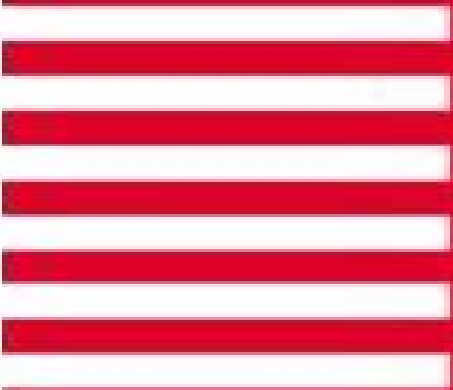


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Memos to the President

Management Advice from the Nation's
Top Public Administrators



EDITED WITH AN
INTRODUCTION BY
Mark A. Abramson

Memos To The President Management Advice From The Nations Top Public Administrators

Mark A. Abramson, Ann M. Kieffaber



Memos To The President Management Advice From The Nations Top Public Administrators:

Memos to the President Mark A. Abramson, 2001 *Memos to the President Management Advice from the Nations Top Public Administrators* provides eighteen memos to President George W Bush about the management challenges facing his administration Experts in public administration and public management give the President advice on four major management challenges creating an electronic government reforming regulations revitalizing public service and implementing performance management The volume grows out of the work of the Government Performance Coalition an ad hoc group of fourteen academic and nonprofit organizations united by their concern for improving the quality of government management

E-government 2003 Mark A. Abramson, Therese L. Morin, 2003 Provides in depth case studies of the state of e government today The book chronicles the early days of e government and presents a collective snapshot in time as to where governments at the federal state and local levels are today as they continue their march toward e government Editors Abramson and Morin present a comprehensive progress report on e government before a distinguished list of contributors discuss such varied topics as the quality of federal websites technology and innovation in the State Department online voting and public sector information security Through grants for research and forums The IBM Endowment for The Business of Government stimulates research and facilitates discussion on new approaches to improving the effectiveness of government at the federal state local and international levels

E-government 2001 Mark A. Abramson, Grady Means, 2001 *E Government 2001* provides in depth case studies of the state of e government today The book chronicles the early days of e government and presents a collective snapshot in time as to where governments at the federal state and local levels are today as they continue their march toward e government Case studies include analysis of the use of auction models by government privacy strategies for e government e commerce applications in government the use of the Internet to deliver government services and a study of how state employment agencies are using technology to provide improved service From these case studies Mark A Abramson and Grady E Means develop six initial lessons which government leaders should know before undertaking major e government initiatives The lessons should prove valuable to all executives who aspire to transform their organizations from traditional bureaucracies to e enabled organizations

Integrating Performance and Budgets Jonathan D. Breul, Carl Moravitz, 2007-01-11 Governments are under increasing pressure to produce and to demonstrate results in terms of their mission Over the last decade countries around the world have undertaken reforms with the aim of improving the relevance and effectiveness of public services and the quality of public sector management Integrating Performance and Budgets showcases attempts by federal and state governments as well as a mix of developed and developing countries to introduce performance or results oriented budgeting and management as a means to support better decision making and accountability

Managing for Results 2005 John M. Kamensky, Albert Morales, 2005 The managing for results movement that began in the early 1990s has now reached adolescence and is creating new challenges

for government managers After spending years creating planning and performance measuring systems managers and policy makers now need to focus on how to use performance information to make data driven decisions Managing Results for 2005 describes through a series of case studies the progress being made in federal state and local governments in managing for results Part I increases our understanding about the potential use of performance information in government It starts with a chapter on how government leaders can overcome obstacles to using performance information Another chapter presents a comprehensive framework for tying performance to the budget process The book provides specific examples of how performance information has been used to dramatically improve program outcomes Part II presents case studies on the use of performance information to improve results in a range of federal agencies in Texas state government and in the City of Baltimore As pioneering efforts these examples do not all present success stories nevertheless the lessons learned will be instructive to public managers as the managing for results movement advances toward maturity

Learning the Ropes Mark A. Abramson, Paul R. Lawrence, 2005-05-26 Learning the Ropes Insights for Political Appointees is geared to providing helpful advice to new political appointees on a variety of topics related to the challenge of managing in government Chapters include advice of how to work well with career executives how to work with congress and media and how to effectively manage their own organization A major theme throughout the book is that creating productive partnerships with career civil servants is crucial to the achievement of Administration goals and objectives

Collaboration John M. Kamensky, Thomas J. Burlin, 2004-03-19 As government faces more complex problems and citizens expect more the way government delivers services and results is changing rapidly The traditional model of government agencies administering hundreds of programs by themselves is giving way to one stop services and cross agency results This translation implies collaboration within agencies among agencies among levels of governments and among the public private and nonprofit sectors The first part of this book describes what networks and partnerships are The second part presents case examples of how collaborative approaches have actually worked in the public sector when they should be used and what it takes to manage and coordinate them

New Ways of Doing Business Mark A. Abramson, Ann M. Kieffaber, 2003 In their introduction the editors of New Ways of Doing Business assert that in retrospect it will be apparent that today s government that of the early years of the 21st century was undergoing its most significant transformation since the decade of the 1930 s when direct government delivered services grew significantly as part of the New Deal This newest volume in the IBM Endowment for the Business of Government series is an invaluable guide to navigating the sometimes controversial changes taking place in the internal operations of government the delivery of services to citizens and the delivery of environmental programs Possibly the most monumental change taking place in our modern government is the lessening allegiance to the old model of in house in departmental performance of tasks The new model asks how and by whom can the tasks of government best be performed The answer sometimes lies with another inter governmental department leading to an in house atmosphere of healthy

competition and entrepreneurship and sometimes with outside contractors New Ways of Doing Business provides descriptions and guidelines for successfully navigating management under the new model There are also dramatic new ways in which services to the public can now be delivered via the Internet via contracts with private organizations and via faith based initiatives and business improvement districts Experts provide valuable checklists and guidelines and case studies exploring the merits and disadvantages of these new service delivery routes Finally New Ways of Doing Business explores what the editors call one of the most highly experimental policy arenas in government that of the delivery of environmental programs The authors of these articles explain via case study analysis many of the innovative programs currently in existence and postulate that the traditional command and control stance of government to businesses will be superseded by a flexibility that will allow for incre

The Procurement Revolution Mark A. Abramson,Roland S. Harris,2003 The ninth book in the IBM Endowment Series on the Business of Government The Procurement Revolution continues the tradition of timely and vital information dissemination which the series has come to stand for Focusing on the profound and revolutionary changes the government has had and will have to make in its approach to procuring goods and services this book strives to capture the creativity and energy that can and should be brought to government procurement

Human Capital 2002 Mark A. Abramson,Nicole Willenz Gardner,2002 Human Capital 2002 provides eight studies on the state of human capital in government today From these studies Mark A Abramson Ruby Butler DeMesme and Nicole Willenz Gardner describe the human capital challenge now facing government and how it might best respond to the people and workplace challenge it now faces

Innovation Mark A. Abramson,Ian D. Littman,2002 This book includes five case studies which consider innovation in government entities in the U S exploring what innovation may look like and what it takes to create a culture of innovation The editors and contributors discuss what s known about fostering implementing and replicating innovation as well as the relationship between innovators and innovation

Transforming Organizations Mark A. Abramson,Paul R. Lawrence,2001 Transforming Organizations provides in depth case studies of outstanding government executives who dramatically changed both the performance and management of their organizations The book includes case studies of Dan Goldin of the National Aeronautics and Space Administration Ken Kizer of the Veterans Health Administration James Lee Witt of the Federal Emergency Management Agency and four high ranking government officials who changed procurement in the Department of Defense In addition the book includes interviews with NASA Administrator Goldin and FEMA s Director Witt The volume also includes an essay by Ken Kizer on his experience transforming the Veterans Health Administration From these case studies Mark A Abramson and Paul R Lawrence develop eight lessons that all executives can learn from in transforming their organization select the right person involve key players engage employees and persevere

Leaders Mark A. Abramson,Kevin Bacon,2002 Leaders provides six in depth studies of leaders who demonstrate a new style of leadership for the 21st century W Henry Lambright describes how Dr Francis Collins is leading the Human Genome Project

at the National Institutes of Health Norma Riccucci presents a case study of how Dr Helene Gayle led the nation's fight against HIV AIDS and other sexually transmitted diseases Beryl Radin analyzes the leadership style of Donna Shalala at the Department of Health and Human Services Robert B Denhardt and Janet Vinzant Denhardt present case studies of three local government leaders who are redefining the job of the local government executives Paul A Teske and Mark Schneider describe how principals are changing the New York City school system Mark Huddleston presents his conversations with the federal government's leading senior civil servants From these case studies Mark A Abramson and Kevin M Bacon describe how 21st century leaders differ from their predecessors and what organizations can do today to develop future 21st century leaders

Linking Program Funding to Performance Results United States. Congress. House. Committee on Government Reform. Subcommittee on Government Efficiency, Financial Management, and Intergovernmental Relations, 2003 107-2 Joint Hearing: Linking Program Funding To Performance Results, September 19, 2002, *, 2004

The Operator's Manual for the New Administration Mark A. Abramson, 2008-06-27 The Operator's Manual for the New Administration explains how government works and how to make it work to advance policy goals and objectives Bringing decades of experience in government administration the authors have identified eight key tools leadership performance people money contracting technology innovation and collaboration that executives must utilize in order to be successful *Big Ideas in Collaborative Public Management* Lisa Blomgren Bingham, Rosemary O'Leary, 2014-12-18 The world of public management is changing dramatically fueled by technological innovations such as the Internet globalism that permits us to outsource functions anywhere in the world new ideas from network theory and more Public managers no longer are unitary leaders of unitary organizations instead they often find themselves convening negotiating mediating and collaborating across borders Big Ideas in Collaborative Public Management brings together a rich variety of big picture perspectives on collaborative public management The chapters are all original and written by distinguished experts Designed for practical application they range from examinations of under what conditions collaborative public management occurs to what it means to be a collaborative leader The contributors address tough issues such as legitimacy building in networks and discuss ways to engage citizens in collaboration They examine the design of collaborative networks and the outcomes of collaboration Detailed introductory and concluding chapters by the editors summarize and critique the chapters and frame them as a reflection of the state of collaborative public management today

The Review of Policy Research, 2002 Some vols include special issues

Exploring the Conditions that Impact Local Administration Responsiveness work to Migrants in selected Metropolitan Municipalities of South Africa Kibreab Habtemichael Gebereselassie, 2022-01-03 Research on local administration responsiveness towards migrant s and non citizens revealed that demographic characteristics in local municipalities have often caused challenges for local administrations to be responsive to the diverse needs of their communities Lucio et al 2013 Lucio 2016 The objective of this study was to explore the conditions that impact on the local

administration's responsiveness work to migrants in Durban Cape Town Johannesburg metropolitan municipalities of South Africa. The study's goal is met by identifying five major conditions that impact the local administration's responsiveness work to migrants in the study areas. Conducted in two rounds of field research, the study used qualitative research design methods. Semistructured interviews, group discussions, field memos, and observations were used to collect data. Thematic analysis method was implemented to investigate and analyze the collected raw data. This dissertation also used relevant theory as framework and guide to uncover elements of local administrative responsiveness which are associated with migrants. The study identified and demonstrated that five major conditions impact the local administration's responsiveness work to migrants in the study areas: Local administration work environment, administration organizational structure and professionalism, external control from elected officials and local politics, migrant's community association, and economic contribution of migrants are the main conditions that impact on the responsiveness work of the local administration. The findings also showed that anchored in the above five conditions, administrative responsiveness also varies across the selected study areas. This study also contributed by adding new insights about the mechanisms on how the local administration can address the issues of migrants who do not have a direct representation in the local government structure. Accordingly, for a better responsiveness work to migrants and to support the inclusion of migrants who do not have a direct political representation, the study proposes recommendation for policy practice and research that targets on local administration responsiveness work to migrants.

Getting It Done Mark A. Abramson, 2009. From the Introduction to Getting it Done: Simply put, Washington is a tough town. Succeeding in Washington requires not only hard work which is clearly needed but also a highly sensitive antenna about the environment surrounding your agency. You must succeed with all 14 of the stakeholder groups described in this book. Any one of them can cause problems for you. Conversely, every one of them can serve as a key leverage point for you to succeed in Washington. Written for newly appointed government agency heads and their senior management teams, *Getting It Done* addresses the environment of government. Part I of the book offers a straightforward to-do list to guide officials in their new leadership positions. Tip includes how to act quickly on what can't wait, develop a vision and a focused agenda, and much more. Part II of the book provides short overviews of the fourteen stakeholders that government officials will most frequently encounter. These stakeholders include policy councils, Congress, unions, and the Government Accountability Office.

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