

Bureaucrats & Politicians in Western Democracies

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Politics Of Urban Personnel Policy Reformers Politicians And Bureaucrats Reformers Politicians And Bureaucrats

**W. Bartley Hildreth, Gerald J.
Miller, Jack Rabin**



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United States. Office of Personnel Management. Library,1982

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Presidency Wilbur C. Rich,2023-12-15 This new text analyzes the development of the presidency as the dominant political institution in the United States and raises questions about its future relevance In this history of the U S executive branch from the framing of the Constitution to the Biden administration author Wilbur C Rich illuminates the transformation of the presidential role by a variety of extra constitutional non legal forces technology and social changes The book highlights how some presidents nevertheless have managed to maintain relevancy and dominance by adapting to these changes or by introducing changes of their own For undergraduate students and researchers of presidential history and American political development this expansive historical overview of the executive branch in America makes a strong case that the significance of the American presidency has declined dramatically and perhaps irrevocably in the modern presidency **Handbook of**

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Politics in Transition is a good reference volume packed with much important and up to date information Environment and Planning A timely book that revisits the field so well described by Edward Banfield Big City Politics 1965 as of the early 1960s but which has changed greatly since then Each profile shows a high level of research and the notes provide a thorough bibliography of the literature A tremendously useful book for readers at all levels Choice This book was inspired by Edward Banfield s Big City Politics of 1965 In Big City Politics in Transition the introduction amply justifies the need for a new volume This multiauthored volume examines thirteen cities Boston Philadelphia Chicago Detroit Saint Louis Atlanta Miami New Orleans Denver Houston Los Angeles San Francisco and Seattle Each chapter traces the economic social and political changes since 1965 and current political problems It is impossible to do justice to all thirteen studies in a short review but this book represents a very useful summation of the current state of the major US cities Environment and Planning C In 1965 Big City Politics ambitiously attempted to describe the workings of America s big cities using nine large U S cities as examples By the time it was published urban racial conflict declining economic power and growing concentrations of low income populations had changed the face of the urban political scene Big City Politics in Transition examines how government and administration in America s largest cities have changed between 1960 and 1990 The contributors to this intriguing volume trace demographic and economic change over this vital and at times turbulent period explaining what

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Rabin, 1997-09-19 This bestselling reference examines all major areas in public administration from the enlightening perspectives of history and the five great concepts or theories framing each topic including public budgeting financial management decision making public law and regulation and political economy The American Reference Books Annual calls this stimulating and thought provoking thorough and inclusive a valuable contribution and Canadian Public Administration said it is impressive an extremely useful reference tool the writing and analysis and the scope of the coverage make the volume a good investment for both government and university libraries *Power in the City* Marion Orr, Valerie C.

Johnson, 2008 A collection of thirteen essays considered classics in the field of urban politics from leading scholar Clarence Stone with new essays by the editors and by Stone himself that contextualize the impact of his previous works and suggest new directions for researchers **Organization Theory and Governance for the 21st Century** Sandi Parkes

Pershing, Eric K. Austin, 2014-08-21 Applying organization theory to public and governance organizations *Organization Theory and Governance for the 21st Century* presents readers with a conscious and thoughtful awareness of the history and evolving nature of organizations Authors Sandra Parkes Pershing and Eric Austin address emerging theories rarely touched upon in competing titles and take a deeper look into assumed theories to give the student a chance to critically consider the consequences these embedded assumptions have for organizational practice By providing a consistent theoretical grounding and a clear focus on post traditionalist thinking the book gives students the background they need to analyze organizational settings and take effective action in the unique setting of contemporary governance **American Studies** Jack

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Henig, Wilbur C. Rich, 2020-12-08 Desperate to jump start the reform process in America's urban schools politicians scholars and school advocates are looking increasingly to mayors for leadership But does a stronger mayoral role represent bold institutional change with real potential to improve big city schools or just the latest in the copycat world of school reform du jour Is it democratic Why have efforts to put mayors in charge so often generated resistance along racial dividing lines Public debate and scholarly analysis have shied away from confronting such issues head on Mayors in the Middle brings together for students of education policy and urban politics as well as scholars and school advocates the most thoughtful and original analyses of the promise and limitations of mayoral takeovers of schools Reflecting on the experience of six cities Baltimore Boston Chicago Detroit Cleveland and Washington D C ten of the nation's leading experts on education politics tackle the question of whether putting mayors in charge is a step in the right direction Through the case studies and the wide ranging essays that follow and build upon them the contributors Stefanie Chambers Jeffrey R Henig Kenneth J Meier Jeffrey Mirel Marion Orr John Portz Wilbur C Rich Dorothy Shipps and Clarence N Stone begin the process of answering questions critical to the future of inner city children the prospects for urban revitalization and the shape of American education in the years to come

Still the Promised City? Roger David Waldinger, 1999 Still the Promised City addresses the question of why African Americans have fared so poorly in securing unskilled jobs in the postwar era and why new immigrants have done so well Does the increase in immigration bear some responsibility for the failure of more blacks to rise for their disappearance from many occupations and for their failure to establish a presence in business The two most popular explanations for the condition of blacks invoke the decline of manufacturing in New York and other major American cities one claims that this decline has closed off job opportunities for blacks that were available for earlier immigrants who lacked skills and education the other emphasizes globalization the movement of manufacturing jobs offshore to areas with lower labor costs But Roger Waldinger shows that these explanations do not fit the facts Instead he points out that a previously overlooked factor population change and the rapid exodus of white New Yorkers created vacancies for minority workers up and down the job ladder Ethnic succession generated openings both in declining industries where the outward seepage of whites outpaced the rate of job erosion and in growth industries where whites poured out of bottom level positions even as demand for low level workers increased But this process yielded few dividends for blacks who saw their share of the many low skilled jobs steadily decline Instead advantage went to the immigrants who exploited these opportunities by expanding their economic base Waldinger explains these disturbing facts by viewing employment as a queuing process with the good jobs at the top of the job ladder and the poor ones at the bottom As economic growth pulls the topmost ethnic group up the ladder lower ranking groups seize the chance to fill the niches left vacant Immigrants remembering conditions in the societies they just left are eager to take up the lower level jobs that natives will no longer do By contrast African Americans who came to the city a generation ago have job aspirations similar to those of whites But the niches they have carved out primarily in the public

sector require skills that the least educated members of their community do not have Black networks no longer provide connections to the lower level jobs and relative to the newcomers employers find unskilled blacks to be much less satisfactory recruits The result is that a certain number of well educated blacks have good middle class jobs but many of the less educated have fallen back into an underclass Grim as this analysis is it points to a deeper understanding of America s most serious social problem and offers fresh approaches to attacking it *Housing and Planning References* ,1982

Living Legacies at Columbia William Theodore De Bary,2006 From Margaret Mead and Zora Neale Hurston to Lionel Trilling and Lou Gehrig Columbia University has been home to some of the most important historians scientists critics artists physicians and social scientists of the twentieth century It can also boast a hall of fame athlete In Living Legacies at Columbia contributors with close personal ties to their subjects capture Columbia s rich intellectual history Essays span the birth of genetics and modern anthropology constitutionalism from John Jay to Ruth Bader Ginsberg Virginia Apgar s test Lou Gehrig s swing journalism education black power public health the development of Asian studies the Great Books Movement gender studies human rights and numerous other realms of teaching and discovery They include Eric Foner on historian Richard Hoftstader Isaac Levi and Sidney Hook on John Dewey David Rosand on art historian Meyer Schapiro John Hollander on critic Mark Van Doren Donald Keene on Asian studies Jacques Barzun on history Eric Kandel on geneticist Thomas Hunt Morgan and Rosalind Rosenberg on Franz Boas and his three most famous pupils Ruth Benedict Margaret Mead and Zora Neale Hurston Much more than an institutional history Living Legacies captures the spirit of a great university through the stories of gifted men and women who have worked taught and studied at Columbia It includes stories of struggle and breakthrough searching and discovery tradition and transformation *Classics Of Administrative Ethics* Willa Marie Bruce,2018-03-08 This anthology will be appropriate for administrative ethics classes and professional thinking in public administration at both the masters and doctoral levels It is a collection of administrative ethics articles published in journals of the American Society for Public Administration ASPA from 1941 the earliest publication through 1983 the year that the first ASPA Code of Ethics was established The articles are organized by themes of enduring importance to the field in order to provide graduate students with ready access to the classic works on ethics in public administration Reading this collection will enhance student s knowledge and skills to think and act ethically and contribute to their ability to view current practices in light of traditional perspectives The ASPA Classics volume serves to bridge the practice of public policy and administration with the empirical research base that has accrued and the models for practice that may be deduced from the research

America, History and Life ,1996 Provides historical coverage of the United States and Canada from prehistory to the present Includes information abstracted from over 2 000 journals published worldwide *Illusions of Opportunity* Sonia M. Ospina,2019-01-24 Employees expect organizations to offer an equitable distribution of rewards in promotion compensation and job challenge to those who work hard According to Sonia Ospina the realities of the workplace confound that expectation

since organizational practices of labelling and ranking individuals create inequality. For this reason, Ospina suggests that an appreciation of how employees experience and resolve the contradiction between expectation and reality is a prerequisite to understanding work attitudes in contemporary organizations. *Illusions of Opportunity* documents the pervasiveness of this contradiction by focusing on three groups of workers within a large public organization in a major city. Exploring individual and collective attempts to make sense of reward distribution, Ospina found that each group endorsed a different definition of merit. The definitions represented an attempt on the part of each group to justify the claims of its own members to being organizational citizens who deserved recognition. Drawing on the research traditions of organizational stratification, the social psychology of justice, and organizational behavior, Ospina operates within a conceptual framework that links objective opportunity structures to employees' subjective perceptions of justice. Through this merger of the structural and the subjective, she provides new insights into the social basis of work attitudes.

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