of these reforms on the management of the civil service and the political administrative interface The focus is a study of how public sector reforms have impacted upon the executive arm of government with reference to developed and developing countries South Africa a country which has undergone an enormous amount of reforms is used as a case study to highlight how public sector reforms have impacted upon the executive arm of government The book therefore provides an insight into the functioning of government the relationship between politicians and senior civil servants and an analysis of contemporary public management in a changing global context It will prove invaluable for a broad range of people studying or working in the field of governance public management public administration development studies and international relations **Global Trends in Public Sector Reform** Michel S. de Vries,Juraj Nemec,2012-12-20 Have the underlying ideas behind New Public Management NPM been forgotten This book investigates whether this idea is reflected in the real world of public administration or if it is mere wishful thinking The investigations in this volume comprise studies of not only European countries but also major Asian African and Latin American countries that is countries of which much less is known regarding the developments in Public Administration reform It provides the reader with a remarkable overview of what is actually happening in countries all over the world More importantly the chapters provide ample information which is indicative for an answer to the question raised above What has remained of NPM and what is the role of NPM tools in public administration today **Public Sector Reform in South Africa 1994-2021** Robert Cameron,2022-08-02 Public Sector Reform in South Africa 1994 2021 is an examination of specific public sector reforms in three core Public Administration areas in the democratic South Africa political administrative relationships the delegation of authority to senior managers and performance management **Democracy and Political Governance in South Africa** Isioma Ile,Omololu Fagbadebo,2022-11-02 This book presents a holistic perspective and analysis of democratic practice processes and governance in South Africa It examines the development in the South African governing system and its response to the challenges of the crisis of governance under the influence of the African Peer Review Mechanism APRM While doing so the book s central objective is to examine the progress of the South African government in strengthening democracy and political governance Each of the contributions follows a similar structure and addresses the following thematic issues 1 Assessment of the implementation of the core APRM related programs 2 Identification of areas of excellence and prognosis for further improvement 3 Identification of the weak areas of each and how to make the future implementation better 4 Identification

areas to improve democracy and political governance A self assessment strategy initiated by the African Union AU in 2002 and adopted in 2003 the APRM is a voluntary mechanism adopted by countries in the African continent to improve governance in general As a specialized AU agency APRM monitors the peer review activities of each African country It serves as a tool for sharing experiences reinforcing best practices identifying deficiencies and assessing capacity building needs to foster policies standards and practices that lead to political stability high economic growth sustainable development and accelerated sub regional and continental economic integration This book will be useful for and appeal to scholars and researchers in political science public administration and the social sciences in general as well as policy makers interested in a better understanding of democratic practice and processes governance public policy and the African Peer Review Mechanism   *New Public Management in Africa* Benon C. Basheka,Lukamba-Muhiya. Tshombe,2017-08-25 The administrative sciences have been dominated by a turn to managerial perspectives in the late 20th and early 21st centuries and in the spirit of this turn New Public Management or NPM promises to produce efficient responsible and client oriented public services The reforms carried out in the pursuit of New Public Management are often accompanied by great optimism and rapid enthusiastic steps toward implementation Even in highly developed industrial countries however these fundamental reforms often overlook the political and cultural contexts of the implementing country New Public Management in Africa Emerging Issues and Lessons provides much needed theoretical foundations for NPM reforms in the African context and reflects on the success of existing reforms in the development of several African states The individual contributions in this timely volume provide important analyses of academic discourse practical policy achievements and desiderata The book as a whole however provides a valuable impetus for public administration research in and on African states sharing findings on the results of reforms to date and adjustments required for these reforms to succeed For public administration researchers outside of Africa this book offers a review of New Public Management case studies that are unavailable or difficult to find elsewhere contributing much to the exchange between African and Western administration science research and demonstrating that African administrative research is well prepared to help resolve global challenges   Civil Society Organisations and State-Owned Enterprises in South Africa Julieth Gudo,2024-06-03 This book examines the important role which civil society organisations in South Africa play in challenging poor corporate governance in state owned enterprises and demanding better government accountability transparency and citizen participation The book provides a powerful examination of the shortcomings in corporate governance in South Africa s state owned enterprises highlighting how civil society organisations as citizen representatives can push for change It examines the legal provisions used by civil society organisations in South Africa to advance good corporate governance and accountability in state owned enterprises The book demonstrates the need for an enabling legal environment for civil society organisations to challenge poor governance in state owned enterprises Also critical is enforcing laws so those responsible for poor corporate governance in SOEs are held

accountable The book will be useful to policy advisors public servants and social justice activists as well as to postgraduate students and researchers who are interested in African governance and accountability **Public Sector Innovation in Southern Africa** Costa Hofisi,Lewis Edwin Chigova,2025-09-11 This timely and thought provoking book argues that public sector innovation ameliorates many societal challenges in Southern Africa demonstrating how innovative practices are already improving service delivery and addressing governance gaps Bringing together a diverse range of scholars this book s chapters provide insights into the challenges and opportunities shaping innovation in the public sector The book highlights the emergence of a new public administration paradigm grounded in theory innovation in public administration Through theoretical reflections and case studies from Zimbabwe and South Africa the chapter authors navigate institutional technological and socio political issues undergirding public sector innovation The contributors provide perspectives on public governance examining innovations such as policy innovation labs smart cities 4IR e procurement and how technology adoption closes the digital divide and affects citizens sense of gain The book further discusses the institutionalisation of innovation and transitioning to innovation for change concluding by reflecting on public sector innovation in the future of Southern Africa The insights shared serve as an essential resource for policymakers researchers across fields of public administration political economy and African studies and development practitioners committed to reimagining governance and advancing public sector transformation in Southern Africa *The Politics and Governance of Basic Education* Brian Levy,Robert Cameron,Ursula Hoadley,Vinothan Naidoo,2018-08-24 This is an open access title available under the terms of a CC BY NC ND 4 0 International licence It is free to read at Oxford Scholarship Online and offered as a free PDF download from OUP and selected open access locations All over the world economic inclusion has risen to the top of the development discourse A well performing education system is central to achieving inclusive development but the challenge of improving educational outcomes has proven to be unexpectedly difficult Access to education has increased but quality remains low with weaknesses in governance comprising an important part of the explanation The Politics and Governance of Basic Education explores the balance between hierarchical and horizontal institutional arrangements for the public provision of basic education Using the vivid example of South Africa a country that had ambitious goals at the outset of its transition from apartheid to democracy it explores how the interaction of politics and institutions affects educational outcomes By examining lessons learned from how South Africa failed to achieve many of its goals it constructs an innovative alternative strategy for making process combining practical steps to achieve incremental gains to re orient the system towards learning The Politics of Successful Governance Reforms Mark Robinson,2013-10-18 This book examines the factors that give rise to successful governance reforms in developing countries focusing on the importance of political commitment supportive institutions and the timing of reforms It reviews the lessons arising from the design and implementation of successful governance reforms in Brazil India Uganda and other parts of Africa through comparative analysis of experience with public

financial management anti corruption civil service reform and innovations in service delivery The contributors suggest that three factors are critical in explaining positive outcomes strong consistent commitment from politicians to initiate and sustain reforms a high level of technical capacity and some degree of insulation from societal interests at least in the early phases for designing and managing reforms incremental approaches with cumulative benefits are more likely to produce sustainable results Explicit attention to the political feasibility of reform identifying and building incentives for reform and a more gradual and piecemeal approach are all integral to the success of future governance reforms *Thirty Years of Public Sector Reforms in Africa* Paulos Chanie,Paschal B. Mihyo,2013 Over the past three decades African countries have been reforming their public sector with a view to improving efficiency effectiveness accountability and transparency as part of efforts to improve the delivery of public services Reform actions have included privatisation public private partnerships commercialisation and adoption of private sector approaches in managing public organisations This book put together by OSSREA reviews measures by African countries in that regard the extent to which the measures have achieved their intended results as well as the factors behind the failure to achieve those results where this was the case The International Handbook of Public Administration and Governance Andrew Massey,Karen Johnston,2015-04-30 The International Handbook of Public Administration and Governance is a ground breaking volume with eminent scholars addressing the key questions in relation to how international governments can solve public administration and governance challenges in *Handbook of Politicization and Political Patronage* B. G. Peters,Colin Knox,Francisco Panizza,Conrado Ramos Larraburu,Katarina Staroňová,2025-06-09 This expansive Handbook discusses key conceptual and theoretical issues in politicization and patronage With contributions from leading academics across the globe it presents diverse perspectives on politicization and patronage practices exploring the positive and negative implications of both concepts Public Management in Global Perspective Salvatore Schiavo-Campo,Hazel M. McFerson,2014-12-18 Written by two authors with a wide range of experience in international affairs this introductory text addresses both the commonalities and diversity of administrative practice around the world including a succinct but thorough overview of PA in the United States It combines solid conceptual foundations with strong coverage of nuts and bolts how to topics such as personnel management procurement and budgeting and covers both developed countries and developing and transitional economies The book s chapters are organized into four major sections government functions and organization management of government activity interaction between government and citizens and prospects of administrative reform Plentiful illustrations and examples throughout the book and What to Expect sections and discussion questions in each chapter make this an ideal text for any PA course that takes a global perspective **Public Sector Reforms in Developing Countries** Charles Conteh,Ahmed Shafiqul Huque,2014-04-03 The underpinning assumption of public management in the developing world as a process of planned change is increasingly being recognized as unrealistic In reality the practice of development management is

characterized by processes of mutual adjustment among individuals agencies and interest groups that can constrain behaviour as well as provide incentives for collaborative action Paradoxes inevitably emerge in policy network practice and design The ability to manage government departments and operations has become less important than the ability to navigate the complex world of interconnected policy implementation processes Public sector reform policies and programmes as a consequence are a study in the complexities of the institutional and environmental context in which these reforms are pursued Building on theory and practice this book argues that advancing the theoretical frontlines of development management research and practice can benefit from developing models based on innovation collaboration and governance The themes addressed in Public Sector Reforms in Developing Countries will enable public managers in developing countries cope in uncertain and turbulent environments as they seek optimal fits between their institutional goals and environmental contingencies   *Global Encyclopedia of Public Administration, Public Policy, and Governance* Ali Farazmand,2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field   **Public Administration in Africa** Shikha Vyas-Doorgapersad,Lukamba-Muhiya. Tshombe,Ernest Peprah Ababio,2017-09-25 With contributions from leading regional scholars Public Administration in Africa Performance and Challenges examines the complexities of the art of governance from the unique African perspective The editors bring together a cohesive study of the major issues and regions

by taking an analytic approach with the strong problem solution application Regions addressed range from South Africa Congo Uganda Nigeria Ghana Mauritius and Botswana Themes include colonialism reform poverty economy decentralization financing media political structures and more Beginning with an analysis of the relationship of policy design and its destination service delivery the book discusses the historical development of a state that has gone through upheavals in government and explores a decayed political economy that ultimately results in a need for sweeping measures The text examines the issues emerging policy makers in Africa must tackle namely poverty and the denial or lack of resources to keep a dignified human life It highlights how the media can be a catalyst for good governance and provides analytical aspects of implementing good governance reforms The book concludes with an examination of the concepts of decentralization and devolution in measuring service delivery performance and an exploration of Africa s economic success story It also details the African Peer Review Mechanisms in selected African countries and provides a holistic analysis of local government functioning in Africa These features and more make it an interdisciplinary reference for diverse social economic political and administrative issues *Research Handbook on Public Leadership* Stephen Brookes,2023-06-01 Addressing the unprecedented challenges facing public leaders brought about by the Covid 19 pandemic this comprehensive Research Handbook reframes the public leadership debate by offering new ways of thinking about leadership practices Bringing together contributions from leading scholars across the world this insightful Research Handbook illustrates how the decisions made by global leaders today will have widespread consequences for future generations **Building a Capable State** Ian Palmer,Nishendra Moodley,Susan Parnell,2017-11-15 The sustainable development goals signed in 2016 marked a new phase in global development thinking one which is focused on ecologically and fiscally sustainable human settlements Few countries offer a better testing ground for their attainment than post apartheid South Africa Since the coming to power of the African National Congress the country has undergone a policy making revolution driven by an urgent need to improve access to services for the country s black majority A quarter century on from the fall of apartheid Building a Capable State asks what lessons can be learned from the South African experience The book assesses whether the South African government has succeeded in improving service delivery focusing on the vital sectors of water and sanitation energy roads public transport and housing Emphasizing the often overlooked role of local government institutions and finance the book demonstrates that effective service delivery can have a profound impact on the social structure of emerging economies and must form an integral part of any future development strategy A comprehensive examination of urban service delivery in the global South Building a Capable State is essential reading for students and practitioners across the social sciences public finance and engineering sectors Women and Representation in Local Government Barbara Pini,2013-03-01 Women and Representation in Local Government opens up an opportunity to critique and move beyond suppositions and labels in relation to women in local government Presenting a wealth of new empirical material this book brings together international experts

to examine and compare the presence of women at this level and features case studies on the US UK France Germany Spain Finland Uganda China Australia and New Zealand Divided into four main sections each explores a key theme related to the subject of women and representation in local government and engages with contemporary gender theory and the broader literature on women and politics The contributors explore local government as a gendered environment critiquing strategies to address the limited number of elected female members in local government and examine the impact of significant recent changes on local government through a gender lens Addressing key questions of how gender equality can be achieved in this sector it will be of strong interest to students and academics working in the fields of gender studies local government and international politics

Public Sector Reform Governance In South Africa Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has are more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Public Sector Reform Governance In South Africa**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect our existence. Throughout this critique, we shall delve into the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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