

CHURCH LAW & TAX REPORT

# Selecting & Screening Church Workers

*A Guide to Selecting and  
Screening Ministers, Church  
Employees and Volunteer  
Workers*

By James F. Cobble, Jr.  
and Richard R. Hammar

# Selecting And Screening Church Workers

**Karin Nielsen-Saines**



## Selecting And Screening Church Workers:

**Selecting & Screening Church Workers** James F. Cobble, Richard R. Hammar, 1996 Selecting a minister is a challenging job for any church The same is true for hiring church employees and recruiting volunteer workers Many factors affect that process This book does not attempt to address them all Rather the focus is limited to screening concerns and pre employment issues While these factors may have been unimportant in the past certainly that is no longer true today Too many churches and families have already suffered the pain of betrayal from the misconduct of a church worker or leader The good news is that churches are now taking a leading role within our society in providing a safe place for their members and staff Screening serves a vital role in any church s safety efforts This book addresses that concern Back cover Youth Ministry Management Tools 2.0 Mike A. Work, Ginny Olson, 2014-09-02 Youth ministry isn t just meeting with students and teaching them God s truth It also involves a myriad of administrative and operational details Youth Ministry Management Tools 2 0 provides youth ministers and volunteers with helpful insights advice and practical resources to successfully manage a youth ministry You ll find sample budgets release forms for trips and clear direction for screening applicants for volunteer positions Authors Mike Work and Ginny Olson provide you with quick and accessible answers to all of your management administrative and supervisory questions and needs Sprinkled throughout the manual are brief personal anecdotes by actual in the trenches youth workers case studies of church office debacles pivotal lessons learned over decades of ministry nightmare scenarios to avoid and glorious successes to emulate No other book provides everything a youth ministry leader needs in one place at such an affordable price This revised and updated edition of a youth ministry classic includes bonus online content copy ready pages and forms and loads of other highly practical material *Church Safety and Security* Robert M. Cirtin, 2005 The church has always been regarded as a safe haven a spiritual sanctuary where people can come to worship God free from worries about violence or unethical behavior by those involved in church ministry But our culture is changing and church leaders can no longer assume that it won t happen in my church Like the rest of society churches need to ensure the safety and security of their facility staff and worshipers This book provides a wealth of practical information on preparing for and responding to the challenges of a dangerous world Robert Cirtin draws on more than two decades of law enforcement and investigative experience and with his team of professionals outlines a how to approach full of specific proactive steps churches can take to protect themselves and reduce the risk of costly lawsuits Church Safety And Security is a must have resource for anyone participating in or preparing for church leadership Topics covered include Utilizing background screening to protect your congregation Safety and security issues for church run preschool and day care programs Preparing for and responding to medical emergencies How to deal with issues pertaining to child abuse Legally mandated responsibilities of church staff members How to utilize security surveillance cameras in the church facility Organizing a church security officer program Effectively coping with intruders Responding to violent acts when they occur

How to conduct a thorough investigation If you are a pastor associate pastor preschool director church school principal deacon elder vestryperson or denominational leader read this book then read it again Make it required reading for every leader in your church Protect your congregation your property and your reputation in the community by doing all you can do to hire the right employees to prevent physical and sexual misconduct for which your church may be liable and to reduce the legal and financial impacts of such misconduct This book will teach you what to look for and how to take action today to protect the people God has given you to shepherd Tim Duncan Associate Pastor Anglican Church of the Resurrection St Louis Missouri Church Safety and Security A Practical Guide is a valuable resource Bob Cirtin has the unusual but important background mixture of service in full time church ministry as well as being a certified officer of the law and an expert investigator He has personal experience with every source of danger for the local church and has developed effective safeguards and defenses His strategies are clear simple easy to implement and will protect any congregation in the event of an unfortunate occurrence This book is a must for every church office and library Terry Raburn Superintendent Peninsular Florida District Council Assemblies of God This is a book written for our changing times when the security of our churches must become a priority Written by professionals who have a strong Christian influence in their lives this book is a great tool for the security program of your church Jack L Merritt Sheriff Greene County Missouri Retired Capt Missouri State Highway Patrol Robert M Cirtin is an assistant professor and director of the criminal justice program at Evangel University in Springfield Missouri He is also the president of Robert Cirtin Investigations a company providing investigative and consulting services to churches businesses and government agencies A former police officer and Missouri state investigator who has also served in full time ministry Cirtin is a frequent guest lecturer on a variety of safety and security topics He is a graduate of Central Bible College and Lincoln University

Library of Congress Subject Headings Library of Congress. Cataloging Policy and Support Office, 2003      **Library of Congress Subject Headings** Library of Congress, Library of Congress. Office for Subject Cataloging Policy, 2006      The Collected Works of Witness Lee, 1985, volume 2 Witness Lee, The Collected Works of Witness Lee 1985 volume 2 contains messages given by Brother Witness Lee from January 6 through September 22 1985 In early January Brother Lee returned to Anaheim California from Irving Texas He visited Irvine California on January 5 and then returned to Anaheim before traveling to Taipei Taiwan a few days later He returned to Anaheim near the beginning of March and remained there until the beginning of April at which time he went again to Taipei for about two months At the beginning of June he returned to Anaheim and except for a brief visit to Berkeley California at the end of August he remained in Anaheim until the end of September The contents of this volume are divided into seven sections as follows 1 Seven messages given in Anaheim California on January 6 through September 22 These messages are included in this volume under the title Various Lord s Day Meetings in Anaheim 2 Eight messages given in Taipei Taiwan on January 22 through 25 These messages were previously published in Chinese and English in a book entitled The Proper Aggressiveness of the Lord s

Serving Ones They are included in this volume under the same title 3 Eight messages given in Taipei Taiwan on January 28 through February 1 These messages were previously published in Chinese and English in a book entitled The Fullness of God They are included in this volume under the same title 4 Five messages given in Taipei Taiwan on April 8 through 12 These messages were previously published in Chinese and English in a five chapter standalone book entitled On Home Meetings The contents of this book were taken primarily from outlines and handwritten notes After the publication of this book in 1986 audio recordings were located that provided a fuller record of the content of Brother Lee s speaking The edited transcripts of these recordings are included in The Collected Works of Witness Lee 1985 volume 1 as chapters 10 through 14 in the section entitled Crucial Words of Leading in the Lord s Recovery Book 6 Everyone Functioning for the Increase of the Church These updated chapters replace the contents in the previously published edition of On Home Meetings Therefore the chapters printed in The Collected Works of Witness Lee 1985 volume 1 are not printed in this volume 5 Twenty messages given in Taipei Taiwan on April 8 through May 3 These messages were previously published in Chinese and English in a book entitled The Vision Living and Work of the Lord s Serving Ones They are included in this volume under the same title 6 Fourteen messages given in Taipei and Taichung Taiwan and Anaheim California on April 16 through July 8 These messages were previously published in Chinese and English in a thirteen chapter book entitled The Propagation of the Gospel and the Administration of the Church They are included in this volume under the same title 7 A message given in Taipei Taiwan on April 18 This message was translated from Chinese and is included in this volume under the title Fellowship with Elders and Co workers in Taipei

**Leaders in Transition** Andy O. Homer, 2016-05-09 Much has been written on the subject of leadership For the most part the discussion has been on the principles of leadership i e how to be an effective leader while in office This book is about the leader leaving office and how his her departure affects him her the incoming leader and the members of the faith community or organization A change of leader can be a very stressful experience for a congregation particularly if the transition from one leader to another is poorly managed This book examines the nature of leadership transitions primarily though not exclusively in the church and provides ideas and suggestions for effectively managing these transitions for the benefit of all the stakeholders

Speaking Together and with God John S. McClure, 2018-04-09 Ours is a time of unprecedented pessimism regarding the possibility of achieving consensus around moral issues Christian liturgical practices which are grounded in a communicative economy of love and mercy contain wisdom that might be of significant help What difference might it make if we confessed sin learned epistemic humility worked at overcoming self deception interceded for others learned to go beyond empathy to compassion and advocacy for the well being of all persons became willing to look beyond the possible for solutions etc and learned from the best homiletical practices how to justify and apply moral positions within an ethic of hospitality and care Speaking Together focuses on the roles that liturgical practices play in promoting genuinely communicative understanding oriented forms of action and explores how liturgical practices contribute

to sincere multi perspectival empathetic and truth seeking conversations regarding moral norms in an increasingly pluralistic world What this means is that our liturgical practices are a way of speaking together and this shapes how we organize and inhabit a shared social life      **Push Back the Dark** Elizabeth M. Altmaier,2017-01-09 Adults in your church small group or other Christian organization are silently suffering the tragic consequences of having been sexually abused as children or youth Why aren t they coming forward for help Their reluctance may be related to wounds given by the faithful religious people they trusted who said things like well it wasn t rape or it s been thirty years why is this such a big deal Such responses from people with religious authority deepen victims need to shrink into anxiety depression and self degradation This book offers you the tools needed to undertake caring ministry to adults suffering in the aftermath of childhood sexual abuse Once you understand the scientific research on such topics as trauma memory consequences of abuse and forgiveness you will appreciate how caring collaboration can create hope and healing In these pages every reader will find helpful content that will take you from feeling out of your depth to knowing you are empowered to be an effective companion in God s transforming work in the lives of survivors of abuse      Deacons Henry Webb,2001-10-01 After nineteen years in print and over 200 000 copies sold Broadman Holman is publishing an updated edition of Deacons Servant Models in the Church Henry Webb deals with every aspect of the roles and offices of deacons in the church including the deacon s marriage wife children family life conduct priorities and other pertinent aspects of deacons as role models of servant leadership in the church

*The Seven Deadly Sins of Small Group Ministry* Bill Donahue,Russ G. Robinson,2009-08-30 Assessment and solution for seven commonobstacles to building small groups It s one thing to start a small group ministry It s another tokeep the groups in your church healthy and headed in thesame direction Whatever your church s approach maybe whether it is a church with groups or of groups sooner or later as a leader you ll need to do sometroubleshooting That s when the expert to the pointguidance in this book will prove its worth The beauty of this book lies in its unique diagnosticprocess It allows you to assess diagnose and correctseven common deadly sins that can drain the life fromyour church s small group ministry In *The Seven Deadly Sins of Small Group Ministry* whatwould take you years to learn through trial and error isdistilled into some of the most useful information you canfind Drawing on the knowledge they ve gleaned fromworking inside Willow Creek Community Church fromconsulting with hundreds of churches and fromconducting conferences and seminars worldwide smallgroup experts Bill Donahue and Russ Robinson furnishyou with proven real life solutions to the toughestproblems in your small group ministry This is not theory it is hands on material you can read and apply today      *Lay Counseling, Revised and Updated* Siang-Yang Tan,Eric T. Scalise,2016-10-11 This one of a kind resource provides pastors church leaders and non professional counselors with everything they need to establish a program for lay counseling This new edition has been thoroughly revised and updated in light of fresh research and outlines a practical training resource that can be used to train and equip lay counselors Filled with useful forms and questionnaires it also provides a helpful and comprehensive survey of

the programs and resources that are currently available      **The Educational Ministry of a Church, Second Edition** J. Jonathan Kim, Charles Tidwell, 2020-07-01 The Educational Ministry of the Church 2nd Edition is a treasure trove of resources for those involved in Christian education within the context of the local church      *Child Protection in the Church* Michael A. Guerzoni, 2021-07-05 Child Protection in the Church investigates whether amidst publicised promises of change from church institutions and the introduction of safe church policies and procedures reform is actually occurring within Christian churches towards safeguarding using a case study of the Anglican Diocese of Tasmania Australia Through the use of interviews and document analysis the book provides an insight into the attitudes and practices of ordinary clergypersons towards child sexual abuse and safeguarding to understand how safe ministry is understood and executed in everyday life in the Church and to what extent it aligns with policy requirements and criminological best practice It adopts organisational culture theory the perspective used to explain how clerical culture enabled and concealed child sexual abuse in the Church to the present in order to understand how clerical attitudes cognition and practice conduct today is being shaped by some of the same negative cultures Underlying these cultures is misunderstandings of abuse causation which are shown here to negatively shape clerical practice and at times compromise policy and procedural requirements Providing an insight into the lived reality of safeguarding within churches and highlighting the ongoing complexities of safe ministry the book is a useful companion to students academics and practitioners of child protection and organisational studies alongside clergy church leaders and those training for the ministry      *Reducing the Risk of Child Sexual Abuse in Your Church* Richard R. Hammar, Steven W. Klipowicz, James F. Cobble, Jr., 1993 Addresses the most critical legal and moral problem facing the church today and shows church leaders how to implement an effective prevention program to reduce this risk of child sexual abuse      **International Handbook on Migration and Economic Development** Robert E.B. Lucas, 2014-12-31 This Handbook summarizes the state of thinking and presents new evidence on various links between international migration and economic development with particular reference to lower income countries The connections between trade aid and migration are      *Try Again* Bob See, 2024-11-20 Millions of Americans grew up attending Sunday School church camps youth groups and campus ministries where they made promises to follow Christ But today many have drifted far from the God of their youth Although they may have forgotten Him He has not forgotten them Like the Father longing for the return of His prodigal child He is calling them back In a comprehensive guide to returning to the God of our youth Bob See a seasoned Christian pastor shares encouragement and real life stories of believers who gave Him a second try to help former followers reconsider a relationship with the God of love truth and power Through his insights and guidance former believers will discover how to Address and move past disappointments with God and Christians Implement practical exercises to deal with wounds and struggles from the past Receive healing restoration and a new beginning Carve a pathway into a God given identity and destiny Understand the differences between biblical Christianity and man made religion and Return to the God

you missed the first time Included with each chapter are activations designed to help you personally experience God Try Again shares real life stories and practical exercises that serve as a guide on an interactive journey back to the God of our youth **1-2 Timothy and Titus (ESV Edition)** R. Kent Hughes, Bryan Chapell, 2012-07-31 Preaching the Word

Commentaries are written by pastors for pastors as well as for all who teach or study God's word With pastor R Kent Hughes as the series editor these volumes feature an experienced pastor or teacher who models expository preaching and practical application This series is noted for its steadfast commitment to biblical authority clear exposition of Scripture and readability making it widely accessible for both new and seasoned pastors as well as men and women hungering to read the Bible in a fresh way This volume explores 1 and 2 Timothy and Titus to help us better understand what God requires of those who lead in the local church as well as of those who would be led **Seminaries, Theologates, and the Future of Church**

**Ministry** Katarina Schuth, 1999 Seminaries Theologates and the Future of Church Ministry considers the context of ministry on the eve of the twenty first century and focuses on how Roman Catholic seminaries and schools of theology are preparing men and women for service in the Church The study is based on a first hand view of how human and spiritual formation as well as intellectual and pastoral programs are designed in these theologates Anyone interested in how people in ministry will transmit the faith to the next generation particularly people involved with seminary life and work faculty students administrators bishops vocation directors and trustees will find this book valuable **BOOK JACKET** Title Summary field provided by Blackwell North America Inc All Rights Reserved Lives Entrusted Barbara J. Blodgett, Behind all the issues of ministerial conduct and character lies a simple reality The heart of ministerial ethics and integrity argues Barbara Blodgett is trust trust expected trust earned trust practiced In Lives Entrusted Blodgett shows how trust is not an emotion or intention but a transaction People entrust each other with things they value and that interaction endows a relationship which in turn helps to create community Trust however is undermined by a number of trust busters common in the church including secrecy auditing gossip and b's By focusing on crucial practices of trust identified in terms of risk vulnerability and power Blodgett shows us how we may practice better trust and thus create a unique new framework for ministerial identity and ethics



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