

Public Service Ethics And Constitutional Practice

Douglas Morgan, Brian Cook

Public Service Ethics And Constitutional Practice:

Public Service, Ethics, and Constitutional Practice John Anthony Rohr, 1998 For civil servants who take an oath to uphold the Constitution that document is the supreme symbol of political morality Constitutional issues are addressed by civil servants every day whenever a policeman arrests a suspect or members of different branches of government meet But how well do these individuals really understand the Constitution's application in their jobs This book encourages civil servants to reflect on specific constitutional principles and events and learn to apply them to the decisions they make Twenty seminal articles by a preeminent scholar seek to legitimate public service by grounding its ethics in constitutional practice John Rohr stresses that ethical practice demands an immersion in the specifics of our constitutional tradition and he offers a guide to attaining a greater sense of those constitutional principles that can be translated into action Along the way he considers such timely issues as financial disclosure the treatment of civil servants as second class citizens and instances of civil servants caught between executive and legislative forces Rohr s opening essays demonstrate that responsible use of administrative discretion is the key issue for career civil servants Subsequent sections examine approaches to training civil servants using constitutional principles character formation resulting from study of the constitutional tradition and the ethical choices that are sometimes posed by separation of powers A final group of chapters shows how a study of other countries constitutional traditions can deepen an understanding of our own while a closing essay looks at past issues and future prospects in administrative ethics from the perspective of Rohr's long involvement in the field Throughout this insightful collection Rohr seeks to remind public servants of the nobility of their calling reinforce their role in articulating public interests against the excesses of private concerns and encourage managers to make greater use of constitutional language to describe their everyday activities Although his work focuses on the federal career civil servant it also offers valuable lessons applicable to state and local civil servants elected officials judges military personnel and those employed in the nonprofit sector

Handbook of Public Management Practice and Reform Kuo-Tsai Liou,2019-09-16 Outlining the origins motivations strategies implementations and effectiveness of reform policies and programs Handbook of Public Management Practice and Reform examines changes and challenges in major areas of public administration including budgeting finance human resources and organizational management reviews the lessons of reform and addresses new ideas and emerging issues Discussing the development and contribution of public administration education research and professional associations the book covers decentralization and deregulation institutional arrangement and support and cooperation between public and nonprofit organizations Foundations of Public Service Douglas F Morgan, Douglas F. Green, Richard T Green, Craig W Shinn, Robert K Robinson, 2015-07-17 Designed to serve as a basic text for an introductory course in Public Administration this innovative work provides students with an understanding of the basic management functions that are covered in all standard textbooks with two important differences First it is written to address the needs of both the experienced

practitioner and the entry level public servant Case examples bridge the content rich environment of practitioners with the basic principles of public administration sought by pre service students Second the discussion of basic management practices is grounded in the political and ethical tensions inherent in the American constitutional form of governance This reflects the authors belief that public administration operates as an integral part of the country's political traditions and thereby helps define the political culture The book provides a framework for understanding American political traditions and how they inform public administration as a political practice Key Changes in the Second Edition include A new introductory chapter that explains what the authors mean by a constitutional approach and why that is important An expanded discussion of the role of civil society in promoting the common good A new section in chapter 5 on New Public Governance Updated exhibits that incorporate up to date census data and revenue figures chapter 10 A new section in chapter 14 that recognises the importance of maintaining accountability in contract and networked systems of governance Significantly rewritten chapters to add emphasis on the relevance of the chapter material to nonprofit organisations A significantly revised bibliography which incorporates new bodies of research that have appeared since the first edition For Public Service Paul Du Gay, Thomas Lopdrup-Hjorth, 2022-09-29 This book develops a particular stance on the subject of public service It does so in large part by indicating how early modern political concepts and theories of state sovereignty government office and reason of state can shed light on current problems failings and ethical dilemmas in politics government and political administration Simply put public service is an activity involving the constitution maintenance projection and regulation of governmental authority Public service therefore has a distinctive character because of the singularity of its official object or core task namely the activity of governing in an official capacity through and on behalf of a state In pursuing this activity public servants civil juridical and military have a range of tasks to perform It is only once the nature of those tasks is appreciated that we are able to identify the unique character of public service The authors employ early modern political concepts and doctrines of state sovereignty government office and reason of state in order to critically analyse contemporary political issues and offer solutions to problems concerning the status and conduct of public service This book aims to remind public servants of the status of their calling as office holders in the service of the state a daunting task given the rising tide of populism and the widespread prevalence of anti statist bureaucrat bashing political discourse It stresses the governmental dimension of the work of public servants as occupants of official roles in the service of the state in order to reinforce their legitimate position in articulating public interests against the excesses of private interests and intense partisanship that continue to dominate many societies This timely and thought provoking book will be of great interest to those working within a range of fields in the humanities and social sciences including political science history sociology philosophy organization studies and public administration The New Public Service Janet V. Denhardt, Robert B. Denhardt, 2015-03-12 The New Public Service Serving not Steering provides a framework for the many voices calling for the reaffirmation of democratic

values citizenship and service in the public interest It is organized around a set of seven core principles 1 serve citizens not customers 2 seek the public interest 3 value citizenship and public service above entrepreneurship 4 think strategically act democratically 5 recognize that accountability isn t simple 6 serve rather than steer and 7 value people not just productivity The New Public Service asks us to think carefully and critically about what public service is why it is important and what values ought to guide what we do and how we do it It celebrates what is distinctive important and meaningful about public service and considers how we might better live up to those ideals and values The revised fourth edition includes a new chapter that examines how the role and significance of these New Public Service values have expanded in practice and research over the past 15 years Although the debate about governance will surely continue for many years this compact clearly written volume both provides an important framework for a public service based on citizen discourse and the public interest and demonstrates how these values have been put into practice It is essential reading fo students and serious practitioners in public administration and public policy Empowering Public Administrators Amanda M. Olejarski, Sue M. Neal, 2024-02-06 Public administrators need to be empowered to make difficult decisions Acting in the public interest often means doing what is ethical even when it is an unpopular choice Yet too often public servants at the local state and federal levels internalize the notion that their hands are tied and that they are limited in their ability to effect change Empowering Public Administrators Ethics and Public Service Values provides a much needed antidote to inaction offering a new lens for viewing administrative decision making and behavior This book makes a case for bringing historically significant theories to the forefront of public service ethics by applying them to a series of current ethical challenges in practice Exploring administrative discretion as modern bureaucrats govern public affairs in a political context this collection builds on the normative foundations of public administration and provides readers with a scaffold for understanding and practicing public service values Questions for discussion and applications to practice are included in each chapter making this collection of interest to public affairs master s and doctoral students as well as public service practitioners **Public Sector Ethics** Christopher Reddick, Tansu Demir, Bruce J. Perlman, 2025-03-31 Public Sector Ethics Compliance Integrity and Comparison presents a comprehensive treatment of the subject of ethics in the public sector What structural elements are necessary and how to create organizations that make ethics their priority are the questions that this edited book addresses It focuses on ethics management in public organizations and includes national case studies from select low to middle income countries Taken together the chapters in this book cover the mechanisms activities and approaches that public organizations employ in ethics management These are of utmost importance because the actions of public organizations affect citizens lives liberties and property and their ethical character affects citizens faith in government Numerous factors are at play in each instance of ethics management in public organizations and controlling ethical behavior is difficult This book suggests that effective ethics management requires a comprehensive approach Traditional approaches such as ethics codes policies and legislation

training incentives sanctions monitoring and compliance reviews are tools to achieve ethical conformity Yet they are effective only if leadership values and cultural transformation support them This edited volume is a cohesive treatment of the subject covering traditional approaches to ethics management such as monitoring and compliance and more contemporary approaches like integrity building through ethical leadership and organizational values as well as how to skillfully and effectively combine them to change organizational ethical contexts This book exposes readers to new approaches and emerging issues in public sector ethics aids in understanding the challenges of creating ethical organizations and helps to develop a deeper understanding of ethics management in government organizations It will be of interest to researchers academics and advanced students in the fields of business ethics public administration and management leadership and organizational studies International Handbook of Practice-Based Performance Management Patria de Lancer Julnes, 2007-09-10 A combination of conceptual and practical applications with an emphasis on cutting edge practices in the US and abroad this text represents the most notable examples of performance measurement in Canada Latin America and Eastern Europe and supports the integration of theory and practice with linked chapters Public Policy in Democratic Backsliding Michelle Morais de Sá e Silva, Alexandre de Ávila Gomide, 2024-11-25 This book examines the impact of democratic backsliding and populist governments on the public policy process Drawing on case studies from the USA Brazil Hungary Mexico Poland Turkey and the Philippines it assesses how elected populist governments have eroded policy capabilities and dismantled state apparatuses responsible for making and implementing policy. The book offers a unique perspective into democratic backsliding through a public policy lens and considers why when and how policy processes change as a result of populist governments Numerous policy issues are analysed throughout the volume including environmental health and economic policies It will appeal to all those interested in public policy democracy studies and Leo Strauss Thomas L. Pangle, 2006-09-25 Leo Strauss's controversial writings have long exercised public administration a profound subterranean cultural influence Now their impact is emerging into broad daylight where they have been met with a flurry of poorly informed often wildly speculative and sometimes rather paranoid pronouncements This book written as a corrective is the first accurate non polemical comprehensive guide to Strauss's mature political philosophy and its intellectual influence Thomas L Pangle opens a pathway into Strauss s major works with one question How does Strauss s philosophic thinking contribute to our democracy s civic renewal and to our culture s deepening critical self understanding This book includes a synoptic critical survey of writings from scholars who have extended Strauss s influence into the more practical sub philosophic fields of social and political science and commentary Pangle shows how these analysts have in effect imported Straussian impulses into a new kind of political and social science **New Public Governance** Douglas F. Morgan, Brian J. Cook, 2014-05-20 Written by scholars who have been at the forefront of the NPG debate as well as by scholar practitioners this book provides lessons learned from experience on how networked contract based and partnership centered

approaches to government can be undertaken in ways that preserve the values at the center of the American constitutional **New Public Governance** Douglas Morgan, Brian Cook, 2015-01-28 Written by scholars who have and political system been at the forefront of the NPG debate as well as by scholar practitioners this book provides lessons learned from experience on how networked contract based and partnership centered approaches to government can be undertaken in ways that preserve the values at the center of the American constitutional and political system The New Public Service Janet Vinzant Denhardt, Robert B. Denhardt, 2011-03-16 This widely praised book is built around seven core principles that provide a framework for the many voices calling for the reaffirmation of democratic values citizenship and service in the public interest This edition includes a brand new chapter that provides action recommendations for putting these values into practice as well as current examples of how these ideas have been put to use in the real world The Oxford Handbook of Political Executives Rudy B. Andeweg, Robert Elgie, Ludger Helms, Juliet Kaarbo, Ferdinand Müller-Rommel, 2020-07-30 Political executives have been at the centre of public and scholarly attention long before the inception of modern political science In the contemporary world political executives have come to dominate the political stage in many democratic and autocratic regimes The Oxford Handbook of Political Executives marks the definitive reference work in this field Edited and written by a team of word class scholars it combines substantive stocktaking with setting new agendas for the next generation of political executive research Civil Servants and Their Constitutions John Anthony Rohr, 2002 Public administration as an American profession originated in the early twentieth century with urban reformers advocating the application of scientific and business practices to rehabilitate corrupt city governments That approach transformed governance in the United States but also guaranteed recurrent debate over the proper role of public administrators who must balance the often contradictory demands of efficiency and politically defined notions of the public good Currently the business approach holds sway Legitimated by Al Gore's National Performance Review the New Public Management movement promotes entrepreneurs over civil servants performance over process decentralization over centralization and flexibility over rules John Rohr demurs arguing that the movement goes too far in downplaying the distinctively American challenges arising from the separated powers principle Consequently the NPM alienates public management from its natural home a nation state established within a constitutional order According to Rohr nothing is more fundamental to governance than a constitution and therefore to stress the constitutional character of administration is to establish the proper role of administration as governance that includes management but transcends it as well This is not a novel argument for Rohr who was recognized in 1999 by the Louis Brownlow Committee of the National Academy of Public Administration for his lifetime contributions on the constitutional underpinnings of public administration But this new version of his rule of law critique directly addresses the NPM s excesses framed convincingly as a comparative study of cases found in four countries spanning three centuries As a result Rohr establishes that the constitutional administrative nexus is intimate stable pervasive and

enduring The first half of the book examines the linkages between constitutions and administrations in France the United Kingdom and Canada all of them sufficiently similar to the United States to make comparisons meaningful and sufficiently different to provide illuminating perspectives on domestic practices. The examples extend from the French Revolution through the founding of the Canadian Confederation in the 1860s to such contemporary issues as the influence of administrative directives from Brussels on the British courts The second half of the book examines American cases in three categories separation of powers individual rights and federalism In each case Rohr highlights instances of public management with all its warts and wrinkles tending to the mundane details of translating great constitutional principles into everyday actions American administrative law Rohr concludes has structured safeguards to protect the integrity of administrative decision making while also holding it accountable Constitutional law has helped establish civil servants freedom of speech and applied the fundamental principles of federalism to the administrative process He summarizes his findings from the case studies by saying that the constitutional role of American civil servants comes not only from specific American experiences but also from the very nature of civil service Encyclopedia of Public Administration and Public Policy David Andrew Schultz, James A Beverly, Professor and Senior Fellow David Schultz, 2014-05-14 An alphabetical listing of administrative agencies and departments with details about the office and its role in government as well as terms and definitions The Age of Direct Citizen Participation Nancy C. Roberts, 2015-01-28 Citizen involvement is considered the cornerstone of democratic theory and practice Citizens today have the knowledge and ability to participate more fully in the political technical and administrative decisions that affect them On the other hand direct citizen participation is often viewed with skepticism even wariness Many argue that citizens do not have the time preparation or interest to be directly involved in public affairs and suggest instead that representative democracy or indirect citizen participation is the most effective form of government Some of the very best writings on this key topic which is at the root of the entire reinventing government movement can be found in the journals that ASPA publishes or sponsors In this collection Nancy Roberts has brought together the emerging classics on the ongoing debate over citizen involvement Her detailed introductory essay and section openers frame the key issues provide historical context and fill in any gaps not directly covered by the articles More than just an anthology The Age of Direct Citizen Participation provides a unique and useful framework for understanding this important subject It is an ideal resource for any Public Administration course involving citizen engagement and performance Administrative Law Daniel L. Feldman, 2015-09-23 Administrative Law The Sources and Limits of management Government Agency Power explains the sources of administrative agency authority in the United States how agencies make rules the rights of clients and citizens in agency hearings and agency interaction with other branches of government This concise text examines the everyday challenges of administrative responsibilities and provides students with a way to understand and manage the complicated mission that is governance Written by leading scholar Daniel Feldman the book

avoids technical legal language but at the same time provides solid coverage of legal principles and exemplar studies which allows students to gain a clear understanding of a complicated and critical aspect of governance Diversity Management: Dennis Arekpita Ogirri Ph.D. MURP, 2019-08-19 In this book this author utilizes various concepts theories analytical methods techniques and practical knowledge and expertise propounded or espoused by scholars and experts with differing worldviews that tend to facilitate the understanding of diversity and diversity management in the global village Some of the perspectives are based on philosophical ideological and cultural orientations of scholars statesmen and experts from the various geopolitical regions of the world Some of the discussion may evoke some controversial thought processes that are considered necessary for healthy debate on the issues of diversity and diversity management from interdisciplinary multidisciplinary and trans disciplinary perspectives However there is more emphasis on global and interdisciplinary perspectives in the discussion of diversity and diversity management in this book The purpose of this book is to refocus attention on the issues of diversity and diversity management but from global and interdisciplinary perspectives. The book contributes to the continuing discourse on diversity and diversity management by presenting some conventional and less controversial theories and models as well as some traditionally controversial ones for managing diversity in the workplace in particular and in society in general Whereas much has been written in the past about the debate over which strategies are best for managing diversity new study dimensions in the era of globalization of business economic political and socio cultural relations now require the revisiting of the issues of diversity and diversity management from global and interdisciplinary perspectives Existing published research on diversity management does not focus on both the global and interdisciplinary perspectives

Research Methods in Public Administration and Nonprofit Management David E. McNabb,2017-09-11 Now in a thoroughly revised and refreshed fourth edition Research Methods in Public Administration and Nonprofit Management is beloved by students and professors alike for its exceptional clarity and accessibility and plentiful illustrations This new edition integrates quantitative qualitative and mixed methods approaches as well as specific up to date instruction in the use of statistical software programs such as Excel and SPSS Changes to this edition include A new section featuring two new chapters to explore mixed methods approaches to research including fundamentals research design data collection and analyzing and interpreting findings A new dedicated chapter on Big Data research Updated exhibits and examples throughout the book A new companion website to accompany the book containing PowerPoint slides for each chapter New exhibits tables figures and exercises as well as key terms and discussion questions at the end of each chapter Research Methods in Public Administration and Nonprofit Management 4e is an ideal textbook for use in all research methods courses in undergraduate and graduate public administration public affairs and nonprofit management courses

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