

AMERICAN SOCIOLOGICAL ASSOCIATION PRESIDENTIAL SERIES

# THE NATURE OF WORK

SOCIOLOGICAL  
PERSPECTIVES

EDITED BY  
KAI ERIKSON AND  
STEVEN PETER VALLAS

# Nature Of Work Sociological Perspectiveshc90

**Frederic G. Reamer**



## **Nature Of Work Sociological Perspectiveshc90:**

**The Nature of Work** Kai Erikson, Steven Peter Vallas, 1990 In this book America's leading authorities on the sociology of work discuss the recent transformation of the nature of work in America Among the provocative issues they raise are these precisely what alienation from work means and what nonalienated forms of work might be like what happens within the family when both husband and wife contribute to the family's income how work values are changing and whether the primacy of work in people's lives has begun to wane and other questions The Nature of Work from Prehistoric Times to the the

Era of the Industrial Revolution Alex Somuah Obeng, 2020 The beginning of an essay penned by Bob Black in 1985 titled The Abolition of Work read No one should ever work The writer believed that work is the source of nearly all the misery in the world Almost any evil you would care to name comes from working or from living in a world designed for work In order to stop suffering we have to stop working In a leisure loving culture many would wholeheartedly echo Black's sentiment Many people across the globe spend most of their time working for survival Is work a curse or is it something that humans were uniquely designed to do In stark contrast to the assertions of Bob Black the significance and beneficial nature of work is a resounding theme in our everyday activities This book examines the nature of work from prehistoric times to the era of industrial revolution It also touches on the concept of work and the contemporary nature of work A striking feature of this piece is its theoretical exploration to understanding the nature of work and its detailed discussion of occupations and professions The operations of labour unions have also been given attention bringing out some negotiation skills used by actors during conflict situations within bureaucratic set ups Critical issues such as unemployment finding and applying for a job training and development stress at the work place feminization of work and the future of work have all received considerable attention in this practical piece **Working** Robert A. Rothman, 1998 Employing all major sociological

perspectives this book analyzes the field of work from the perspective of both individual workers and the organizations that employ them Provides the reader with an understanding of the dynamics of social relations in the workplace and the social and economic forces that are reshaping work as we approach the 21st Century Covering all major types of work professional managerial clerical technical blue collar service this book discusses sources of satisfaction causes of dissatisfaction and the career as a process from hiring to retirement **Work and Workers: a Sociological Analysis** Lee Braude, 1975

**Dimensions of Work** Richard H. Hall, 1986 This comprehensive textbook examines the nature and significance of work from an original multidimensional perspective Hall an eminent industrial sociologist also provides an overview of the traditional textbook taxonomy of work and occupations and a review of the major public policy issues raised by his discussion A pathbreaking account of an issue which has been pivotal in modern sociology since Marx Weber and Durkheim Dimensions of Work will interest a broad spectrum of academics and advanced students in the fields of sociology and organization studies

**Entering the world of work** Great Britain. Department of Employment, 1975 Working in Restructured Workplaces

Daniel B. Cornfield, Karen Campbell, Holly J. McCammon, 2001-07-27 What are the contemporary trends in workplace restructuring and the sociological impact on workers' lives? Around what concepts will work be organized and groups and individuals motivated in their work into the new century? To give you definition and answers to these contemporary questions, the editors of the sociological quarterly *Work and Occupations* assembled *Working in Restructured Workplaces*. It addresses contradictory influences in contemporary workplace restructuring, its impact on workers' lives, and the direction and nature of future changes in the workplace. This authentic collection of sociological thought and research consists of previous works in *Work and Occupations* and some commissioned specifically for this book to focus on the nature, causes, and consequences of workplace restructuring. The editors introduce a new concept of workplace restructuring to broaden your perspective and then assess implications for workers and their lives. The chapters address four major themes: Reconfiguring workplace status hierarchies, Casualization of employment relationships, Restructuring and worker marginalization, and Comparative labor responses to global restructuring. The last two chapters chart new research agendas on the boundaries and durability of workplace restructuring.

Net-Works: Workplace Change in the Global Economy Marvin Finkelstein, 2004-10-08 Net works Workplace Change in the Global Economy primarily discusses how sociology may be applied to the Global Net Work Economy and the changing workplace. It demonstrates how the sociological perspective has both explanatory power and extraordinary practical applicability to the world of work and employment in the emerging global economy. Finkelstein argues that it is more accurate to think of work organizations as Net Works, a new form of organization that links individuals, groups, and organizations of all kinds in a vast web of relationships that may span locations around the world. Thus, the jobs of the future and many of the present will involve a new kind of work, Net Work. In order to understand how Net Works have emerged, Finkelstein assumes that the workplace is socially constructed, meaning that we should see jobs and work as the product of the decisions people have made throughout history and in particular social contexts. The book argues that we should not take current workplace arrangements as a given. This is why it offers a way to understand the world of work both critically and practically. Net works presents alternatives to rigid bureaucracies and divisive hierarchies and the practical steps that can be taken to create workplace change, arguing that such changes must not only be organizational but also societal and on a global scale.

*The Thought of Work* John W. Budd, 2011-10-15 What is work? Is it simply a burden to be tolerated or something more meaningful to one's sense of identity and self-worth? And why does it matter? In a uniquely thought-provoking book, John W. Budd presents ten historical and contemporary views of work from across the social sciences and humanities. By uncovering the diverse ways in which we conceptualize work, such as a way to serve or care for others, a source of freedom, a source of income, a method of psychological fulfillment, or a social relation shaped by class, gender, race, and power, *The Thought of Work* reveals the wide-ranging nature of work and establishes its fundamental importance for the human experience. When we work, we experience our biological, psychological, economic, and social selves. Work locates us in the

world helps us and others make sense of who we are and determines our access to material and social resources By integrating these distinct views Budd replaces the usual fragmentary approaches to understanding the nature and meaning of work with a comprehensive approach that promotes a deep understanding of how work is understood experienced and analyzed Concepts of work affect who and what is valued perceptions of freedom and social integration identity construction evaluations of worker well being the legitimacy and design of human resource management practices support for labor unions and labor standards and relationships between religious faith and work ethics By drawing explicit attention to diverse implicit meanings of work The Thought of Work allows us to better understand work to value it and to structure it in desirable ways that reflect its profound importance Changing Contours of Work Stephen Sweet, Peter Meiksins, 2015-12-16 In the Third Edition of *Changing Contours of Work* Jobs and Opportunities in the New Economy Stephen Sweet and Peter Meiksins once again provide a rich analysis of the American workplace in the larger context of an integrated global economy Through engaging vignettes and rich data this text frames the development of jobs and employment opportunities in an international comparative perspective revealing the historical transformations of work the old economy and the new economy and identifying the profound effects that these changes have had on lives jobs and life chances The text examines the many complexities of race class and gender inequalities in the modern day workplace and details the consequences of job insecurity and work schedules mismatched to family needs Throughout the text strategic recommendations are offered to improve the new economy *Dimensions of Work* Richard H. Hall, This comprehensive textbook examines the nature and significance of work from a multidimensional perspective Some of these dimensions individual gender age and ethnic directly concern workers whereas others organizational power and institutional describe the work environment Hall an eminent industrial sociologist also explores both the division of labour or horizontal dimension of work and gradations of occupations or vertical dimension a distinction that he uses to question today's preoccupation with status and income attainment In addition to this original interpretation Hall also provides an overview of the traditional textbook taxonomy of work and occupations managerial professional blue collar and so on and a review of the major public policy issues raised by his discussion A pathbreaking account of an issue which has been pivotal in modern sociology since Marx Weber and Durkheim *Dimensions of Work* will interest a broad spectrum of academics in the fields of sociology and organization studies The Changing Nature of Work Frank Ackerman, Neva R. Goodwin, Laurie Dougherty, Kevin Gallagher, 1998-10-01 Human impacts on the environment are largely driven by economic forces If a more ecologically sustainable world is to be achieved significant changes must be made to the current growth and consumption dependent economic system The Frontier Issues in Economic Thought series was designed to assist the growing number of economists and others who are responding to the need for new thinking about economics in the face of environmental and social forces that are reshaping the world The *Changing Nature of Work* examines the causes and effects of the rapid transformation of

the world of work It provides concise summaries of the key writings on work and workplace issues extending the frontiers of labor economics to include the often overlooked social and psychological dimensions of work The book begins with a foreword by former Secretary of Labor Robert Reich that presents labor in contemporary perspective An introductory overview provides a brief history of the changing nature of work and situates current problems in the context of longer term developments Following that are eight topical sections that feature three to five page summaries for each of the ten to twelve most important articles or book chapters on a subject Sections cover new directions in labor economics social and psychological dimensions of work and unemployment globalization and labor new technologies and organizational change flexibility and internal labor markets new patterns of industrial relations family gender paid and unpaid work difference and diversity in the workplace The book provides a roadmap for scholars on the vast and diverse literature concerning labor issues and affords students a quick overview of that rapidly changing field It is an important contribution to the series and is a valuable book for anyone interested in labor as well as for students and scholars of labor economics industrial sociology industrial relations social psychology and their respective disciplines      The Brave New World of Work Ulrich

Beck, 2000-07-13 In this important book Ulrich Beck one of the leading social thinkers in Europe today examines how work has become unstable in the modern world and presents a new vision for the future Beck begins by describing how the traditional work society with its life long job paths is giving way to a much less stable world in which skills can be suddenly devalued jobs obliterated welfare cover reduced or eliminated The West would appear to be heading towards a social structure of ambiguity and multiple activity that has hitherto been more characteristic of the developing world But what appears to be the end of traditional working practices can also be seen as an opportunity to develop new ideas and models for work in the twenty first century Beck's alternative vision is centred on the concept of active citizens democratically organized in local and increasingly also regional or transnational networks Against the threat of social exclusion everyone can and must have a right to be included in a new definition and distribution of work This will involve constant movement between formal employment with a major reduction in working hours and forms of self organized artistic cultural and political civil labour providing equal access to comprehensive social protection The aim must be to turn insecurity around so that it becomes a positive and enriching discontinuity of life Drawing on his earlier work on risk and reflexive modernization The Brave New World of Work is also closely linked to his studies on globalization and individualization These processes are part of the same challenge upon which a politics of modernity must now base itself Not only the future of work but also the very survival of democracy and the welfare state will depend on the development of a newly committed and multi active transnational citizenship This book will be of great interest to second and third year students in sociology politics geography and the social sciences generally It will also appeal to a broader audience interested in the issues and debates surrounding the changing nature of work      **Perspectives on the Nature and Future of Work** ,1996      *The Philosophical*

*Foundations of Social Work* Frederic G. Reamer, 2022 Organized around five basic areas of inquiry political philosophy moral philosophy logic epistemology and aesthetics this book examines critical issues in social work such as ethics the allocation of limited resources and the role of government in social welfare In this theory heavy monograph targeted at DSW students and researchers the social work scholar Rick Reamer surveys the most central compelling and enduring philosophical issues in the profession This second edition will contain thorough overhauls and updates to the original material To the political philosophy section he will add material on post modern and feminist perspectives and the relevance of political philosophy concepts to contemporary challenges of growing income inequality the role of police in society and mass incarceration To the moral philosophy section he will add material on the philosophical literature of virtue theory the ethics of care feminist ethics and non Western approaches and extend the application to ethical challenges that did not exist in 1993 social workers use of technology to communicate with and serve clients remotely the allocation of scarce resources during a pandemic and social workers involvement in end of life He will substantially revise the examples in the Logic and Aesthetics section to illustrate contemporary challenges in social work And to the Epistemology section he will add material on the role of empiricism in social work and the dramatic evolution of the evidence based and evidence informed models in social work

*The Social Construction of Meaningful Work* Peter Warmbier, 2020      **Social Perspectives on Behavior** Gordon Hamilton, 1958

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