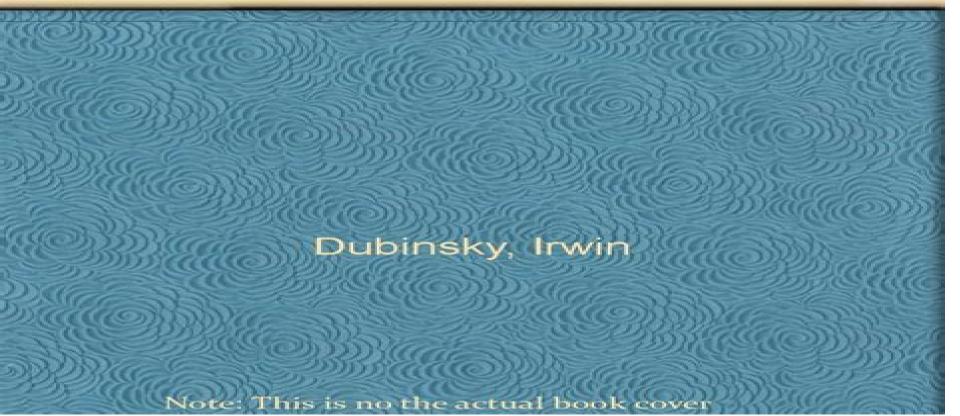
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When New Labour was finally returned to power in 1997 it did not however attempt to resurrect the pre Thatcher preference for pluralist non intervention in collective industrial relations Instead it purported to follow a Third Way A centrepiece of this new approach was the statutory recognition provision introduced in Schedule A1 TULRCA 1992 By breaking with the tradition of voluntarism in respect of recognition of trade unions New Labour sought to provide a model of collective labour law which combined legal support with control through juridification A closer study of both the history of approaches to recognition and the current provisions opens up fundamental questions as to the nature of this new model and the ones it aimed to replace This book uses political philosophy to elucidate the character of those historical approaches and the nature of the Third Way itself in relation to statutory union recognition In particular it traces the progressive eclipse of civic republican values in labour law in preference for a liberal political philosophy. The book articulates and defends a civic republican philosophy in terms of freedom as non domination the intrinsic value of democratic participation through deliberative democracy and community This can be contrasted with the rights based individualism and State neutrality characteristic of the liberal approach Despite the promise of civic community in the Third Way rhetoric this book demonstrates that the reality of New Labour's experiment in union recognition was an emphatic reassertion of liberalism in the sphere of workers collective rights This is the first monograph to offer a sustained critical analysis of legal approaches to trade union recognition It will be of particular interest to labour lawyers but also a wider audience of scholars in political philosophy and industrial relations Country Reports on Economic Policy and Trade Practices United States. Congress. House. Committee on Ways and Means, 1997-04 Country Reports on Economic Policy and Trade Practices ,1997

A. Philip Randolph and the Struggle for Civil Rights Cornelius L. Bynum,2010-12-13 A Philip Randolph s career as a trade unionist and civil rights activist shaped the course of black protest in the mid 20th century This book shows that Randolph s push for African American equality took place within a broader progressive program of industrial reform

Race, Reform, and Rebellion Manning Marable, 2022-11-15 Since its original publication in 1984 Manning Marable s Race Reform and Rebellion has become widely known as the most crucial political and social history of African Americans since World War II Aimed at students of contemporary American politics and society and written by one of the most articulate and eloquent authorities on the movement for black freedom this acclaimed study traces the divergent elements of political social and moral reform in nonwhite America since 1945 This third edition brings Marable s study into the twenty first century analyzing the effects of such factors as black neoconservatism welfare reform the Million Man March the mainstreaming of hip hop culture 9 11 and Hurricane Katrina Marable s work brought into the present remains one of the most dramatic well conceived and provocative histories of the struggle for African American civil rights and equality Through the 1950s and 1960s Marable follows the emergence of a powerful black working class the successful effort to abolish racial segregation the outbreak of Black Power urban rebellion and the renaissance of Black Nationalism He explores the increased

participation of blacks and other ethnic groups in governmental systems and the white reaction during the period he terms the Second Reconstruction Race Reform and Rebellion illustrates how poverty illegal drugs unemployment and a deteriorating urban infrastructure hammered the African American community in the 1980s and early 1990s **Dynamics of Managing Diversity** Gill Kirton, Anne Marie Greene, 2010 This text takes a fresh approach to the issues of equality and diversity in the world of employment today It discusses diversity as recognition of the differences and similarities between and among social groups **Laboring for Rights** Gerald Hunt, 2009 A global look at labor unions and sexual minorities Female Voices from the Worksite Marquita R. Walker, 2020-11-24 This collection analyzes women s narratives on the workplace These narratives speak to the daily struggles women face in the workforce such as inflexible and long work hours masculine workplace cultures employers stereotypical attitudes and the absence of work life balance initiatives Viewed from a sociological perspective the authors emphasize the reoccurring themes of devaluation exploitation and dehumanization of female workers resulting from unconscious or implicit bias and which directly impacts women s Competitiveness and Private Sector Development Changing Laws and Breaking Barriers for quality of life Women's Economic Empowerment in Egypt, Jordan, Morocco and Tunisia OECD, International Labour Organization, Center of Arab Woman for Training and Research, 2020-11-10 At a moment when many countries of the MENA region are looking to accelerate economic growth and build more stable open societies this report argues that greater women s economic empowerment holds one of the keys It asserts that despite challenges some countries are facing in quaranteeing women equal access to economic opportunity progress is underway and can be further nurtured through targeted inclusive and coordinated policy actions OECD Reviews of Labour Market and Social Policies: Costa Rica OECD, 2017-10-18 Costa Rica has recorded many social and economic achievements and currently enjoys one of the highest levels of well being in the OECD But progress has come to a standstill in most recent years and challenges have emerged along several social and labour market dimensions Historical Dictionary of Organized Labor J. C. Docherty, 2004-02-03 Thoroughly updated this essential reference source introduces scholars to the study of organized labor on the international as well as national level Contains 400 entries describing the labor movements in countries around the world and the important people organizations ideas and political parties involved in organized labor Includes a summary list of past and present international labor leaders lists of global union federations and the affiliated organizations of major national labor federations and analytical lists of the membership of the International Confederation of Free Trade Unions Application of International Labour Standards 2006 (I),2006 Studies and Reports ,1927

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