

Sexual Harassment in the Workplace: A Practical Guide for Employers and Employees

Harvey, Noel

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Sexual Harassment In The Workplace A Practical Guide For Employers And Employees In Ireland

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Brienen, Ernestine Henriëtte Hoegen**



Sexual Harassment In The Workplace A Practical Guide For Employers And Employees In Ireland:

Sexual Harassment in the Workplace Noel Harvey, Adrian F. Twomey, 1995 **A Guide to Good Employment Practice in the Community and Voluntary Sector (2nd ed)** Jane Clarke, 2002 *Labour and Employment Compliance in Ireland* Duncan Inverarity, Triona Sugrue, 2021-09-20 Detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country This book one of a series derived from Kluwer's matchless publication *International Labour and Employment Compliance Handbook* focuses on the relevant laws and regulations in Ireland It is thoroughly practical in orientation Employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in Ireland on all aspects of employment from recruiting to termination working conditions compensation and benefits to collective bargaining The volume proceeds in a logical sequence through such topics as the following written and oral contracts interviewing and screening evaluations and warnings severance pay reductions in force temporary workers trade union rights wage and hour laws employee benefits workers compensation safety and environmental regulations immigration law compliance restrictive covenants anti discrimination laws employee privacy rights dispute resolution recordkeeping requirements A wealth of practical features such as checklists of do's and don'ts step by step compliance measures applicable fines and penalties and much more contribute to the book's day to day usefulness Easy to understand for lawyers and non lawyers alike this book is sure to be welcomed by business executives and human resources professionals as well as by corporate counsel and business lawyers Irish Law Times, 1996 *Sex Discrimination at Work* John Eardly, 2004-01-01 This book *Sex Discrimination at Work A Practical Guide to the Law in Ireland* is a follow up to the highly successful *Bullying and Stress in the Workplace Employers and Employees A Guide* by the same author Sex discrimination is on the increase and a great concern to employers while employees who feel that they have been discriminated will find this book of immense assistance It is written by a lawyer specialising in employment law who deals with the legal consequences of Sex Discrimination in the Irish workplace The author sets out in straightforward language the main areas of concerns namely equal pay equality of treatment harassment sexual harassment victimisation and outlines practical ways to prevent sex discrimination at work *European Union Law After Maastricht: Practical Guide for Lawyers Outside the Common Market* Ralph Folsom, Ralph B. Lake, Ved P. Nanda, 1996-06-27 The emergence of Europe as a unified trading block has profound implications for those who do business with European countries *European Union Law* is written for lawyers and business professionals who require information about the changes that are taking place as a result of the unification process in the member states of the European Union Unlike other materials on Europe this book is written primarily for lawyers outside the EU The book serves three important functions It provides a comprehensive introduction to European law law making institutions and dispute settlement mechanism It presents European legal regimes for the general areas which are relevant to foreign lawyers including corporate law environmental regulation securities regulation antitrust

law mergers and acquisitions licensing product liability and dumping It examines the European regulations of some important specific industries such as broadcasting and telecommunications The editors and authors of this work are among the most prominent academic and professional authorities in the area of European Law This book is the single most useful reference tool for those in need of current European Union information **Sexual Harassment at Work** Equal Opportunities Commission for Northern Ireland,1993 **Comparative Labor Law Journal** ,1996 **The Law Librarian** ,1996 **A Bibliography on Foreign and Comparative Law** ,1955 **EU Employment Law** Jeff Kenner,2002-12-23 This book traces the evolution of European Union employment law and social policy from its essentially economic origins in the Treaty of Rome through to the emerging themes post Amsterdam co ordination of national employment policies modernisation of social laws and combating discrimination Each stage of development of Community employment law and social policy is analysed in depth to give a sense of perspective to this fast changing field As the European Union seeks to meet the challenges of globalisation the need to develop social policy as a productive factor has come to the fore The author explains how the social economic and employment imperatives of European integration have always been intertwined and how the emergence of Community employment law from its hitherto twilight existence is best understood through an examination of consistent strands of policy development **A guide to resource materials, for anti-poverty and community groups, on social analysis and linking practice and policy** ,1998 *Good People, Good Practice* Hilary Haman,Sally Irvine,2001 This guide to personnel management has case studies to illustrate common problems and dilemmas It clarifies legislation and its application to primary care This edition focuses more on issues of recruitment discrimination and harassment *The Law of Higher Education* Dennis Farrington,David Palfreyman,2012-03-22 Written by two leading practitioners this comprehensive and practical guide to the law of higher education in the UK provides extensive analysis of the complex legal framework in which universities work and the remedies which may be sought in the event of disputes The Law of Higher Education has been fully updated to take account of the many legislative changes which have come into force since the publication of the first edition in 2006 The impact of new charity law changes in governance structures developments in the law of employment academic freedom issues and the increasing presence of academies and other private Higher Education Institutions are all dealt with in detail with reference to and analysis of the relevant case law throughout Although focussing on UK laws the new edition includes expanded material on the international context which has become particularly important as institutions are increasingly involved in international exchanges and collaborations as well as being subject to the increasing globalisation of higher education The text is linked to the updating service on the Oxford Centre for Higher Education Policy Studies website ensuring that readers are kept up to date with developments even after publication

International Workplace Discrimination Law Joseph Carby-Hall,Zbigniew Goral,Aneta Tyc,2023-10-20 With contributions from top legal scholars this edited collection provides an international overview of the most up to date issues

and new trends in law regarding employment discrimination in different countries Confronting the US the UK and Japan on the one hand with the EU jurisdictions namely Italy France Spain Greece Hungary Slovak Republic and the Czech Republic on the other hand this book pays special attention to the most significant changes to law in these countries and ongoing challenges they face The monograph is complementary to a former one entitled Discrimination and Employment Law International Legal Perspectives Joseph Carby Hall Zbigniew G ral and Aneta Tyc eds Routledge 2023 and at the same time works as a separate volume Adopting a problem solving approach this monograph offers an in depth analysis of both anti discrimination statutory law and of a growing and still developing corpus of case law This book will appeal to students academics and practitioners working in the field of labour and employment law anti discrimination law and human rights law as well as to employers employees trade unions the ETUC the ILO and policy makers from all over the world

Privacy@work Frank Hendrickx,Elena Gramano,David Mangan,2023-06-12 The right to privacy is a fundamental right Along with the related right to personal data protection it has come to take a central place in contemporary employment relations and shows significant relevance for the future of work This thoroughly researched volume which offers insightful essays by leading European academics and policymakers in labour and employment law is the first to present a thoroughly up to date Europe wide survey and analysis of the intensive and growing interaction of workplace relations systems with developments in privacy law With abundant reference to the EU s General Data Protection Regulation the case law of the European Court of Human Rights and the work of the International Labour Organisation the book proceeds as a series of country chapters each by a recognised expert in a specific jurisdiction Legal comparison is based on a questionnaire circulated to the contributors in advance Each country chapter addresses the national legal weight of such issues and topics as the following interaction of privacy and data protection law legitimacy purpose limitation and data minimisation transparency role of consent artificial intelligence and automated decision making health related data including biometrics and psychological testing monitoring and surveillance and use of social media A detailed introductory overview begins the volume The research for this book is based on a dynamic methodology founded in scientific desk research and expert networking Recognising that the need for further guidance for privacy at work has been demonstrated by various European and international bodies this book delivers a signal contribution to the field for social partners practitioners policymakers scholars and all other stakeholders working at the crossroads of privacy data protection and labour law *Employment Observatory*,1991 **Feminist Periodicals** ,1998 *Women and Sustainability in Business* Kiymet Caliyurt,2016-11-03 *Women and Sustainability in Business* A Global Perspective brings together original research from a dozen countries concerning the issues and challenges facing women in sustainable business This is a recurrent topic among researchers regulators companies and rating agencies Governments pay special attention to how women impact the economy when shaping their strategies on economic sustainability Women s contribution to business is fundamental to creating a

sustainable economy such that businesses try to strengthen women's presence within their organisations especially on their boards Today sustainable companies cannot survive without strategies involving women Stakeholders regulators NGOs and rating agencies track both women focused strategies and the corporate sustainability reports of companies Well designed strategies for women workers help companies to develop their financial and social sustainability initiatives progressively This book analyses the practice of women in sustainable business in terms of company performance social responsibility board management entrepreneurship employment education management social sustainability environmental politics and technology from a wide range of diverse regional perspectives and highlights the differences between the underdeveloped developing and developed world

Employment Equity in the Higher Education Sector Martin MacEwen, André Louw, Ockert Dupper, 2005

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