

Managerial Challenges and Priorities

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Introduction

21st-century management is social management. In the modern world, only the company that creates favorable opportunities for the maximum growth of the intellect of specialists in the field of management and, in general, the intellectual potential of management can develop rapidly. The strategy of small and medium-sized industrial enterprises must be based on the new realities of a period of rapid change and complete uncertainty in the 21st century. Unlike in the 20th century, when the most valuable asset of a company was production equipment, in the 21st century, the most beneficial support of any organization in the 21st century is knowledge workers and their productivity, so increasing their yield should be one of the most significant achievements of a company that sets its goal prosperity. In periods of fundamental structural transformation, only those organizations survive that are sensitive to the trends of change instantly adapt to them, using the opportunities that open up to their advantage.

Intellectual Capital

It can be concluded that the primary source of income is brain activity, the active use of the intellect of the company's employees, or the own intellectual capital of an individual entrepreneur. Intellectual capital is a rather complex category that combines heterogeneous intangible resources of an organization. The variety of different approaches of researchers to the definition of the concepts of intellectual capital has led to the fact that in the scientific community, only a general idea of its composition has been formed. A single point of view on the relationship between its composition and hierarchy has not yet taken shape (Agostini & Filippini, 2019). As a result of this problem, no methodology currently allows for determining the effectiveness of investments in intellectual capital with a proper degree of reliability. There are no unified approaches to assessing this type of investment to decide on their financial result. Intellectual capital includes three components: human capital, organizational or structural capital, and client capital, each of which can be either borrowed or owned.

Ponderables Essays On Managerial Choice Past And Future

Marco Cascella



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Ponderables Jay Hall,1982 **The Business of Petroleum Exploration** Richard Steinmetz,1992 **The Personnel Administrator** ,1989 **Models for Management** Jay Hall,1988 This unique anthology brings together in a complementary way the ideas research and data of a number of leading scientists and authors Researched based it is not a textbook of theories waiting to be put into practice nor war stories told by veterans of corporate campaigns Designed to help readers attain the highest level of managerial excellence this collection offers proven models for success The underlying principle is that truly productive managers utilize the competence of their subordinates From the book cover

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